



Information and Technology for Better Decision Making

December 2004 Status of Forces Survey of Active-Duty Members

Administration, Datasets, and Codebook

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**DECEMBER 2004 STATUS OF THE FORCES
SURVEY OF ACTIVE-DUTY MEMBERS:
ADMINISTRATION, DATASETS, AND CODEBOOK**

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DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS: ADMINISTRATION, DATASETS, AND CODEBOOK

Introduction

The *Human Resource Strategic Assessment Program* (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pen surveys to support the personnel needs of the Under Secretary of Defense for Personnel and Readiness. These surveys assess the attitudes and opinions of the entire Department of Defense (DOD) community—active, reserve, civilian employees, and family members—on a wide range of personnel issues. The Web-based survey program, known as the Status of Forces Surveys (SOFS), provides timely data on active, reserve, and civilian members. There are nine SOFS Web surveys planned for each year, with three cross-sectional samples of each population: active-duty members, reserve component members, and DoD civilian employees. The paper-and-pen surveys are used to obtain data on sensitive topics (e.g., sexual harassment) and from populations with limited Internet access (e.g., spouses of active-duty and Reserve members).

Overview of Report

The next section of this report describes the procedures used to develop the instrument, design the sample, conduct the survey, process the data and prepare analysis weights. Along with Appendices A and B, the methods section is the documentation of how the survey was conducted. Riemer and Kroeger (2003) and DMDC (2005b) provide details on sampling and weighting.

The third section of the report describes the survey analysis file layout and key variables. This section and the remaining appendices (C-K) address issues in the analysis of the survey data. Conventions for variable naming and construction are introduced in this section with details given in Appendices C (annotated questionnaire), D (explanation of coding), and I (explanation of key analytic variables). Explanations for the groupings of variables seen in the positional list of variables in Appendix F¹ are discussed in this section as well as a description of information available in Appendix G for each variable. Appendix G contains details for variables in the same order that the variables are listed in Appendix F. In addition to the variables available on the basic survey file, Appendix G contains details for the confidential variables that had to be suppressed to preserve the privacy of survey respondents and nonrespondents. Confidential variables are identified and listed in Appendices E and F. Key concepts required for the analysis of complex survey data and the structure of records in the survey analysis files are introduced in this section. Examples of analyses are given in Appendix J. The SAS code used to construct the analytic variables are included in Appendix I. Appendix H provides the record layout for the basic survey flat file. Appendix K summarizes questionnaire items used in recent DMDC surveys.

¹ An alphabetical list is at Appendix E.

Method

Survey Instrument

The topics covered in the December 2004 Status of Forces Survey of Active-Duty Members include a series of items that is included on all active-duty SOFS. These items include overall satisfaction, retention intention, perceived readiness, stress, tempo, and permanent change of station (PCS) moves. In addition, items were included on deployment since September 11, 2001, leadership, mentoring, organizational culture, career opportunities, organizational effectiveness, organizational commitment, willingness to recommend service, details on PCS moves, support services, top issues among returning members, and health insurance. The survey was subdivided into the following fifteen topic areas:

1. Background Information—Service, gender, paygrade, education, marital status, spouse employment status, race/ethnicity, dependents, and location (both geographic and on/off base).
2. Satisfaction and Retention Intention—Satisfaction with aspects of military life, overall satisfaction, likelihood to stay on active duty, and spouse/family support to stay on active duty.
3. Tempo, Readiness, and Stress—PCS moves, days worked overtime, time away from permanent duty station, the impact of time away on career intentions, individual and unit preparedness, and the level of stress in work and personal life.
4. Deployments since September 11, 2001—Names of operations, time spent away, location of deployments, days spent in a combat zone, combat involvement, deployment expectations, and stop-loss.
5. Leadership—Assessments of immediate supervisor.
6. Mentoring—Background and helpfulness of mentors.
7. Organizational Culture—Zero defect, micromanagement, and careerism.
8. Career Opportunities—Military occupation preference, promotion expectations, satisfaction with aspects of career, and professional development programs (in-residence versus correspondence).
9. Organizational Effectiveness—Coworker and work satisfaction and workgroup effectiveness.
10. Organizational Commitment—Commitment to serve.
11. Willingness to Recommend Service—Likelihood to recommend service to a youth or child.

12. Permanent Change of Station (PCS) Moves—Problems with most recent PCS move.
13. Support Services—Number of times using Military OneSource via different modes including Internet, email, and telephone.
14. Top Issues Related to Deployments—Largest concerns among those who were recently and are currently deployed.
15. Health—Current health coverage, perception of average cost of health insurance, and interest in health savings accounts.

Sample

The target population for all active-duty SOFS consists of (1) active-duty members of the Army, Navy, Marine Corps, and Air Force, (2) having at least 6 months service at the time the questionnaire is first fielded, (3) below flag rank when the sample is drawn six months prior to the survey, and (4) excluding National Guard and Reserve members in active-duty programs.

Stratification Variables

The sampling frame was constructed using the seven stratification variables listed in Table 1. These seven variables were used to create stratification cells. A single variable, SF02CELL, was created as an index variable for the strata.

Table 1.
Stratification Variables

Dimension of Stratification	Levels
Service	Army Navy Marine Corps Air Force
Gender	Male Female
Paygrade Group	E1 to E3 E4 E5 to E6 E7 to E9 WO1 to WO5 O1 to O3 O4 to O6
Race/Ethnic Category	Minority, other Non-minority
Regions	US & US territories, Other, Unknown Europe Asia & Pacific Islands All Regions
Family Status/Dual Service Spouse	Single with Child(ren) Dual Service Spouse Other Family Status
Years of Service	Enlisted 3 to less than 6 years Enlisted 6 to less than 10 years

Researchers identified subgroup breakouts (i.e., domains) that would be important when survey results were provided to policy officials. These reporting domains were defined by Riemer and Kroeger (2003) using the 10 demographic variables shown in Table 2. For three demographic characteristics (race/ethnicity, region, and pay group), multiple versions of variables were created that differed in the level of detail. Less detailed variables were often used to define domains for analyses within the four Services than were used to define domains at the DoD level.

Next, researchers determined the number of people who would be sampled for each stratum using a sample-planning tool developed for Defense Manpower Data Center (Deever & Mason, 2002). A formal mathematical procedure (Chromy, 1987) based on Karush-Kuhn-Tucker theory is used in the sample-planning tool to determine an optimized sample size and allocation—a sample that would achieve at minimal cost (i.e., minimum sample size) the precision levels required for each analytic domain. The Kuhn-Tucker theory provides an optimal solution to satisfy precision constraints (e.g., ± 5 percentage points) imposed on estimates of prevalence rates in key reporting domains. Researchers iteratively modified the inputs to the sample-planning tool to arrive at acceptable precision levels for reporting domains that would be of particular interest to policy officials. The domains match the reporting categories used in tabulating results (DMDC, 2005b).

Table 2.
Factors Defining Key Reporting Domains

Variable	Categories
Service branch [*]	Army Navy Marine Corps Air Force
Paygrade Group 1 [*]	E1-E3 E4 E5-E6 E7-E9 W1-W5 O1-O3 O4-O6
Sex [*]	Male Female
Race/Ethnic Category 2 [*]	Non-minority (Non-Hispanic White) Minority
Family-status 1	Unmarried with children Without children or married with children
Duty Location	U.S. Asia/Pacific Islands Europe
Dual Service Spouse [*]	Unmarried or married to a civilian Married to an active-duty spouse
Race Code	White Asian or Pacific Islander Black American Indian or Alaskan native Other
Race/Ethnic Code	American Indian or Alaskan Native Asian or Pacific Islander Black (not Hispanic) White (not Hispanic) Hispanic Other

Table 2. (continued)

Regions 1	Unknown US & US territories Europe Other Asia & Pacific Islands
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Table 2. (continued)

Regions 2	US & US territories, Other, Unknown Europe Asia & Pacific Islands
Regions 3*	US & US territories, Other, Unknown Europe Asia & Pacific Islands All Regions
CONUS	CONUS (all 48 contiguous states and D.C.) OCONUS (non contiguous states, territories and countries)
CINCs	America Europe Pacific Central South
6 Ranges of Months Away for Duty Occupations	.321 – 1.06 Months 1.07 – 1.82 Months 1.83 – 2.58 Months 2.59 – 3.34 Months 3.35 – 4.10 Months 4.11 – 4.86 Months
3 Ranges of Months Away for Duty Occupations	.321 – 1.82 Months 1.83 – 3.34 Months 3.35 – 4.86 Months
2 Ranges of Months Away for Duty Occupations	.321 – 2.58 Months 2.59 – 4.86 Months
Paygrade Group 2	E1-E9 W1-W5 O1-O6
Paygrade Group 3	E1-E3 E4-E5 E6-E9 W1-W5 O1-O3 O4-O6

Table 2. (continued)

Paygrade Group 4	E1-E3 E4 E5-E6 E7-E9 All Officers
Paygrade Group 5	E1-E4 E5-E9 W1-W5 O1-O3 O4-O6
Paygrade Group 6	Enlisted Officer
Basic Allowance for Quarters (BAQ)	BAQ with Dependents BAQ without Dependents Partial BAQ BAQ with Dependents, inadequate quarters NO BAQ, adequate quarters
Off Base / Basic Allowance for Housing (BAH) status	Off Base / Receiving BAH On Base / No BAH
Marital Status	Married Not Married
Family Status 2*	Single with Children Other
Years of Service*	3 to 5 Years of Service

* Stratification variables

Constructing the Frame and Drawing the Sample

DMDC's April 2004 Active Duty Master Edit File (ADMF) was used in developing the sampling frame, constructing strata, and determining the sample size and allocation. The specified definition of the population, described above, resulted in a sampling frame with 1,365,370 eligible members. A non-proportional stratified, single stage random sample of 35,044 members was selected. Table 3 presents a summary of the sample allocation by Service.

Table 3.
Sample Allocation for the December 2004 Status of Forces Survey of Active-Duty Members

	Total	Army	Navy	Marine Corps	Air Force
Sample					
Total	35,044	13,522	8,523	8,552	4,447
Gender					
Male	25,046	10,931	5,650	6,188	2,277
Female	9,998	2,591	2,873	2,364	2,170
Paygrade Group					
E1-E3	9,501	3,534	2,430	2,945	592
E4	10,468	5,062	2,024	2,353	1,029
E5-E6	6,473	1,803	1,663	1,721	1,286
E7-E9	2,244	705	624	616	299
W1-W5	672	440	91	141	0
O1-O3	3,241	954	1,004	524	759
O4-O6	2,445	1,024	687	252	482
Race/Ethnic Category					
Non-minority	14,624	5,330	2,707	3,880	2,707
Minority	19,715	7,963	5,696	4,551	1,505
Region					
US & US territories & Other	22,380	8,379	6,999	4,292	2,710
Europe	4,473	2,937	488	77	971
Asia & Pacific Islands	5,827	2,206	1,036	1,819	766
All Regions	2,364	0	0	2,364	0
Family Status					
Single with Child(ren)	6,960	3,682	2,215	516	547
Dual Service Spouse	3,520	967	664	852	1,037
Other Family	24,548	8,866	5,638	7,182	2,862
Enlisted Years of Service					
Enlisted 3 to < 6 YOS	7,973	2,262	2,414	2,528	769
Enlisted 6 to < 10 YOS	3,710	1,550	886	717	557

Note: Counts for unknown are not included.

Respondents

Sample Losses

The original sample file contained 35,044 records. Losses to the drawn sample are listed in Table 4 and reviewed here. Table 4 is limited to responses to the Web questionnaire as of January 6, 2005. Sample members were lost from the sample for three main reasons: (1) self-reported or other ineligibility for the survey, (2) an inability to locate the sample member, and (3) refusal to participate in the survey or other failure to respond to the survey.

A total of 1,397 sample members (3.99%) were lost from the final sample through classification as ineligible. Elimination of ineligible resulted in decreasing the sample to 96.64% (N=33,647) of its original size.

Table 4.
Final Sample Relative to Drawn Sample

	Sample Size n	% of Drawn Sample	Weighted n	% of Weighted Sample
Drawn sample	35,044		1,365,370	
Ineligible on master files	-1,258	3.59%	-41,527	3.04%
Self-reported ineligible	-139	0.40%	-4,349	0.32%
Total: Ineligible	-1,397	3.99%	-45,876	3.36%
Eligible sample	33,647	96.01%	1,319,494	96.64%
Not located (estimated ineligible)	-74		-1,620	
Not located (estimated eligible)	-6,034		-198,459	
Total not located	-6,108	17.43%	-200,079	14.65%
Located sample	27,539	78.58%	1,119,416	81.99%
Requested removal from survey mailings	-79		-3,956	
Returned blank	-16		-2,061	
Skipped key questions	-696		-21,435	
Did not return a survey (estimated ineligible)	-194		-4,748	
Did not return a survey (estimated eligible)	-15,933		-581,790	
Total: Non-response	-16,918	48.28%	-613,990	44.97%
Usable responses	10,621	30.31%	505,426	37.02%

In general, residential addresses were used as the primary addresses of choice. In cases where residential addresses could not be identified, however, unit addresses were used. Procedures used to locate members are explained in a later section that describes the Survey Control System. Because of this address update procedure, only 17.43% of the drawn sample (6,108 of 35,044) was lost because the sample members could not be located. Personnel records for this group had missing, incomplete, or out-of-date addresses, and steps designed to obtain complete, current addresses for these records were unsuccessful.

Losses attributable to either ineligibility or unlocatability resulted in a sample that was 78.58% of the drawn sample. Individuals in this remaining sample may be further categorized as nonrespondents versus respondents. Nonrespondents included the following groups: sample members who contacted the operations contractor (by mail, fax, e-mail, Web, or telephone) and asked to have their names removed from the survey mailing list, and 15,933 sample members who did not return a survey.

Respondents included all sample members who completed on the Web 50% of applicable questions². At the conclusion of the survey fielding, 10,621 eligible, locatable sample members had returned usable surveys

Location, Response and Completion Rates

The Council of American Survey Research Organizations (CASRO) noted that varying operational definitions of response rates can lead to problems or confusion (e.g., when awarding contracts requiring pre-specified response rates or when interpreting the results of a survey). As a result, CASRO formed a task force to recommend guidelines for standardizing the operational definitions of response rates.

Beginning in 1995, DMDC standardized its methods for calculating response rates and completion rates using procedures patterned after those advocated by CASRO. More specifically, the new DMDC procedures closely follow CASRO's Sample Type II design (see Council of American Survey Research Organizations, 1982).

Table 5 provides location, response, and completion rate information using only the Web responses. The location rate is defined as the proportion of eligible sample members that were locatable. The response rate is defined as the proportion of eligible sample members that returned usable surveys, while the completion rate is defined as the proportion of the located sample that returned usable surveys.

² Applicable questions are those to be completed by all respondents and excluded items that could be skipped over depending on prior answers.

Table 5.
Location Rates, Response Rates, and Completion Rates

	Observed Operational Rates	Weighted Operational Rates
Location rate for eligible	81.9%	84.9%
Completion rate for eligible	38.8%	45.3%
Response rate for eligible	31.8%	38.5%

Survey Development and Administration

The survey was hosted on the operations contractor's secure Web site so that sample members could complete the survey online. At the entry point to the survey, members were prompted for their personal ticket number to gain entry to the survey. The Privacy Notice and a page of frequently asked questions (FAQ's) were also posted on the Web site.

The survey allowed respondents to return to the previous page or move to the next page. In addition, buttons located below the last question on each page allowed the respondent to clear their response(s) or save and exit the survey. Questions were answered by clicking on radio buttons, check boxes or by making a choice from a drop-down list. The respondent could change answers or could save, exit, and return at another time to change answers. The final page had another "Save and Exit" button and a "Done" button, both with full text explanation of their functions.

Survey Administration

The survey administration process began in November 2004, with mailouts of notification letters to sample members (minus original ineligibles). Second notifications were sent by e-mail within 24 hours after the survey was available on the Web and six (6) reminder e-mails were sent to those for whom we had e-mail addresses.

Survey Control System

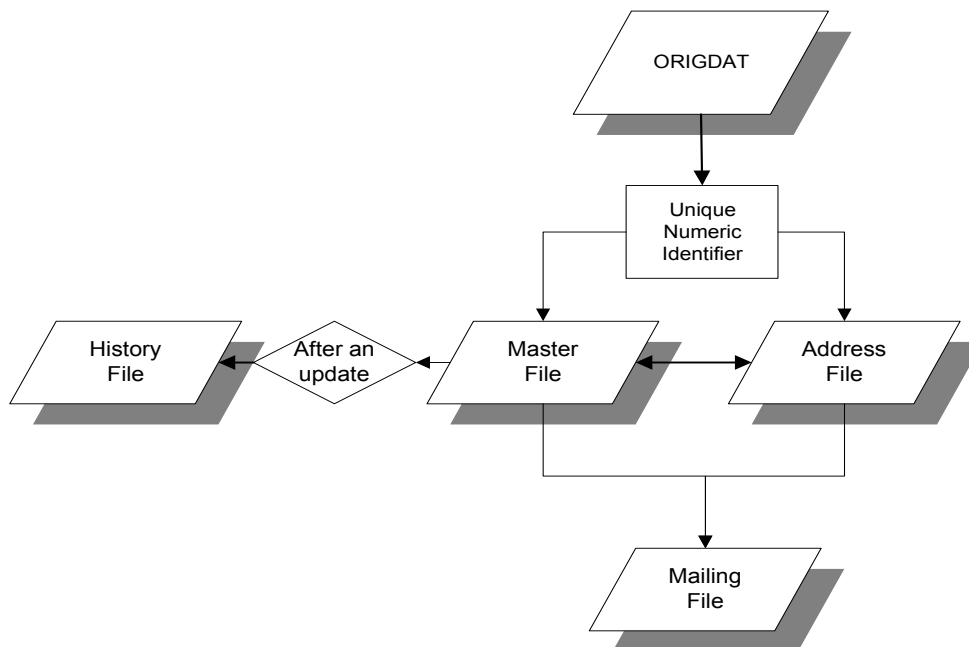
The Survey Control System (SCS)³ was used to monitor the data collection process and to track all data transactions over the course of the survey administration. The datasets in the SCS include sample members' names and addresses, but do not contain data obtained from the survey instruments. Because of privacy concerns, SCS datasets are not available for public release.

The operations contractor uses the SCS to store and update project data, monitor mailings, respond to documents returned as postal non-deliverables (PNDs), and determine survey participation and eligibility status. The SCS consists of five datasets: the ORIGDAT file, the ADDRESS file, the MASTER file, the HISTORY file, and the MAILING file. The files are

³ In this document, the term SCS refers to the set of data files as well as the program or operating system which maintains those files.

linked relationally by INRECNO, a unique individual identification number that is assigned to each sample member when the record was loaded into the SCS. Figure 1 displays the interrelationships among those datasets.

Figure 1.
Survey Control System



ORIGDAT file. The ORIGDAT file consists of 35,044 records, one record for each member of the sample. It is the original sampling frame file sent to the operations contractor by DMDC. The original file is loaded onto the operations contractor's computer system and converted to a SAS⁴ dataset. As the file was converted into a SAS dataset, the SCS generated a unique identification number (INRECNO) for each record. This number identifies the sample member throughout the SCS and also in returns data sets, comment text files and other specify text files. The names and some demographic data from the ORIGDAT file were loaded into the MASTER file in preparation for the first mailing. The addresses from the ORIGDAT file were loaded into the ADDRESS file.

ADDRESS file. The ADDRESS tracked the postal and e-mail addresses that were maintained for each sample member. The ADDRESS file contains one record for each postal and address for each sample member (e.g., if there were five addresses located for one sample member during the survey administration, that sample member has five separate records in the ADDRESS file) yielding an ADDRESS file containing 150,145 records. Each record is uniquely identified by the combination of INRECNO (identifying the sample member) and an address

⁴ SAS® is a registered trademark of SAS Institute Inc., Cary, NC, USA.

number (ADDRNO) assigned to each address. This address number is the sequential order of receipt of the address for a particular sample member. For example, if a sample member has one address record in the ADDRESS file, the address number for that record is one. If the sample member faxed in a change of postal or e-mail address or a credit bureau forwarded an updated postal address for that sample member, the new address was added as address number two. The ADDRESS file was initially loaded with postal and e-mail addresses from the ORIGDAT file. Each record in the ADDRESS file includes the sample member's INRECNO, SOFA0404, ADDRNO, address, the source of the address, and address priority code, a variable indicating whether the record is the highest priority address for this sample member, and variables indicating whether the address successfully reached the sample member.

The priority code assigned to a given address number for a sample member was used to determine the "best" or "highest priority" address for the sample member at any given time. It was originally determined by the source of the address. Address updates obtained directly from a sample member received a priority number of one. The order of priority of address sources from "highest priority" to "lowest priority" is as follows, respectively:

1. updates directly from a sample member (call, fax, e-mail, Web update or letter)
2. address corrections from the U.S. postal service (ACS [electronic address change service], ACRs [address correction requests], and ODFs [out-of-date-forwarded mail])
3. NCOA-updated addresses
4. credit bureau-updated addresses
5. DEERS residential addresses
6. DEERS unit addresses

MASTER file. The MASTER file is used by the SCS to select records for upcoming survey mailings. This file includes a record for each member of the sample and was initially created by extracting data from each record in the ORIGDAT file. Each MASTER record includes the sample member INRECNO, SOFA0412 and the address number for the highest priority postal and e-mail address in the ADDRESS file for this sample member. The MASTER file accommodated data updates through an automated process (e.g., updating the address number in use after the receipt of a postal or e-mail nondeliverable or Web update) or manual key entry (e.g., updating information in response to a telephone call, fax, letter return or e-mail from a sample member). As new information was received for a particular record (including changes to the highest priority address), the SCS updated the MASTER record (N=35,044) and wrote the old record to the HISTORY file. The MASTER file also contains a set of variables which summarize the sample member's participation in each of the mailings.

HISTORY file. The HISTORY file is a chronicle of the changes that occurred to the MASTER file. Each HISTORY record is a subset of an outdated MASTER record with the addition of a date and time stamp as the record is updated. That is, a HISTORY record is created when there is a name, address, paygrade, or eligibility status change in the MASTER file. Thus, the HISTORY file contains as many observations as there are updates to the MASTER file.

MAILING file. The MAILING file tracked all survey mailings (postal and e-mail). This file contains one record for either an item postal mailed or e-mailed during the survey administration or for tracking postal address updates from credit bureaus (N=234,492). Each MAILING record includes the SOFA0412, INRECNO, address number used, date of mailing, mailing status, type of mailing, and the mailing identification code (MIC).

Address Update Procedures

Initial Address Updates

Prior to the first mailing, the operations contractor ran all domestic residential addresses through Group 1 software to be formatted to conform to U.S. Postal Service standards. Once the addresses were standardized, they were sent to an outside vendor where they were checked against the National Change of Address (NCOA) database. The NCOA software updated the address records (in standardized format) based on change-of-address cards filed with the U.S. Postal Service. The updated NCOA address file was returned to the operations contractor and integrated into the SCS. The NCOA-updated addresses were added to the ADDRESS file and became the current ADDRNO with the “highest priority code assigned” in the MASTER file.

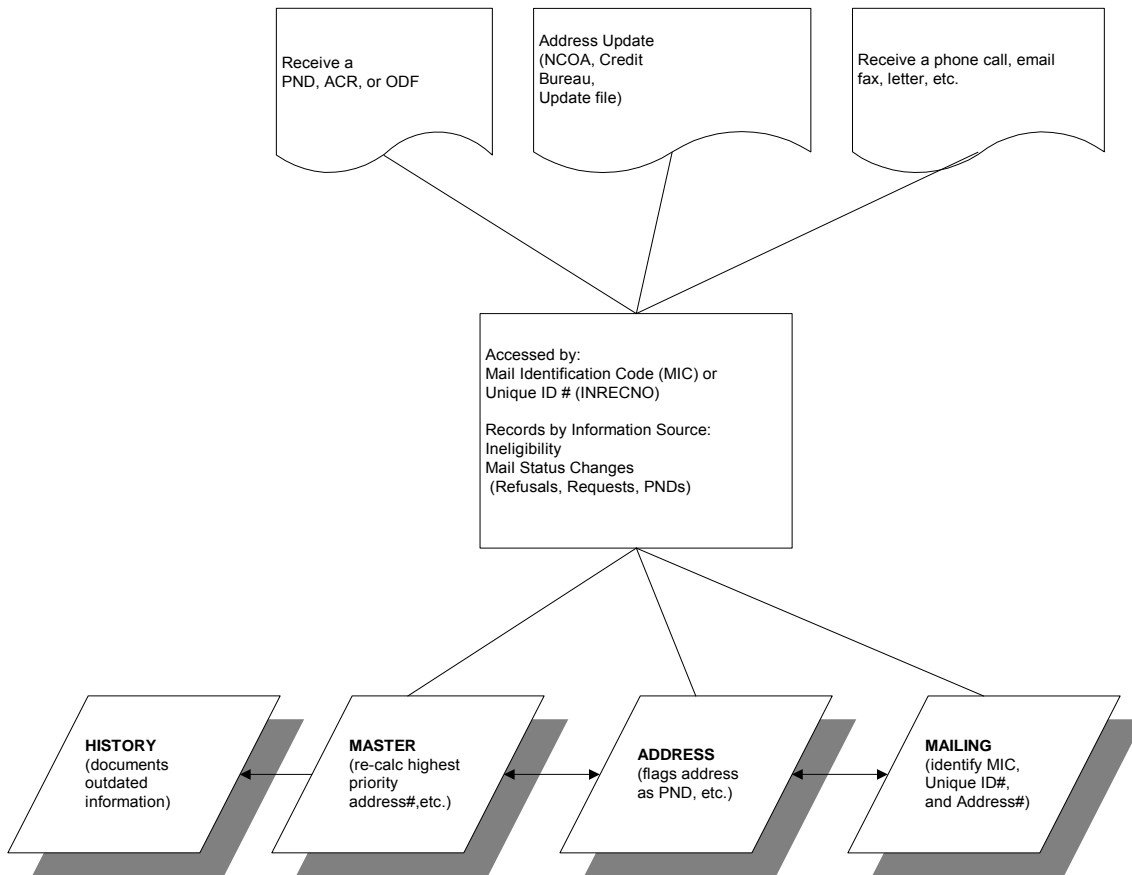
After the NCOA-updated data was added to the SCS, another file was compiled of sample members who had an incomplete address or an address identified by NCOA as an undocumented move (i.e., the sample member had moved, but NCOA did not have a new address). The operations contractor sent copies of this file to three credit bureaus (Experian, Trans Union and CSC Credit Services)⁵ to determine whether a complete, up-to-date address for these sample members could be found. The results were integrated into the SCS, updating records in the ADDRESS file.

Ongoing Address Updates

Address update procedures also occurred when (a) additional address records were received after NCOA processing, (b) a survey document was returned as undeliverable, (c) a sample member self-reported a name, rank, or address change, or (d) the U.S. Postal Service forwarded address correction information. Figure 2 outlines these procedures.

⁵ Experian, Trans Union and CSC Credit Services are outside vendors with consumer-credit information databases. Social security numbers of sample members with incomplete or out-of-date address information were forwarded to the vendors for address updates when the mailing dataset contained no valid address.

Figure 2.
Address Updating Procedures



As a new address was entered into the ADDRESS file, its source (NCOA, credit bureau, postal Address Correction Requested card, telephone call, fax, letter, Web, and e-mail) was recorded and a new address number was assigned. The priority assigned to the address was based upon the source of the update and the date and time of the address (see the description of priority, for the ADDRESS file). At any given time, the current address used corresponded to the address number with the highest priority code.

If all known addresses for a sample member were returned PND, the sample member's record in the MASTER file was flagged "no address available." All "no address available" records were forwarded to the three credit bureaus. The credit bureaus returned files containing addresses for each submitted record, with the date on which the credit bureau received the address. If more than one address for a sample member was received from credit bureaus, the address number corresponding to the address with the most recent receipt date received the highest priority code. If one or more of the credit bureaus returned a previously unattempted address, the MASTER and ADDRESS files were updated and a re-mail was sent to the sample

member. If none of the vendors had an updated address for the sample member, the operations contractor designated the sample member “nonlocatable” and stopped further mailings.

Processing of Updates

Updates from Sample Members

Updates from sample members could be communicated via the toll-free telephone number (either by speaking to the operations contractor’s Call Center staff or by leaving a voice mail message). In addition, sample members could mail, fax or e-mail updates or go to the survey Web site and enter updates. The updates made on the Web site were before the start of the survey and were loaded to the system every three days (to coincide with the notification mailing or re-mailing schedule). Other updates were entered into the SCS by the operations contractor’s Call Center staff by the next morning.

Updates from the U.S. Postal Service

There are several types of address updates provided by the postal service. They are detailed below; each includes a description of the processing steps.

1. Postal Non-Deliverable Mail (PND): The sample member moved and no forwarding address was available. The mail piece was returned to the operations contractor. the operations contractor removed the letter from the envelope and scanned it to capture the Mailing Identification Code (MIC) in the lower right corner. A file of the MICs was loaded to the Survey Control System so the records could be updated as PND. This was done every three days (to coincide with the mailing/re-mailing schedule). If the sample member had another address on file (e.g., the unit address), that address was used. If not, the Social Security Number was sent to the credit bureaus in search of a new address.
2. Address Correction Requests (ACR; hard-copy): Some post offices are not equipped to provide address corrections via ACS (the electronic service), so they provided the corrections via hard copy cards that were sent to the operations contractor. The corrections were key-entered by operations contractor’s Call Center staff, typically by close of business the next day but no later than prior to the preparation of the next mailing.

Survey Materials and Their Distribution

Each eligible sample member received at most four original mailings: a notification letter, a reminder letter, a second reminder letter, and a third reminder letter. The notification and first reminder mailings contained a letter and brochure (which provided sample members with answers to common questions about the survey). The second and third reminder letters contained only a letter. A sample of letters and e-mail communications and brochure is provided in Appendix B.

In addition, e-mail was used to communicate with sample members. Not every sample member had an e-mail address. However, for those sample members for which we had an e-mail address, they received at most seven e-mails: an announcement and six reminders.

General Mailing Procedures

Prior to every mailing, the SCS searched the records in the MASTER file to identify which records should be excluded (e.g., sample members self-reported as ineligible for survey participation, sample members who had already returned survey forms, and members with no valid addresses available). For re-mails (sent between mailings), the SCS identified only those records that had been updated since the prior mailing. More specifically, the SCS identified records that had resulted in PNDs or had been manually flagged for re-mailing (e.g., in response to a sample member calling the operations contractor stating she or he had received a reminder/thank you letter but had not received a survey, etc.).

Once all records for a particular mailing or re-mailing were identified, the SCS processed the records based on whether or not the mailing would include a survey form. If the mailing group was large enough to lead to a cost savings from sorting, the records were run through Group 1 postal software to sort the records according to first-class presort postal regulations. After this procedure, a unique Mail Identification Code (MIC) was assigned to each record. The MIC was assigned either from the survey litho code list if a survey form was sent or independently if only a letter was sent.

Ticket Numbers for Web Survey Access

Prior to the first mailing, a list of ticket numbers⁶ for Web survey access was randomly generated. One secure ticket number was assigned to each sample member and remained linked to that member for the duration of the project. That is, while a member's MIC or lithocode changed with each mailing as described previously, the member's ticket number did not change. The member's unique ticket number was printed (along with the survey URL) in each letter, e-mail and brochure sent to that individual. A member could not access the Web survey without using his or her ticket number.

Description of Letters

Letters were printed with the record's unique MIC listed in the address field and on the lower right corner of the letter. If the mailing includes only letters (no survey forms), the letters were folded and machine inserted into window envelopes and sent by first class mail. Mailings that included a brochure or survey followed the same procedure through the letter printing process. The MIC on the brochure or cover letter was used to pair the letter with the correct enclosure. During the matching process, ten percent of the mailing was visually checked, comparing numbers printed on the letter with the brochure or survey number for quality control. Any mismatched pairs initiated further investigation of the matching process. This procedure ensured that each survey was sent to the person designated to receive it. Depending on the

⁶ Ticket numbers are eight alpha numeric characters generated at random.

sample size, the letters and matched surveys were machine or hand inserted into envelopes, metered if necessary, and sent by first class mail.

The status of each mailing was tracked throughout the data collection so that address-correction information could be incorporated into all relevant mailings. When a mail piece came back PND, the next mail piece was sent to a new address (if one could be obtained during the mailing period). For all mailings, mail pieces that came back PND, re-mails were completed if a newer/updated address could be found.

DMDC provided the operations contractor with the text, letterhead and signature for the cover letters. The letters explained why the survey was being conducted, how the survey information would be used, and why participation was important. (See Appendix B for copies of the letters.) The letters were approved and printed on letterhead from the office of the Under Secretary of Defense. The letters were signed by the Under Secretary of Defense (Personnel and Readiness) David S.C. Chu.

The letterhead and signature were printed in blue, and the text and recipient information of all letters were printed in black. In addition to including a name and address (which was also used as the mailing information for the window envelopes), each letter included a personalized salutation. The salutation addressed each sample member by his/her rank. For example, a letter to a Navy E5 with the last name Smith would have included the salutation, "Dear Petty Officer Smith". Similarly, an Army O3 named Jones would have received a letter starting, "Dear Captain Jones". The address block also included service branch; for example, "Petty Officer John Smith USN" or "Captain Mary Jones USA".

Mailouts

Table 6 lists the mailing dates and return results for each of the mailouts and re-mailings. For the notification mailing, a letter along with a brochure was inserted into a #10 window envelope. The letter notified sample members that they were selected for this Web survey and encouraged their participation. The notification letter was mailed to 35,026 sample members on November 10, 2004.

The first reminder informed sample members of the live Web survey date and requested participation. For this mailing, a reminder letter and brochure were inserted into a #10 window envelope. The first reminder letter was mailed to 35,026 sample members on November 17, 2004.

A second reminder letter was sent to 32,268 sample members. The mailing was sent out December 3, 2004. The letter, inserted into a #10 window envelope, thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

A third reminder letter was sent to 28,375 sample members. The mailing was sent out December 13, 2004. The letter, inserted into a #10 window envelope, thanked sample members for completing the survey if they had done so, and reminded them to complete the survey if they had not.

Table 6.
Mailing Timeline and Return Results

Mailing Numbers and Groups	Print File Creation Date*	Mail Drop Date	Number Sent	Number of PNDs
Notification Domestic	11/1/04	11/10/04	34,902	5,639
Notification Foreign	11/1/04	11/10/04	124	82
Subtotal: Notification			35,026	5,721
Reminder Domestic	11/10/04	11/17/04	34,903	5,394
Reminder Foreign	11/10/04	11/17/04	123	92
Reminder Domestic Re-mail 1	11/23/04	11/24/04	97	0
Subtotal: Reminder			35,123	5,486
Reminder 2 Domestic	11/24/04	12/3/04	32,197	4,188
Reminder 2 Foreign	11/24/04	12/3/04	71	28
Reminder 2 Domestic Re-mail 1	12/9/04	12/10/04	3,736	743
Subtotal: Reminder 2			36,004	4,959
Reminder 3 Domestic	12/6/04	12/13/04	28,340	1,756
Reminder 3 Foreign	12/6/04	12/13/04	35	9
Reminder 3 Domestic Re-mail 1	12/17/04	12/20/04	2,325	113
Reminder 3 Domestic Re-mail 2	12/22/04	12/17/04	455	13
Subtotal: Reminder 3			31,155	1,891

*Print file creation date: This is the date records were identified for inclusion in the mailing and written to a print file.

E-mail was used to communicate with sample members. There were four sources for e-mails. First, each sample member had the opportunity to provide up to two personal e-mail addresses on the survey Internet site prior to start of the survey. The second source for e-mail addresses was the DEERS database. The third source was e-mail addresses generated for the Air Force members from the algorithm used by the Air Force for e-mail creation. The fourth source were e-mail addresses purchased from an outside vendor (N=1,842). The outside vendor maintains a customer database of e-mail addresses that has been lawfully collected and compiled from consumers pursuant to a notice that advised them that their personal data was being collected. Table 7 below shows the percent of sample members for whom we had at least one valid e-mail by Service.

Table 7.
E-mail Address Availability by Service

	Army	Navy	Marine Corps	Air Force	Total
Valid address available	63%	35%	20%	75%	45%
No valid address available	37%	65%	80%	25%	55%

At the start of the survey, sample members with e-mail addresses received an announcement which informed them the survey was active and ready for completion. An additional six e-mail reminders were sent throughout the survey field period. Table 8 lists the e-mail dates and e-mail addresses bounced. E-mail addresses “bounced” identifies sampled individuals that supplied an e-mail address but the address was invalid at the time DMDC attempted contact. This is analogous to a postal PND. E-mail address “sent” is not the same as e-mail received. It is analogous to the non-PND return experienced during a mailed survey. It is not known if the mail was delivered to the intended individual, only that it was not returned.

Table 8.
E-mail Communication Timeline

E-mail Numbers	E-mail Drop Date	Number Sent	Number Bounced
Announcement	11/22/04	21,223	4,380
Reminder 1	11/29/04	13,968	208
Reminder 2	12/3/04	12,013	509
Reminder 3	12/9/04	10,548	104
Reminder 4	12/15/04	9,845	122
Reminder 5	12/20/04	9,287	55
Reminder 6	12/27/04	8,859	112

Processing Returned Surveys

Once a respondent completes an online survey, data are stored in an indexed file on the Web (data) server. Prior to providing each dataset to DMDC, the operations contractor copied the indexed file to their internal network using FTP protocol.

The data are then converted to a sequential format, and the validate program reads and loads the data to the dataset.

DMDC Coding Scheme

To convert the raw data into the item scores that appear in the basic survey data file, DMDC provided the operations contractor with the coding notes (contained in Appendix D) and an annotated copy of the survey form (Appendix C). Every attempt is made to capture all information from completed surveys and preserve the data so that secondary analysts can later create variables that were not anticipated by DMDC researchers. To accomplish these goals,

DMDC subscribes to a variety of coding conventions for all of its surveys. See Appendix D for in-depth coverage of these coding conventions.

DMDC uses “forward” coding when coding inconsistent answers in items with skip patterns. Data on the starting question accepted as marked and data for the items within the skip pattern are edited to be consistent with the starting question. However, an unedited version of each item is preserved in a confidential dataset. By preserving the unedited data, recoding can be done if ever required.

Coding or Keying Open-Ended Items

The Web survey contained six open-ended items. The original text responses from the six “other specify” response options were captured verbatim into a SAS[®] data set that is linked by the unique identification to the survey data. Text data in the SAS[®] files for open-ended items were spell-checked, and profanity, proper names, and locations were replaced with “(expletive),” “(name),” and “(location)” respectively.

For all open-ended items, the Web data file contains a flag indicating whether the respondent wrote anything in response to the item. Discrepancies existed where the Web data indicated presence of a comment but no comment was there.

Fifty-record Check

After receiving the first 50 returned records, the operations contractor ran a “50-record check.” DMDC checked the resulting data to determine if there were any unanticipated problems in the coding procedures (e.g., respondents were consistently answering in an unexpected manner). Minor corrections to these procedures were necessary as a result of this check and were reviewed by DMDC prior to production of the initial SAS[®] dataset. At the completion of the 50-record check, the operations contractor compiled the full set of returned surveys. The data were then cleaned and edited.

Survey Analysis Files

This section (a) provides an overview of requirements for analysis of the data, (b) documents the structure of survey analysis files created for the December 2004 survey, (c) describes the assembly of the analysis files, and (d) provides an overview of the variables in the survey analysis files.

Estimation

Data were collected from a non-proportional stratified, single stage random sample. Responses were weighted up to population totals adjusting for differential sampling and response rates in demographically homogenous groups. In general, the procedures used to compute sample estimates of population parameters (including population totals, means, proportions), tests of hypotheses, regression relations, and their associated variances are derived from the probability structure that gives rise to the observations. As with other surveys involving

complex probability structures, most of the parameter estimates of interest in this survey take the form of non-linear statistics. Examples include domain means and proportions where the denominator values are unknown and must be estimated from the sample data. The estimator takes the form of a ratio of random variables (i.e., the ratio of the estimated numerator and denominator totals or counts). In general, ratio estimates are not unbiased and their variances cannot be expressed in closed form. The variances are, therefore, approximated. The bias in a ratio estimate depends on the variance associated with the denominator total or count and can usually be ignored in samples having a large number of observations. As a working rule, the bias may be assumed negligible if the number of observations on which the estimate is based exceeds 30 or is otherwise large enough so that the coefficient of variation $[SE(x)/x]$ of the denominator is less than .10 (cf., Cochran, 1977, pp. 153-165).

Approximations for the variances commonly take the form of Taylor series linearizations or replicate methods such as those based on resampling methods. Variables have been included in the analyses files so that variance estimates can be based on Taylor series linearizations computed by SUDAAN⁷ for a stratified, without replacement design.

Many of the standard statistical software packages, such as SPSS⁸ and older versions of SAS,⁹ do not properly compute variance estimates from weighted data that were collected with a design other than simple random sampling. Variables have been included in the analysis file so that Taylor series estimates can be made with SAS PROC SURVEYMEAN and PROC SURVEYREG.

Analyzing the dataset with the proper use of the appropriate eligibility indicator (ELIGFLGW) and analysis weight (FINALWGT) in standard statistical programs will result in accurate point estimates but will not result in accurate variance estimates. Wolter (1985) provides a detailed discussion on methods used for variance estimation from sample surveys including replication, Taylor series approximation, and analytic methods.

Data Structure

Care was taken in the preparation of the survey analysis files to provide access to privileged data from the survey with sufficient information for accurate estimations, while meeting requirements for participant and non-participant anonymity. As described below, some detailed variables have been deleted from the basic survey files either because (a) they are typically needed only to analyze survey methods and not needed to analyze the survey data or (b) they provide too great a chance of identifying an individual. For the latter reason, some demographic variables are available on public files only in a collapsed version.

In addition to a basic survey file, a full survey file (containing a more complete set of variables than the basic survey file) has been prepared for internal DMDC use. Files were

⁷ SUDAAN® is a registered trademark of Research Triangle Institute, Research Triangle Park, NC, USA.

⁸ SPSS® is a registered trademark of SPSS Inc., Chicago, IL, USA.

⁹ SAS added survey procedures in Version 7, expanding them in releases 8.0 and higher.

prepared as SAS and SPSS system files. An ASCII (Operating System or OS) flat file was prepared from the basic survey SAS system file. File names are indicated in Table 9.

Table 9.
Analysis File Names

Type of File	File Name
Basic Survey File – SAS	SF0412AP.7BDAT
Full Survey File – SAS	SF0412AC.7BDAT
Basic Survey File - SPSS	SF0412AP.POR
Basic Survey File – OS	SF0412AP.DAT

The structure of the full survey file is shown in Figure 3. The confidential file contains the basic survey file plus additional Privacy Act confidential variables.

All variables in the full survey file are documented in this report. Appendices E and F list all variables with a notation to indicate which variables are Privacy Act confidential, and show where each variable is documented. Intermediate weighting variables that appear only in the full survey file are documented by Riemer and Kroeger (2003). Variables that appear in collapsed form in the basic survey part of the file and in a fuller version only in the full survey file are discussed later.

Analyses

Both the full survey file and public survey file contain 35,044 records, one for every sampled individual. As depicted in Figure 3, these records can be divided into 3 subgroups. The *Nonrespondents* subgroup, includes all records indicated by ELIGFLGW=3, where no usable Web response was received or no information was received to indicate ineligibility (n=22,691).

Assignment of a record to the other two subgroups was based on whether (a) an individual returned a “completed” survey; and (b) the person was eligible to be included in the population of interest. Final eligibility was limited to those in the April 2004 Active Duty Master File (ADMF) and who were also in the June 2004 DEERS Medical PIT extract and did not contact the operations contractor to indicate that they were ineligible.

Records required for analyses are those in the *Known Ineligibles* and *Eligible Respondents* subgroups. Both the *Eligible Respondents* (ELIGFLGW=1) and *Known Ineligibles* (ELIGFLGW=2) are included because both types of records were used to develop weights that sum to the population total, and both types of records are needed to compute accurate variance estimates by the Taylor series linearization method implemented by SUDAAN and SAS PROC SURVEYMEANS.

To analyze the Web responses use the analytic weight, FINALWGT, with the file subset by ELIGFLGW.

Figure 3.
The Structure of the Full Survey File

Subgroups	Basic Survey File	Privacy Act Confidential and Detailed Methodological Variables	Web Eligibility Flag Value and Number of Records
Nonrespondents			ELIGFLGW=3 n= 22,691
Known Ineligible			ELIGFLGW=2 n=125
Eligible Respondents			ELIGFLGW=1 n= 10,598

Note. The shaded portion represents the subset of the data typically required for analysis.

Variables in the Survey Analysis Files

Basic Survey File

The variables in the basic survey file fall into five categories: (1) derived from survey responses, (2) created by the operations contractor to document survey operations, (3) created to analyze the weighted dataset, (4) created by DMDC for analysis, and (5) extracted from administrative personnel records. Variables are grouped by these categories in Appendix F.

Information gathered on the survey. These variables came directly from the survey or were constructed using only information from the survey. There is at least one variable for every item in the survey except for a few items that had to be removed to preserve confidentiality. The annotated questionnaire (see Appendix C) contains the item names, the values used to code the pre-specified alternatives, and references to applicable coding notes in Appendix D.

Although the first part of Appendix D extensively documents the conventions that DMDC uses to name survey variables, a brief overview of the naming convention is also given here. In general, the survey-derived variables can be classified as variables that begin with either “AG,” “SR,” or “X.”

The naming of “AG” variables is reviewed using the example variable, “AG052A.” For the *December 2004 Status of Forces Survey of Active-Duty Members*, variables names begin with “AG” to denote the population (active duty) and the version of survey (second active-duty Web survey) in this series. The ending three or more numbers or letters correspond to the questionnaire item. In this example, the third through fifth digits indicate the main question number (052) and the sixth digit (if any) indicate the sub-question item, such as (in this example) item A from a list of items in question 52. When possible, “X” is reserved to create special

crossing (marginal) variables for key analyses. “X” variables typically involve imputation for missing data and, like “SR” variables, are intended to be consistent across DMDC surveys.

There are some variables in the dataset that are not labeled “AG” although they are survey variables. These variables are named unconventionally due to the expectation that they will reoccur in future surveys. This process aids in future analysis needs. For example, “CPAYRA” is the variable name for the item that asks sample members how important certain factors are in determining military compensation. This question will be asked in future surveys.

The “SR” variables are a set of primarily demographic items that are identically named across all DMDC surveys. The “SR” serves as a mnemonic for self-report with the remainder of the name indicating the data being collected. For example, “SRRACE” is the variable name for the item that asks sample members what race they consider themselves to be. Although all survey data are self-reported, the “SR” is used to distinguish survey-reported information from DMDC-provided information (e.g., “SRRACE” from the survey versus “RACE” from DMDC databases).

Variables constructed for analysis. Certain demographic variables, including some information collected on the survey, had to be censored to preserve the Privacy Act confidentiality promised to survey respondents and nonrespondents. For example, FUER is a recoding of FUE. An “R” as the last letter of a variable listed in Appendices E and F is an indication that the variables may have been recoded to create special analysis variables and that the original variable is available only on the confidential analysis file.

Certain key demographic variables were constructed for DMDC analyses. These analytic variables, starting with “X,” are based primarily on self-reported information from the survey. Typically, where the self-reported information was missing on important demographics (e.g., Service, paygrade, location, respondent gender, education, race or ethnicity, family or marital status) data were imputed from member’s administrative record.

The race and ethnicity questions were combined to be reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). Furthermore, a change was made in how responses were coded. In previous tabulations, mutually exclusive categories were developed to represent how these questions were answered by respondents. Starting with the current survey, however, all responses will be tabulated. Also, items were combined to derive spouse employment indicators based on U.S. Census Bureau’s Decennial Census and Current Population Survey (2002).

Appendix I documents many of the decisions made in the analyses reported by DMDC (2005a). For a large number of survey items, analysts must make decisions on the treatment of special codes used to indicate inconsistencies in the survey data, especially on respondent failures to follow skip pattern directions.

Information on operations. The DMDC-provided identification number, SOFA0412, is unique and is used to identify responses as they are processed. Other variables are created by the operations contractor but are too detailed to be in the basic survey file.

Information from sampling and record data. Most of the variables used in sample design and selection are too detailed to be in the basic survey file (see the later section on Privacy Act confidential variables).

Information on weighting. Derivation of weights is discussed in detail in DMDC (2005b). See Appendix J for examples of analyses using these variables:¹⁰

ELIGFLGW	Eligibility Flag
FINALWGT	Final Weight with Non-response and Postratification Adjustments
V_STRAT	Variance Estimation Strata
TOTAL	Weighting Class Strata Totals Based on Sampling Frame Counts

Confidential File

In addition to variables on the basic survey file, the full survey file also has five additional categories of variables: (1) the uncensored version of survey items that appear in a collapsed form in the basic survey section, (2) the uncensored version of key demographic variables used in analyses that appear in a collapsed form in the basic survey section; (3) detailed variables created by the operations contractor to document operations, (4) detailed variables used in sampling, and (5) detailed variables used in weighting. Variables are grouped by these categories in Appendices E and F.

Confidential variables—survey data. This section of the full survey file contains the original full version of survey variables that had to be recoded for the basic survey file to preserve confidentiality. To the extent possible, recoded versions of these variables are in the basic survey file section for variables constructed for analysis.

Confidential variables—analysis data. This section of the survey file contains the original full version of analytic variables constructed by DMDC. To the extent possible, recoded versions of these variables are in the basic survey file section for variables constructed for analysis.

Confidential variables—operations data. This section of the full survey file contains operational variables created by the operations contractor. These variables are useful for methodological studies and/or were used in determining eligibility and response status.

The identifying variables describe how the record was processed once a survey was returned. The variables BATCH, SERIAL, and LITHO uniquely identify each returned survey. LITHO is the lithocode scanned from the survey. BATCH and SERIAL are the codes printed on the survey during scanning to identify the scan batch number and scan order of each survey. These numbers can be used to retrieve the paper copy of a survey for a short time after it has been scanned (e.g., should researchers want to check electronically-stored information against

¹⁰ Two additional variables required for SUDAAN are on the dataset but not discussed in Appendix J: NPSTRAT, poststratification population counts; and, PSTRATA, poststratification strata.

the respondent's answer on the paper survey). SCANDATE is the date the survey was scanned and INRECNO is the unique identification number assigned to each record. MAILING identifies which survey (i.e., the first-, second-, or third-wave mailing) the respondent returned. DUPRET and DUPRET2 indicate the receipt of multiple returns. DUPRET2 includes blank returns in the multiple counts; DUPRET excludes these returns.

The classification variables describe how individual sample member's records were grouped and indexed. FLAG_FIN indicates the final disposition status of a sample member (i.e., survey returned, blank survey returned, not locatable, or no return). Several other classification variables were used to categorize a survey's final disposition. These variables are: BLKREAS, SCSINEL, and REFUSE. BLKREAS codes the reason given by the sample member for returning a blank survey, SCSINEL indicates the reason given by the sample member for being ineligible, and REFUSE indicates whether a sample member refused to complete a survey.

Confidential variables—sampling and record data. This section of the full survey file contains administrative file variables and constructed variables used in determining the sampling design. It also includes the sampling strata identifiers and counts.

Confidential variables—weighting. This section of the full survey file contains variables used in analysis of non-response and in the construction of the weights.

Using Appendix G

Regardless of whether analysts use all or only portions of the database, all analysts should replicate the results found in the tables in Appendix G. It is only by replicating these results that analysts can be sure that they are reading the data correctly. An annotated example of an Appendix G table is listed in Figure 4. (However, table does not reflect actual results.)

Figure 4.
Annotated Example of a Table from Appendix G

¹December 2004 STATUS OF FORCES SURVEY OF ACTIVE DUTY MEMBERS

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

² SATMLA ³Your total compensation (i.e., base pay, allowances, and bonuses)

⁴ OS DATA		⁵ SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0003-0004	2	AG100	NUM	3	STDOS2

⁶ FREQ	⁷ PERCENT	⁸ OS VALUE	⁹ SAS VALUE	¹⁰ MEANING
424	1.1	-9	.	No response
23654	62.1	-1	.B	No survey return
613	1.6	1	1	Very dissatisfied
2957	7.8	2	2	Dissatisfied
2903	7.6	3	3	Neither satisfied nor dissatisfied
6426	16.9	4	4	Satisfied
1135	3.0	5	5	Very satisfied
38112	100.1	¹¹ Totals		

¹²PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

¹³G-2

1. Codebook title and item text. The codebook title is the same for every table in Appendix G of this codebook. It lists both the general study and the specific survey form being summarized. If applicable, the indented text under the title presents the verbatim question or instructions that accompany a specific item in the survey.

2. Variable name. The variable name for a survey item is up to eight characters in length and corresponds to the variable name that is used in the SAS[®]-based, basic survey data file. The conventions for naming survey-derived variables are documented in Appendix D. Appendix F contains a full listing of the basic survey file variables, as well as short descriptions of what the variables document.

3. Survey item text. For survey items, this text is the verbatim item wording. For other variables, this text provides a verbal description of the variable.

4. Location of the item on the OS data file. This block provides the location of the variable on the OS (ASCII) data file. The OS data block documents (a) the starting and ending column numbers where the data are stored and (b) the number of columns that the data occupy.

5. SAS[®] data file information. This block indicates format name, variable type, length and informat of the data in the SAS[®] data file. The last block indicates the informat appropriate for reading the data from the OS data file.

6. Counts of item value responses. This column indicates the number of sample members who fall into the category corresponding to each value for the variable. The count provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 35,044 records in the accompanying database. Before running complex statistical analyses, analysts are encouraged to re-create these frequency tables. Re-creating the counts minimally ensures that the data are being correctly read by the analysts' computers and programs.

7. Respondent percentages for each value. This column indicates the percentage of sample members who marked each variable value. The percentages are calculated by dividing the row value in the "FREQ" column by the total listed at the bottom of the "FREQ" column. The percentages provided for each variable value should correspond exactly to those that analysts would obtain when running unweighted frequencies on all 35,044 records in the accompanying database.

8. Response OS values. This column presents the OS (ASCII) code for the actual or re-coded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in Appendix D. For example, all negative values are found in Appendix D.

9. Response SAS® values. This column presents the SAS® code for the actual or re-coded response values for each survey item. Further details on the values in this column are found in either the annotated survey form or in Appendix D. Negative values are found in Appendix D.

10. Explanation of the item value codes. This column presents brief verbal explanations of the OS and SAS® coding for each survey item. If the coded information corresponds to survey response alternatives, the text in the table is the verbatim response from the survey instrument. More detailed explanations are found in either the annotated survey form or in Appendix D.

11. Total of response frequencies and percents. The number appearing at the bottom of the “FREQ” column is the total number of sample members in the basic survey file. This number is the same for every table in this codebook. That is, every sample member in the database is accounted for on every variable even if the variable indicates only that the information was missing for that sample member. The number appearing at the bottom of the “PERCENT” column is typically 100.0. Rounding error, however, occasionally causes the total percentage to be slightly above or below 100.0.

12. Messages to analysts. The messages alert analysts to situations specific to a variable including (a) rounding errors resulting in a total percentage other than 100 percent; (b) the variable having values that are “too numerous to list;” (c) extraction of the variable from another specified database; (d) creation of the variable from two or more variables specified in the message; and (e) further clarification of the survey item corresponding to the variable.

13. Codebook page number. This is the Appendix G page number corresponding to a specific variable. Appendix F identifies the page number in Appendix G where the variable can be found.

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Appendix A
December 2004 Status of Forces Survey of Active-Duty
Members (SOFA0412)

BACKGROUND INFORMATION

1. In what Service were you on active duty on November 22, 2004?

- ☐ Army
- ☐ Navy
- ☐ Marine Corps
- ☐ Air Force
- ☐ None, you were separated or retired

***** Page Break *****

BACKGROUND INFORMATION

2. Are you...?

- ☐ Male
- ☐ Female

***** Page Break *****

BACKGROUND INFORMATION

3. What is your current paygrade? *Mark one.*

- | | | | |
|---------------------------|---------------------------|--------------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> E-6 | <input type="radio"/> W-2 | <input type="radio"/> O-2/O-2E |
| <input type="radio"/> E-2 | <input type="radio"/> E-7 | <input type="radio"/> W-3 | <input type="radio"/> O-3/O-3E |
| <input type="radio"/> E-3 | <input type="radio"/> E-8 | <input type="radio"/> W-4 | <input type="radio"/> O-4 |
| <input type="radio"/> E-4 | <input type="radio"/> E-9 | <input type="radio"/> W-5 | <input type="radio"/> O-5 |
| <input type="radio"/> E-5 | <input type="radio"/> W-1 | <input type="radio"/> O-1/O-1E | <input type="radio"/> O-6 or above |

***** Page Break *****

BACKGROUND INFORMATION

4. What is your marital status?

- ☐ Married
- ☐ Separated
- ☐ Divorced
- ☐ Widowed
- ☐ Never married

***** Page Break *****

BACKGROUND INFORMATION

5. How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

- ☐ Does not apply, I do not have a girlfriend/boyfriend
- ☐ Less than 1 year
- ☐ 1 year to less than 6 years
- ☐ 6 years to less than 10 years
- ☐ 10 years or more

***** Page Break *****

BACKGROUND INFORMATION

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

6. Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

7. Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

8. Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

9. **Last week**, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

10. **Last week**, was your spouse **temporarily** absent from a job or business?

- ☐ Yes, on vacation, temporary illness, labor dispute, etc.
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

11. Has your spouse been looking for work during the last 4 weeks?

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

12. **Last week**, could your spouse have started a job if offered one, or returned to work if recalled?

- ☐ Yes, could have gone to work
- ☐ No, because of his/her temporary illness
- ☐ No, because of all other reasons (in school, etc.)

***** Page Break *****

BACKGROUND INFORMATION

13. What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.

- ☐ 12 years or less of school (no diploma)
- ☐ High school graduate-high school diploma or equivalent (e.g., GED)
- ☐ Some college credit, but less than 1 year
- ☐ 1 or more years of college, no degree

- ☐ Associate's degree (e.g., AA, AS)
- ☐ Bachelor's degree (e.g., BA, AB, BS)
- ☐ Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

***** Page Break *****

BACKGROUND INFORMATION

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

14. Do you have a child, children or other legal dependents based on the definition above?

- ☐ Yes
- ☐ No

***** Page Break *****

BACKGROUND INFORMATION

15. How many children or other legal dependents do you have in each age group? *Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".*

	0	1	2	3	4	5	6	7	8	9
a. 4 years old and younger	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. 5 - 8 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. 9 - 11 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. 12 - 14 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How many children or other legal dependents do you have in each age group? *Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".*

	0	1	2	3	4	5	6	7	8	9
e. 15 - 18 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. 19 - 22 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. 23 years old and older	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

BACKGROUND INFORMATION

16. Are you Spanish/Hispanic/Latino?

- ☐ No, not Spanish/Hispanic/Latino
- ☐ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

***** Page Break *****

BACKGROUND INFORMATION

17. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- ☐ White
- ☐ Black or African American
- ☐ American Indian or Alaska Native
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

***** Page Break *****

BACKGROUND INFORMATION


18. Where is your permanent duty station located?

- ☐ In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- ☐ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- ☐ Sub-Saharan Africa (e.g., Kenya, South Africa)
- ☐ Western Hemisphere (e.g., Cuba, Honduras, Peru)
- ☐ Other or not sure

***** Page Break *****

BACKGROUND INFORMATION

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.

Please select 

***** Page Break *****

BACKGROUND INFORMATION

Please enter the name of the country or installation.

***** Page Break *****

BACKGROUND INFORMATION

19. Where do you live at your permanent duty station?

- ☐ Aboard ship
- ☐ Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- ☐ Military family housing, on base
- ☐ Military family housing, off base
- ☐ Privatized military housing that you rent on base
- ☐ Privatized military housing that you rent off base
- ☐ Civilian housing that you own or pay mortgage on
- ☐ Civilian housing that you rent
- ☐ Other

***** Page Break *****

BACKGROUND INFORMATION

Please specify where you live at your permanent duty station.

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The type of work you do in your military job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Your opportunities for promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- | | | | | | |
|-----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| d. The quality of your coworkers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. The quality of your supervisor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

21. Overall, how satisfied are you with the military way of life?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? *To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".*

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ☐ Very likely
- ☐ Likely
- ☐ Neither likely nor unlikely
- ☐ Unlikely
- ☐ Very unlikely

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

24. Does your spouse or significant other think you should stay on or leave active duty?

- ☐ Strongly favors staying

- ☐ Somewhat favors staying
- ☐ Has no opinion one way or the other
- ☐ Somewhat favors leaving
- ☐ Strongly favors leaving

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

25. Does your family think that you should stay on or leave active duty?

- ☐ Strongly favors staying
- ☐ Somewhat favors staying
- ☐ Has no opinion one way or the other
- ☐ Somewhat favors leaving
- ☐ Strongly favors leaving

***** Page Break *****

TEMPO, READINESS, AND STRESS

26. Have you ever PCSed?

- ☐ Yes
- ☐ No

***** Page Break *****

TEMPO, READINESS, AND STRESS

27. How many months has it been since your last PCS? *To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".*

***** Page Break *****

TEMPO, READINESS, AND STRESS

28. In the past 12 months, how many days have you had to work longer than your normal duty day (i.e., overtime)? *To indicate none, enter "0".*

***** Page Break *****

TEMPO, READINESS, AND STRESS

29. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".*

***** Page Break *****

TEMPO, READINESS, AND STRESS

30. Are you currently on a deployment of 30 days or more?

- ☐ Yes
- ☐ No

***** Page Break *****

TEMPO, READINESS, AND STRESS

31. Where are you currently deployed?

- ☐ In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- ☐ Afghanistan
- ☐ Iraq
- ☐ Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- ☐ Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- ☐ Western Hemisphere (e.g., Cuba, Honduras, Peru)
- ☐ Other or not sure

***** Page Break *****

TEMPO, READINESS, AND STRESS

Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

***** Page Break *****

TEMPO, READINESS, AND STRESS

Please enter the name of the country or installation.

***** Page Break *****

TEMPO, READINESS, AND STRESS

32. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

- ☐ Much more than expected
- ☐ More than expected
- ☐ Neither more nor less than expected
- ☐ Less than expected
- ☐ Much less than expected

***** Page Break *****

TEMPO, READINESS, AND STRESS

33. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

- ☐ Greatly increased your desire to stay
- ☐ Increased your desire to stay
- ☐ Neither increased nor decreased your desire to stay
- ☐ Decreased your desire to stay
- ☐ Greatly decreased your desire to stay

***** Page Break *****

TEMPO, READINESS, AND STRESS

34. Overall, how well prepared are you to perform your wartime job?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

***** Page Break *****

TEMPO, READINESS, AND STRESS

35. Overall, how well prepared is your unit to perform its wartime mission?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

***** Page Break *****

TEMPO, READINESS, AND STRESS

36. How well has your training prepared you to perform your wartime job?

- ☐ Very well
- ☐ Well
- ☐ Neither well nor poorly
- ☐ Poorly
- ☐ Very poorly

***** Page Break *****

TEMPO, READINESS, AND STRESS

37. Overall, how would you rate the current level of stress in your work life?

- ☐ Much less than usual
- ☐ Less than usual
- ☐ About the same as usual
- ☐ More than usual
- ☐ Much more than usual

***** Page Break *****

TEMPO, READINESS, AND STRESS

38. Overall, how would you rate the current level of stress in your personal life?

- ☐ Much less than usual
- ☐ Less than usual
- ☐ About the same as usual
- ☐ More than usual
- ☐ Much more than usual

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

39. Since September 11, 2001, have you been deployed for any of the following operations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Operation Noble Eagle	<input type="radio"/>	<input type="radio"/>
b. Operation Enduring Freedom	<input type="radio"/>	<input type="radio"/>
c. Operation Iraqi Freedom	<input type="radio"/>	<input type="radio"/>
d. Other	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

40. Since September 11, 2001, how many times have you been deployed?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

41. Since September 11, 2001, were you deployed to any of the following locations? *Mark "Yes" or "No" for each item.*

	Yes	No
a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession	<input type="radio"/>	<input type="radio"/>
b. Afghanistan	<input type="radio"/>	<input type="radio"/>
c. Iraq	<input type="radio"/>	<input type="radio"/>
d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)	<input type="radio"/>	<input type="radio"/>
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)	<input type="radio"/>	<input type="radio"/>

(Continued) Since September 11, 2001, were you deployed to any of the following locations? *Mark "Yes" or "No" for each item.*

	Yes	No
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)	<input type="radio"/>	<input type="radio"/>

- | | | |
|--|-----------------------|-----------------------|
| g. East Asia and Pacific (e.g., Australia, Japan, Korea) | <input type="radio"/> | <input type="radio"/> |
| h. Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa) | <input type="radio"/> | <input type="radio"/> |
| i. Western Hemisphere (e.g., Cuba, Honduras, Peru) | <input type="radio"/> | <input type="radio"/> |
| j. Other | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Please select from the list below your most recent deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

Please select

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Please enter the name of the country or installation to which you were most recently deployed.

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

42. Since September 11, 2001, what is the total number of days you have been away from your permanent duty station?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

43. Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

- ☐ Yes
☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

44. How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

45. Were you involved in combat operations?

- ☐ Yes
- ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

46. Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

- ☐ Yes
- ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

47. Were any of your deployments since September 11, 2001 longer than you expected?

- ☐ Yes
- ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

48. Since September 11, 2001, have you been under stop-loss at anytime?

- ☐ Yes
- ☐ No

LEADERSHIP

49. How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Handling the technical-skills part of the job (fully understands the capabilities and limitations of equipment in the workgroup; demonstrates knowledge of tactical skills)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Handling the people-skills part of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
e. Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to					

provide feedback, provides the opportunity to learn, and delegates authority)

☐ ☐ ☐ ☐ ☐

- h. **Building** (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and workgroup activities, focuses the workgroup on mission accomplishment)

☐ ☐ ☐ ☐ ☐

(Continued) How much do you agree or disagree with each of the following statements about your immediate supervisor? *The term "workgroup" refers to the people with whom you work on a day-to-day basis.*

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

- i. **Learning** (encourages open discussion that improves the organization, willingly accepts new challenges, helps the workgroup adapt to changing circumstances, recognizes personal limitations)

☐ ☐ ☐ ☐ ☐

- j. **Planning and organizing** (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

☐ ☐ ☐ ☐ ☐

- k. **Executing** (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

☐ ☐ ☐ ☐ ☐

- l. **Assessing** (accurately assesses the workgroup's strengths and weaknesses, conducts effective in- progress reviews and after-action reviews, takes time to find out what subordinate units are doing)

☐ ☐ ☐ ☐ ☐

***** Page Break *****

LEADERSHIP

50. To what extent do you agree or disagree with the following statements about your supervisor?

Strongly **Neither agree nor** **Strongly**

	agree	Agree	disagree	Disagree	disagree
a. You trust your supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Your supervisor ensures that all assigned people are treated fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. There is conflict between your supervisor and the people who report to him/her	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. You are satisfied with the direction/supervision you receive from your supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) To what extent do you agree or disagree with the following statements about your supervisor?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
e. Your supervisor evaluates work performance fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Your supervisor makes work assignments fairly in your workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

MENTORING

51. In your opinion, have you ever had a mentor?

- ☐ Yes, you have one now
- ☐ Yes, you had one, but you don't have one now
- ☐ No, but you would have liked one
- ☐ No, and you never wanted one
- ☐ No, and you don't know what a mentor is

***** Page Break *****

MENTORING

52. Is your current mentor (or was your most recent mentor)...? *Mark one.*

- ☐ Your rater
- ☐ Your senior rater
- ☐ A person who is/was higher in rank than you, but not your rater or your senior rater
- ☐ A person who is/was at your same rank
- ☐ A person who is/was lower in rank than you
- ☐ A person who is not or was not in the military at the time the mentoring was provided

MENTORING

53. If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

	Extremely helpful	Very helpful	Moderately helpful	Slightly helpful	Not at all helpful	Not provided
a. Teaches job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Gives feedback on your job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Assigns challenging tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Helps develop your skills/competencies for future assignments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Provides support and encouragement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

	Extremely helpful	Very helpful	Moderately helpful	Slightly helpful	Not at all helpful	Not provided
f. Provides personal and social guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Provides career guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Demonstrates trust	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Acts as a role model	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Protects you	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

	Extremely helpful	Very helpful	Moderately helpful	Slightly helpful	Not at all helpful	Not provided
k. Invites you to observe activities at his/her level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Instills Service core values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Provides moral/ethical guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Teaches/advises on organizational politics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Provides sponsorship/contacts to advance your career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Assists in obtaining future assignments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ORGANIZATIONAL CULTURE

54. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. The current environment in your unit is one of "zero" defect (i.e., a feeling that one mistake will end a career)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The current environment in your Service is one of "zero defect"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Micromanagement is prevalent in your unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Micromanagement is prevalent in your Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ORGANIZATIONAL CULTURE

55. Please indicate whether you agree or disagree with the following statements.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your unit, you know somebody will listen	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Leaders in your unit are more interested in looking good than in being good	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. You would go for help with a personal problem to people in your chain-of-command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) Please indicate whether you agree or disagree with the following statements.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
d. Leaders in your unit are not concerned with the way the Service members treat each other as long as the job gets done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. You are impressed with the quality of	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

leadership in your unit

- f. Leaders in your unit are more interested in furthering their careers than in the well-being of their Service members



***** Page Break *****

CAREER OPPORTUNITIES

56. When you first entered active-duty service, did you have a preference for a military occupation?

☐ Yes

☐ No

***** Page Break *****

CAREER OPPORTUNITIES

57. Did you receive the military occupation of your choice?

☐ Yes

☐ No, but I received a related occupation

☐ No, I received an occupation unrelated to my choice

***** Page Break *****

CAREER OPPORTUNITIES

58. How satisfied are you now with the military occupation you received when you first entered active duty?

☐ Very satisfied

☐ Satisfied

☐ Neither satisfied nor dissatisfied

☐ Dissatisfied

☐ Very dissatisfied

***** Page Break *****

CAREER OPPORTUNITIES

59. How much do you agree with the following statements about your military career and Service?

Strongly

**Neither
agree nor**

Strongly

	agree	Agree	disagree	Disagree	disagree
a. I will get the assignments I need to be competitive for promotions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. My Service's evaluation/selection system is effective in promoting its best members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If I stay in the Service, I will be promoted as high as my ability and effort warrant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

CAREER OPPORTUNITIES

60. How satisfied are you with the following aspects of your career?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Your level of responsibility on the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Your level of authority on the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Your opportunities for promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Your chances to acquire valuable job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

CAREER OPPORTUNITIES

61. If you stay on active duty, when would you expect your next promotion to a higher grade?

- ☐ Less than 3 months
- ☐ 3 months to less than 7 months
- ☐ 7 months to less than 1 year
- ☐ 1 year to less than 2 years
- ☐ 2 years or more
- ☐ Does not apply, I do not expect a promotion
- ☐ Does not apply, I have no opportunities for promotion

***** Page Break *****

CAREER OPPORTUNITIES

62. Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNCO], Command and General Staff College)? *Mark only one answer.*

- ☐ Yes, via correspondence
- ☐ Yes, in-residence
- ☐ Yes, both via correspondence and in-residence
- ☐ No

***** Page Break *****

CAREER OPPORTUNITIES

63. How many professional development courses have you completed?

- ☐ One
- ☐ Two
- ☐ Three or more

***** Page Break *****

CAREER OPPORTUNITIES

64. To what extent did completing a professional development course enhance your performance as a Soldier/Sailor/Marine/Airman?

- ☐ Very large extent
- ☐ Large extent
- ☐ Moderate extent
- ☐ Small extent
- ☐ Not at all

***** Page Break *****

CAREER OPPORTUNITIES

65. To what extent did completing a professional development course enhance your chances of being promoted?

- ☐ Very large extent
- ☐ Large extent
- ☐ Moderate extent
- ☐ Small extent
- ☐ Not at all

***** Page Break *****

CAREER OPPORTUNITIES

66. Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?

- ☐ Correspondence was much more beneficial
- ☐ Correspondence was more beneficial
- ☐ Correspondence and in-residence were equally beneficial
- ☐ In-residence was more beneficial
- ☐ In-residence was much more beneficial

***** Page Break *****

CAREER OPPORTUNITIES

67. Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?

- ☐ Correspondence was much more beneficial
- ☐ Correspondence was more beneficial
- ☐ Correspondence and in-residence were equally beneficial
- ☐ In-residence was more beneficial
- ☐ In-residence was much more beneficial

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

68. To what extent do you agree or disagree with the following statements about the people you work with?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. There is very little conflict among your coworkers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. You like your coworkers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Your coworkers put in the effort required for their jobs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) To what extent do you agree or disagree with the following statements about the people you work with?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
d. You are satisfied with the relationships you have with your coworkers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The people in your workgroup tend to					

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| get along. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. The people in your workgroup are willing to help each other. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

69. To what extent do you agree or disagree with the following statements about the work you do?

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|-----------------------------------|-----------------------|--------------------------|
| a. Your work provides you with a sense of pride. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Your work makes good use of your skills. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Your present assignment is good for your military career. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

(Continued) To what extent do you agree or disagree with the following statements about the work you do?

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|-----------------------------------|-----------------------|--------------------------|
| d. You like the kind of work you do. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Your job gives you the chance to acquire valuable skills. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. You are satisfied with your job as a whole. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

70. Please respond to the following items regarding the *effectiveness of your workgroup* (all persons who report to the same supervisor that you do) using the scale below.

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|-----------------------------------|-----------------------|--------------------------|
| a. The amount of output of my workgroup is very high. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The quality of output of my workgroup is very high. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. When high priority work arises, such | | | | | |

as short suspenses, crash programs,
and schedule changes, the people in
my workgroup do an outstanding job
in handling these situations.

☐ ☐ ☐ ☐ ☐

(Continued) Please respond to the following items regarding the *effectiveness of your workgroup* (all persons who report to the same supervisor that you do) using the scale below.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
d. My workgroup always gets maximum output from available resources (e.g., personnel and materials).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. My workgroup's performance in comparison to similar workgroups is very high.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

ORGANIZATIONAL COMMITMENT

71. How much do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. I enjoy serving in the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Serving in the military is consistent with my personal goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. If I left the military, I would feel like I'm starting all over again.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. I would feel guilty if I left the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Generally, on a day-to-day basis, I am happy with my life in the military.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. I would not leave the military right now because I have a sense of obligation to the people in it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. I really feel as if the military's values are my own.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. I would have difficulty finding a job if					

I left the military. ☐ ☐ ☐ ☐ ☐

j. Generally, on a day-to-day basis, I am proud to be in the military. ☐ ☐ ☐ ☐ ☐

(Continued) How much do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
k. If I left the military, I would feel like I had let my country down.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. I continue to serve in the military because leaving would require considerable sacrifice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. I feel like being a member of the military can help me achieve what I want in life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. One of the problems with leaving the military would be the lack of available alternatives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. I am committed to making the military my career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

WILLINGNESS TO RECOMMEND

72. Suppose your child came to you for advice. How likely is it that you would recommend...?

	Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
a. Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Career opportunities as a civil federal government employee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Getting a full-time job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) Suppose your child came to you for advice. How likely is it that you would recommend...?

Neither likely nor Very

	Very likely	Likely	unlikely	Unlikely	unlikely
e. Getting a part-time job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Attending a four-year college or university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Attending a trade, technical, vocational, or community college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

WILLINGNESS TO RECOMMEND

73. Suppose a youth came to you for advice. How likely is it that you would recommend...?

	Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
a. Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Career opportunities as a civil federal government employee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Getting a full-time job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) Suppose a youth came to you for advice. How likely is it that you would recommend...?

	Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
e. Getting a part-time job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Attending a four-year college or university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Attending a trade, technical, vocational, or community college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

PERMANENT CHANGE OF STATION (PCS) MOVES

74. For your most recent PCS move, were any of the following a problem?

Serious Somewhat of Slight

	problem	a problem	problem	Not a problem
a. Discontinued special education, gifted education, English as a Second Language, or other services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Missed mandated entrance or exit exams on any grade level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Difficulty transferring school records	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Difficulty with correct classroom placement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) For your most recent PCS move, were any of the following a problem?

	Serious problem	Somewhat of a problem	Slight problem	Not a problem
e. Exclusion from extra-curricular activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Unable to continue Kindergarten or 1st grade due to age restriction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Difficulties adjusting to new school	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Graduation requirements could not be met due to junior or senior year transfer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

SUPPORT SERVICES

75. Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?

- ☐ Yes
- ☐ No

***** Page Break *****

SUPPORT SERVICES

76. What is the primary reason you have not used Military OneSource?

- ☐ Not familiar with Military OneSource
- ☐ Not relevant, I did not have any issues I needed information or referrals for
- ☐ Concerned about confidentiality
- ☐ Thought I could get help elsewhere
- ☐ I heard Military OneSource was not useful
- ☐ Military OneSource was hard to use

***** Page Break *****

SUPPORT SERVICES

77. How many times have you accessed Military OneSource via the Internet in the past 12 months?

- ☐ 0 times
- ☐ 1 time
- ☐ 2-3 times
- ☐ 4-5 times
- ☐ 6-10 times
- ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES

78. How many times have you e-mailed Military OneSource in the past 12 months?

- ☐ 0 times
- ☐ 1 time
- ☐ 2-3 times
- ☐ 4-5 times
- ☐ 6-10 times
- ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES

79. How many times have you talked on the telephone with a Military OneSource consultant in the past 12 months?

- ☐ 0 times
- ☐ 1 time
- ☐ 2-3 times
- ☐ 4-5 times
- ☐ 6-10 times
- ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES

80. How many times have you used Military OneSource to arrange face-to-face counseling sessions in the past 12 months?

- ☐ 0 times
- ☐ 1 time

- ☐ 2-3 times
- ☐ 4-5 times
- ☐ 6-10 times
- ☐ 11 or more times

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

81. Which of the following was your biggest concern about returning from your most recent deployment?

Select one item from the list below.

- ☐ Readjusting to work life
- ☐ Financial stability
- ☐ Readjusting to family life
- ☐ Reestablishing a good relationship with your spouse
- ☐ Reestablishing a good relationship with your children
- ☐ Recovering from a physical injury/limitation
- ☐ Recovering from the emotional impact and stress of deployment
- ☐ Health care coverage for yourself
- ☐ Health care coverage for your family
- ☐ Possibility of being deployed again
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your biggest concern about returning from your most recent deployment.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

82. Which of the following is your biggest concern while deployed? *Select one item from the list below.*

- ☐ Financial stability
- ☐ Ability to communicate with family
- ☐ Problems for spouse
- ☐ Problems for children
- ☐ Possibility of you being physically injured

- ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- ☐ Health care coverage for your family
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your biggest concern while deployed.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

83. Which of the following was your second biggest concern about returning from your most recent deployment? *Select one item from the list below.*

- ☐ Readjusting to work life
- ☐ Financial stability
- ☐ Readjusting to family life
- ☐ Reestablishing a good relationship with your spouse
- ☐ Reestablishing a good relationship with your children
- ☐ Recovering from a physical injury/limitation
- ☐ Recovering from the emotional impact and stress of deployment
- ☐ Health care coverage for yourself
- ☐ Health care coverage for your family
- ☐ Possibility of being deployed again
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your second biggest concern about returning from your most recent deployment.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

84. Which of the following was your second biggest concern while deployed? *Select one item from the list below.*

- ☐ Financial stability
- ☐ Ability to communicate with family
- ☐ Problems for spouse
- ☐ Problems for children
- ☐ Possibility of you being physically injured
- ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- ☐ Health care coverage for your family
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your second biggest concern while deployed.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

85. Which of the following was your third biggest concern about returning from your most recent deployment? *Select one item from the list below.*

- ☐ Readjusting to work life
- ☐ Financial stability
- ☐ Readjusting to family life
- ☐ Reestablishing a good relationship with your spouse
- ☐ Reestablishing a good relationship with your children
- ☐ Recovering from a physical injury/limitation
- ☐ Recovering from the emotional impact and stress of deployment
- ☐ Health care coverage for yourself
- ☐ Health care coverage for your family
- ☐ Possibility of being deployed again
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your third biggest concern about returning from your most recent deployment.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

86. Which of the following was your third biggest concern while deployed? *Select one item from the list below.*

- ☐ Financial stability
- ☐ Ability to communicate with family
- ☐ Problems for spouse
- ☐ Problems for children
- ☐ Possibility of you being physically injured
- ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- ☐ Health care coverage for your family
- ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Please specify your third biggest concern while deployed.

***** Page Break *****

HEALTH

87. By which of the following health plans are you (and/or your spouse and dependents) currently covered? *Mark "Yes" or "No" for each item.*

- | | Yes | No |
|--|-----------------------|-----------------------|
| a. TRICARE Prime | <input type="radio"/> | <input type="radio"/> |
| b. TRICARE Extra or Standard (CHAMPUS) | <input type="radio"/> | <input type="radio"/> |
| c. TRICARE Plus | | |

- | | | |
|------------------------------------|-----------------------|-----------------------|
| | <input type="radio"/> | <input type="radio"/> |
| d. Medicare | <input type="radio"/> | <input type="radio"/> |
| e. A civilian HMO (such as Kaiser) | <input type="radio"/> | <input type="radio"/> |

By which of the following health plans are you (and your spouse and dependents) currently covered? Mark "Yes" or "No" for each item.

- | | | |
|---|-----------------------|-----------------------|
| | Yes | No |
| f. Other civilian health insurance (such as Blue Cross) | <input type="radio"/> | <input type="radio"/> |
| g. The Veterans Administration | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

HEALTH

88. How much do you think you would have to pay each year for a health insurance policy giving you and your family the same benefits as you currently receive from your military health plan?

***** Page Break *****

HEALTH

89. A Health Savings Account (HSA) combines a high deductible health plan policy with a medical savings account. One example of an HSA might include a health plan with a \$4,000 deductible combined with \$2,000 provided to your medical savings account annually by the insurer. You would use the savings account to pay for medical expenses such as eye exams, medical treatments, and prescription drugs up to your plan deductible. Medical expenses, after the deductible has been met, would be covered by the health plan. If available, how interested would you be in an HSA plan?

- ☐ Extremely interested
- ☐ Very interested
- ☐ Moderately interested
- ☐ Slightly interested
- ☐ Not at all interested

***** Page Break *****

TAKING THE SURVEY

90. Where did you take this survey? Mark "Yes" or "No" for each item.

- | | | |
|------------------|-----------------------|-----------------------|
| | Yes | No |
| a. Home/barracks | <input type="radio"/> | <input type="radio"/> |

- | | | |
|--|-----------------------|-----------------------|
| b. Work/office | <input type="radio"/> | <input type="radio"/> |
| c. Installation/ship library | <input type="radio"/> | <input type="radio"/> |
| d. Installation/ship recreation center | <input type="radio"/> | <input type="radio"/> |
| e. Other non-military location (e.g.,
public library, cyber café) | <input type="radio"/> | <input type="radio"/> |

(Continued) Where did you take this survey? Mark "Yes" or "No" for each item.

- | | Yes | No |
|--|-----------------------|-----------------------|
| f. Deployed location (on land) | <input type="radio"/> | <input type="radio"/> |
| g. On a deployed ship | <input type="radio"/> | <input type="radio"/> |
| h. On board a ship at sea on regular duty | <input type="radio"/> | <input type="radio"/> |
| i. On board a ship in port | <input type="radio"/> | <input type="radio"/> |
| j. TDY or training location (non-
deployment) | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

TAKING THE SURVEY

91. Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

- | | Yes | No |
|--|-----------------------|-----------------------|
| a. Government computer | <input type="radio"/> | <input type="radio"/> |
| b. Privately-owned computer | <input type="radio"/> | <input type="radio"/> |
| c. Public (e.g., library or café) computer | <input type="radio"/> | <input type="radio"/> |
| d. Other | <input type="radio"/> | <input type="radio"/> |

***** Page Break *****

TAKING THE SURVEY

92. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.

***** Page Break *****

TAKING THE SURVEY

93. Thank you for participating in the DoD December 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your e-mail address. Your address will only be used for this purpose.

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Appendix B

Notifications, Reminders, and Brochure



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

November 8, 2004

*****5-DIGIT SCH 76542

SGT TERRY Z SAMPLE USA 02000029

PO BOX 7777

ANYTOWN TX 76542-4422

|||||||

Dear Sergeant Sample:

You have been selected to participate in the *December 2004 Status of Forces Survey of Active-Duty Members*. The survey will be available at the Web site below around November 22, 2004. The survey will ask for your attitudes and opinions on a variety of topics related to your military service. This information will assist us in the development of policies and programs that will improve the workplace for all Military Service members.

I urge you to share your perspective on these important issues. This is your opportunity to impact directly the formulation of military personnel policies. These surveys are *Official Business* and can be completed at your duty station using government equipment. If you choose, you can also complete the survey at home or elsewhere. I assure you that your responses will be kept confidential. No information about you as an individual will ever be released.

Please take the time today to provide us with an e-mail address for notifications about the survey by going to our Web site: <http://dodsurvey.osd.mil> At the Web site, you will be asked to enter your **Ticket Number**. Your number is QXXXXXXX

If your address on this letter is incorrect, please let us know at the Web site above. If you cannot access the Web site or you have questions pertaining to the survey, there are three other ways to contact us: by calling our Survey Processing Center at 1-800-881-5307, e-mailing ADSurvey@osd.pentagon.mil, or sending a facsimile to 1-763-268-3011.

Thank you for your time and assistance in this very important effort. For more information on the Status of Forces Survey Program, please see the enclosed brochure.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

November 17, 2004

*****5-DIGIT SCH 31310

SGT LINDSEY C SAMPLE USA 02035056

14 SMITH CIRCLE

ANYTOWN GA 31310-9999

|||||

Dear Sergeant Sample:

We recently mailed you a letter asking you to participate in the *December 2004 Status of Forces Survey of Active-Duty Members*. The survey will be available at the Web site below about November 22, 2004. To take the survey, you need to log onto the following Web site:

<http://dodsurvey.osd.mil>

To access the survey, you will need to enter the following **Ticket Number: QXXXXXXX**

The survey should take 30 minutes or less to complete. Please keep in mind, these surveys are *Official Business* and that they can be completed at your duty station using government equipment. You can also complete the survey at home or elsewhere.

Your participation in this survey effort is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. This is your opportunity to inform policy officials of your opinions on various issues related to your compensation and family life. Be assured your responses will be kept completely confidential. Only group statistics will be compiled and reported. No information about you as an individual will be used.

If you cannot access the Web or experience any other problem with the survey, please e-mail ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

Your time and cooperation in this very important effort are greatly appreciated. The enclosed brochure provides additional information on this effort.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

December 3, 2004

*****5-DIGIT SCH 31310

PO3 LESLIE SAMPLE III USN 02070311

2222 ABC ROAD

ANYTOWN MS 31310-9999

|||||||

Dear Petty Officer Sample:

Recently you were asked to participate in the *December 2004 Status of Forces Survey of Active-Duty Members*. If you have already completed the survey, I want to thank you for taking the time to do so.

If you have not had a chance to complete the survey or were thinking about not participating, I would like to ask you to reconsider. Your participation is crucial and I appreciate your taking your time to complete the survey—this really is your chance to express your views on personnel issues.

If you have not done so already, please take the survey by logging onto the following Web site:

<http://dodsurvey.osd.mil>

At the Web site, you will need to enter your **Ticket Number: QXXXXXXX**

If you cannot take the survey now, please ensure you take the survey soon. The survey should take 30 minutes or less to complete. The survey will only be available on the Web site for a couple more weeks, so please make every effort to complete the survey soon. Since these surveys are *Official Business*, you can use the computer equipment at your duty station to complete the survey. If you have any questions, please e-mail ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

Your time and cooperation in this very important effort are greatly appreciated.

Sincerely,

David S. C. Chu
Under Secretary of Defense
(Personnel and Readiness)

November 22, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

The Under Secretary of Defense for Personnel and Readiness recently mailed you a letter urging you to participate in the December 2004 *Status of Forces Survey of Active-Duty Members*. The survey is now available at this Web site: <http://dodsurvey.osd.mil>

Simply click the address above to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser.

The survey should take 30 minutes or less to complete. Please try to take the survey today. Once you have accessed the Web site, you will need to enter the following Ticket Number to log on:

These surveys are *Official Business*, and can be completed at your duty station using government equipment. If you choose, you can also complete the survey at home or elsewhere.

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

Thank you for participating in the *December 2004 Status of Forces Survey of Active-Duty Members*.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

November 29, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

If you have already completed your *December 2004 Status of Forces Survey of Active-Duty Members*, thank you. If you have not, please try to do so today.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply click on this address to go directly to the Web site. If this does not work, “copy and paste” this address into the Web address box of your Internet browser. Once you access the Web site, you will need to enter the following Ticket Number:

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

December 3, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

If you have already taken the time to take the *December 2004 Status of Forces Survey of Active-Duty Members*, thank you. If you have not had a chance to complete the survey, please try to take the time today to do so.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply double click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number:

Your participation is important. You were scientifically selected, as part of a small group of people, to participate in this survey. Therefore, your answers will represent the views of many others like yourself. This is your opportunity to inform policy officials of your opinions of policies and programs that affect Military Service members.

Be assured that your responses will be completely confidential. Only group statistics will be compiled and reported. No information about you as an individual will ever be released.

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

December 9, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

We have received many, many surveys and want to thank all of you who have taken the time so far to answer the survey. Your input is greatly appreciated—thank you.

If you have not had a chance to participate or complete your survey and you would like to inform senior policy officials of your opinion on various aspects of military service, please take the time to complete the survey.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply double click on this address to go directly to the Web site. If this does not work, “copy and paste” this address into the Web address box of your Internet browser. Once at the Web site, you will need to enter the following Ticket Number:

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

December 15, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

For those who have completed the *December 2004 Status of Forces Survey of Active-Duty Members*, thank you very much. If you have not, please take the time to take the survey before the Web site shuts down on January 3, 2005. Your opinions are very important, especially at this critical time.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply double click on this address to go directly to the Web site. If this does not work, you will need to “copy and paste” this address into the Web address box of your Internet browser. Once you enter the Web site, you will need to enter the following Ticket Number:

If you have partially completed the survey, but have not clicked the “Submit Button,” please go back, log onto the Web site, complete as many items as you can and submit the survey to us.

If you have any questions or concerns, you may reply to this message, send an email to ADSurvey@osd.pentagon.mil, or call our Survey Processing Center at 1-800-881-5307.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

December 20, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

If you have already completed your *December 2004 Status of Forces Survey of Active-Duty Members*, thank you. If you have not, please try to do so today. The survey will only be available for one more week.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply double click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once you enter the Web site, you will need to enter the following Ticket Number:

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

P.S. for families: We need to hear from all members, even those deployed or away for other reasons. If possible, please forward this message to your military family member.

December 27, 2004

DECEMBER 2004 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS

Your Ticket Number:

For those who have completed the *December 2004 Status of Forces Survey of Active-Duty Members*, thank you very much. If you have not, there are only 5 more days remaining before we will have to close the Web site. Please take the time before January 3, 2005 to take the survey.

The Web site for the survey is: <http://dodsurvey.osd.mil> Simply double click on this address to go directly to the Web site. If this does not work, "copy and paste" this address into the Web address box of your Internet browser. Once you enter the Web site, you will need to enter the following Ticket Number:

If you have partially completed the survey, but have not clicked the "Submit Button," please log onto the Web site, complete as many items as you can, and submit the survey to us. After January 3, 2005, we will consider whatever items you have completed at that point to be your intended response.

If you have any questions or concerns, you may reply to this message, or send an e-mail to ADSurvey@osd.pentagon.mil or leave a message anytime, toll-free, at 1-800-881-5307.

WILL MY ANSWERS BE KEPT PRIVATE?

- Your privacy will be safeguarded in accordance with the Privacy Act of 1974 (Public Law 93-579).
- Only group statistics will be reported. Individual data will not be reported.

PRIVACY ACT STATEMENT FOR STATUS OF FORCES SURVEYS

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in these surveys will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or in professional journals, or presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

ROUTINE USES: None.

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

Status of Forces Surveys



Office of the Under Secretary of Defense
(Personnel & Readiness)
Defense Manpower Data Center

1600 Wilson Blvd., Suite 400
Arlington, VA 22209-2593
www.dmdc.osd.mil

STATUS OF FORCES SURVEYS (SOFs) PROGRAM

- The Department of Defense (DoD) has developed a *Human Resources Strategic Plan (HRSP)*.
- The Under Secretary of Defense for Personnel and Readiness directed the development of short, Web-based surveys because input from Service members, civilians, and family members is essential to the success of HRSP.
- Information from these surveys will be used to improve personnel policies, programs, and practices.

HOW DO I PARTICIPATE?

- You'll need a Ticket Number each time you access the survey Web site.
- You will find a tear-out card with a ticket number below. Please register on-line now, and you will be contacted via e-mail when the survey is ready to take.
- This tear-out card was designed to fit in your wallet. Please remove and save for future use.



STATUS OF FORCES SURVEYS

HOW DID YOU PICK ME?

- We use well-established, scientific procedures to select a sample that represents the Defense community.
- This sampling procedure sets up clusters of people based on combinations of demographic characteristics (e.g., Service, rank).
- You were selected at random from one of these clusters of people.

WHY SHOULD I PARTICIPATE?

- This is your chance to be heard on issues that directly affect you—quality of life, retention, retirement, and satisfaction.
- Your answers on a survey *make a difference*. For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and recreation programs.

WHY USE THE WEB? WHAT IF I DON'T HAVE A COMPUTER OR ACCESS TO THE INTERNET?

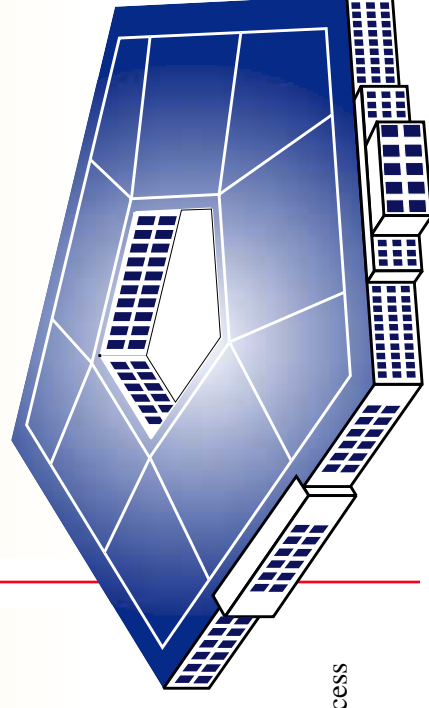
- The survey will only be available on the Web. This helps us provide survey results to senior Defense officials faster.
- These surveys are *Official Business*; therefore, they can be completed at your duty station using government equipment.
- If you don't have a computer or Internet at work/home, many installation and public libraries, as well as education centers, have computers with Internet access that you could use.

WILL I EVER SEE THE RESULTS OF THE SURVEYS?

- Briefings and reports on results from these surveys will be posted on the following Web site: <http://www.dmdc.osd.mil/surveys/>
- When you complete a survey, you can request to be notified by e-mail when results are posted on the Web.

WHAT DOES DMDC DO?

- The Defense Manpower Data Center (DMDC) maintains the largest archive of personnel, manpower, training, and financial data in DoD. These data are used to support the management information needs of the Office of the Secretary of Defense and many offices both within and outside of the Department.
- DMDC operates major programs that affect active duty and Reserve component military members and their families, and DoD civilian employees. Programs include conducting personnel surveys; helping ensure access to military medical facilities; managing the military and civilian ID card issuance program; and assisting with transitions back into the private sector.



Appendix C

Annotated Questionnaire

BACKGROUND INFORMATION

SRSVC1

1. In what Service were you on active duty on November 22, 2004?

- 1 ☐ Army
- 2 ☐ Navy
- 3 ☐ Marine Corps
- 4 ☐ Air Force
- 5 ☐ None, you were separated or retired

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5"*

SRSEX

2. Are you...?

- 1 ☐ Male
- 2 ☐ Female

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5"*

SRGRADE

3. What is your current paygrade? *Mark one.*

- | | | | |
|------------------------------------|-------------------------------------|--|--|
| <u>1</u> <input type="radio"/> E-1 | <u>6</u> <input type="radio"/> E-6 | <u>12</u> <input type="radio"/> W-2 | <u>22</u> <input type="radio"/> O-2/O-2E |
| <u>2</u> <input type="radio"/> E-2 | <u>7</u> <input type="radio"/> E-7 | <u>13</u> <input type="radio"/> W-3 | <u>23</u> <input type="radio"/> O-3/O-3E |
| <u>3</u> <input type="radio"/> E-3 | <u>8</u> <input type="radio"/> E-8 | <u>14</u> <input type="radio"/> W-4 | <u>24</u> <input type="radio"/> O-4 |
| <u>4</u> <input type="radio"/> E-4 | <u>9</u> <input type="radio"/> E-9 | <u>15</u> <input type="radio"/> W-5 | <u>25</u> <input type="radio"/> O-5 |
| <u>5</u> <input type="radio"/> E-5 | <u>11</u> <input type="radio"/> W-1 | <u>21</u> <input type="radio"/> O-1/O-1E | <u>26</u> <input type="radio"/> O-6 or above |

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5"*

SRMARST

4. What is your marital status?

- 1 ☐ Married
 2 ☐ Separated
 3 ☐ Divorced
 4 ☐ Widowed
 5 ☐ Never married

***** Page Break *****

BACKGROUND INFORMATION

Edit NOT [SRSVC1] = "5" AND (([SRMARST] = "3" OR [SRMARST] = "4") OR [SRMARST] = "5")

MARDISC

5. How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

- 60 ☐ Does not apply, I do not have a girlfriend/boyfriend
 1 ☐ Less than 1 year
 2 ☐ 1 year to less than 6 years
 3 ☐ 6 years to less than 10 years
 4 ☐ 10 years or more

***** Page Break *****

BACKGROUND INFORMATION

In the following section, you will be asked question(s) about your spouse's employment status in enough detail to ensure comparability with national employment surveys.

Edit NOT [SRSVC1] = "5" AND ([SRMARST] = "1" OR [SRMARST] = "2")

PRSEMP01

6. Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

- 2 ☐ Yes
 1 ☐ No

***** Page Break *****

BACKGROUND INFORMATION

NOT [SRSVC1] = "5" AND (([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1")

[Edit](#)PRSEMP02

7. **Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?**

2 ☐ Yes

1 ☐ No

***** Page Break *****

BACKGROUND INFORMATION

[Edit](#)

NOT [SRSVC1] = "5" AND ((([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1") AND [PRSEMP02] = "1")

PRSEMP03

8. **Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?**

2 ☐ Yes

1 ☐ No

***** Page Break *****

BACKGROUND INFORMATION

[Edit](#)

NOT [SRSVC1] = "5" AND ((([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1") AND [PRSEMP02] = "1")

PRCPS01

9. **Last week, did your spouse do any work for pay or profit? Mark "Yes" even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.**

2 ☐ Yes

1 ☐ No

***** Page Break *****

BACKGROUND INFORMATION

[Edit](#)

NOT [SRSVC1] = "5" AND ((([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1") AND [PRSEMP02] = "1") AND [PRCPS01] = "1")

PRCPS02

10. **Last week, was your spouse temporarily absent from a job or business?**

2

- ☐ Yes, on vacation, temporary illness, labor dispute, etc.
☐ No

***** Page Break *****

BACKGROUND INFORMATION

Edit NOT [SRSVC1] = "5" AND (((([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1") AND [PRSEMP02] = "1") AND [PRCPS01] = "1") AND [PRCPS02] = "1")
 PRCPS03

11. Has your spouse been looking for work during the last 4 weeks?

- ☐ Yes
☐ No

***** Page Break *****

BACKGROUND INFORMATION

Edit NOT [SRSVC1] = "5" AND (((([SRMARST] = "1" OR [SRMARST] = "2") AND [PRSEMP01] = "1") AND [PRSEMP02] = "1") AND [PRCPS01] = "1") AND [PRCPS02] = "1") AND [PRCPS03] = "2")
 PRCPS04

12. Last week, could your spouse have started a job if offered one, or returned to work if recalled?

- ☐ Yes, could have gone to work
☐ No, because of his/her temporary illness
☐ No, because of all other reasons (in school, etc.)

***** Page Break *****

BACKGROUND INFORMATION

Edit NOT [SRSVC1] = "5"
 SRED1

13. What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.

- ☐ 12 years or less of school (no diploma)
☐ High school graduate-high school diploma or equivalent (e.g., GED)
☐ Some college credit, but less than 1 year
☐ 1 or more years of college, no degree
☐ Associate's degree (e.g., AA, AS)

- 6 ☐ Bachelor's degree (e.g., BA, AB, BS)
- 7 ☐ Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)

***** Page Break *****

BACKGROUND INFORMATION

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

[Edit](#) NOT [SRSVC1] = "5"

DEPDNTS

14. Do you have a child, children or other legal dependents based on the definition above?

- 2 ☐ Yes
- 1 ☐ No

***** Page Break *****

BACKGROUND INFORMATION

DEPDNTA, DEPDNTB, DEPDNTC, DEPDNTD, DEPDNTE, DEPDNTF, DEPDNTG

15. How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

0 1 2 3 4 5 6 7 8 9

[Edit](#) NOT [SRSVC1] = "5" AND [DEPDNTS] = "2"

- a. 4 years old and younger
- | | | | | | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <u>0</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> | <u>7</u> | <u>8</u> | <u>9</u> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

[Edit](#) NOT [SRSVC1] = "5" AND [DEPDNTS] = "2"

- b. 5 - 8 years old
- | | | | | | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

[Edit](#) NOT [SRSVC1] = "5" AND [DEPDNTS] = "2"

- c. 9 - 11 years old
- | | | | | | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

[Edit](#) NOT [SRSVC1] = "5" AND [DEPDNTS] = "2"

- d. 12 - 14 years old
- | | | | | | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

(Continued) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

	0	1	2	3	4	5	6	7	8	9
Edit NOT [SRVC1] = "5" AND [DEPDNTS] = "2"										
e. 15 - 18 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRVC1] = "5" AND [DEPDNTS] = "2"										
f. 19 - 22 years old	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRVC1] = "5" AND [DEPDNTS] = "2"										
g. 23 years old and older	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

BACKGROUND INFORMATION

Edit NOT [SRVC1] = "5"

SRHISPA1

16. Are you Spanish/Hispanic/Latino?

- 1 ☐ No, not Spanish/Hispanic/Latino
- 2 ☐ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

***** Page Break *****

BACKGROUND INFORMATION

SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE

17. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- Edit** NOT [SRVC1] = "5"
- ☐ White
- Edit** NOT [SRVC1] = "5"
- ☐ Black or African American
- Edit** NOT [SRVC1] = "5"
- ☐ American Indian or Alaska Native
- Edit** NOT [SRVC1] = "5"
- ☐ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- Edit** NOT [SRVC1] = "5"
- ☐ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5"*

SRDULOC

18. Where is your permanent duty station located?

- 1 ☐ In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- 2 ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- 3 ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- 4 ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- 5 ☐ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- 6 ☐ Sub-Saharan Africa (e.g., Kenya, South Africa)
- 7 ☐ Western Hemisphere (e.g., Cuba, Honduras, Peru)
- 8 ☐ Other or not sure


***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5" AND [SRDULOC] = "1"*

SRDULCD

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.

Please select 

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5" AND [SRDULOC] = "8"*

SRDULOCSP

Please enter the name of the country or installation.

***** Page Break *****

BACKGROUND INFORMATION

Edit *NOT [SRSVC1] = "5"*

SRBAH

19. Where do you live at your permanent duty station?

- 1 ☐ Aboard ship
- 2 ☐ Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
- 3 ☐ Military family housing, on base
- 4 ☐ Military family housing, off base
- 5 ☐ Privatized military housing that you rent on base
- 6 ☐ Privatized military housing that you rent off base
- 7 ☐ Civilian housing that you own or pay mortgage on
- 8 ☐ Civilian housing that you rent
- 9 ☐ Other

***** Page Break *****

BACKGROUND INFORMATION

[Edit](#) *NOT [SRSVC1] = "5" AND [SRBAH] = "9"*

[SRBAHSP](#)

Please specify where you live at your permanent duty station.

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

[SATMLA](#), [SATMLB](#), [SATMLC](#), [SATMLD](#), [SATMLE](#)

20. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
Edit <i>NOT [SRSVC1] = "5"</i>					
a. Your total compensation (i.e., base pay, allowances, and bonuses)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit <i>NOT [SRSVC1] = "5"</i>					
b. The type of work you do in your military job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit <i>NOT [SRSVC1] = "5"</i>					

c. Your opportunities for promotion

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

d. The quality of your coworkers

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

e. The quality of your supervisor

☐ ☐ ☐ ☐ ☐

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

[Edit](#) NOT [SRSVC1] = "5"

SATOVER

21. Overall, how satisfied are you with the military way of life?

- 5 ☐ Very satisfied
4 ☐ Satisfied
3 ☐ Neither satisfied nor dissatisfied
2 ☐ Dissatisfied
1 ☐ Very dissatisfied

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

[Edit](#) NOT [SRSVC1] = "5"

YOSC

22. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35".

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

[Edit](#) NOT [SRSVC1] = "5"

RETINT1

23. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- 5 ☐ Very likely
4 ☐ Likely
3 ☐ Neither likely nor unlikely
2 ☐ Unlikely
1 ☐ Very unlikely

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

Edit *NOT [SRSVC1] = "5" AND (([SRMARST] = "1" OR [SRMARST] = "2") OR (((([SRMARST] = "3" OR [SRMARST] = "4") OR [SRMARST] = "5") AND [MARDISC] = "1") OR [MARDISC] = "2") OR [MARDISC] = "3") OR [MARDISC] = "4"))*
PRSTAYAB

24. Does your spouse or significant other think you should stay on or leave active duty?

- 5 ☐ Strongly favors staying
4 ☐ Somewhat favors staying
3 ☐ Has no opinion one way or the other
2 ☐ Somewhat favors leaving
1 ☐ Strongly favors leaving

***** Page Break *****

SATISFACTION AND RETENTION INTENTION

Edit *NOT [SRSVC1] = "5"*
PRSTAYC

25. Does your family think that you should stay on or leave active duty?

- 5 ☐ Strongly favors staying
4 ☐ Somewhat favors staying
3 ☐ Has no opinion one way or the other
2 ☐ Somewhat favors leaving
1 ☐ Strongly favors leaving

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit *NOT [SRSVC1] = "5"*
PCS

26. Have you ever PCSed?

- 2 ☐ Yes
1 ☐ No

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit *NOT [SRSVC1] = "5" AND [PCS] = "2"*

PCSLAST

- 27. How many months has it been since your last PCS? *To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".***

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit *NOT [SRSVC1] = "5"*

OVTMDY

- 28. In the past 12 months, how many days have you had to work longer than your normal duty day (i.e., overtime)? *To indicate none, enter "0".***

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit *NOT [SRSVC1] = "5"*

DEPLYDY

- 29. In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? *To indicate none, enter "0".***

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit *NOT [SRSVC1] = "5" AND [DEPLYDY] > "0"*

DEPLY

30. Are you currently on a deployment of 30 days or more?

- 2 ☐ Yes
- 1 ☐ No

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "2")

DEPLOY

31. Where are you currently deployed?

- 1 ☐ In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
- 2 ☐ Afghanistan
- 3 ☐ Iraq
- 4 ☐ Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
- 5 ☐ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
- 6 ☐ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
- 7 ☐ East Asia and Pacific (e.g., Australia, Japan, Korea)
- 8 ☐ Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
- 9 ☐ Western Hemisphere (e.g., Cuba, Honduras, Peru)
- 10 ☐ Other or not sure

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "2") AND [DEPLOY] = "1")

DEPLOYCD

Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

Please select 

***** Page Break *****

TEMPO, READINESS, AND STRESS

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "2") AND [DEPLOY] = "10")

DEPLOYSP

Please enter the name of the country or installation.

--

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

[ETMAWAY](#)

32. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

- 5 ☐ Much more than expected
4 ☐ More than expected
3 ☐ Neither more nor less than expected
2 ☐ Less than expected
1 ☐ Much less than expected

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

[TMAWAY1](#)

33. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

- 1 ☐ Greatly increased your desire to stay
2 ☐ Increased your desire to stay
3 ☐ Neither increased nor decreased your desire to stay
4 ☐ Decreased your desire to stay
5 ☐ Greatly decreased your desire to stay

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

[PREPRD1](#)

34. Overall, how well prepared are you to perform your wartime job?

- 5 ☐ Very well prepared
4 ☐ Well prepared

- 3 ☐ Neither well nor poorly prepared
2 ☐ Poorly prepared
1 ☐ Very poorly prepared

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

PREPRD2

35. Overall, how well prepared is your unit to perform its wartime mission?

- 5 ☐ Very well prepared
4 ☐ Well prepared
3 ☐ Neither well nor poorly prepared
2 ☐ Poorly prepared
1 ☐ Very poorly prepared

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

PREPRD3

36. How well has your training prepared you to perform your wartime job?

- 5 ☐ Very well
4 ☐ Well
3 ☐ Neither well nor poorly
2 ☐ Poorly
1 ☐ Very poorly

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRSVC1] = "5"

WSTRESS

37. Overall, how would you rate the current level of stress in your work life?

- 1 ☐ Much less than usual
2 ☐ Less than usual
3 ☐ About the same as usual

- ☐
- 4 ☐ More than usual
- 5 ☐ Much more than usual

***** Page Break *****

TEMPO, READINESS, AND STRESS

[Edit](#) NOT [SRVC1] = "5"

PSTRESS

38. Overall, how would you rate the current level of stress in your personal life?

- 1 ☐ Much less than usual
- 2 ☐ Less than usual
- 3 ☐ About the same as usual
- 4 ☐ More than usual
- 5 ☐ Much more than usual

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

OPSA, OPSB, OPSC, OPSD

39. Since September 11, 2001, have you been deployed for any of the following operations? *Mark "Yes" or "No" for each item.*

	Yes	No
Edit NOT [SRVC1] = "5"		
a. Operation Noble Eagle	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit NOT [SRVC1] = "5"		
b. Operation Enduring Freedom	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRVC1] = "5"		
c. Operation Iraqi Freedom	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRVC1] = "5"		
d. Other	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")
 NUDEPL

40. Since September 11, 2001, how many times have you been deployed?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

AG041A, AG041B, AG041C, AG041D, AG041E, AG041F, AG041G, AG041H, AG041I, AG041J

41. Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

	Yes	No
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
a. In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
b. Afghanistan	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
c. Iraq	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
d. Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
e. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)	<input type="radio"/>	<input type="radio"/>

(Continued) Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

	Yes	No
Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")		
f. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)	<input type="radio"/>	<input type="radio"/>

NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

Edit

- g. East Asia and Pacific (e.g.,
Australia, Japan, Korea)

☐☐**Edit**

NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

- h. Sub-Saharan Africa (e.g., Kenya,
Liberia, South Africa)

☐☐**Edit**

NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

- i. Western Hemisphere (e.g., Cuba,
Honduras, Peru)

☐☐**Edit**

NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

- j. Other

☐☐

***** Page Break *****


DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit

NOT [SRSVC1] = "5" AND (((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2") AND [AG041A] = "2")

AG041SP1

Please select from the list below your most recent deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

Please select 

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit

NOT [SRSVC1] = "5" AND (((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2") AND [AG041J] = "2")

AG041SP2

Please enter the name of the country or installation to which you were most recently deployed.

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")
AG042

42. Since September 11, 2001, what is the total number of days you have been away from your permanent duty station?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")
AG043

43. Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

2 ☐ Yes

1 ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2") AND
[AG043] = "2")
AG044

44. How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")
CMBTOP

45. Were you involved in combat operations?

2 ☐ Yes

1 ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2") AND [AG043] = "2")

AG046

46. Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?

2 ☐ Yes

1 ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5" AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

AG047

47. Were any of your deployments since September 11, 2001 longer than you expected?

2 ☐ Yes

1 ☐ No

***** Page Break *****

DEPLOYMENTS SINCE SEPTEMBER 11, 2001

Edit NOT [SRSVC1] = "5"

AG048

48. Since September 11, 2001, have you been under stop-loss at anytime?

2 ☐ Yes

1 ☐ No

***** Page Break *****

LEADERSHIP

IMSUPA, IMSUPB, IMSUPC, IMSUPD, IMSUPE, IMSUPF, IMSUPG, IMSUPH, IMSUPI, IMSUPJ, IMSUPK, IMSUPL

49. How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
a. Handling the technical-skills part of the job (fully understands the capabilities and limitations of equipment in the workgroup; demonstrates knowledge of tactical skills)	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit NOT [SRSVC1] = "5"					
b. Handling the people-skills part of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
c. Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
d. Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
e. Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Edit NOT [SRSVC1] = "5"

- f. **Motivating** (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)

☐ ☐ ☐ ☐ ☐

Edit NOT [SRSVC1] = "5"

- g. **Developing** (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)

☐ ☐ ☐ ☐ ☐

Edit NOT [SRSVC1] = "5"

- h. **Building** (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and workgroup activities, focuses the workgroup on mission accomplishment)

☐ ☐ ☐ ☐ ☐

(Continued) How much do you agree or disagree with each of the following statements about your immediate supervisor? *The term "workgroup" refers to the people with whom you work on a day-to-day basis.*

Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree

Edit NOT [SRSVC1] = "5"

- i. **Learning** (encourages open discussion that improves the organization, willingly accepts new challenges, helps the workgroup adapt to changing circumstances, recognizes personal limitations)

☐ ☐ ☐ ☐ ☐

Edit NOT [SRSVC1] = "5"

- j. **Planning and organizing** (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- k. **Executing** (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- l. **Assessing** (accurately assesses the workgroup's strengths and weaknesses, conducts effective in-progress reviews and after-action reviews, takes time to find out what subordinate units are doing)

☐ ☐ ☐ ☐ ☐

***** Page Break *****

LEADERSHIP

SPECTRA, SPECTRB, SPECTRC, SPECTRD, SPECTRE, SPECTRF

50. To what extent do you agree or disagree with the following statements about your supervisor?

		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"						
a. You trust your supervisor	<u>5</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>1</u>	
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"						
b. Your supervisor ensures that all assigned people are treated fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"						
c. There is conflict between your supervisor and the people who report to him/her	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"						
d. You are satisfied with the direction/supervision you receive from your supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) To what extent do you agree or disagree with the following statements about

your supervisor?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
e. Your supervisor evaluates work performance fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
f. Your supervisor makes work assignments fairly in your workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

MENTORING

Edit NOT [SRSVC1] = "5"

MENTR

51. In your opinion, have you ever had a mentor?

- 1 ☐ Yes, you have one now
- 2 ☐ Yes, you had one, but you don't have one now
- 3 ☐ No, but you would have liked one
- 4 ☐ No, and you never wanted one
- 5 ☐ No, and you don't know what a mentor is

***** Page Break *****

MENTORING

Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")

MENTRIS

52. Is your current mentor (or was your most recent mentor)...? Mark one.

- 1 ☐ Your rater
- 2 ☐ Your senior rater
- 3 ☐ A person who is/was higher in rank than you, but not your rater or your senior rater
- 4 ☐ A person who is/was at your same rank
- 5 ☐ A person who is/was lower in rank than you
- 6 ☐ A person who is not or was not in the military at the time the mentoring was provided

***** Page Break *****

MENTORING

MNTRASA, MNTRASB, MNTRASC, MNTRASD, MNTRASE, MNTRASF, MNTRASG, MNTRASH, MNTRASI, MNTRASJ, MNTRASK, MNTRASL, MNTRASM, MNTRASN, MNTRASO, MNTRASP

53. If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

	Extremely helpful	Very helpful	Moderately helpful	Slightly helpful	Not at all helpful	Not provided
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
a. Teaches job skills	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>	<u>60</u> <input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
b. Gives feedback on your job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
c. Assigns challenging tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
d. Helps develop your skills/competencies for future assignments	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
e. Provides support and encouragement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

(Continued) If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

	Extremely helpful	Very helpful	Moderately helpful	Slightly helpful	Not at all helpful	Not provided
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
f. Provides personal and social guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
g. Provides career guidance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						
h. Demonstrates trust	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")						

- i. Acts as a role model ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- j. Protects you ☐ ☐ ☐ ☐ ☐ ☐

(Continued) If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?

Not at
Extremely Very Moderately Slightly all Not
helpful helpful helpful helpful helpful provided

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- k. Invites you to observe activities at his/her level ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- l. Instills Service core values ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- m. Provides moral/ethical guidance ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- n. Teaches/advises on organizational politics ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- o. Provides sponsorship/contacts to advance your career ☐ ☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([MENTR] = "1" OR [MENTR] = "2")*

- p. Assists in obtaining future assignments ☐ ☐ ☐ ☐ ☐ ☐

***** Page Break *****

ORGANIZATIONAL CULTURE

ORGMGTA, ORGMGTB, ORGMGTC, ORGMGTD

54. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

Strongly **Neither**
agree **agree nor**
Agree **disagree** **Disagree** **Strongly**
disagree

Edit *NOT [SRSVC1] = "5"*

- a. The current environment in your **unit** is one of "zero" defect (i.e., a feeling that one mistake will end a career)
- | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <u>5</u> | <u>4</u> | <u>3</u> | <u>2</u> | <u>1</u> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

[Edit](#) NOT [SRSVC1] = "5"

- b. The current environment in your **Service** is one of "zero defect"
- | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

[Edit](#) NOT [SRSVC1] = "5"

- c. Micromanagement is prevalent in your **unit**
- | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

[Edit](#) NOT [SRSVC1] = "5"

- d. Micromanagement is prevalent in your **Service**
- | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|

***** Page Break *****

ORGANIZATIONAL CULTURE

ORGLDRA, ORGLDRB, ORGLDRC, ORGLDRD, ORGLDRE, ORGLDRF

55. Please indicate whether you agree or disagree with the following statements.

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Edit NOT [SRSVC1] = "5" | | | | | |
| a. If you make a request through channels in your unit, you know somebody will listen | <u>5</u>
<input type="radio"/> | <u>4</u>
<input type="radio"/> | <u>3</u>
<input type="radio"/> | <u>2</u>
<input type="radio"/> | <u>1</u>
<input type="radio"/> |
| Edit NOT [SRSVC1] = "5" | | | | | |
| b. Leaders in your unit are more interested in looking good than in being good | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Edit NOT [SRSVC1] = "5" | | | | | |
| c. You would go for help with a personal problem to people in your chain-of-command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

(Continued) Please indicate whether you agree or disagree with the following statements.

Strongly	Neither agree nor	Strongly
----------	-------------------	----------

agree Agree disagree Disagree disagree

Edit *NOT [SRSVC1] = "5"*

- d. Leaders in your unit are not concerned with the way the Service members treat each other as long as the job gets done

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5"*

- e. You are impressed with the quality of leadership in your unit

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5"*

- f. Leaders in your unit are more interested in furthering their careers than in the well-being of their Service members

☐ ☐ ☐ ☐ ☐

***** Page Break *****

CAREER OPPORTUNITIES

Edit *NOT [SRSVC1] = "5"*

PREFOCC

56. When you first entered active-duty service, did you have a preference for a military occupation?

2 ☐ Yes

1 ☐ No

***** Page Break *****

CAREER OPPORTUNITIES

Edit *NOT [SRSVC1] = "5" AND [PREFOCC] = "2"*

CHSNOCC

57. Did you receive the military occupation of your choice?

1 ☐ Yes

2 ☐ No, but I received a related occupation

3 ☐ No, I received an occupation unrelated to my choice

***** Page Break *****

CAREER OPPORTUNITIES

[Edit](#) *NOT [SRSVC1] = "5"*

[SATPOCC](#)

58. How satisfied are you now with the military occupation you received when you first entered active duty?

- 5 ☐ Very satisfied
- 4 ☐ Satisfied
- 3 ☐ Neither satisfied nor dissatisfied
- 2 ☐ Dissatisfied
- 1 ☐ Very dissatisfied

***** Page Break *****

CAREER OPPORTUNITIES

[MCARERA](#), [MCARERB](#), [MCARERC](#)

59. How much do you agree with the following statements about your military career and Service?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit <i>NOT [SRSVC1] = "5"</i>					
a. I will get the assignments I need to be competitive for promotions	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit <i>NOT [SRSVC1] = "5"</i>					
b. My Service's evaluation/selection system is effective in promoting its best members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit <i>NOT [SRSVC1] = "5"</i>					
c. If I stay in the Service, I will be promoted as high as my ability and effort warrant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

CAREER OPPORTUNITIES

[SATCARA](#), [SATCARB](#), [SATCARC](#), [SATCARD](#)

60. How satisfied are you with the following aspects of your career?

		Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
Edit	<i>NOT [SRSVC1] = "5"</i>					
a.	Your level of responsibility on the job	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit	<i>NOT [SRSVC1] = "5"</i>					
b.	Your level of authority on the job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit	<i>NOT [SRSVC1] = "5"</i>					
c.	Your opportunities for promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit	<i>NOT [SRSVC1] = "5"</i>					
d.	Your chances to acquire valuable job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

CAREER OPPORTUNITIES

[Edit](#) *NOT [SRSVC1] = "5"*

NXTPROM

61. If you stay on active duty, when would you expect your next promotion to a higher grade?

- 1 ☐ Less than 3 months
2 ☐ 3 months to less than 7 months
3 ☐ 7 months to less than 1 year
4 ☐ 1 year to less than 2 years
5 ☐ 2 years or more
60 ☐ Does not apply, I do not expect a promotion
61 ☐ Does not apply, I have no opportunities for promotion

***** Page Break *****

CAREER OPPORTUNITIES

[Edit](#) *NOT [SRSVC1] = "5"*

PDCC

62. Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNCO], Command and General Staff College)? *Mark only one answer.*

- 1 ☐ Yes, via correspondence
2 ☐ Yes, in-residence
3 ☐ Yes, both via correspondence and in-residence
4 ☐ No

***** Page Break *****

CAREER OPPORTUNITIES

Edit NOT [SRSVC1] = "5" AND (([PDCC] = "1" OR [PDCC] = "2") OR [PDCC] = "3")
PDCCNM

63. How many professional development courses have you completed?

- 1 ☐ One
2 ☐ Two
3 ☐ Three or more

***** Page Break *****

CAREER OPPORTUNITIES

Edit NOT [SRSVC1] = "5" AND (([PDCC] = "1" OR [PDCC] = "2") OR [PDCC] = "3")
PDCPERF

64. To what extent did completing a professional development course enhance your performance as a Soldier/Sailor/Marine/Airman?

- 5 ☐ Very large extent
4 ☐ Large extent
3 ☐ Moderate extent
2 ☐ Small extent
1 ☐ Not at all

***** Page Break *****

CAREER OPPORTUNITIES

Edit NOT [SRSVC1] = "5" AND (([PDCC] = "1" OR [PDCC] = "2") OR [PDCC] = "3")
PDCPROM

65. To what extent did completing a professional development course enhance your chances of being promoted?

- 5 ☐ Very large extent
4 ☐ Large extent
3 ☐ Moderate extent
2 ☐ Small extent

1 ☐ Not at all

***** Page Break *****

CAREER OPPORTUNITIES

Edit NOT [SRSVC1] = "5" AND [PDCC] = "3"

PDCTPER

66. Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?

- 1 ☐ Correspondence was much more beneficial
2 ☐ Correspondence was more beneficial
3 ☐ Correspondence and in-residence were equally beneficial
4 ☐ In-residence was more beneficial
5 ☐ In-residence was much more beneficial

***** Page Break *****

CAREER OPPORTUNITIES

Edit NOT [SRSVC1] = "5" AND [PDCC] = "3"

PDCTPRM

67. Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?

- 1 ☐ Correspondence was much more beneficial
2 ☐ Correspondence was more beneficial
3 ☐ Correspondence and in-residence were equally beneficial
4 ☐ In-residence was more beneficial
5 ☐ In-residence was much more beneficial

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

ORGPPLA, ORGPPLB, ORGPPLC, ORGPPLD, ORGPPLF, ORGPPLF

68. To what extent do you agree or disagree with the following statements about the people you work with?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
a. There is very little conflict among	<u>5</u>	<u>4</u>	<u>3</u>	<u>2</u>	<u>1</u>

your coworkers.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

b. You like your coworkers.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

c. Your coworkers put in the effort required for their jobs.

☐ ☐ ☐ ☐ ☐

(Continued) To what extent do you agree or disagree with the following statements about the people you work with?

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) *NOT [SRSVC1] = "5"*

d. You are satisfied with the relationships you have with your coworkers.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

e. The people in your workgroup tend to get along.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

f. The people in your workgroup are willing to help each other.

☐ ☐ ☐ ☐ ☐

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

ORGWRKA, ORGWRKB, ORGWRKC, ORGWRKD, ORGWRKE, ORGWRKF

69. To what extent do you agree or disagree with the following statements about the work you do?

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) *NOT [SRSVC1] = "5"*

a. Your work provides you with a sense of pride.

5 4 3 2 1

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

b. Your work makes good use of your

skills.

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- c. Your present assignment is good for your military career.

☐ ☐ ☐ ☐ ☐

(Continued) To what extent do you agree or disagree with the following statements about the work you do?

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) NOT [SRSVC1] = "5"

- d. You like the kind of work you do.

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- e. Your job gives you the chance to acquire valuable skills.

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- f. You are satisfied with your job as a whole.

☐ ☐ ☐ ☐ ☐

***** Page Break *****

ORGANIZATIONAL EFFECTIVENESS

WKGPEFA, WKGPEFB, WKGPEFC, WKGPEFD, WKGPEFE

70. Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) NOT [SRSVC1] = "5"

- a. The amount of output of my workgroup is very high.

5 4 3 2 1

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- b. The quality of output of my workgroup is very high.

☐ ☐ ☐ ☐ ☐

[Edit](#) NOT [SRSVC1] = "5"

- c. When high priority work arises, such as short suspenses, crash

programs, and schedule changes,
the people in my workgroup do an
outstanding job in handling these
situations.

☐ ☐ ☐ ☐ ☐

(Continued) Please respond to the following items regarding the *effectiveness of your workgroup* (all persons who report to the same supervisor that you do) using the scale below.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
d. My workgroup always gets maximum output from available resources (e.g., personnel and materials).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
e. My workgroup's performance in comparison to similar workgroups is very high.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

ORGANIZATIONAL COMMITMENT

ORGCMA, ORGCOMB, ORGCOMC, ORGCOMD, ORGCOME, ORGCOMF, ORGCOMG, ORGCOMH, ORGCOMI, ORGCOMJ, ORGCOMK, ORGCOML, ORGCOMM, ORGCOMN, ORGCOMO

71. How much do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Edit NOT [SRSVC1] = "5"					
a. I enjoy serving in the military.	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit NOT [SRSVC1] = "5"					
b. Serving in the military is consistent with my personal goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
c. If I left the military, I would feel like I'm starting all over again.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"					
d. I would feel guilty if I left the					

military.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- e. Generally, on a day-to-day basis, I am happy with my life in the military.

☐ ☐ ☐ ☐ ☐

(Continued) How much do you agree or disagree with each of the following statements?

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) *NOT [SRSVC1] = "5"*

- f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- g. I would not leave the military right now because I have a sense of obligation to the people in it.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- h. I really feel as if the military's values are my own.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- i. I would have difficulty finding a job if I left the military.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- j. Generally, on a day-to-day basis, I am proud to be in the military.

☐ ☐ ☐ ☐ ☐

(Continued) How much do you agree or disagree with each of the following statements?

Strongly agree **Agree** **Neither agree nor disagree** **Disagree** **Strongly disagree**

[Edit](#) *NOT [SRSVC1] = "5"*

- k. If I left the military, I would feel like I had let my country down.

☐ ☐ ☐ ☐ ☐

[Edit](#) *NOT [SRSVC1] = "5"*

- l. I continue to serve in the military because leaving would require

☐ ☐ ☐ ☐ ☐

considerable sacrifice.

Edit *NOT [SRSVC1] = "5"*

- m. I feel like being a member of the military can help me achieve what I want in life.

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5"*

- n. One of the problems with leaving the military would be the lack of available alternatives.

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5"*

- o. I am committed to making the military my career.

☐ ☐ ☐ ☐ ☐

***** Page Break *****

WILLINGNESS TO RECOMMEND

CLDADVA, CLDADVB, CLDADVC, CLDADVD, CLDADVE, CLDADVF, CLDADVG

72. Suppose your child came to you for advice. How likely is it that you would recommend...?

	Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
Edit <i>NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))</i>					
a. Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>

Edit *NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))*

- b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))*

- c. Career opportunities as a civil federal government employee

☐ ☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))*

[DEPDNTF] > "0"))

- d. Getting a full-time job ☐ ☐ ☐ ☐ ☐

(Continued) Suppose your child came to you for advice. How likely is it that you would recommend...?

		Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))					
e.	Getting a part-time job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))					
f.	Attending a four-year college or university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "2" AND (([DEPDNTD] > "0" OR [DEPDNTE] > "0") OR [DEPDNTF] > "0"))					
g.	Attending a trade, technical, vocational, or community college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

***** Page Break *****

WILLINGNESS TO RECOMMEND

YTHADVA, YTHADVB, YTHADVC, YTHADVD, YTHADVE, YTHADVF, YTHADVG

73. Suppose a youth came to you for advice. How likely is it that you would recommend...?

		Very likely	Likely	Neither likely nor unlikely	Unlikely	Very unlikely
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")					
a.	Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard	<u>5</u> <input type="radio"/>	<u>4</u> <input type="radio"/>	<u>3</u> <input type="radio"/>	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")					
b.	Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Edit	NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")					
c.	Career opportunities as a civil					

federal government employee

☐ ☐ ☐ ☐ ☐
[Edit](#) NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")

d. Getting a full-time job

☐ ☐ ☐ ☐ ☐

(Continued) Suppose a youth came to you for advice. How likely is it that you would recommend...?

Very
likely

Likely

Neither
likely nor
unlikely

Unlikely

Very
unlikely
[Edit](#) NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")

e. Getting a part-time job

☐ ☐ ☐ ☐ ☐
[Edit](#) NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")

f. Attending a four-year college or university

☐ ☐ ☐ ☐ ☐
[Edit](#) NOT [SRSVC1] = "5" AND ([DEPDNTS] = "1")

g. Attending a trade, technical, vocational, or community college

☐ ☐ ☐ ☐ ☐

***** Page Break *****

PERMANENT CHANGE OF STATION (PCS) MOVES

AG074A, AG074B, AG074C, AG074D, AG074E, AG074F, AG074G, AG074H

74. For your most recent PCS move, were any of the following a problem?

Serious
problemSomewhat
of a problemSlight
problemNot a
problem
[Edit](#) NOT [SRSVC1] = "5" AND ((([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")

a. Discontinued special education, gifted education, English as a Second Language, or other services

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

[Edit](#) NOT [SRSVC1] = "5" AND ((([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")

b. Missed mandated entrance or exit exams on any grade level

☐ ☐ ☐ ☐
[Edit](#) NOT [SRSVC1] = "5" AND ((([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")

c. Difficulty transferring school records

☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND (([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")*

- d. Difficulty with correct classroom placement

☐ ☐ ☐ ☐

(Continued) For your most recent PCS move, were any of the following a problem?

Serious problem Somewhat of a problem Slight problem Not a problem

Edit *NOT [SRSVC1] = "5" AND (([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")*

- e. Exclusion from extra-curricular activities

☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND (([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")*

- f. Unable to continue Kindergarten or 1st grade due to age restriction

☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND (([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")*

- g. Difficulties adjusting to new school

☐ ☐ ☐ ☐

Edit *NOT [SRSVC1] = "5" AND (([DEPDNTS] = "2" AND ((([DEPDNTB] > "0" OR [DEPDNTC] > "0") OR [DEPDNTD] > "0") OR [DEPDNTE] > "0")) AND [PCS] = "2")*

- h. Graduation requirements could not be met due to junior or senior year transfer

☐ ☐ ☐ ☐

***** Page Break *****

SUPPORT SERVICES

Edit *NOT [SRSVC1] = "5"*

AG075

75. Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?

2 ☐ Yes

1 ☐ No

***** Page Break *****

SUPPORT SERVICES

Edit *NOT [SRSVC1] = "5" AND [AG075] = "1"*

AG076**76. What is the primary reason you have not used Military OneSource?**

- 1 ☐ Not familiar with Military OneSource
- 2 ☐ Not relevant, I did not have any issues I needed information or referrals for
- 3 ☐ Concerned about confidentiality
- 4 ☐ Thought I could get help elsewhere
- 5 ☐ I heard Military OneSource was not useful
- 6 ☐ Military OneSource was hard to use

***** Page Break *****

SUPPORT SERVICES**Edit** *NOT [SRSVC1] = "5" AND [AG075] = "2"*AG077**77. How many times have you accessed Military OneSource via the Internet in the past 12 months?**

- 1 ☐ 0 times
- 2 ☐ 1 time
- 3 ☐ 2-3 times
- 4 ☐ 4-5 times
- 5 ☐ 6-10 times
- 6 ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES**Edit** *NOT [SRSVC1] = "5" AND [AG075] = "2"*AG078**78. How many times have you e-mailed Military OneSource in the past 12 months?**

- 1 ☐ 0 times
- 2 ☐ 1 time
- 3 ☐ 2-3 times
- 4 ☐ 4-5 times
- 5 ☐ 6-10 times
- 6 ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES

Edit NOT [SRSVC1] = "5" AND [AG075] = "2"

AG079

79. How many times have you talked on the telephone with a Military OneSource consultant in the past 12 months?

- 1 ☐ 0 times
- 2 ☐ 1 time
- 3 ☐ 2-3 times
- 4 ☐ 4-5 times
- 5 ☐ 6-10 times
- 6 ☐ 11 or more times

***** Page Break *****

SUPPORT SERVICES

Edit NOT [SRSVC1] = "5" AND [AG075] = "2"

AG080

80. How many times have you used Military OneSource to arrange face-to-face counseling sessions in the past 12 months?

- 1 ☐ 0 times
- 2 ☐ 1 time
- 3 ☐ 2-3 times
- 4 ☐ 4-5 times
- 5 ☐ 6-10 times
- 6 ☐ 11 or more times

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "1") AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

AG081

81. Which of the following was your **biggest concern about returning from your most recent deployment? *Select one item from the list below.***

- 1 ☐ Readjusting to work life
- 2 ☐ Financial stability
- 3 ☐ Readjusting to family life
- 4 ☐ Reestablishing a good relationship with your spouse

- 5 ☐ Reestablishing a good relationship with your children
- 6 ☐ Recovering from a physical injury/limitation
- 7 ☐ Recovering from the emotional impact and stress of deployment
- 8 ☐ Health care coverage for yourself
- 9 ☐ Health care coverage for your family
- 10 ☐ Possibility of being deployed again
- 11 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "1") AND [AG081] = "11")
AG081SP

Please specify your biggest concern about returning from your most recent deployment.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "2")
AG082

82. Which of the following is your biggest concern while deployed? *Select one item from the list below.*

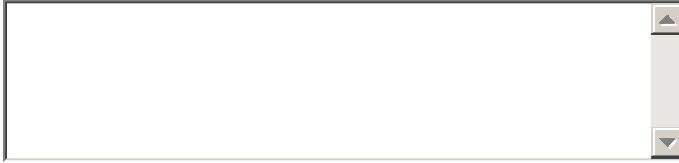
- 1 ☐ Financial stability
- 2 ☐ Ability to communicate with family
- 3 ☐ Problems for spouse
- 4 ☐ Problems for children
- 5 ☐ Possibility of you being physically injured
- 6 ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- 7 ☐ Health care coverage for your family
- 8 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "2") AND [AG082] = "8")
AG082SP

Please specify your biggest concern while deployed.



***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "1") AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")
AG083

83. Which of the following was your second biggest concern about returning from your most recent deployment? *Select one item from the list below.*

- 1 ☐ Readjusting to work life
- 2 ☐ Financial stability
- 3 ☐ Readjusting to family life
- 4 ☐ Reestablishing a good relationship with your spouse
- 5 ☐ Reestablishing a good relationship with your children
- 6 ☐ Recovering from a physical injury/limitation
- 7 ☐ Recovering from the emotional impact and stress of deployment
- 8 ☐ Health care coverage for yourself
- 9 ☐ Health care coverage for your family
- 10 ☐ Possibility of being deployed again
- 11 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "1") AND [AG083] = "11")
AG083SP

Please specify your second biggest concern about returning from your most recent deployment.



***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "2")

AG084

84. Which of the following was your second biggest concern while deployed? *Select one item from the list below.*

- 1 ☐ Financial stability
- 2 ☐ Ability to communicate with family
- 3 ☐ Problems for spouse
- 4 ☐ Problems for children
- 5 ☐ Possibility of you being physically injured
- 6 ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- 7 ☐ Health care coverage for your family
- 8 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "2") AND [AG084] = "8")

AG084SP

Please specify your second biggest concern while deployed.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "1") AND ((([OPSA] = "2" OR [OPSB] = "2") OR [OPSC] = "2") OR [OPSD] = "2")

AG085

85. Which of the following was your third biggest concern about returning from your most recent deployment? *Select one item from the list below.*

- 1 ☐ Readjusting to work life
- 2 ☐ Financial stability
- 3 ☐ Readjusting to family life
- 4 ☐ Reestablishing a good relationship with your spouse
- 5 ☐ Reestablishing a good relationship with your children
- 6 ☐ Recovering from a physical injury/limitation

- 7 ☐ Recovering from the emotional impact and stress of deployment
- 8 ☐ Health care coverage for yourself
- 9 ☐ Health care coverage for your family
- 10 ☐ Possibility of being deployed again
- 11 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "1") AND [AG085] = "11")

AG085SP

Please specify your third biggest concern about returning from your most recent deployment.

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND ([DEPLYDY] > "0" AND [DEPLY] = "2")

AG086

86. Which of the following was your third biggest concern while deployed? *Select one item from the list below.*

- 1 ☐ Financial stability
- 2 ☐ Ability to communicate with family
- 3 ☐ Problems for spouse
- 4 ☐ Problems for children
- 5 ☐ Possibility of you being physically injured
- 6 ☐ Possibility of you experiencing emotional issues and stress as a result of deployment
- 7 ☐ Health care coverage for your family
- 8 ☐ Other

***** Page Break *****

TOP ISSUES AMONG RETURNING SERVICE PERSONNEL

Edit NOT [SRSVC1] = "5" AND (([DEPLYDY] > "0" AND [DEPLY] = "2") AND [AG086] = "8")

Please specify your third biggest concern while deployed.

[illegible]

HEALTH

87. By which of the following health plans are you (and/or your spouse and dependents) currently covered? Mark "Yes" or "No" for each item.

No

a. TRICARE Prime

2

1

b. **TRICARE Extra or Standard (CHAMPUS)**

c. TRICARE Plus

d. Medicare

e. A civilian HMO (such as Kaiser)

By which of the following health plans are you (and your spouse and dependents) currently covered? Mark "Yes" or "No" for each item.

No

f. Other civilian health insurance
(such as Blue Cross)



g. The Veterans Administration



HEALTH

AG088

88. How much do you think you would have to pay each year for a health insurance policy giving you and your family the same benefits as you currently receive from your military health plan?

***** Page Break *****

HEALTH

[Edit](#) NOT [SRSVC1] = "5"

AG089

89. A Health Savings Account (HSA) combines a high deductible health plan policy with a medical savings account. One example of an HSA might include a health plan with a \$4,000 deductible combined with \$2,000 provided to your medical savings account annually by the insurer. You would use the savings account to pay for medical expenses such as eye exams, medical treatments, and prescription drugs up to your plan deductible. Medical expenses, after the deductible has been met, would be covered by the health plan. If available, how interested would you be in an HSA plan?

- 5 ☐ Extremely interested
4 ☐ Very interested
3 ☐ Moderately interested
2 ☐ Slightly interested
1 ☐ Not at all interested

***** Page Break *****

TAKING THE SURVEY

PCLOCA, PCLOCB, PCLOCC, PCLOCD, PCLOCE, PCLOCF, PCLOGC, PCLOCH, PCLOCI, PCLOCI

90. Where did you take this survey? Mark "Yes" or "No" for each item.

	Yes	No
Edit NOT [SRSVC1] = "5"		
a. Home/barracks	<u>2</u> <input type="radio"/>	<u>1</u> <input type="radio"/>
Edit NOT [SRSVC1] = "5"		
b. Work/office	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"		
c. Installation/ship library	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"		
d. Installation/ship recreation center	<input type="radio"/>	<input type="radio"/>
Edit NOT [SRSVC1] = "5"		

- e. Other non-military location (e.g., public library, cyber café)

☐
☐

(Continued) Where did you take this survey? Mark "Yes" or "No" for each item.

Yes

No

[Edit](#)

NOT [SRSVCI] = "5"

- f. Deployed location (on land)

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- g. On a deployed ship

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- h. On board a ship at sea on regular duty

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- i. On board a ship in port

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- j. TDY or training location (non-deployment)

☐
☐

***** Page Break *****

TAKING THE SURVEY

PCUSEA, PCUSEB, PCUSEC, PCUSED

91. Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

Yes

No

[Edit](#)

NOT [SRSVCI] = "5"

- a. Government computer

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- b. Privately-owned computer

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- c. Public (e.g., library or café) computer

☐
☐

[Edit](#)

NOT [SRSVCI] = "5"

- d. Other

☐
☐

***** Page Break *****

TAKING THE SURVEY

[Edit](#) *NOT [SRSVC1] = "5"*

COMMENTSP

- 92. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.**

***** Page Break *****

TAKING THE SURVEY

[Edit](#) *NOT [SRSVC1] = "5"*

REQUESTSP

- 93. Thank you for participating in the DoD December 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your e-mail address. Your address will only be used for this purpose.**

***** Page Break *****

Appendix D

Coding Scheme

APPENDIX D: Coding Scheme for the December 2004 Status of Forces Survey of Active Duty Members

The guiding premise of coding this and other DMDC surveys is that the analysts creating the dataset will not be the only ones analyzing the data. DMDC rarely collects data only for immediate use or to answer one question. Different people, both at DMDC and other organizations (government, academic, and private-sector), analyze DMDC datasets repeatedly over time. Every care is taken in organizing and documenting DMDC surveys so secondary analysts can be reasonably certain they understand both how the data are coded and the limitations of the data. This appendix describes (a) variable naming conventions, (b) how data are captured from the survey instrument, and (c) the edit process to create survey response variables for the analysis file.

Variable Naming

In responding to a customer's request for information, DMDC often uses multiple data sources. Information on a particular topic could be obtained from different surveys or from a survey that has been repeated over a number of years. For example, a customer might be interested in organizational commitment items included in a survey of active duty members in 1999 and in an exit survey in 2000. Conventions discussed below are being used as a means for facilitating such analyses.

Non-survey-derived Variables

Variable names for non-survey-derived variables tend to use acronyms that aid in remembering the meanings of the variables. Two important conventions were used in naming variables.

A variable name from DMDC record files was used only if the data, values, and value labels were identical to those from an official DMDC personnel data file. When data were added to an analysis file unchanged from record data, the same variable name, values, and value labels were used. For example, SERVICE is a field in the ADMF and RCCPDS that indicates the member's service. Since the variable in the survey data file is identical to that in the record data from the month that the sample was drawn, the same variable name and labels were used. In contrast, the variable CSERVICE has slightly different values and value labels, and consequently was given a variable name that is not used in the official records so as not to confuse analysts who work routinely with record data.

Beginning a variable name with "X" indicates it is a special crossing (marginal) variable for key analyses. "X variables" typically involve using record data to impute values for missing data in survey items. X variables may also require collapsing or recoding to missing in order to preserve confidentiality of respondents. (See Appendix I for the programming that was used to compute X variables.)

Survey-derived Variables

Identical demographic items are used across many DMDC surveys. Each time these items are used, common variable names and values are used. The variable names for this group of demographic items start with “SR” (mnemonic for self reported). The following items in this survey fall into this category: SRSEX (for gender), SRED (for education), SRRACEA-E (for race) and SRHISP (for Hispanic ethnicity). COMMENT (for a flag indicating if a comment has been entered) and SRDATE (for the date the survey was completed) are other standard variables across DMDC surveys.

The basic naming conventions are implemented as follows for December 2004 Status of Forces Survey of Active Duty Members:

- The first and second positions are “AG” for the basic variables for items appearing in December 2004 SOFS.
- The third, fourth, and fifth characters after the “AG” are item numbers in the survey from 001 through 093.
- Letters following the numbers for multi-part items usually represent the sub-item. The exceptions skip pattern flags (ending in “SK”) and specify flags (ending in a “SP”), are explained later in the section titled, Standard Flag Variables.

Value Coding and Formats

Datasets were prepared as SAS¹ system files. An OS or flat file version of the public release file was then prepared from the SAS system file. This section describes how values were treated in creating the SAS system files and notes any differences in the flat file.

In the SAS system files, variables were declared as numeric unless they contained true alphabetic characters. Although numeric variables can take more storage space, many statistical and logical operations can be done only with variables that are declared as numeric. Values for alphabetic variables were input with \$CHARww. formats to preserve leading, embedded, and trailing blanks.

Raw-Data Encoding Process

When a respondent completes an online survey, data are stored in an indexed file on the Web (data) server. Prior to providing each dataset to DMDC, the operations contractor copies the indexed file to their internal network. The data are then converted to a sequential format, and the validate program reads and loads the data to the dataset.

¹ SAS is a trademark of the SAS Institute, Inc.

Web data are matched back to sample members by matching the ticket number to INRECNO and subsequently to the respondent. The “other specify” and open-ended comments are collected in a comment file and linked to the Web survey data by ticket number. Because the Web survey does not allow multiple or lightly marked responses, there is no need for editing the data. However, all text entries are cleaned and edited to remove identifying information and expletives.

Data cleaning can be thought of as occurring in four coding steps. In practice, these steps may not be strictly linear, nor neatly match the processing steps discussed above. However, they are a convenient framework to understand the meaning of the codes.

1. Each response is coded with one of two types of standard codes: valid response option value (see Coding Annotation of the survey form in Appendix C) or no response (-9).
2. Specify flag variables are created, and codes are assigned to indicate if respondents typed in responses correctly where text boxes were used.
3. Skip flag variables are created, and codes are assigned to indicate if respondents completed the skip pattern correctly. Special codes for valid skips are assigned to variables within skip patterns using a “forward coding” process.
4. Text code variables are created, and codes are assigned based on the content coding of the text entries.

In the coding sequence, coding in the third and later steps builds on prior steps and usually involves values in multiple items to resolve edits.

The next sections discuss the assignment of missing value codes, the special treatment of data variables, and the editing of skip patterns during steps 3 and 4.

Missing Data Codes

The instructions used to assign missing data codes and other special codes are shown in three tables. In these tables, the value labels associated with each assigned code are shown in italicized text. These are the SAS format labels used in the SAS dataset.

- Table D--1 contains basic SAS and flat file missing data codes.
- Table D--2 contains SAS and flat file missing data codes for dates.
- Table D--3 provides detailed coding notes on items involving skip patterns, text boxes or other non-obvious coding.

The codes presented in Table D-1 are general missing data codes that have been adopted in recent years for use on DMDC surveys. (Standards for date variables are in Table D-2.) Both tables have separate columns for values used for SAS system files and flat files. The biggest difference between the flat files and SAS system files is in the treatment of missing values. The flat file codes differ from the SAS codes because SAS implements

special missing codes and formats that may not be compatible with other statistical analysis software such as SPSS².

Table D-1:
Basic SAS[®] and Flat Missing Data Codes

SAS [®] File		Flat File		
Numeric	Alpha	Numeric	Alpha	Description
.	.	-9	.	<i>No response or missing skip</i>
.O	.O	-7	.O	<i>Out-of-range</i>
.N	.N	-6	.N	<i>Not applicable or valid skip</i>
.F	.F	-5	.F	<i>Variable not on survey form.</i> This value is reserved for multiple-form surveys.
.I	.I	-4	.I	<i>Incomplete grid error</i>
.G	.G	-3	.G	<i>No match on official records.</i> Only used for master file, sampling, and weighting variables for surveys that cannot be matched back to the sample file. Typically used in files of duplicate returns; these returns are not stored in the main or public-use data files.
.B	.B	-1	.B	<i>Blank/no survey.</i> Filler values for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.
99	DK	99	DK	<i>Don't know or Not sure*</i>

*Use of "Don't know" or "Not sure" as a response is not missing data. It is, however, given special treatment because it lacks precision and is *sometimes* excluded when calculating percentages.

² SPSS is a trademark of SPSS Inc.

Table D-2:
SAS[®] and Flat File Missing Data Codes for Dates

SAS [®] File		Flat File		
Re-coded value	Value read from input	YYYYMMDDMMYYYY		Description
.	-54908	18090901	SEP1809	<i>No response (invalid skip)</i>
.O	-55701	18070701	JUL1807	<i>Out-of-range error</i>
.N	-56096	18060601	JUN1806	<i>Not applicable (valid skip)</i>
.I	-56887	18040401	APR1804	<i>Incomplete grid error</i>
.B	-58073	18010101	JAN1801	<i>Blank/no survey.</i> Filler value for survey variables when either a blank survey is returned or no survey is returned. Control system variables retain assigned values.

Note. This conversion has already been done in DMDC SAS[®] files.

SAS can represent up to 27 missing data values for numeric variables as either a period or a period-letter combination. While SAS can read alpha characters representing missing data in a raw data field declared to be numeric, other programs such as SPSS do not accept these characters in numeric fields. Missing numeric data are represented in the flat files by negative numbers that can be declared as missing values. For example, a multiple response error in flat files is coded as a “-8”, which can be declared as a missing value when the data are input in SPSS—in the SAS file, the value “.A” is used to represent a multiple response error.

Data requirements of SUDAAN³ were also considered in coding. Primarily this means avoiding in coding the use of a zero, which has a special use for certain procedures in SUDAAN, for a variable that will be used as an independent variable.

Many types of missing data are common to surveys and are self-explanatory. In general, missing data are coded as “-9” (SAS: .) when respondents skip the item invalidly. Incomplete or inappropriate responses in text boxes that could not be resolved to numeric are coded as “-4” (SAS: .I). Out-of-range responses in grids (e.g., number of days or weeks in a year larger than 365 or 52, respectively) are coded as “-7” (SAS: .O).

For a single item that contains a response alternative of “Not applicable,” or multiple items that can be affected by a skip pattern, or when item(s) have multiple ways to be not applicable, a missing data code of “-6” (SAS: .N) is typically used.

³ SUDAAN is a trademark of the Research Triangle Institute.

Multiple survey forms or modes (e.g., paper and web) are sometimes used in a single effort, and the data from all the related forms may be combined into a single dataset for analysis. Questions may appear in one form or mode but not in another. In a combined dataset, a code of “-5” (SAS: .F) indicates missing data for variables not on the form completed by a respondent.

Records are included in the files for sampled members regardless of whether or not they returned a survey. If a member did not return a survey or returned a blank survey, every survey variable is assigned a value of “-1” (SAS: .B).

Standard Flag Variables

This survey employs two standard flag variables: specify flags and skip flags. Specify and skip flags are created during the second and third edit steps.

Skip pattern flags indicate whether one or more questions were or were not to be asked of respondents. For example, if respondents to this survey indicate on Question 4 (SRMARST) that they were married or separated, then respondents were to see Question 6. People who indicated they were divorced, widowed or never married were not to see question 6. PRSE1ASK is a flag variable indicating if Question 6 (PRSEMP01) was answered consistently with the skip direction. Skip flags are useful for evaluating the effectiveness of the skip pattern and for screening out ambiguous response patterns during analysis.

Specify flags are used to verify whether additional information was or was not to be gathered on a particular question. For example, AG081SP is a flag variable indicating when respondents had other biggest concern about returning from your most recent deployment. The specify flag indicates that the specify box was enabled to allow respondents to type in text if the respondent answered ‘other’ on Question 81. Specify flags are useful for evaluating the completeness of the option categories; for example, selecting the category “other”.

Special Codes for Skip Patterns

Coding steps 3 and 4 involve editing data to resolve discrepancies in skip patterns. Skip flags are created in step 3. Table D-1 introduced the general outline of the skip flags, but the specific flags for each skip pattern are specified in Table D-3.⁴ After the creation of all the skip flags in step 3, variables within the skip patterns are forward coded in step 4 to make them consistent with the variables that start the skip patterns. To preserve all data, the variables within skip patterns are first copied to a set of confidential variables. The naming convention for these “raw” variables is to end the name with “U” for Unedited. Table D-3 specifies how to assign the special values, to variables within the skip patterns. While Table D-3 is organized to show all the edits for a skip pattern, all step 3 edits are made prior to making any step 4 edits. The remainder of this section describes the logic behind coding of skip patterns.

⁴ Table D-3 also provides special coding notes for other non-obvious codings.

While an analyst can ignore discrepancies between a respondent's answer on an item containing a conditional direction to skip items and answers to those items, it is generally better to resolve the discrepancies. Two ways of resolving the discrepancies can be termed backward and forward coding. Backward coding involves correcting the discrepancy by editing back from the skip pattern items to make the initial question conform. Forward coding involves correcting the discrepancy by editing forward from the initial question to make the skip pattern items conform. Data for this survey are forward coded with data on the starting question accepted as marked and data for the items within the skip pattern edited to be consistent with the starting question.

If a starting item is marked in such a way that the respondent should skip, items within the skip pattern have the not applicable value (.N) assigned regardless of what the respondent marked on the items within the skip pattern. These values differentiate items with data missing because the item should have been skipped from items where data are missing because the respondent should have answered them but did not.

Table D-1:
Special Coding Notes

Note Coding instructions and codebook specifications

1. **SRSVC1. Codebook page for SRSVC1 should note:**

"Respondents indicating separated or retired (SRSVC1=5) are considered ineligible for survey."

2. **MARDISCK, MARDISCU. The following explains how to create the flag variable - the codebook page should contain this information:**

"**MARDISCK** is an indicator of whether **MARDISC** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 3 OR SRMARST = 4) OR SRMARST = 5) then **MARDISCK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**MARDISCU** = **MARDISC**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If MARDISCK = 1 then do;
MARDISC = .N;
end;
.N = (Not Applicable)
```

3. **PRSEMP01SK, PRSEMP01U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**PRSEMP01SK** is an indicator of whether **PRSEMP01** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (SRMARST = 1 OR SRMARST = 2) then **PRSEMP01SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRSEMP01U** = **PRSEMP01**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRSEMP01SK = 1 then do;
PRSEMP01 = .N;
end;
.N = (Not Applicable)
```

4. **PRSEMP02SK, PRSEMP02U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**PRSEMP02SK** is an indicator of whether **PRSEMP02** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) then **PRSEMP02SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRSEMP02U** = **PRSEMP02**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRSEMP02SK = 1 then do;  
  PRSEMP02 = .N;  
end;  
.N = (Not Applicable)
```

5. **PRSEMP03SK, PRCPS01U, PRSEMP03U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**PRSEMP03SK** is an indicator of whether **PRCPS01**, **PRSEMP03** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) then **PRSEMP03SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRCPS01U** = **PRCPS01**, **PRSEMP03U** = **PRSEMP03**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRSEMP03SK = 1 then do;  
  PRCPS01 = .N;  
  PRSEMP03 = .N;  
end;  
.N = (Not Applicable)
```

6. **PRCPS02SK, PRCPS02U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**PRCPS02SK** is an indicator of whether **PRCPS02** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) then **PRCPS02SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRCPS02U** = **PRCPS02**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRCPS02SK = 1 then do;  
  PRCPS02 = .N;  
end;  
.N = (Not Applicable)
```

7. **PRCPS03SK, PRCPS03U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**PRCPS03SK** is an indicator of whether **PRCPS03** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) AND PRCPS02 = 1) then **PRCPS03SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRCPS03U** = **PRCPS03**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRCPS03SK = 1 then do;  
  PRCPS03 = .N;  
end;  
.N = (Not Applicable)
```

8. **PRCPS04SK, PRCPS04U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**PRCPS04SK** is an indicator of whether **PRCPS04** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) AND PRCPS02 = 1) AND PRCPS03 = 2) then **PRCPS04SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRCPS04U** = **PRCPS04**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If PRCPS04SK = 1 then do;  
  PRCPS04 = .N;  
end;  
.N = (Not Applicable)
```

9. **DEPDNTSK, DEPDNTAU, DEPDNTBU, DEPDNTCU, DEPDNTDU, DEPDNTEU, DEPDNTFU, DEPDNTGU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"DEPDNTSK is an indicator of whether **DEPDNTA, DEPDNTB, DEPDNTC, DEPDNTD, DEPDNTE, DEPDNTF, DEPDNTG** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If **DEPDNTS** = 2 then **DEPDNTSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If DEPDNTSK = 1 then do;
  DEPDNTA = .0;
  DEPDNTB = .0;
  DEPDNTC = .0;
  DEPDNTD = .0;
  DEPDNTE = .0;
  DEPDNTF = .0;
  DEPDNTG = .0;
end;
.N = (Not Applicable)
```

10. **SRRACEA—SRRACEE, SRRETH1**

The codebook pages for SRRACEA—SRRACEE should note:

"These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census."

SRRACEA—SRRACEE are codes as "Mark all that apply" items, where 1=Not marked and 2=Marked. SRRACEA indicates whether the "White" response category was marked, SRRACEB indicates whether the "Black or African-American" response category was marked, SRRACEC indicates whether "American Indian or Alaskan Native" was marked, SRRACED indicates whether "Asian" was marked, SRRACEE indicates whether "Native Hawaiian or other Pacific Islander" was marked, and SRRACEF indicates whether "Some other race" was marked. If none are marked, then all of SRRACEA—SRRACEE are assigned -9 (missing).

SRRETH1 implements the October 1997 standards for reporting Federal data on race and ethnicity. The codebook page for SRRETH1 should note:

"These racial/ethnic categories are consistent with the 1997 standards for maintaining, collecting, and presenting federal data on race and ethnicity."

SRRETH1 groups responses to SRRACEA-SRRACEF into racial/ethnic categories including multi-racial combinations. The categories are broken down by whether the respondent indicates Hispanic descent (from variable SRHISPA1). Each description in the “RACIAL CATEGORY” column of the chart is preceded by an H for “Hispanic” if the respondent has a value of 2 for SRHISPA1, and by a NH for “Non-Hispanic” if SRHISPA1 has a value of 1. The columns to the right of the descriptions show the Hispanic and race /ethnicity codes matching each description. The coding for SRRETH1 follows the coding provided in the chart. For example, Hispanic single-race respondents who mark only one of the SRRACEA-SRRACEF are assigned the corresponding code (1-5) from the racial/ethnic categories. Hispanics selecting more than one race are coded 7. Non-Hispanics reporting no race code are coded as missing (-9). The “Unassigned categories (coded as 6 and 14), are not populated in this survey, but are used when the additional response option of “Other” for race/ethnicity are included in the question. The categories for Non-Hispanics are similar, except that some racial combinations form their own categories (codes 15-18). The remaining combinations reported by Non-Hispanics are coded as 19.

CODE	RACIAL CATEGORY (SRRETH1)	SR- HISP	SR- RACEA	SR- RACEB	SR- RACEC	SR- RACED	SR- RACEE
1	H American Indian or Alaska Native	2	1	1	2	1	1
2	H Asian	2	1	1	1	2	1
3	H Black or African American	2	1	2	1	1	1
4	H Native Hawaiian or Other Pacific Islander	2	1	1	1	1	2
5	H White	2	2	1	1	1	1
6	H Some other race	2	(Not used in July 2004 SOFS for AD Members)				
7	Hispanic/Latino reporting more than one race	2	(Any combination of more than one 2 in SRRACEA-E)				
8	H Unknown race	2	-9	-9	-9	-9	-9
9	NH American Indian or Alaska Native	1	1	1	2	1	1
10	NH Asian	1	1	1	1	2	1
11	NH Black or African American	1	1	2	1	1	1
12	NH Native Hawaiian or Other Pacific Islander	1	1	1	1	1	2
13	NH White	1	2	1	1	1	1
14	NH Some other race	1	(Not used July 2004 SOFS for AD Members)				
15	NH American Indian or Alaska Native & White	1	2	1	2	1	1
16	NH Asian & White	1	2	1	1	2	1
17	NH Black or African American & White	1	2	2	1	1	1
18	NH American Indian or Alaska Native & Black or African American	1	1	2	2	1	1
19	NH Balance of individuals reporting more than one race	1	(Any other combination of more than one 2 in SRRACEA-E)				

11. SRDULOC1SK, SRDULOC1U. The following explains how to create the flag variable -- the codebook page should contain this information:

"SRDULCDSK is an indicator of whether SRDULCD were or were not to be asked of a respondent and its initial value is 1 (Not asked). If SRDULOC = 1 then SRDULCDSK = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**SRDULOC1U** = **SRDULOC1**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If SRDULOC1SK = 1 then do;  
  SRDULOC1 = .N;  
end;  
.N = (Not Applicable)
```

12. SRDULOC2SK, SRDULOC2U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**SRDULSPSK** is an indicator of whether **SRDULSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If **SRDULOC** = 8 then **SRDULSPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**SRDULOC2U** = **SRDULOC2**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If SRDULOC2SK = 1 then do;  
  SRDULOC2 = '.N';  
end;  
.N = (Not Applicable)
```

13. SRBAHSPSK, SRBAHSPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**SRBAHSPSK** is an indicator of whether **SRBAHSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If **SRBAH** = 9 then **SRBAHSPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**SRBAHSPU** = **SRBAHSP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If SRBAHSPSK = 1 then do;  
  SRBAHSP = '.N';  
end;  
.N = (Not Applicable)
```

14. **YOSC, YOSCU. The following explains editing of variable – the codebook page should contain this information:**

“**YOSCU=YOSC** but is unedited for unlikely values. Entries ranging from 0 to 35 are accepted as valid. Values over 35 are recoded as 35 while values less than 0 are recoded to -7/.O (Out-of-range error).”Here is how it was edited:

If YOSC GE 35 then YOSC = 35;
If NOT IN (., .N) and YOSC LT 0 then YOSC =.O;
.O= (Out-of-range error)

15. **PRSTAYABSK, PRSTAYABU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**PRSTAYABSK** is an indicator of whether **PRSTAYAB** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 1 OR SRMARST = 2) OR ((((((SRMARST = 3 OR SRMARST = 4) OR SRMARST = 5) AND MARDISC = 1) OR MARDISC = 2) OR MARDISC = 3) OR MARDISC = 4)) then **PRSTAYABSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PRSTAYABU = PRSTAYAB**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If PRSTAYABSK = 1 then do;
PRSTAYAB = .N;
end;
.N = (Not Applicable)

16. **PCSLASTSK, PCSLASTU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**PCSLASTSK** is an indicator of whether **PCSLAST** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PCS = 2 then **PCSLASTSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PCSLASTU = PCSLAST**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

If PCSLASTSK = 1 then do;
 PCSLAST = .N;
 end;
 .N = (Not Applicable)
 If PCSLAST GE 99 then PCSLAST = 99;
 If PCSLAST NE .N and PCSLAST LT 0 then PCSLAST = .O;
 .O = (Out-of-range error)

17. OVTMDY, OVTMDYU. The following explains editing of variable--the codebook page for the edited variable should contain this information:

"OVTMDYU=OVTMDY but is unedited for unlikely values. Entries ranging from 0 to 365 are accepted as valid. Values over 365 are recoded as 365 while values less than 0 are recoded to -7/.O (Out-of-range error)." Here is how it was edited:

If OVTMDY GE 365 then OVTMDY = 365;
 If NOT IN (., .N) and OVTMDY LT 0 then OVTMDY = .O;
 .O = (Out-of-range error)

18. DEPLYDY, DEPLYDYU. The following explains editing of variable —the codebook page for the edited variable should contain this information:

"DEPLYDYU = DEPLYDY but is unedited for unlikely values. Entries ranging from 0 to 365 are accepted as valid. Values over 365 are recoded as 365 while values less than 0 are recoded to -7/.O (Out-of range error)."

Here is how it was edited:

If DEPLYDY GE 365 then DEPLYDY = 365;
 If NOT IN (., .N) and DEPLYDY LT 0 then DEPLYDY = .O;
 .O = (Out-of-range error)

19. DEPLYSK, DEPLYU. The following explains how to create the flag variable -- the codebook page should contain this information:

"DEPLYSK is an indicator of whether DEPLY were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 then DEPLYSK = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"DEPLYU = DEPLY, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If DEPLYSK = 1 then do;
 DEPLY = .N;
 end;
 .N = (Not Applicable)

20. DEPLOCSK, DELOCU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**DEPLOCSK** is an indicator of whether **DEPLOC** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then **DEPLOCSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**DELOCU** = **DEPLOC**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If DEPLOCSK = 1 then do;  
  DEPLOC = .N;  
end;  
.N = (Not Applicable)
```

21. DEPLOCD SK, DEPLOCDU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**DEPLOCD SK** is an indicator of whether **DEPLOCD** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND DEPLOC = 1) then **DEPLOCD SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**DEPLOCDU** = **DEPLOCD**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If DEPLOCD SK = 1 then do;  
  DEPLOCD = .N;  
end;  
.N = (Not Applicable)
```

22. DEPLOSPSK, DEPLOSPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**DEPLOSPSK** is an indicator of whether **DEPLOSP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND DEPLOC = 10) then **DEPLOSPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**DEPLOSPU** = **DEPLOSP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```

If DEPLOSPSK = 1 then do;
DEPLOSP = '.N';
end;
.N = (Not Applicable)

```

23. **NUDEPLSK, AG041AU, AG041BU, AG041CU, AG041DU, AG041EU, AG041FU, AG041GU, AG041HU, AG041IU, AG041JU, NUDEPLU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**NUDEPLSK** is an indicator of whether **AG041A, AG041B, AG041C, AG041D, AG041E, AG041F, AG041G, AG041H, AG041I, AG041J, NUDEPL** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then **NUDEPLSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D, AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H, AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```

If NUDEPLSK = 1 then do;
AG041A = .N;
AG041B = .N;
AG041C = .N;
AG041D = .N;
AG041E = .N;
AG041F = .N;
AG041G = .N;
AG041H = .N;
AG041I = .N;
AG041J = .N;
NUDEPL = .N;
end;
.N = (Not Applicable)
If NUDEPL GE 99 then NUDEPL = 99;
If NUDEPL NE .N and NUDEPL LT 0 then NUDEPL = .O;
.O =(Out-of-range error)

```

24. **AG041SP1SK, AG041SP1U.** The following explains how to create the flag variable - the codebook page should contain this information:

"**AG041SP1SK** is an indicator of whether **AG041SP1** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG041A = 2) then **AG041SP1SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG041SP1U** = **AG041SP1**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG041SP1SK = 1 then do;  
  AG041SP1 = .N;  
end;  
.N = (Not Applicable)
```

25. AG041SP2SK, AG041SP2U. The following explains how to create the flag variable - the codebook page should contain this information:

"**AG041SP2SK** is an indicator of whether **AG041SP2** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG041J = 2) then **AG041SP2SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG041SP2U** = **AG041SP2**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG041SP2SK = 1 then do;  
  AG041SP2 = '.N';  
end;  
.N = (Not Applicable)
```

26. AG042SK, AG042U, AG043U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG042SK** is an indicator of whether **AG042**, **AG043** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then **AG042SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG042U** = **AG042**, **AG043U** = **AG043**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

If AG042SK = 1 then do;
 AG042 = .N;
 AG043 = .N;
 end;
 .N = (Not Applicable)
 If AG042 GE 9999 then AG042 = 9999;
 If AG042 NE .N and AG042 LT 0 then AG042 = .O;
 .O =(Out-of-range error)

27. AG044SK, AG044U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG044SK** is an indicator of whether **AG044** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG043 = 2) then **AG044SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG044U** = **AG044**, but are unedited for forward coding of non-applicable or missing response values."
 Here is how they are edited:

If AG044SK = 1 then do;
 AG044 = .N;
 end;
 .N = (Not Applicable)
 If AG044 GE 9999 then AG044 = 9999;
 If AG044 NE .N and NUDEPL LT 0 then AG044 = .O;
 .O =(Out-of-range error)

28. CMBTOPSK, CMBTOPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**CMBTOPSK** is an indicator of whether **CMBTOP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then **CMBTOPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**CMBTOPU** = **CMBTOP**, but are unedited for forward coding of non-applicable or missing response values."
 Here is how they are edited:

If CMBTOPSK = 1 then do;
 CMBTOP = .N;
 end;
 .N = (Not Applicable)

29. **AG046SK, AG046U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG046SK** is an indicator of whether **AG046** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG043 = 2) then **AG046SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG046U** = **AG046**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG046SK = 1 then do;  
  AG046 = .N;  
end;  
.N = (Not Applicable)
```

30. **AG047SK, AG047U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG047SK** is an indicator of whether **AG047** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then **AG047SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG047U** = **AG047**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG047SK = 1 then do;  
  AG047 = .N;  
end;  
.N = (Not Applicable)
```

31. **MENTRISSK, MENTRISU, MNTRASAU, MNTRASBU, MNTRASCU, MNTRASDU, MNTRASEU, MNTRASFU, MNTRASGU, MNTRASHU, MNTRASIU, MNTRASJU, MNTRASKU, MNTRASLU, MNTRASMU, MNTRASNU, MNTRASOU, MNTRASPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**MENTRISSK** is an indicator of whether **MENTRIS**, **MNTRASA**, **MNTRASB**, **MNTRASC**, **MNTRASD**, **MNTRASE**, **MNTRASF**, **MNTRASG**, **MNTRASH**, **MNTRASI**, **MNTRASJ**, **MNTRASK**, **MNTRASL**, **MNTRASM**, **MNTRASN**, **MNTRASO**, **MNTRASP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (MENTR = 1 OR MENTR = 2) then **MENTRISSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU = MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU = MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ, MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU = MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If MENTRIS = 1 then do;
MENTRIS = .N;
MNTRASA = .N;
MNTRASB = .N;
MNTRASC = .N;
MNTRASD = .N;
MNTRASE = .N;
MNTRASF = .N;
MNTRASG = .N;
MNTRASH = .N;
MNTRASI = .N;
MNTRASJ = .N;
MNTRASK = .N;
MNTRASL = .N;
MNTRASM = .N;
MNTRASN = .N;
MNTRASO = .N;
MNTRASP = .N;
end;
.N = (Not Applicable)
```

32. CHSNOCCSK, CHSNOCCU. The following explains how to create the flag variable -- the codebook page should contain this information:

"CHSNOCCSK is an indicator of whether **CHSNOCC** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PREFOCC = 2 then **CHSNOCCSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"CHSNOCCU = CHSNOCC, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```

If CHSNOCCSK = 1 then do;
CHSNOCC = .N;
end;
.N = (Not Applicable)

```

33. **PDCCNMSK, PDCCNMU, PDCCPERFU, PDCCPROMU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**PDCCNMSK** is an indicator of whether **PDCCNM, PDCCPERF, PDCCPROM** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((PDCC = 1 OR PDCC = 2) OR PDCC = 3) then **PDCCNMSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PDCCNMU = PDCCNM, PDCCPERFU = PDCCPERF, PDCCPROMU = PDCCPROM**, but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

```

If PDCCNMSK = 1 then do;
PDCCNM = .N;
PDCCPERF = .N;
PDCCPROM = .N;
end;
.N = (Not Applicable)

```

34. **PDCTPERSK, PDCTPERU, PDCTPRMU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**PDCTPERSK** is an indicator of whether **PDCTPER, PDCTPRM** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PDCC = 3 then **PDCTPERSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**PDCTPERU = PDCTPER, PDCTPRMU = PDCTPRM**, but are unedited for forward coding of non-applicable or missing response values." Here is how they are edited:

```

If PDCTPERSK = 1 then do;
PDCTPER = .N;
PDCTPRM = .N;
end;
.N = (Not Applicable)

```

35. **CLDADVSK, CLDADVAU, CLDADVBU, CLDADVVCU, CLDADVDU, CLDADVEU, CLDADVFCU, CLDADVGV.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**CLDADVSK** is an indicator of whether **CLDADVA, CLDADVB, CLDADVC,**

CLDADVD, CLDADVE, CLDADVF, CLDADVG were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPDNTS = 2 AND ((DEPDNTD > 0 OR DEPDNTE > 0) OR DEPDNTF > 0)) then **CLDADVSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**CLDADVAU = CLDADVA, CLDADVB** = **CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADV**
FU = CLDADVF, CLADV**GU = CLDADVG**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If CLDADVSK = 1 then do;
  CLDADVA = .N;
  CLDADVB = .N;
  CLDADVC = .N;
  CLDADVD = .N;
  CLDADVE = .N;
  CLDADVF = .N;
  CLDADVG = .N;
end;
.N = (Not Applicable)
```

36. **YTHADVSK, YTHADVAU, YTHADVB**, **YTHADVCU, YTHADV**
DU, YTHADVEU, YTHADV
FU, YTHADV
GU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**YTHADVSK** is an indicator of whether **YTHADVA, YTHADVB, YTHADVC, YTHADVD, YTHADVE, YTHADVF, YTHADVG** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPDNTS = 1) then **YTHADVSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**YTHADVAU = YTHADVA, YTHADVB** = **YTHADVB, YTHADVCU = YTHADVC, YTHADV**
DU = YTHADVD, YTHADVEU = YTHADVE, YTHADV
FU = YTHADVF, YTHADV
GU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```

YTHADVSK = 1;
If DEPDNTS = 1 then YTHADVSK = 2;
If YTHADVSK = 1 then do;
YTHADVA = .N;
YTHADV B = .N;
YTHADV C = .N;
YTHADV D = .N;
YTHADV E = .N;
YTHADV F = .N;
YTHADV G = .N;
end;

```

37. **AG074SK, AG074AU, AG074BU, AG074CU, AG074DU, AG074EU, AG074FU, AG074GU, AG074HU.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG074SK** is an indicator of whether **AG074A, AG074B, AG074C, AG074D, AG074E, AG074F, AG074G, AG074H** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPDNTS = 2 AND (((DEPDNTB > 0 OR DEPDNTC > 0) OR DEPDNTD > 0) OR DEPDNTE > 0)) AND PCS = 2) then **AG074SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D, AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```

If AG074SK = 1 then do;
AG074A = .N;
AG074B = .N;
AG074C = .N;
AG074D = .N;
AG074E = .N;
AG074F = .N;
AG074G = .N;
AG074H = .N;
end;
.N = (Not Applicable)

```

38. **AG076SK, AG076U.** The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG076SK** is an indicator of whether **AG076** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If AG075 = 1 then **AG076SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG076U = AG076**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG076SK = 1 then do;  
  AG076 = .N;  
end;  
.N = (Not Applicable)
```

39. **AG077SK, AG077U, AG078U, AG079U, AG080U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG077SK** is an indicator of whether **AG077, AG078, AG079, AG080** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If AG075 = 2 then **AG077SK = 2** (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG077U = AG077, AG078U = AG078, AG079U = AG079, AG080U = AG080**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG077SK = 1 then do;  
  AG077 = .N;  
  AG078 = .N;  
  AG079 = .N;  
  AG080 = .N;  
end;  
.N = (Not Applicable)
```

40. **AG081SK, AG081U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG081SK** is an indicator of whether **AG081** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 1 AND (((OPSA =2 OR OPSB = 2) OR OPSC =2) OR OPSD =2)) then **AG081SK = 2** (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG081U = AG081**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG081SK = 1 then do;  
    AG081 = .N;  
end;  
.N = (Not Applicable)
```

41. **AG081SPSK, AG081SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG081SPSK** is an indicator of whether **AG081SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 1) AND AG081 = 11) AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then **AG081SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG081SPU** = **AG081SP**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

```
If AG081SPSK = 1 then do;  
    AG081SP = '.N';  
end;  
.N = (Not Applicable)
```

42. **AG082SK, AG082U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG082SK** is an indicator of whether **AG082** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then **AG082SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG082U** = **AG082**, but are unedited for forward coding of non-applicable or missing response values."
Here is how they are edited:

```
If AG082SK = 1 then do;  
    AG082 = .N;  
end;  
.N = (Not Applicable)
```

43. **AG082SPSK, AG082SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG082SPSK** is an indicator of whether **AG082SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG082 = 8) then **AG082SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG082SPU** = **AG082SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG082SPSK = 1 then do;  
    AG082SP = '.N';  
end;  
.N = (Not Applicable)
```

44. **AG083SK, AG083U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG083SK** is an indicator of whether **AG083** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 1 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then **AG083SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG083U** = **AG083**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG083SK = 1 then do;  
    AG083 = .N;  
end;  
.N = (Not Applicable)
```

45. **AG083SPSK, AG083SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG083SPSK** is an indicator of whether **AG083SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 1) AND AG083 = 11 AND ((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then **AG083SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG083SPU** = **AG083SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG083SPSK = 1 then do;  
    AG083SP = '.N';  
end;  
.N = (Not Applicable)
```

46. **AG084SK, AG084U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG084SK** is an indicator of whether **AG084** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then **AG084SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG084U** = **AG084**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG084SK = 1 then do;  
    AG084 = .N;  
end;  
.N = (Not Applicable)
```

47. **AG084SPSK, AG084SPU. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG084SPSK** is an indicator of whether **AG084SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG084 = 8) then **AG084SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG084SPU** = **AG084SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG084SPSK = 1 then do;  
    AG084SP = '.N';  
end;  
.N = (Not Applicable)
```

48. **AG085SK, AG085U. The following explains how to create the flag variable -- the codebook page should contain this information:**

"**AG085SK** is an indicator of whether **AG085** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 1 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then **AG085SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG085U** = **AG085**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG085SK = 1 then do;  
    AG085 = .N;  
end;  
.N = (Not Applicable)
```

49. AG085SPSK, AG085SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG085SPSK** is an indicator of whether **AG085SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 1) AND AG085 = 11 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then **AG085SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG085SPU** = **AG085SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG085SPSK = 1 then do;  
    AG085SP = '.N';  
end;  
.N = (Not Applicable)
```

50. AG086SK, AG086U. The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG086SK** is an indicator of whether **AG086** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then **AG086SK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG086U** = **AG086**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG086SK = 1 then do;  
    AG086 = .N;  
end;  
.N = (Not Applicable)
```

51. AG086SPSK, AG086SPU. The following explains how to create the flag variable -- the codebook page should contain this information:

"**AG086SPSK** is an indicator of whether **AG086SP** were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG086 = 8) then **AG086SPSK** = 2 (Asked)."

The following explains how the flag variable is used in editing -- the codebook page for the edited variable should contain this information:

"**AG086SPU** = **AG086SP**, but are unedited for forward coding of non-applicable or missing response values."

Here is how they are edited:

```
If AG086SPSK = 1 then do;  
    AG086SP = '.N';  
end;  
.N = (Not Applicable)
```

52. AG088, AG088U. The following explains editing of variables- the codebook page for the edited variable should contain this information:

"**AG088U=AG088** but is unedited for unlikely values. Entries ranging from 0 to 99999 are accepted as valid. Values over 99999 are recoded as 99999 while values less than 0 are recoded to -7/.O (Out-of-range error)."

Here is how they are edited:

```
If AG088 GE 99999 then AG088 = 99999;  
If NOT IN (., .N) and AG088 NE .N and AG088 LT 0 then AG088 =.O;  
.O =(Out-of-range error)
```

53. COMMENT

COMMENT has two codes.

- 2 *Text entered* - is assigned if something is written in the space provided.
- 1 *No text entered* - is assigned if nothing is written in the space provided.

COMMENTSP text from the write-in boxes and will be placed in a verbatim file.

54. REQUEST

REQUEST has two codes.

- 2 *e-mail address entered* - is assigned if something is written in the space provided for e-mail address.
- 1 *No e-mail address entered* - is assigned if nothing is written in the space provided for e-mail address.

REQUESTSP contains text from the write-in boxes and will be placed in a verbatim file.

Appendix E

Alphabetical Variable List for the Survey Analysis Files

SOFA0412 Active Duty December 2004
Alphabetical Table of Contents

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ACOMTCMP*		Sum Agree resp values: ORGCOMA,B,E,H,J,M	480
AELIG*		Mailing Eligibility Flag	781
AG041A*	41a.	[41a] Where deployed since Sept. 11- US	296
AG041AR		Recode AG041A - Deployed to 50 states, D	144
AG041AU*		[41a] Where deployed since Sept. 11-Uned	401
AG041B*	41b.	[41b] Where deployed since 911- Afghanis	297
AG041BR		Recode AG041B - Deployed to Afghanistan	145
AG041BU*		[41b] Where deployed since 911- Afg-Uned	402
AG041C*	41c.	[41c] Where deployed since 911- Iraq	298
AG041CR		Recode AG041C - Deployed to Iraq	146
AG041CU*		[41c] Where deployed since 911- Ira-Uned	403
AG041D*	41d.	[41d] Deployed since 911- NAFfrica/SASia	299
AG041DR		Recode AG041D - Deployed to Other N. Afr	147
AG041DU*		[41d] Deployed since 911- NAFfrica/S-Uned	404
AG041E*	41e.	[41e] Where deployed since 911- Europe	300
AG041ER		Recode AG041E - Deployed to Europe	148
AG041EU*		[41e] Where deployed since 911- Eur-Uned	405
AG041F*	41f.	[41f] Where deployed since 911- Soviet	301
AG041FR		Recode AG041F - Deployed to Former Sovie	149
AG041FU*		[41f] Where deployed since 911- Sov-Uned	406
AG041G*	41g.	[41g] Where deployed since 911- EASia/Pa	302
AG041GR		Recode AG041G - Deployed to E. Asia and	150
AG041GU*		[41g] Where deployed since 911- EAs-Uned	407
AG041H*	41h.	[41h] Where deployed since 911- Africa	303
AG041HR		Recode AG041H - Deployed to Sub-Sahara	151
AG041HU*		[41h] Where deployed since 911- Afr-Uned	408
AG041I*	41i.	[41i] Where deployed since 911- West	304
AG041IR		Recode AG041I - Deployed to Western Hemi	152
AG041IU*		[41i] Where deployed since 911- Wes-Uned	409
AG041J*	41j.	[41j] Where deployed since 911- Other	305
AG041JR		Recode AG041J - Deployed to Other	153
AG041JU*		[41j] Where deployed since 911- Oth-Uned	410
AG041SP1*		[41spl] Dep loc specify	306-307
AG041SP1U*		[41spl] Dep loc specify-Uned	308-309
AG042*	42.	[42---] Days away since Sept. 11	310
AG042R*		Recode AG042 - Total days away duty sta	481
AG042R2		Recode AG042R - Categories	154
AG042RF*		Recode AG042 - Imputed flag	482
AG042SK*		[39a] Days away since Sept. 11-Skip	311
AG042U*		[42---] Days away since Sept. 11-Uned	411
AG043	43.	[43---] Dep to combat zone	20
AG043U*		[43---] Dep to combat zone-Uned	412
AG044*	44.	[44---] Days in combat zone	312
AG044R*		Recode AG044 - Days deployed combat zon	476
AG044R2		Recode AG044R - Categories	155
AG044RF*		Recode AG044 - Imputed flag	477
AG044SK*		[39a] Days in combat zone-Skip	313
AG044U*		[44---] Days in combat zone-Uned	413
AG046	46.	[46---] Dep to combat zone-current	22
AG046SK*		[39a] Dep to combat zone-current-Skip	315
AG046U*		[46---] Dep to combat zone-current-Uned	415
AG047	47.	[47---] Dep since Sept 11-long expected	23
AG047SK*		[39a] Dep since Sept 11-long expec -Skip	316
AG047U*		[47---] Dep since Sept 11-long expe-Uned	416
AG048	48.	[48---] Sept 11-stop-loss	24

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AG074A*	74a.	[74a] PCS problem-education services	322
AG074AR		Recode: reverse scale of AG074a	156
AG074AR2*		prob with PCS move-SE-GE-ESL	483
AG074AU*		[74a] PCS problem-education service-Uned	455
AG074B*	74b.	[74b] PCS problem-missed grade exam	323
AG074BR		Recode: reverse scale of AG074b	157
AG074BR2*		PCS move- missed exams	484
AG074BU*		[74b] PCS problem-missed grade exam-Uned	456
AG074C*	74c.	[74c] PCS problem-transfer school record	324
AG074CR		Recode: reverse scale of AG074c	158
AG074CR2*		PCS move- diff transf school record	485
AG074CU*		[74c] PCS problem-transfer school r-Uned	457
AG074D*	74d.	[74d] PCS problem-classroom placement	325
AG074DR		Recode: reverse scale of AG074d	159
AG074DR2*		PCS move- corr classrm placement	486
AG074DU*		[74d] PCS problem-classroom placeme-Uned	458
AG074E*	74e.	[74e] PCS problem-exclusion extra-curric	326
AG074ER		Recode: reverse scale of AG074e	160
AG074ER2*		PCS move- exclude frm extr-curr activit	487
AG074EU*		[74e] PCS problem-exclusion extra-c-Uned	459
AG074F*	74f.	[74f] PCS problem-unable continue Korlrsr	327
AG074FR		Recode: reverse scale of AG074f	161
AG074FR2*		PCS move- unable to cont. K and 1st grd	488
AG074FU*		[74f] PCS problem-unable continue K-Uned	460
AG074G*	74g.	[74g] PCS problem-adjust new school	328
AG074GR		Recode: reverse scale of AG074g	162
AG074GR2*		PCS move- diff adj to new school	489
AG074GU*		[74g] PCS problem-adjust new school-Uned	461
AG074H*	74h.	[74h] PCS problem-grad req not met	329
AG074HR		Recode: reverse scale of AG074h	163
AG074HR2*		PCS move-grad requir due to transfer	490
AG074HU*		[74h] PCS problem-grad req not met-Uned	462
AG074SK*		[14---] PCS problem-Skip	330
AG075	75.	[75---] Used Mil OneSource web or 1-800	134
AG076	76.	[76---] Not used Mil OneSource	135
AG076A*		Briefing-Not use MlSource, not familiar	491
AG076B*		Briefing-Not use MlSource, no issues	492
AG076C*		Briefing-Not use MlSource, confidential	493
AG076D*		Briefing-Not use MlSource, help elsewhere	494
AG076E*		Briefing-Not use MlSource, not useful	495
AG076F*		Briefing-Not use MlSource, hard to use	496
AG076SK*		[75---] Not used Mil OneSource-Skip	331
AG076U*		[76---] Not used Mil OneSource-Uned	463
AG077	77.	[77---] Mil OneSource 12 months	136
AG077R*		Recode AG077: yes or no	497
AG077SK*		[75---] Mil OneSource 12 months -Skip	332
AG077U*		[77---] Mil OneSource 12 months-Uned	464
AG078	78.	[78---] Mil OneSource e-mail 12 months	137
AG078R*		Recode AG078: yes or no	498
AG078U*		[78---] Mil OneSource e-mail 12 mon-Uned	465
AG079	79.	[79---] Mil OneSource phone 12 months	138
AG079R*		Recode AG079: yes or no	499
AG079U*		[79---] Mil OneSource phone 12 mont-Uned	466
AG080	80.	[80---] Mil OneSource face 12 months	139
AG080R*		Recode AG080: yes or no	500

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AG080U*		[80---] Mil OneSource face 12 month-Uned	467
AG081*	81.	[81---] Return deploy biggest concern	333
AG081A		Recode AG081 - Biggest concern items 1-6	164
AG081AR*		Concern:readjusting to work life	501
AG081AR2*		Concern: readjusting to work life	502
AG081B		Recode AG081 -Biggest concern items 7-11	165
AG081BR*		Concern:Financial stability	503
AG081BR2*		Concern:financial stability	504
AG081CR*		Concern:Readjusting to famliiy life	505
AG081CR2*		Concern:readjusting to family life	506
AG081DR*		Concern:good relations with spouse	507
AG081DR2*		Concern:good relationship with spouse	508
AG081ER*		Concern:good relations with children	509
AG081ER2*		Concern:good relationship with children	510
AG081FR*		Concern:physical injury/limitations	511
AG081FR2*		Concern:recovering physical injury/limit	512
AG081GR*		Concern:emotional impact and stress depl	513
AG081GR2*		Concern:recovering emotional-stress depl	514
AG081HR*		Concern:health care coverage yourself	515
AG081HR2*		Concern:health coverage for yourself	516
AG081IR*		Concern:health care coverage for family	517
AG081IR2*		Concern:health coverage for family	518
AG081JR*		Concern:possb of being deployed again	519
AG081JR2*		Concern:possib of being deployed again	520
AG081KR*		Concern:returning from recent deployment	521
AG081KR2*		Concern:other	522
AG081SK*		[29---] Return deploy biggest conce-Skip	334
AG081SPSK*		[29---] Return deploy biggest conc -Skip	335
AG081U*		[81---] Return deploy biggest conce-Uned	468
AG082	82.	[82---] Deploy biggest concern	140
AG082AR*		concern:deployed -financial stability	523
AG082AR2*		Concern-financial stability	524
AG082BR*		concern:deployed-communicate w/family	525
AG082BR2*		concern-communicate with family	526
AG082CR*		concern:deployed-problems for spouse	527
AG082CR2*		concern-problems for spouse	528
AG082DR*		concern:deployed-problems for children	529
AG082DR2*		concern-problems for children	530
AG082ER*		concern:deployed-physically injured	531
AG082ER2*		concern-possib of physically injured	532
AG082FR*		concern:deployed-emotional issues/stress	533
AG082FR2*		concern-possib of emotional/stress	534
AG082GR*		concern:deployed-healthcare coverage fam	535
AG082GR2*		concern-healthcare for family	536
AG082HR*		concern:deployed-other	537
AG082HR2*		concern-other	538
AG082SK*		[29---] Deploy biggest concern-Skip	336
AG082SPSK*		[29---] Deploy biggest concern-Skip	337
AG082U*		[82---] Deploy biggest concern-Uned	469
AG083*	83.	[83---] Return deploy 2nd concern	338
AG083A		Recode AG083-Biggest concern items 1-6	166
AG083B		Recode AG083-Biggest concern items 7-11	167
AG083SK*		[29---] Return deploy 2nd concern-Skip	539
AG083SPSK*		[29---] Return deploy 2nd concern -Skip	339
AG083U*		[83---] Return deploy 2nd concern-Uned	470

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AG084	84.	[84---] Deploy 2nd concern	141
AG084SK*		[29---] Deploy 2nd concern -Skip	340
AG084SPSK*		[29---] Deploy 2nd concern -Skip	341
AG084U*		[84---] Deploy 2nd concern-Uned	471
AG085*	85.	[85---] Return deploy 3rd concern	342
AG085A		Recode AG085-Biggest concern items 1-6	168
AG085B		Recode AG085-Biggest concern items 7-11	169
AG085SK*		[29---] Return deploy 3rd concern -Skip	343
AG085SPSK*		[29---] Return deploy 3rd concern -Skip	344
AG085U*		[85---] Return deploy 3rd concern-Uned	472
AG086	86.	[86---] Deploy 3rd concern	142
AG086SK*		[29---] Deploy 3rd concern -Skip	345
AG086SPSK*		[29---] Deploy 3rd concern -Skip	346
AG086U*		[86---] Deploy 3rd concern-Uned	473
AG087A*	87a.	[87a]TRICARE Prime	347
AG087AR		Recode AG087A - Common denominator	170
AG087B*	87b.	[87b] TRICARE Extra	348
AG087BR		Recode AG087B - Common denominator	171
AG087C*	87c.	[87c] TRICARE Plus	349
AG087CR		Recode AG087C - Common denominator	172
AG087D*	87d.	[87e] Medicare	350
AG087DR		Recode AG087D - Common denominator	173
AG087E*	87e.	[87f] Civilian HMO	351
AG087ER		Recode AG087E - Common denominator	174
AG087F*	87f.	[87g] Other civ health ins	352
AG087FR		Recode AG087F - Common denominator	175
AG087G*	87g.	[87h] The Veterans Administration	353
AG087GR		Recode AG087G - Common denominator	176
AG088*	88.	[88]Pay ea year health ins	354
AG088R*		Recode AG088 - Top Coded	540
AG088R2		Recode AG088R-Categories	177
AG088RF*		Top Coding Flag-AG088	541
AG088U*		[88]Pay ea year health ins-Uned	474
AG089	89.	[89] Health Savings Acct	143
AG089R*		How interested in Health Savings Account	542
AGE*		Current age	782-783
BAHBAS*		Basic Allowance For Housing Location	784
BAHREC*		Basic Allowance For Housing Flag	785
BAHSTAT*		Basic Allowance For Housing Status	786
BAQPAYST*		BAQ/BAH status	787
BATCH*		DRC batch number applied	762
BLKREAS*		Reason survey returned blank	763
CAREER		Careerism scale:constructed fromQ55a-d,f	178
CCOMTCMP*		Sum Agree response: ORGCOMC,F,I,L,N	543
CCONUS*		CONUS	788
CDOD*		Constructed DoD	789
CEDUC*		Education Level	790
CEDUC2*		Education Level	791
CEDUC3*		Education Level	792
CEDUC4*		Education Level 4	793
CEYOS*		Constructed Enlisted Years of Service	794
CHILDCNT*		Number of Children Counter	795
CHILDST*		Members Children	796
CHSNOCC	57.	[57---] MOS-get choice	72
CHSNOCC1*		Briefing-Yes, recd occ of choice	544

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
CHSNOCC2*		Briefing-No, recd related occ	545
CHSNOCC3*		Briefing-No, recd unrelated occ	546
CHSNOCCSK*		[56---] MOS-get choice -Skip	318
CHSNOCCU*		[57---] MOS-get choice-Uned	434
CINC*		CinCs	797
CLDADVA	72a.	[72a] Chld Advice-join mil service	120
CLDADVAR*		[CLDADVAR] Chld Advice-join mil service	547
CLDADVAU*		[72a] Chld Advice-join mil service-Uned	441
CLDADVB	72b.	[72b] Chld Advice-join Reserve	121
CLDADVBR*		[CLDADVBR] Chld Advice-join Reserve	548
CLDADVBU*		[72b] Chld Advice-join Reserve-Uned	442
CLDADVC	72c.	[72c] Chld Advice-civil fed employee	122
CLDADVCR*		[CLDADVCR] Chld Advice-civil fed employe	549
CLDADVCU*		[72c] Chld Advice-civil fed employee-Uned	443
CLDADVD	72d.	[72d] Chld Advice-full time job	123
CLDADVDR*		[CLDADVDR] Chld Advice-full time job	550
CLDADVDU*		[72d] Chld Advice-full time job-Uned	444
CLDADVE	72e.	[72e] Chld Advice-part time job	124
CLDADVER*		[CLDADVER] Chld Advice-part time job	551
CLDADVEU*		[72e] Chld Advice-part time job-Uned	445
CLDADV	72f.	[72f] Chld Advice-four year college	125
CLDADVFR*		[CLDADVFR] Chld Advice-four year college	552
CLDADVFU*		[72f] Chld Advice-four year college-Uned	446
CLDADVG	72g.	[72g] Chld Advice-trade tech voc com col	126
CLDADVGR*		[CLDADVGR] Chld Advice-trade tech voc co	553
CLDADVGU*		[72g] Chld Advice-trade tech voc co-Uned	447
CLDADVSK*		[14---] Child Advice -Skip	320
CMARITAL*		CMARITAL status	798
CMBTOP	45.	[45---] Involved combate ops	21
CMBTOPSK*		[39a] Involved combate ops -Skip	314
CMBTOPU*		[45---] Involved combate ops-Uned	414
COMMENT*		Additional Comment Flag	479
COMMITA		Affective Commitment : ORGCOMA,B,E,H,J,M	179-180
COMMITC		Affective Commit Scale: ORGCOMC,F,I,L,N	181
COMMITN		Normative Commitment Scale: ORGCOMD,G,K	182
COMPERSP*		Complete Eligible response flag	859
COMPER_A*		Complete Eligible Response Adjustment	860
COMPER_P*		Complete Eligible Response Probability	861
COMPER_W*		Complete Eligible Response Adjusted Weig	862
COMPFLAG*		[COMPFLAG] Questionnaire complete flag	863
COWORK		Coworker Sat scale: consructed Q68A-F	183
CPAYGRP1*		Pay Grade Group 1	799
CPAYGRP2*		Pay Grade Group 2	800
CPAYGRP3*		Pay Grade Group 3	801
CPAYGRP4*		Pay Grade Group 4	802
CPAYGRP5*		Pay Grade Group 5	803
CPAYGRP6*		Pay Grade Group 6	804
CPSLFC2R		[CPSLFC2R] Recoded: Spouse Employment	184
CPS_LFC*		[CPS_LFC] Spouse Employment: Constructed	554
CPS_LFC2*		[CPS_LFC2] Recoded: Spouse Employment	555
CRACECAT*		Race/Ethnic Category 2	805
CRACETH*		Race Ethnic Code	806
CREGINS*		Regions	807
CREGION1*		Regions - collapsed version of CREGINS	808
CRITFLAG*		[CRITFLAG] Critical ques. complete flag	864

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
CSERVICE*		Member Service	809
CSEX*		Person Sex Code	810
CSEX2*		Gender	865
CYOS*		Constructed Years of Service	811
DARVDATE*		Date survey arrived	764-765
DEER0406*		Eligibility Flag	812
DENTDATE*		Date survey processed	766-767
DEPDNTA*	15a.	[15a] Number of dep 4 or under	251
DEPDNTAR*		[DEPDNTAR] Number of child 4 and under	556
DEPDNTAU*		[15a] Number of dep 4 or under-Uned	377
DEPDNTB*	15b.	[15b] Number of dep 5-8	252
DEPDNTBR*		[DEPDNTBR] Number of child 5-8-recode	557
DEPDNTBU*		[15b] Number of dep 5-8-Uned	378
DEPDNTC*	15c.	[15c] Number of dep 9-11	253
DEPDNTCR*		[DEPDNTCR] Number of child 9-11-rec	558
DEPDNTCU*		[15c] Number of dep 9-11-Uned	379
DEPDNTD*	15d.	[15d] Number of dep 12-14	254
DEPDNTDR*		[DEPDNTDR] Number of child 12-14-rec	559
DEPDNTDU*		[15d] Number of dep 12-14-Uned	380
DEPDNTE*	15e.	[15e] Number of dep 15-18	255
DEPDNTER*		[DEPDNTER] Number of child 15-18-rec	560
DEPDNTEU*		[15e] Number of dep 15-18-Uned	381
DEPDNTF*	15f.	[15f] Number of dep 19-22	256
DEPDNTFR*		[DEPDNTFR] Number of child 19-22-rec	561
DEPDNTFU*		[15f] Number of dep 19-22-Uned	382
DEPDNTG*	15g.	[15g] Number of dep 23 yrs old or older	257
DEPDNTGR*		[DEPDNTGR] Number of child 23+ -rec	562
DEPDNTGU*		[15g] Number of dep 23 yrs old or o-Uned	383
DEPDNTS	14.	[14---] Children yes/no	1
DEPDNTSK*		[14---] Number of dep -Skip	258
DEPLOC	31.	[31---] Deployed location	12
DEPLOCD*		[31spl] Deployed location	285
DEPLOCDSK*		[29---] Deployed location -Skip	288
DEPLOCDU*		[31spl] Deployed location-Uned	395
DEPLOCSK*		[29---] Deployed location -Skip	287
DEPLOCU*		[31---] Deployed location-Uned	394
DEPLY*	30.	[30---] Are U currently dep 30 days or m	284
DEPLYDY*	29.	[29---] Ngts U were away from perm duty	283
DEPLYDYR		[DEPLYDYR] Away fm perm station-recoded	185
DEPLYDYU*		[29---] Ngts U were away from perm-Uned	392
DEPLYR		[DEPLYR]-Current deployment 30+ days-rec	186
DEPLYSK*		[29---] Are U currently dep 30 day -Skip	286
DEPLYU*		[30---] Are U currently dep 30 days-Uned	393
DEPNTAGR*		[DEPNTAGR] Total num of dep-recode	475
DSVC_SP2*		Dual Service Spouse 2	813
DUPRET*		Multiple returns flag - excludes blanks	768
DUPRET2*		Multiple Returns Flag - Includes Blanks	769
DUTYCTRY*		Duty Country Code	814-815
DUTYOCC*		Duty DoD Occupation Code	817
DUTYSTE*		Duty State Code	818-819
EDUC*		Education	820
ELIG0406*		ELIG0406	821
ELIGFLGW		Eligibility Flag	227
ELIGS_A*		Eligibility Status Adjustment	866
ELIGS_P*		Eligibility Status Response Probability	867

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RETINT1	23.	[23---] Likely you would stay on AD	8
RETINT1R*		Briefing-likelihd choose to stay in mil	686
RSSNQUAR*		Random SSN population quarter	850
SAMP_DC*		Sample Disposition Code	888
SAMP_WGT*		Sampling weight	889
SATCARA	60a.	[60a] Career-responsibility on job	77
SATCARAR*		Briefing-satis w/aspect of career	687
SATCARB	60b.	[60b] Career-authority on job	78
SATCARBR*		Briefing-Career-authority on job	688
SATCARC	60c.	[60c] Career-opportunities for promo	79
SATCARCR*		Briefing-Career-opportunities for promo	689
SATCARD	60d.	[60d] Career-acquire val job skills	80
SATCARDR*		Briefing-Career-acquire val job skills	690
SATMLA	20a.	[20a] Sat w/ total compensation	2
SATMLAR*		Briefing-satis w/total compensation	691
SATMLB	20b.	[20b] Sat w/ type work on mil job	3
SATMLBR*		Briefing-satis w/type of work	692
SATMLC	20c.	[20c] Sat w/ mil promotion opps	4
SATMLCR*		Briefing-satis w/opportunities for promo	693
SATMLD	20d.	[20d] Sat w/ quality of coworkers	5
SATMLDR*		Briefing-satis w/quality of coworkers	694
SATMLE	20e.	[20e] Sat w/ quality supervisor	6
SATMLER*		Briefing-satis w/ quality of supervisor	695
SATOVER	21.	[21---] Overall Satisfaction w/ mil life	7
SATOVERR*		Briefing-satis w/mil way of life	696

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SATPOCC	58.	[58---] MOS-satisfaction	73
SATPOCCR*		Briefing-MOS-satisfaction	697
SCSINEL*		Reason reported for ineligibility	776
SERIAL*		DRC serial number applied	777
SF02CELL*		SOFS Full Stratifier Crossing Cells	851
SOFA0411		Unique identifier for the population	226
SPECTRA	50a.	[50a] Super-trust	37
SPECTRB	50b.	[50b] Super-assigned treated fair	38
SPECTRC	50c.	[50c] Super-super conflict	39
SPECTRD	50d.	[50d] Super-direct/supervision	40
SPECTRE	50e.	[50e] Super-evaluates work fairly	41
SPECTRF	50f.	[50f] Super-fair work assign	42
SPREFUSE*		Self/Proxy-report Refuse For Weighting	890
SPRINEL*		Self/Proxy-report Ineligible For Weighti	891
SRBAH*	19.	[19---] Self Rpt-Duty Station	273
SRBAHSPSK*		[19---] Specify-Duty station, othe -Skip	274
SRDSVC*		[SRDSVC] Self-report dual service spouse	698
SRDULCD*		[18sp1] Specify-Duty Loc in states/terr	267-268
SRDULCDSK*		[18---] Specify-Duty Loc in states -Skip	271
SRDULCDU*		[18sp1] Specify-Duty Loc in states/-Uned	269-270
SRDULOC*	18.	[18---] Permanent Duty Location	266
SRDULOCU*		[18---] Permanent Duty Location-Uned	384
SRDULSPSK*		[18---] Specify-Duty Loc Other -Skip	272
SRED1*	13.	[13---] Highest level school completed	250
SRGRADE*	3.	[3---] Paygrade	233
SRGRADER*		[SRGRADER] Self-reported Paygrade Gp 2 -	699
SRHISPA1*	16.	[16---] Are U Spanish Hispanic Latino	259
SRMARST*	4.	[4---] Marital status	234
SRRACE1*		SELF REPORTED RACE	700
SRRACEA*	17a.	[17a] Self Rpt Race-White	260
SRRACEAR*		[SRRACEAR] White-recode	701
SRRACEB*	17b.	[17b] Self Rpt Race-Blck/African Am	261
SRRACEBR*		[SRRACEBR] Black or African American-rec	702
SRRACEC*	17c.	[17c] Self Rpt Race-Am Ind/Alaska Native	262
SRRACECR*		[SRRACECR] Am Indian Al Native-recode	703
SRRACED*	17d.	[17d] Self Rpt Race-Asian	263
SRRACEDR*		[SRRACEDR] Asian-recode	704
SRRACEE*	17e.	[17e] Self Rpt Race-Nat Hawaiiin/OPI	264
SRRACEER*		[SRRACEER] Nat Haw Pac Island-recode	705
SRRACEM*		[SRRACEM] Marked more than one race-rec	706
SRRACEMB*		[SRRACEMB] Conc SRRACEA--SRRACEE-rec	707
SRRACEMR*		[SRRACEMR] SRRACEM-recoded	708
SRRETH1*		Racial/Ethnic Category	265
SRRETH2*		[SRRETH2--Self-report Race/Eth - 7 level	709
SRSEX*	2.	[2---] Gender	232
SR SVC1*	1.	[1---] What service branch on 22NOV04	231
SSRINEL*		Survey Self-Report Ineligible	892
STRAT*		Stratum Level	852
SUPSAT		Supervisor Sat scale: constructed Q50A-F	211
SURVMAIL*		Mailing number	778
SVC5PAY*		[SVC5PAY] Service - Paygrade 5	710
SVC5PAYR*		Briefing-Service and Paygrade GRP5	711
SVC PAY*		Service - Paygrade	712
SVC PAYR*		Briefing-Service by Paygrade Grp	713
SVC_BR*		Pay File Service	853

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
TAFMS*		Total Active Federal Mo Military Service	854
TMAWAY1	33.	[33---] Impact of time away on mil caree	14
TMAWAY1R*		Briefing-impct of time awy on career int	714
VHABASI*		Variable Housing Allowance Basis ID I	855
VHABASII*		Variable Housing Allowance Basis ID II	856
V_STRAT		Variance estimation strata (25+ usable)	229
WBTICKNO*		Web survey access code	779
WEBSTAT*		Web survey status code	780
WKGPEFA	70a.	[70a] Eff workgr-amount output high	100
WKGPEFB	70b.	[70b] Eff workgr-quality of output high	101
WKGPEFC	70c.	[70c] Eff workgr-high priority work	102
WKGPEFD	70d.	[70d] Eff workgr-max output avail resrce	103
WKGPEFE	70e.	[70e] Eff workgr-compare workgr perf	104
WKGRPEFF		Wrkgrp Effectiveness scale: const Q70a-e	212
WORK		Job Sat scale: consructed from Q69a-f	213
WRACETH*		Race Ethnic Code	893
WSTRESS	37.	[37---] Current level of stress-work	18
WSTRESSR*		Briefing-rate level of stress in work li	715
WSTRESSU*		[37---] Current level of stress-wor-Uned	396
XBAH*		[XBAH] Imputed Receiving BAH	716
XBAHF*		[XBAHF] Imputed Receiving BAH Flag	717
XBAHR		[XBAHR] Imputed Receiving BAH	214
XDEP*		[XDEP]--With or W/o Children Indicator	718
XDEPF*		[XDEPF] Children Indicator - Imp. Fl	719
XDSVC*		[XDSVC] Imputed Dual Service Spouse	720
XDSVC2*		[XDSVC2] Recode Dual svc spouse - 2 lvl	721
XDSVC2R		[XDSVC2R] Recode Dual svc spouse - 2 lvl	215
XDSVC3*		[XDSVC3] Recode Dual Svc Spouse - 3 lvl	722
XDSVCF*		[XDSVCF] Dual Svc Spouse - Imputed Var F	723
XDULOC*		[XDULOC] Imputed Location	724
XDULOC2*		[XDULOC2] Imputed Location - 2 Levels	725
XDULOC2R		[XDULOC2R] Imputed Location - 2 Levels	216
XDULOCF*		Imputed Location Flag	726
XEDR1*		[XEDR1] Imputed Education	727
XEDR2		[XEDR2] Imputed Education	217
XEDUCF*		[XEDUCF] Imputed Education Flag	728
XFAMSTAF*		[XFAMSTAF] Family Status - Imputed Flag	729
XFAMSTAR		[XFAMSTAR]--Imputed Family Status	218
XFAMSTAT*		[XFAMSTAT]--Imputed Family Status	730
XFUE2*		Duplicate FUE2 For Reporting	731
XGRADE*		[XGRADE] Imputed Paygrade	732
XGRADEF*		[XGRADEF] Imputed Paygrade Flag	733
XMARF*		[XMARF]Marital Status - Imputed Var Flag	734
XMARST*		[XMARST] Imputed Marital Status	735
XMARSTR		[XMARSTR] Imputed Marital Status	219
XPAYGRP1*		[XPAYGRP1] Imputed Paygrade Group 1	736
XPAYGRP2*		[XPAYGRP2] Imputed Paygrade Group 2	737
XPAYGRP2R		[XPAYGRP2R] Imputed Paygrade Group 2	220
XPAYGRP3*		[XPAYGRP3] Imputed Paygrade Group 3	738
XPAYOIF*		Recode - XPAYGRP2 and OIF	739
XRETH1*		Imputed Race/Ethnicity 7 levels	740
XRETH2*		Imputed Race/Ethnicity -6 nonconsec lvls	741
XRETH2R*		Briefing-Race/Ethnicity - 6 level	742
XRETH4*		Imputed Race/Ethnicity - 2 level	743
XRETH4R		Race/Ethnicity - 2 level	221

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XRETH5*		Imputed Race/Ethnicity 3 levels	744
XSEX*		[XSEX] Imputed Gender	745
XSEXF*		[XSEXF] Gender - Imputed Variable Flag	746
XSEXR		[XSEXR] Imputed Gender	222
XSVC*		[XSVC] Imputed Service	747
XSVCF*		[XSVCF] Imputed Service Flag	748
XSVCOIF*		Recode - XSVC and OIF	749
XSVCR		[XSVCR] Imputed Service	223
XYOSC*		Imputed Yrs Service Complt	750
XYOSCF*		Imputation Flag - XYOSC	751
XYOSCR*		Recode XYOSC - Levels	752
XYOSENL*		Imputed YOSC Levels (XYOSCR)& Imputed OE	753
XYOSENLR		Imputed YOSC Levels (XYOSCR)& Imputed OE	224
YOS*		Years of Military Service	857
YOS3TO5*		Years of Service 3 to 5 years flag	858
YOSC*	22.	[22---] Years AD service	275
YOSCR*		Recode Years active-duty service	754
YOSCR2		Recode Years active-duty service	225
YOSCU*		[22---] Years AD service-Uned	385
YTHADVA	73a.	[73a] Yth Advice-join mil	127
YTHADVAR*		[YTHADVAR] Yth Advice-join mil	755
YTHADVAU*		[73a] Yth Advice-join mil-Uned	448
YTHADVB	73b.	[73b] Yth Advice-join Reserve	128
YTHADVBR*		[YTHADVBR] Yth Advice-join Reserve	756
YTHADVBV*		[73b] Yth Advice-join Reserve-Uned	449
YTHADVC	73c.	[73c] Yth Advice-civil fed employee	129
YTHADVCR*		[YTHADVCR] Yth Advice-civil fed employee	757
YTHADVCU*		[73c] Yth Advice-civil fed employee-Uned	450
YTHADVD	73d.	[73d] Yth Advice-full time job	130
YTHADVDR*		[YTHADVDR] Yth Advice-full time job	758
YTHADVDU*		[73d] Yth Advice-full time job-Uned	451
YTHADVE	73e.	[73e] Yth Advice-part time job	131
YTHADVER*		[YTHADVER] Yth Advice-part time job	759
YTHADVEU*		[73e] Yth Advice-part time job-Uned	452
YTHADVDF	73f.	[73f] Yth Advice-four year college	132
YTHADVFR*		[YTHADVFR] Yth Advice-four year college	760
YTHADVFU*		[73f] Yth Advice-four year college-Uned	453
YTHADVG	73g.	[73g] Yth Advice-trade tech voc comm	133
YTHADVGR*		[YTHADVGR] Yth Advice-trade tech voc co	761
YTHADVGU*		[73g] Yth Advice-trade tech voc com-Uned	454
YTHADVSK*		[14---] Youth Advice -Skip	321
TOTAL		Variance Estimation Strata Totals	230

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Appendix F

Positional Variable List for the Survey Analysis Files

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Information Gathered on the Survey

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
DEPDNTS	14.	[14---] Children yes/no	1
SATMLA	20a.	[20a] Sat w/ total compensation	2
SATMLB	20b.	[20b] Sat w/ type work on mil job	3
SATMLC	20c.	[20c] Sat w/ mil promotion opps	4
SATMLD	20d.	[20d] Sat w/ quality of coworkers	5
SATMLE	20e.	[20e] Sat w/ quality supervisor	6
SATOVER	21.	[21---] Overall Satisfaction w/ mil life	7
RETINT1	23.	[23---] Likely you would stay on AD	8
PRSTAYAB	24.	[24---] Spouse favor U staying in mil	9
PRSTAYC	25.	[25---] Family favor U staying in mil	10
PCS	26.	[26---] Have U ever PCSed	11
DEPLOC	31.	[31---] Deployed location	12
ETMAWAY	32.	[32---] Time away from duty station	13
TMAWAY1	33.	[33---] Impact of time away on mil caree	14
PREPRD1	34.	[34---] Wartime prepared-are U	15
PREPRD2	35.	[35---] Wartime prepared-is your unit	16
PREPRD3	36.	[36---] training preparation	17
WSTRESS	37.	[37---] Current level of stress-work	18
PSTRESS	38.	[38---] Current level of stress-personal	19
AG043	43.	[43---] Dep to combat zone	20
CMBTOP	45.	[45---] Involved combate ops	21
AG046	46.	[46---] Dep to combat zone-current	22
AG047	47.	[47---] Dep since Sept 11-long expected	23
AG048	48.	[48---] Sept 11-stop-loss	24
IMSUPA	49a.	[49a] Imm Super-tech skills	25
IMSUPB	49b.	[49b] Imm Super-people skills	26
IMSUPC	49c.	[49c] Imm Super-conceptual skills	27
IMSUPD	49d.	[49d] Imm Super-communicating	28
IMSUPE	49e.	[49e] Imm Super-decision making	29
IMSUPF	49f.	[49f] Imm Super-motivating	30
IMSUPG	49g.	[49g] Imm Super-developing	31
IMSUPH	49h.	[49h] Imm Super-building	32
IMSUPI	49i.	[49i] Imm Super-learning	33
IMSUPJ	49j.	[49j] Imm Super-plan & org	34
IMSUPK	49k.	[49k] Imm Super-executing	35
IMSUPL	49l.	[49l] Imm Super-assessing	36
SPECTRA	50a.	[50a] Super-trust	37
SPECTRB	50b.	[50b] Super-assigned treated fair	38
SPECTRC	50c.	[50c] Super-super conflict	39
SPECTRD	50d.	[50d] Super-direct/supervision	40
SPECTRE	50e.	[50e] Super-evaluates work fairly	41
SPECTRF	50f.	[50f] Super-fair work assign	42
MENTR	51.	[51---] Mentor-have	43
MENTRIS	52.	[52---] Mentor quals-	44
MNTRASA	53a.	[53a] Mentor quals-teach job skills	45
MNTRASB	53b.	[53b] Mentor quals-feedback on job	46
MNTRASC	53c.	[53c] Mentor quals-assigns challing task	47
MNTRASD	53d.	[53d] Mentor quals-skills future assign	48
MNTRASE	53e.	[53e] Mentor quals-provide support	49
MNTRASF	53f.	[53f] Mentor quals-provds personal guide	50
MNTRASG	53g.	[53g] Mentor quals-provds career guide	51
MNTRASH	53h.	[53h] Mentor quals-demos trust	52
MNTRASI	53i.	[53i] Mentor quals-acts role model	53
MNTRASJ	53j.	[53j] Mentor quals-protects you	54
MNTRASK	53k.	[53k] Mentor quals-obs actvts at level	55

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
MNTRASL	53l.	[53l] Mentor quals-instal service values	56
MNTRASM	53m.	[53m] Mentor quals-provides moral guide	57
MNTRASN	53n.	[53n] Mentor quals-teach orgal politics	58
MNTRASO	53o.	[53o] Mentor quals-	59
MNTRASP	53p.	[53p] Mentor quals-assists future assign	60
ORGMGTA	54a.	[54a] Unit-zero defect	61
ORGMGTB	54b.	[54b] Service-zero defect	62
ORGMGTC	54c.	[54c] Unit-micromanagement	63
ORGMGTD	54d.	[54d] Service-micromanagement	64
ORGLDRA	55a.	[55a] Unit-request listen	65
ORGLDRB	55b.	[55b] Unit-look vs being good	66
ORGLDRC	55c.	[55c] Unit-person prob help	67
ORGLDRD	55d.	[55d] Unit-leader concern trtmnt vs job	68
ORGLDRE	55e.	[55e] Unit-leadership quality	69
ORGLDRF	55f.	[55f] Unit-leader careers vs well being	70
PREFOCC	56.	[56---] MOS-preference	71
CHSNOCC	57.	[57---] MOS-get choice	72
SATPOCC	58.	[58---] MOS-satisfaction	73
MCARERA	59a.	[59a] MOS-assigns for promotion	74
MCARERB	59b.	[59b] MOS-evals promote best	75
MCARERC	59c.	[59c] MOS-stay promo high as able/effort	76
SATCARA	60a.	[60a] Career-responsibility on job	77
SATCARB	60b.	[60b] Career-authority on job	78
SATCARC	60c.	[60c] Career-opportunities for promo	79
SATCARD	60d.	[60d] Career-acquire val job skills	80
NXTPROM	61.	[61---] If stay, next promo to higher gr	81
PDCC	62.	[62---] Completed prof devel course	82
PDCCNM	63.	[63---] Prof devel course number	83
PDCPERF	64.	[64---] Prof devel course enhance perfor	84
PDCPROM	65.	[65---] Prof devel course enhance promo	85
PDCTPER	66.	[66---] Prof devel form beneficial	86
PDCTPRM	67.	[67---] Prof devel form beneficial promo	87
ORGPPLA	68a.	[68a] Coworkers-very little conflict	88
ORGPPLB	68b.	[68b] Coworkers-like coworkers	89
ORGPPLC	68c.	[68c] Coworkers-effort for jobs	90
ORGPPLD	68d.	[68d] Coworkers-relationships with	91
ORGPPLE	68e.	[68e] Coworkers-get along	92
ORGPPLF	68f.	[68f] Coworkers-willing help each other	93
ORGWRKA	69a.	[69a] Work-sense of pride	94
ORGWRKB	69b.	[69b] Work-good use skills	95
ORGWRKC	69c.	[69c] Work-good for military career	96
ORGWRKD	69d.	[69d] Work-like work	97
ORGWRKE	69e.	[69e] Work-acquire valuable skills	98
ORGWRKF	69f.	[69f] Work-satisfied with job whole	99
WKGPEFA	70a.	[70a] Eff workgr-amount output high	100
WKGPEFB	70b.	[70b] Eff workgr-quality of output high	101
WKGPEFC	70c.	[70c] Eff workgr-high priority work	102
WKGPEFD	70d.	[70d] Eff workgr-max output avail resrce	103
WKGPEFE	70e.	[70e] Eff workgr-compare workgr perf	104
ORGCOMA	71a.	[71a] Enjoy serving mil	105
ORGCOMB	71b.	[71b] Serving mil personal goals	106
ORGCOMC	71c.	[71c] Left mil start over	107
ORGCOMD	71d.	[71d] Left mil feel guilt	108
ORGCOME	71e.	[71e] Mil life generally happy	109
ORGCOMF	71f.	[71f] Leave difficult end benefits	110

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
ORGCORG	71g.	[71g] No leave obligation	111
ORGCORH	71h.	[71h] Mil values are mine	112
ORGCORI	71i.	[71i] Left mil difficult find job	113
ORGCORJ	71j.	[71j] Mil generally proud	114
ORGCORK	71k.	[71k] Left mil let country down	115
ORGCORL	71l.	[71l] Continue serve leave sacrifice	116
ORGCORM	71m.	[71m] Mill help achieve life	117
ORGCORN	71n.	[71n] Leave mil probs lack alternatives	118
ORGCORO	71o.	[71o] Committed mil my carreer	119
CLDADVA	72a.	[72a] Chld Advice-join mil service	120
CLDADVB	72b.	[72b] Chld Advice-join Reserve	121
CLDADVC	72c.	[72c] Chld Advice-civil fed employee	122
CLDADVD	72d.	[72d] Chld Advice-full time job	123
CLDADVE	72e.	[72e] Chld Advice-part time job	124
CLDADV	72f.	[72f] Chld Advice-four year college	125
CLDADV	72g.	[72g] Chld Advice-trade tech voc com col	126
YTHADVA	73a.	[73a] Yth Advice-join mil	127
YTHADVB	73b.	[73b] Yth Advice-join Reserve	128
YTHADVC	73c.	[73c] Yth Advice-civil fed employee	129
YTHADVD	73d.	[73d] Yth Advice-full time job	130
YTHADVE	73e.	[73e] Yth Advice-part time job	131
YTHADV	73f.	[73f] Yth Advice-four year college	132
YTHADV	73g.	[73g] Yth Advice-trade tech voc comm	133
AG075	75.	[75---] Used Mil OneSource web or 1-800	134
AG076	76.	[76---] Not used Mil OneSource	135
AG077	77.	[77---] Mil OneSource 12 months	136
AG078	78.	[78---] Mil OneSource e-mail 12 months	137
AG079	79.	[79---] Mil OneSource phone 12 months	138
AG080	80.	[80---] Mil OneSource face 12 months	139
AG082	82.	[82---] Deploy biggest concern	140
AG084	84.	[84---] Deploy 2nd concern	141
AG086	86.	[86---] Deploy 3rd concern	142
AG089	89.	[89] Health Savings Acct	143

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AG041AR		Recode AG041A - Deployed to 50 states, D	144
AG041BR		Recode AG041B - Deployed to Afghanistan	145
AG041CR		Recode AG041C - Deployed to Iraq	146
AG041DR		Recode AG041D - Deployed to Other N. Afr	147
AG041ER		Recode AG041E - Deployed to Europe	148
AG041FR		Recode AG041F - Deployed to Former Sovie	149
AG041GR		Recode AG041G - Deployed to E. Asia and	150
AG041HR		Recode AG041H - Deployed to Sub-Sahara	151
AG041IR		Recode AG041I - Deployed to Western Hemi	152
AG041JR		Recode AG041J - Deployed to Other	153
AG042R2		Recode AG042R - Categories	154
AG044R2		Recode AG044R - Categories	155
AG074AR		Recode: reverse scale of AG074a	156
AG074BR		Recode: reverse scale of AG074b	157
AG074CR		Recode: reverse scale of AG074c	158
AG074DR		Recode: reverse scale of AG074d	159
AG074ER		Recode: reverse scale of AG074e	160
AG074FR		Recode: reverse scale of AG074f	161
AG074GR		Recode: reverse scale of AG074g	162
AG074HR		Recode: reverse scale of AG074h	163
AG081A		Recode AG081 - Biggest concern items 1-6	164
AG081B		Recode AG081 -Biggest concern items 7-11	165
AG083A		Recode AG083-Biggest concern items 1-6	166
AG083B		Recode AG083-Biggest concern items 7-11	167
AG085A		Recode AG085-Biggest concern items 1-6	168
AG085B		Recode AG085-Biggest concern items 7-11	169
AG087AR		Recode AG087A - Common denominator	170
AG087BR		Recode AG087B - Common denominator	171
AG087CR		Recode AG087C - Common denominator	172
AG087DR		Recode AG087D - Common denominator	173
AG087ER		Recode AG087E - Common denominator	174
AG087FR		Recode AG087F - Common denominator	175
AG087GR		Recode AG087G - Common denominator	176
AG088R2		Recode AG088R-Categories	177
CAREER		Careerism scale:constructed fromQ55a-d,f	178
COMMITA		Affective Commitment : ORGCOMA,B,E,H,J,M	179-180
COMMITC		Affective Commit Scale: ORGCOMC,F,I,L,N	181
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AG044U		[44---] Days in combat zone-Uned	413
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AG074CU		[74c] PCS problem-transfer school r-Uned	457
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AG074EU		[74e] PCS problem-exclusion extra-c-Uned	459
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AG078U		[78---] Mil OneSource e-mail 12 mon-Uned	465
AG079U		[79---] Mil OneSource phone 12 mont-Uned	466
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AG081U		[81---] Return deploy biggest conce-Uned	468
AG082U		[82---] Deploy biggest concern-Uned	469
AG083U		[83---] Return deploy 2nd concern-Uned	470
AG084U		[84---] Deploy 2nd concern-Uned	471
AG085U		[85---] Return deploy 3rd concern-Uned	472
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AG076D		Briefing-Not use M1Source, help elsewhere	494
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AG078R		Recode AG078: yes or no	498
AG079R		Recode AG079: yes or no	499
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AG081AR2		Concern: readjusting to work life	502
AG081BR		Concern:Financial stability	503
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AG081CR		Concern:Readjusting to famliiy life	505
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AG081GR		Concern:emotional impact and stress depl	513
AG081GR2		Concern:recovering emotional-stress depl	514
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AG081HR2		Concern:health coverage for yourself	516
AG081IR		Concern:health care coverage for family	517
AG081IR2		Concern:health coverage for family	518
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AG082BR2		concern-communicate with family	526
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AG082GR2		concern-healthcare for family	536
AG082HR		concern:deployed-other	537
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AG083SK		[29---] Return deploy 2nd concern-Skip	539
AG088R		Recode AG088 - Top Coded	540
AG088RF		Top Coding Flag-AG088	541
AG089R		How interested in Health Savings Account	542
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CHSNOCC2		Briefing-No, recd related occ	545
CHSNOCC3		Briefing-No, recd unrelated occ	546
CLDADVAR		[CLDADVAR] Chld Advice-join mil service	547
CLDADVBR		[CLDADVBR] Chld Advice-join Reserve	548
CLDADVCR		[CLDADVCR] Chld Advice-civil fed employe	549
CLDADVDR		[CLDADVDR] Chld Advice-full time job	550
CLDADVER		[CLDADVER] Chld Advice-part time job	551
CLDADVFR		[CLDADVFR] Chld Advice-four year college	552
CLDADVGR		[CLDADVGR] Chld Advice-trade tech voc co	553
CPS_LFC		[CPS_LFC] Spouse Employment: Constructed	554
CPS_LFC2		[CPS_LFC2] Recoded: Spouse Employment	555
DEPDNTAR		[DEPDNTAR] Number of child 4 and under	556
DEPDNTBR		[DEPDNTBR] Number of child 5-8-recode	557
DEPDNTCR		[DEPDNTCR] Number of child 9-11-rec	558
DEPDNTDR		[DEPDNTDR] Number of child 12-14-rec	559
DEPDNTER		[DEPDNTER] Number of child 15-18-rec	560
DEPDNTFR		[DEPDNTFR] Number of child 19-22-rec	561
DEPDNTGR		[DEPDNTGR] Number of child 23+ -rec	562
ETMAWAYR		Briefing-spt more/less time awy than exp	563
FUE		[FUE] Spouse Full Unemployment Rate	564
FUE2		Recode Sps Full Unemplymnt Rate-4 level	565
GENPAY		Gender - paygrade grp concatenation	566
GENPAYR		Recode-Gender and paygrade grp	567
HISP_IM		Imputed Hispanic Ethnicity (HISP_IM)	568
HISP_IMF		Hispanic Ethnicity Non-response Imp Flag	569
IMPTEMPO		Expctd time awy+desire to sty	570
IMSUPAR		Briefing-agr/disagr-skills of job	571
IMSUPBR		Briefing-agr/disagr-skills of job	572
IMSUPCR		Briefing-agr/disagr-skills of job	573
IMSUPDR		Briefing-agr/disagr-skills of job	574
IMSUPER		Briefing-agr/disagr-skills of job	575
IMSUPFR		Briefing-agr/disagr-skills of job	576
IMSUPGR		Briefing-agr/disagr-skills of job	577
IMSUPHR		Briefing-agr/disagr-skills of job	578
IMSUPIR		Briefing-agr/disagr-skills of job	579
IMSUPJR		Briefing-agr/disagr-skills of job	580
IMSUPKR		Briefing-agr/disagr-skills of job	581
IMSUPLR		Briefing-agr/disagr-skills of job	582
MCARERAR		Briefing-agr/disagr-career/service	583
MCARERBR		Briefing-agr/disagr-career/service	584
MCARERCR		Briefing-agr/disagr-career/service	585
MENTRA		Briefing-Yes, have mentor now	586
MENTRB		Briefing-Had mentor	587
MENTRC		Briefing-No mentor but would like one	588
MENTRD		Briefing-No mentor & never wanted one	589

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
MENTRE		Briefing-No mentor & what is mentor	590
MENTRISA		Briefing-Mentor is your rater	591
MENTRISB		Briefing-Mentor is senior rater	592
MENTRISC		Briefing-Mentor is higher rank not rater	593
MENTRISD		Briefing-Mentor is/was same rank	594
MENTRISE		Briefing-Mentor is/was lower rank	595
MENTRISF		Briefing-Mentor not in military	596
MENTRR		Recode MENTR: yes or no	597
MNTRASAR		mentor-teaching job skills	598
MNTRASBR		mentor-gives feedback on job	599
MNTRASCR		mentor-assigns chall tasks	600
MNTRASDR		mentor-develops your skills	601
MNTRASER		mentor-support and encouragement	602
MNTRASFR		mentor-personal/social guidance	603
MNTRASGR		mentor-provides career guidance	604
MNTRASHR		mentor-demonstrates trust	605
MNTRASIR		mentor-acts as role model	606
MNTRASJR		mentor-protects you	607
MNTRASKR		mentor-invites you to observe activities	608
MNTRASLR		mentor-instills core values	609
MNTRASMR		mentor-provides moral/ethical guidance	610
MNTRASNR		mentor-teach/advise on org politics	611
MNTRASOR		mentor-provides spon/contacts adv career	612
MNTRASPR		mentor-assists on future assignments	613
NCOMTCMP		Sum Agree response: ORGCOMD,G,K	614
NOCHILD		[NOCHILD] Self-report # of children	615
NUDEPLR		Recode NUDEPL - nbr times deployed	616
NUDEPLRF		Top Coding Flag for NUDEPLR	617
NXTPROMR		expect your next promotion	618
OIF		Participant of Operation Iraqi Freedom	619
ORGMGTAR		Briefing-agr/disagr-unit/service	620
ORGMGTBR		Briefing-agr/disagr-unit/service	621
ORGMGTCR		Briefing-agr/disagr-unit/service	622
ORGMGTD		Briefing-agr/disagr-unit/service	623
PCSLASTR		[PCSLASTR] Months since last PCS-recoded	624-626
PDCCNMSK		[62---] Prof devel course number -Skip	627
PDCCR		Recode PDCC - completed a prof dev cours	628
PDCC1		Briefing-Yes, cmptd PDC via corresp	629
PDCC2		Briefing-Yes, cmptd PDC in residence	630
PDCC3		Briefing-Yes, cmptd PDC residnc & corre	631
PDCC4		Briefing-Have not cmpltd PDC	632
PDCPERFR		professional dev course enhance perfoman	633
PDCPROMR		prof dev course enhance promoted	634
PDCTPERR		Briefing: form of pd more beneficial	635
PDCTPRMR		prof dev more-corresp. or in-residence	636
POSTSTRT		Poststratification Flag	637
PREPRD1R		Briefing-prepared for wartime job	638
PREPRD2R		Briefing-unit prepared for wartime job	639
PREPRD3R		Briefing-you prepared for wartime job	640
PRSEMP1R		[PRSEMP1R] Spouse on active duty-rec	641
PRSEMP2R		[PRSEMP2R] Spouse member of NG or R-rec	642
PRSEMP3R		[PRSEMP3R] Spouse member another reco	643
PRSEMPR		[PRSEMPR] Forces-recoded	644
PRSTAYCR		Briefing-fam think stay/leave military	645
PRSTYABR		Briefing-spouse think stay/leave militar	646

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
PSTRESSR		Briefing-rate level of stress in persona	647
Q50COMP		Sum of chosen supervisor item:R50a--R50F	648
Q55COMP		Sum of chosen career items: R55a--R55d,f	649
Q68COMP		Sum nbr coworker items chosen: R68A-F	650
Q69COMP		Sum of number of job items chosen:R69a-f	651
Q70COMP		Sum nbr workgroup items chosen: R70a-e	652
R50A		Chose an extent to agree/disagree Q50a	653
R50B		Chose an extent to agree/disagree Q50b	654
R50C		Rvrs scale of SPECTRC	655
R50C2		Chose an extent to agree/disagree Q50c	656
R50D		Chose an extent to agree/disagree Q50d	657
R50E		Chose an extent to agree/disagree Q50e	658
R50F		Chose an extent to agree/disagree Q50f	659
R55A		REV SCALE ORGLDRA - make request/listen	660
R55AR		Chose extent to agree/disagree for Q55A	661
R55B		Chose extent to agree/disagree for Q55B	662
R55C		REV SCALE ORGLDRA - help w/pers problem	663
R55CR		Chose extent to agree/disagree for Q55C	664
R55D		Chose extent to agree/disagree for Q55D	665
R55F		Chose extent to agree/disagree for Q55F	666
R68A		Chose an extent to agree/disagree Q68A	667
R68B		Chose an extent to agree/disagree Q68B	668
R68C		Chose an extent to agree/disagree Q68C	669
R68D		Chose an extent to agree/disagree Q68D	670
R68E		Chose an extent to agree/disagree Q68E	671
R68F		Chose an extent to agree/disagree Q68F	672
R69A		Chose an extent to agree/disagree Q69A	673
R69B		Chose an extent to agree/disagree Q69B	674
R69C		Chose an extent to agree/disagree Q69C	675
R69D		Chose an extent to agree/disagree Q69D	676
R69E		Chose an extent to agree/disagree Q69E	677
R69F		Chose an extent to agree/disagree Q69F	678
R70A		Chose extent to agree/disagree for Q70A	679
R70B		Chose extent to agree/disagree for Q70B	680
R70C		Chose extent to agree/disagree for Q70C	681
R70D		Chose extent to agree/disagree for Q70D	682
R70E		Chose extent to agree/disagree for Q70E	683
RACE_IM		RACE_IM IS SELF-REPORT	684
RACE_NI		RACE_NI:Non-imputed Self-report Race	685
RETINT1R		Briefing-likelihd choose to stay in mil	686
SATCARAR		Briefing-satis w/aspect of career	687
SATCARBR		Briefing-Career-authority on job	688
SATCARCR		Briefing-Career-opportunities for promo	689
SATCARDR		Briefing-Career-acquire val job skills	690
SATMLAR		Briefing-satis w/total compensation	691
SATMLBR		Briefing-satis w/type of work	692
SATMLCR		Briefing-satis w/opportunities for promo	693
SATMLDR		Briefing-satis w/quality of coworkers	694
SATMLER		Briefing-satis w/ quality of supervisor	695
SATOVERR		Briefing-satis w/mil way of life	696
SATPOCCR		Briefing-MOS-satisfaction	697
SRDSVC		[SRDSVC] Self-report dual service spouse	698
SRGRADER		[SRGRADER] Self-reported Paygrade Gp 2 -	699
SRRACE1		SELF REPORTED RACE	700
SRRACEAR		[SRRACEAR] White-recode	701

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VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
SRRACEBR		[SRRACEBR] Black or African American-rec	702
SRRACECR		[SRRACECR] Am Indian Al Native-recode	703
SRRACEDR		[SRRACEDR] Asian-recode	704
SRRACEER		[SRRACEER] Nat Haw Pac Island-recode	705
SRRACEM		[SRRACEM] Marked more than one race-rec	706
SRRACEMB		[SRRACEMB] Conc SRRACEA--SRRACEE-rec	707
SRRACEMR		[SRRACEMR] SRRACEM-recoded	708
SRRETH2		[SRRETH2--Self-report Race/Eth - 7 level	709
SVC5PAY		[SVC5PAY] Service - Paygrade 5	710
SVC5PAYR		Briefing-Service and Paygrade GRP5	711
SVCPAY		Service - Paygrade	712
SVCPAYR		Briefing-Service by Paygrade Grp	713
TMAWAY1R		Briefing-impct of time awy on career int	714
WSTRESSR		Briefing-rate level of stress in work li	715
XBAH		[XBAH] Imputed Receiving BAH	716
XBAHF		[XBAHF] Imputed Receiving BAH Flag	717
XDEP		[XDEP]--With or W/o Children Indicator	718
XDEPF		[XDEPF] Children Indicator - Imp. Fl	719
XDSVC		[XDSVC] Imputed Dual Service Spouse	720
XDSVC2		[XDSVC2] Recode Dual svc spouse - 2 lvl	721
XDSVC3		[XDSVC3] Recode Dual Svc Spouse - 3 lvl	722
XDSVCF		[XDSVCF] Dual Svc Spouse - Imputed Var F	723
XDULOC		[XDULOC] Imputed Location	724
XDULOC2		[XDULOC2] Imputed Location - 2 Levels	725
XDULOCF		Imputed Location Flag	726
XEDR1		[XEDR1] Imputed Education	727
XEDUCF		[XEDUCF] Imputed Education Flag	728
XFAMSTAF		[XFAMSTAF] Family Status - Imputed Flag	729
XFAMSTAT		[XFAMSTAT]--Imputed Family Status	730
XFUE2		Duplicate FUE2 For Reporting	731
XGRADE		[XGRADE] Imputed Paygrade	732
XGRADEF		[XGRADEF] Imputed Paygrade Flag	733
XMARF		[XMARF]Marital Status - Imputed Var Flag	734
XMARST		[XMARST] Imputed Marital Status	735
XPAYGRP1		[XPAYGRP1] Imputed Paygrade Group 1	736
XPAYGRP2		[XPAYGRP2] Imputed Paygrade Group 2	737
XPAYGRP3		[XPAYGRP3] Imputed Paygrade Group 3	738
XPAYOIF		Recode - XPAYGRP2 and OIF	739
XRETH1		Imputed Race/Ethnicity 7 levels	740
XRETH2		Imputed Race/Ethnicity -6 nonconsec lvls	741
XRETH2R		Briefing-Race/Ethnicity - 6 level	742
XRETH4		Imputed Race/Ethnicity - 2 level	743
XRETH5		Imputed Race/Ethnicity 3 levels	744
XSEX		[XSEX] Imputed Gender	745
XSEXF		[XSEXF] Gender - Imputed Variable Flag	746
XSVC		[XSVC] Imputed Service	747
XSVCF		[XSVCF] Imputed Service Flag	748
XSVCOIF		Recode - XSVC and OIF	749
XYOSC		Imputed Yrs Service Complt	750
XYOSCF		Imputation Flag - XYOSC	751
XYOSCR		Recode XYOSC - Levels	752
XYOSENL		Imputed YOSC Levels (XYOSCR)& Imputed OE	753
YOSCR		Recode Years active-duty service	754
YTHADVAR		[YTHADVAR] Yth Advice-join mil	755
YTHADVBR		[YTHADVBR] Yth Advice-join Reserve	756

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Variables for Analysis - Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
YTHADVCR		[YTHADVCR] Yth Advice-civil fed employee	757
YTHADVDR		[YTHADVDR] Yth Advice-full time job	758
YTHADVER		[YTHADVER] Yth Advice-part time job	759
YTHADVFR		[YTHADVFR] Yth Advice-four year college	760
YTHADVGR		[YTHADVGR] Yth Advice-trade tech voc co	761

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Information on Operations - Confidential Variables

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
BATCH		DRC batch number applied	762
BLKREAS		Reason survey returned blank	763
DARVDATE		Date survey arrived	764-765
DENTDATE		Date survey processed	766-767
DUPRET		Multiple returns flag - excludes blanks	768
DUPRET2		Multiple Returns Flag - Includes Blanks	769
FLAG_FIN		Final Disposition	770
INCWEB		Incomplete Web flag	771
INRECNO		Master SCS ID number	772
LITHO		Litho code	773
MAILTYP		Mail Type	774
REFUSE		REFUSE --Reason survey refused	775
SCSINEL		Reason reported for ineligibility	776
SERIAL		DRC serial number applied	777
SURVMAIL		Mailing number	778
WBTICKNO		Web survey access code	779
WEBSTAT		Web survey status code	780

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Information Sampling and Record Data - Confidential Variables

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
AELIG		Mailing Eligibility Flag	781
AGE		Current age	782-783
BAHBAS		Basic Allowance For Housing Location	784
BAHREC		Basic Allowance For Housing Flag	785
BAHSTAT		Basic Allowance For Housing Status	786
BAQPAYST		BAQ/BAH status	787
CCONUS		CONUS	788
CDOD		Constructed DoD	789
CEDEC		Education Level	790
CEDEC2		Education Level	791
CEDEC3		Education Level	792
CEDEC4		Education Level 4	793
CEYOS		Constructed Enlisted Years of Service	794
CHILDCNT		Number of Children Counter	795
CHILDST		Members Children	796
CINC		CinCs	797
CMARITAL		CMARITAL status	798
CPAYGRP1		Pay Grade Group 1	799
CPAYGRP2		Pay Grade Group 2	800
CPAYGRP3		Pay Grade Group 3	801
CPAYGRP4		Pay Grade Group 4	802
CPAYGRP5		Pay Grade Group 5	803
CPAYGRP6		Pay Grade Group 6	804
CRACECAT		Race/Ethnic Category 2	805
CRACETH		Race Ethnic Code	806
CREGINS		Regions	807
CREGION1		Regions - collapsed version of CREGINS	808
CSERVICE		Member Service	809
CSEX		Person Sex Code	810
CYOS		Constructed Years of Service	811
DEER0406		Eligibility Flag	812
DSVC_SP2		Dual Service Spouse 2	813
DUTYCTRY		Duty Country Code	814-815
DUTYOCC		Duty DoD Occupation Code	817
DUTYSTE		Duty State Code	818-819
EDUC		Education	820
ELIG0406		ELIG0406	821
ETH		Ethnic Group Code	822
ETSDATE		ETS date	823
FAMSTAT		Family Status	824
FAMSTAT2		Family Status 2	825
FAMSTAT3		Family Status 3	826
FAMSTAT4		Family Status 4	827
HREGION1		Regions - collapsed version of CREGION1	828
HREGION2		Regions - collapsed version of CREGINS	829
MRTL_STA		MARITAL status	830
NSAMP		Stratum Sample Size	831
NSTRAT		Stratum Population Count	832
OCCAWAY2		2 Ranges of Months Away for Duty Occupns	833
OCCAWAY3		3 Ranges of Months Away for Duty Occuptn	834
OCCAWAY6		6 Ranges of Months Away for Duty Occuptn	835
OFFBASE		Off base	836
PAYGRDE		Pay Grade	837
PNDTHCD		Person Death Code	838
PNLCATCD		Personnel Category Code	839

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Information Sampling and Record Data - Confidential Variables

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
PNLECEDT		Personnel Entitlement Condition End Cale	840-841
PNLECERS		Personnel Entitlement Condition End Reas	842
PNLECTYP		Personnel Entitlement Condition Type Cod	843
PNLEDDT		Personnel End Calendar Date	844
PNLERSN		Personnel End Reason Code	845
POPSAM		Population/Sample Flag	846
PUBGROUP		Public Use File Groups	847
RACE		Race Code	848
RANDOM		Random Number	849
RSSNQUAR		Random SSN population quarter	850
SF02CELL		SOFS Full Stratifier Crossing Cells	851
STRAT		Stratum Level	852
SVC_BR		Pay File Service	853
TAFMS		Total Active Federal Mo Military Service	854
VHABASI		Variable Housing Allowance Basis ID I	855
VHABASII		Variable Housing Allowance Basis ID II	856
YOS		Years of Military Service	857
YOS3T05		Years of Service 3 to 5 years flag	858

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Information on Weights - Confidential

VARIABLE NAME	ITEM NUMBER	LABEL	PAGE
COMPERSP		Complete Eligible response flag	859
COMPER_A		Complete Eligible Response Adjustment	860
COMPER_P		Complete Eligible Response Probability	861
COMPER_W		Complete Eligible Response Adjusted Weig	862
COMPFLAG		[COMPFLAG] Questionnaire complete flag	863
CRITFLAG		[CRITFLAG] Critical ques. complete flag	864
CSEX2		Gender	865
ELIGS_A		Eligibility Status Adjustment	866
ELIGS_P		Eligibility Status Response Probability	867
ELIGS_W		Eligibility Status Adjusted Weight	868
ESTATRSP		Eligibility status response flag	869
NPSTRAT		Poststratification population counts	870-871
OFFBASE2		Off Base	872
P_STRAT		Poststratification Strata	873-874
PAYGRDE2		Pay grade group	875
PAYGRDE3		Pay grade group	876
PAYGRDE4		Pay grade group	877
PAYGRDE5		Pay grade group	878
POSTST_A		Poststratification Adjustment	879
QCOMP_N		[QCOMP_N] Questions completed count	880-882
QCOMP_NF		Questionnaire Complete Number Flag	883
QCOMP_P		[QCOMP_P] Questions completed proportion	884-886
REC_INEL		Record Ineligible Flag	887
SAMP_DC		Sample Disposition Code	888
SAMP_WGT		Sampling weight	889
SPREFUSE		Self/Proxy-report Refuse For Weighting	890
SPRINEL		Self/Proxy-report Ineligible For Weighti	891
SSRINEL		Survey Self-Report Ineligible	892
WRACETH		Race Ethnic Code	893

Appendix G*

Frequency and Percentage Distributions for Variables in the Survey Analysis Files

*Appendix G, because of its size, is in a separate file

Appendix H

Flat File Layout for the Public-Release Data File

Variable	Type	Start	Stop	Length	Label
DEPDNTS	Num	0001	0002	002	Do you have a child, children or other legal dependents based on the definition above?
SATMLA	Num	0003	0004	002	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? Your total compensation (i.e., base pay, allowances, and bonuses)
SATMLB	Num	0005	0006	002	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The type of work you do in your military job
SATMLC	Num	0007	0008	002	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? Your opportunities for promotion
SATMLD	Num	0009	0010	002	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The quality of your coworkers
SATMLE	Num	0011	0012	002	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The quality of your supervisor
SATOVER	Num	0013	0014	002	Overall, how satisfied are you with the military way of life?
RETINT1	Num	0015	0016	002	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?
PRSTAYAI	Num	0017	0018	002	Does your spouse or significant other think you should stay on or leave active duty?
PRSTAYC	Num	0019	0020	002	Does your family think that you should stay on or leave active duty?
PCS	Num	0021	0022	002	Have you ever PCSed?
DEPLOC	Num	0023	0024	002	Where are you currently deployed?
ETMAWAY	Num	0025	0026	002	In the past 12 months, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?
TMAWAY1	Num	0027	0028	002	What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?
PREPRD1	Num	0029	0030	002	Overall, how well prepared are you to perform your wartime job?
PREPRD2	Num	0031	0032	002	Overall, how well prepared is your unit to perform its wartime mission?
PREPRD3	Num	0033	0034	002	How well has your training prepared you to perform your wartime job?
WSTRESS	Num	0035	0036	002	Overall, how would you rate the current level of stress in your work life?
PSTRESS	Num	0037	0038	002	Overall, how would you rate the current level of stress in your personal life?
AG043	Num	0039	0040	002	Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?
CMBTOP	Num	0041	0042	002	Were you involved in combat operations?
AG046	Num	0043	0044	002	Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?
AG047	Num	0045	0046	002	Were any of your deployments since September 11, 2001 longer than you expected?
AG048	Num	0047	0048	002	Since September 11, 2001, have you been under stop-loss at anytime?
IMSUPA	Num	0049	0050	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Handling the technical-skills part of the job (fully understands th
IMSUPB	Num	0051	0052	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Handling the people-skills part of the job (demonstrates effective

IMSUPC	Num	0053	0054	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Handling the conceptual-skills part of the job (thinks through deci
IMSUPD	Num	0055	0056	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Communicating (provides clear direction, explains ideas so that the
IMSUPE	Num	0057	0058	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Decision making (makes sound decisions in a timely manner, includes
IMSUPF	Num	0059	0060	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Motivating (creates a supportive work environment, inspires people
IMSUPG	Num	0061	0062	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Developing (encourages the professional growth of subordinates, is
IMSUPH	Num	0063	0064	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Building (builds cohesive teams, gains the cooperation of all team
IMSUPI	Num	0065	0066	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Learning (encourages open discussion that improves the organization
IMSUPJ	Num	0067	0068	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Planning and organizing (develops effective plans to achieve organi
IMSUPK	Num	0069	0070	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Executing (completes assigned missions to standard, monitors the ex
IMSUPL	Num	0071	0072	002	How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis. Assessing (accurately assesses the workgroup's strengths and weakn
SPECTRA	Num	0073	0074	002	To what extent do you agree or disagree with the following statements about your supervisor? You trust your supervisor
SPECTRB	Num	0075	0076	002	To what extent do you agree or disagree with the following statements about your supervisor? Your supervisor ensures that all assigned people are treated fairly
SPECTRC	Num	0077	0078	002	To what extent do you agree or disagree with the following statements about your supervisor? There is conflict between your supervisor and the people who report to him/her
SPECTRD	Num	0079	0080	002	To what extent do you agree or disagree with the following statements about your supervisor? You are satisfied with the direction/supervision you receive from your supervisor
SPECTRE	Num	0081	0082	002	To what extent do you agree or disagree with the following statements about your supervisor? Your supervisor evaluates work performance fairly
SPECTRF	Num	0083	0084	002	To what extent do you agree or disagree with the following statements about your supervisor? Your supervisor makes work assignments fairly in your workplace

MENTR Num	0085	0086	002	In your opinion, have you ever had a mentor?
MENTRIS Num	0087	0088	002	Is your current mentor (or was your most recent mentor)...? Mark one.
MNTRASA Num	0089	0090	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Teaches job skills
MNTRASB Num	0091	0092	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Gives feedback on your job performance
MNTRASC Num	0093	0094	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Assigns challenging tasks
MNTRASD Num	0095	0096	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Helps develop your skills/competencies for future assignments
MNTRASE Num	0097	0098	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides support and encouragement
MNTRASF Num	0099	0100	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides personal and social guidance
MNTRASG Num	0101	0102	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides career guidance
MNTRASH Num	0103	0104	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Demonstrates trust
MNTRASI Num	0105	0106	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Acts as a role model
MNTRASJ Num	0107	0108	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Protects you
MNTRASK Num	0109	0110	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Invites you to observe activities at his/her level
MNTRASL Num	0111	0112	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Instills Service core values
MNTRASM Num	0113	0114	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides moral/ethical guidance
MNTRASN Num	0115	0116	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Teaches/advises on organizational politics
MNTRASC Num	0117	0118	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides sponsorship/contacts to advance your career
MNTRASP Num	0119	0120	002	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Assists in obtaining future assignments
ORGMGT/ Num	0121	0122	002	
ORGMGT/ Num	0123	0124	002	Indicate the extent to which you agree or disagree with the following statements about your unit/Service. The current environment in your unit is one of "zero" defect (i.e., a feeling that one mistake will end a career)
ORGMGT/ Num	0125	0126	002	Indicate the extent to which you agree or disagree with the following statements about your unit/Service. The current environment in your Service is one of "zero defect"
ORGMGT(Num				Indicate the extent to which you agree or disagree with the following statements about your unit/Service. Micromanagement is prevalent in your unit

ORGMGTI Num	0127	0128	002	Indicate the extent to which you agree or disagree with the following statements about your unit/Service. Micromanagement is prevalent in your Service
ORGLDRA Num	0129	0130	002	Please indicate whether you agree or disagree with the following statements. If you make a request through channels in your unit, you know somebody will listen
ORGLDRB Num	0131	0132	002	Please indicate whether you agree or disagree with the following statements. Leaders in your unit are more interested in looking good than in being good
ORGLDRC Num	0133	0134	002	Please indicate whether you agree or disagree with the following statements. You would go for help with a personal problem to people in your chain-of-command
ORGLDRC Num	0135	0136	002	Please indicate whether you agree or disagree with the following statements. Leaders in your unit are not concerned with the way the Service members treat each other as long as the job gets done
ORGLDRE Num	0137	0138	002	Please indicate whether you agree or disagree with the following statements. You are impressed with the quality of leadership in your unit
ORGLDRF Num	0139	0140	002	Please indicate whether you agree or disagree with the following statements. Leaders in your unit are more interested in furthering their careers than in the well-being of their Service members
PREFOCC Num	0141	0142	002	When you first entered active-duty service, did you have a preference for a military occupation?
CHSNOCC Num	0143	0144	002	Did you receive the military occupation of your choice?
SATPOCC Num	0145	0146	002	How satisfied are you now with the military occupation you received when you first entered active duty?
MCARERA Num	0147	0148	002	How much do you agree with the following statements about your military career and Service? I will get the assignments I need to be competitive for promotions
MCARERE Num	0149	0150	002	How much do you agree with the following statements about your military career and Service? My Service's evaluation/selection system is effective in promoting its best members
MCARERC Num	0151	0152	002	How much do you agree with the following statements about your military career and Service? If I stay in the Service, I will be promoted as high as my ability and effort warrant
SATCARA Num	0153	0154	002	How satisfied are you with the following aspects of your career? Your level of responsibility on the job
SATCARB Num	0155	0156	002	How satisfied are you with the following aspects of your career? Your level of authority on the job
SATCARC Num	0157	0158	002	How satisfied are you with the following aspects of your career? Your opportunities for promotion
SATCARD Num	0159	0160	002	How satisfied are you with the following aspects of your career? Your chances to acquire valuable job skills
NXTPROM Num	0161	0162	002	If you stay on active duty, when would you expect your next promotion to a higher grade?
PDCC Num	0163	0164	002	Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNCO], Command and General Staff College)? Mark only one answer.
PDCCNM Num	0165	0166	002	How many professional development courses have you completed?
PDCPERF Num	0167	0168	002	To what extent did completing a professional development course enhance your performance as a Soldier/Sailor/Marine/Airman?
PDCPRON Num	0169	0170	002	To what extent did completing a professional development course enhance your chances of being promoted?
PDCTPER Num	0171	0172	002	Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?
PDCTPRM Num	0173	0174	002	Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?
ORGPPLA Num	0175	0176	002	To what extent do you agree or disagree with the following statements about the people you work with? There is very little conflict among your coworkers.

ORGPPLB Num	0177	0178	002	To what extent do you agree or disagree with the following statements about the people you work with? You like your coworkers.
ORGPPLC Num	0179	0180	002	To what extent do you agree or disagree with the following statements about the people you work with? Your coworkers put in the effort required for their jobs.
ORGPPLD Num	0181	0182	002	To what extent do you agree or disagree with the following statements about the people you work with? You are satisfied with the relationships you have with your coworkers.
ORGPPLE Num	0183	0184	002	To what extent do you agree or disagree with the following statements about the people you work with? The people in your workgroup tend to get along.
ORGPPLF Num	0185	0186	002	To what extent do you agree or disagree with the following statements about the people you work with? The people in your workgroup are willing to help each other.
ORGWRK/ Num	0187	0188	002	To what extent do you agree or disagree with the following statements about the work you do? Your work provides you with a sense of pride.
ORGWRKI Num	0189	0190	002	To what extent do you agree or disagree with the following statements about the work you do? Your work makes good use of your skills.
ORGWRK(Num	0191	0192	002	To what extent do you agree or disagree with the following statements about the work you do? Your present assignment is good for your military career.
ORGWRKI Num	0193	0194	002	To what extent do you agree or disagree with the following statements about the work you do? You like the kind of work you do.
ORGWRKI Num	0195	0196	002	To what extent do you agree or disagree with the following statements about the work you do? Your job gives you the chance to acquire valuable skills.
ORGWRKI Num	0197	0198	002	To what extent do you agree or disagree with the following statements about the work you do? You are satisfied with your job as a whole.
WKGPEFA Num	0199	0200	002	
				Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below. The amount of output of my workgroup is very high.
WKGPEFE Num	0201	0202	002	
				Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below. The quality of output of my workgroup is very high.
WKGPEFC Num	0203	0204	002	
				Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below. When high priority work arises, such as short suspenses, crash programs, and schedule cha
WKGPEFC Num	0205	0206	002	
				Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below. My workgroup always gets maximum output from available resources (e.g., personnel and mat
WKGPEFE Num	0207	0208	002	
				Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below. My workgroup's performance in comparison to similar workgroups is very high.
ORGCOM/ Num	0209	0210	002	How much do you agree or disagree with each of the following statements? I enjoy serving in the military.
ORGCOMI Num	0211	0212	002	How much do you agree or disagree with each of the following statements? Serving in the military is consistent with my personal goals.
ORGCOM(Num	0213	0214	002	How much do you agree or disagree with each of the following statements? If I left the military, I would feel like I'm starting all over again.

ORGCMI Num	0215	0216	002	
ORGCMI Num	0217	0218	002	How much do you agree or disagree with each of the following statements? I would feel guilty if I left the military.
ORGCMI Num	0219	0220	002	How much do you agree or disagree with each of the following statements? Generally, on a day-to-day basis, I am happy with my life in the military.
ORGCMI Num	0221	0222	002	How much do you agree or disagree with each of the following statements? It would be difficult for me to leave the military and give up the benefits that are available in the Service.
ORGCMI Num	0223	0224	002	How much do you agree or disagree with each of the following statements? I would not leave the military right now because I have a sense of obligation to the people in it.
ORGCMI Num	0225	0226	002	How much do you agree or disagree with each of the following statements? I really feel as if the military's values are my own.
ORGCMI Num	0227	0228	002	How much do you agree or disagree with each of the following statements? I would have difficulty finding a job if I left the military.
ORGCMI Num	0229	0230	002	How much do you agree or disagree with each of the following statements? Generally, on a day-to-day basis, I am proud to be in the military.
ORGCMI Num	0231	0232	002	How much do you agree or disagree with each of the following statements? If I left the military, I would feel like I had let my country down.
ORGCMI Num	0233	0234	002	How much do you agree or disagree with each of the following statements? I continue to serve in the military because leaving would require considerable sacrifice.
ORGCMI Num	0235	0236	002	How much do you agree or disagree with each of the following statements? I feel like being a member of the military can help me achieve what I want in life.
ORGCMI Num	0237	0238	002	How much do you agree or disagree with each of the following statements? One of the problems with leaving the military would be the lack of available alternatives.
CLDADVA Num	0239	0240	002	How much do you agree or disagree with each of the following statements? I am committed to making the military my career.
CLDADVB Num	0241	0242	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard
CLDADVC Num	0243	0244	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or
CLDADVD Num	0245	0246	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Career opportunities as a civil federal government employee
CLDADVE Num	0247	0248	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Getting a full-time job
CLDADVF Num	0249	0250	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Getting a part-time job
CLDADVG Num	0251	0252	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Attending a four-year college or university
YTHADVA Num	0253	0254	002	Suppose your child came to you for advice. How likely is it that you would recommend...? Attending a trade, technical, vocational, or community college
				Suppose a youth came to you for advice. How likely is it that you would recommend...? Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard

YTHADVB Num	0255	0256	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or C
YTHADVC Num	0257	0258	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Career opportunities as a civil federal government employee
YTHADVD Num	0259	0260	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Getting a full-time job
YTHADVE Num	0261	0262	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Getting a part-time job
YTHADVF Num	0263	0264	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Attending a four-year college or university
YTHADVG Num	0265	0266	002	Suppose a youth came to you for advice. How likely is it that you would recommend...? Attending a trade, technical, vocational, or community college
AG075 Num	0267	0268	002	Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?
AG076 Num	0269	0270	002	What is the primary reason you have not used Military OneSource?
AG077 Num	0271	0272	002	How many times have you accessed Military OneSource via the Internet in the past 12 months?
AG078 Num	0273	0274	002	How many times have you e-mailed Military OneSource in the past 12 months?
AG079 Num	0275	0276	002	How many times have you talked on the telephone with a Military OneSource consultant in the past 12 months?
AG080 Num	0277	0278	002	How many times have you used Military OneSource to arrange face-to-face counseling sessions in the past 12 months?
AG082 Num	0279	0280	002	Which of the following is your biggest concern while deployed? Select one item from the list below.
AG084 Num	0281	0282	002	Which of the following was your second biggest concern while deployed? Select one item from the list below.
AG086 Num	0283	0284	002	Which of the following was your third biggest concern while deployed? Select one item from the list below.
AG089 Num	0285	0286	002	A Health Savings Account (HSA) combines a high deductible health plan policy with a medical savings account. One example of an HSA might include a health plan with a \$4,000 deductible combined with \$2,000 provided to your medical savings account annually
AG041AR Num	0287	0288	002	Recode AG041A - Deployed to 50 states, DC, Puerto Rico, a US territory or possession
AG041BR Num	0289	0290	002	Recode AG041B - Deployed to Afghanistan
AG041CR Num	0291	0292	002	Recode AG041C - Deployed to Iraq
AG041DR Num	0293	0294	002	Recode AG041D - Deployed to Other N. Africa, Ner East or S. Asia
AG041ER Num	0295	0296	002	Recode AG041E - Deployed to Europe
AG041FR Num	0297	0298	002	Recode AG041F - Deployed to Former Soviet Union
AG041GR Num	0299	0300	002	Recode AG041G - Deployed to E. Asia and Pacific
AG041HR Num	0301	0302	002	Recode AG041H - Deployed to Sub-Sahara
AG041IR Num	0303	0304	002	Recode AG041I - Deployed to Western Hemisphere
AG041JR Num	0305	0306	002	Recode AG041J - Deployed to Other
AG042R2 Num	0307	0308	002	Recode AG042R - Categories
AG044R2 Num	0309	0310	002	Recode AG044R - Categories
AG074AR Num	0311	0312	002	Recode: reverse scale of AG074a

AG074BR Num	0313	0314	002	Recode: reverse scale of AG074b
AG074CR Num	0315	0316	002	Recode: reverse scale of AG074c
AG074DR Num	0317	0318	002	Recode: reverse scale of AG074d
AG074ER Num	0319	0320	002	Recode: reverse scale of AG074e
AG074FR Num	0321	0322	002	Recode: reverse scale of AG074f
AG074GR Num	0323	0324	002	Recode: reverse scale of AG074g
AG074HR Num	0325	0326	002	Recode: reverse scale of AG074h
AG081A Num	0327	0328	002	Recode AG081 - Biggest concern about returning from your most recent deployment-Items 1 - 6
AG081B Num	0329	0330	002	Recode AG081 - Biggest concern about returning from your most recent deployment-Items 7 - 11
AG083A Num	0331	0332	002	Recode AG083 - Biggest concern about returning from your most recent deployment-Items 1 - 6
AG083B Num	0333	0334	002	Recode AG083 - Biggest concern about returning from your most recent deployment-Items 7 - 11
AG085A Num	0335	0336	002	Recode AG085 - Biggest concern about returning from your most recent deployment-Items 1 - 6
AG085B Num	0337	0338	002	Recode AG085 - Biggest concern about returning from your most recent deployment-Items 7 - 11
AG087AR Num	0339	0340	002	Recode AG087A - Common denominator
AG087BR Num	0341	0342	002	Recode AG087B - Common denominator
AG087CR Num	0343	0344	002	Recode AG087C - Common denominator
AG087DR Num	0345	0346	002	Recode AG087D - Common denominator
AG087ER Num	0347	0348	002	Recode AG087E - Common denominator
AG087FR Num	0349	0350	002	Recode AG087F - Common denominator
AG087GR Num	0351	0352	002	Recode AG087G - Common denominator
AG088R2 Num	0353	0354	002	Recode AG088R - Categories
CAREER Num	0355	0369	015	Careerism scale: constructed from Q55a-55d, Q55f
COMMITA Num	0370	0384	015	Affective Commitment Scale: constructed from ORGCOMA, ORGCOMB, ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM
COMMITC Num	0385	0399	015	Affective Commitment Scale: constructed from ORGCOMC, ORGCOMF, ORGCOMI, ORGCOML, ORGCOMN
COMMITN Num	0400	0414	015	Normative Commitment Scale: constructed from ORGCOMD, ORGCOMG, ORGCOMK
COWORK Num	0415	0429	015	Coworker Satisfaction scale: constructed from Q68a-68f
CPSLFC2F Num	0430	0431	002	Recoded: Spouse Employment Status
DEPLYDYI Num	0432	0433	002	DEPLYDYR -- (Recode) In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties? To indicate none, enter "0".
DEPLYR Num	0434	0435	002	DEPLYR-Recode: Are you currently on a deployment of 30 days or more?
FUER Num	0436	0437	002	Spouse Full Unemployment Rate
MARDISC Num	0438	0439	002	Recode of MARDISC - MARDISC
NUDEPLR Num	0440	0441	002	Recode NUDEPLR - Categories
OPSADR Num	0442	0443	002	Recode OPSA--OPSD: Deployed in support of global war on terrorism
OPSAR Num	0444	0445	002	Briefing - OPSA - Deployed for Operation Noble Eagle
OPSB Num	0446	0447	002	Briefing - OPSB - Deployed for Operation Enduring Freedom
OPSCR Num	0448	0449	002	Briefing - OPSC - Deployed for Operation Iraqi Freedom
OPSDR Num	0450	0451	002	Briefing - OPSD - Deployed for Other Operation
OVTMDYR Num	0452	0453	002	OVTMDYR --(Recode) In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".

PCLOCAR Num	0454	0455	002	PCLOCAR--(RECODE) Where did you take this survey? Mark yes or no for each item. Home/barracks
PCLOCBR Num	0456	0457	002	PCLOCBR--(RECODE) Where did you take this survey? Mark yes or no for each item. Work/office
PCLOCCR Num	0458	0459	002	PCLOCCR---(RECODE) Where did you take this survey? Mark yes or no for each item. Installation/ship library
PCLOCDR Num	0460	0461	002	PCLOCDR---(RECODE) Where did you take this survey? Mark yes or no for each item. Installation/ship recreation center
PCLOCER Num	0462	0463	002	PCLOCER--(RECODE) Where did you take this survey? Mark yes or no for each item. Other non-military location (e.g., public library, cyber cafe)
PCLOCFR Num	0464	0465	002	PCLOCFR--(RECODE) Where did you take this survey? Mark yes or no for each item. Deployed location (on land)
PCLOCGR Num	0466	0467	002	PCLOCGR--(RECODE) Where did you take this survey? Mark yes or no for each item. On a deployed ship
PCLOCHR Num	0468	0469	002	PCLOCHR--(RECODE) Where did you take this survey? Mark yes or no for each item. On board a ship at sea on regular duty
PCLOCIR Num	0470	0471	002	PCLOCIR--(RECODE) Where did you take this survey? Mark yes or no for each item. On board a ship in port
PCLOCJR Num	0472	0473	002	PCLOCJR--(RECODE) Where did you take this survey? Mark yes or no for each item. TDY or training location (non-deployment)
PCSLSTR Num	0474	0475	002	Recode PCSLASTR - Categories
PCUSEAR Num	0476	0477	002	PCUSEAR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item. Government computer.
PCUSEBR Num	0478	0479	002	PCUSEBR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item. Privately owned computer.
PCUSECR Num	0480	0481	002	PCUSECR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item. Public (e.g., library or cafe) computer.
PCUSEDR Num	0482	0483	002	PCUSEDR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item. Other.
SUPSAT Num	0484	0498	015	Supervisor Satisfaction scale: constructed from Q50a-50f
WKGRPEF Num	0499	0513	015	Workgroup Effectiveness scale: constructed from Q70a-70e
WORK Num	0514	0528	015	Job Satisfaction scale: constructed from Q69a-69f
XBAHR Num	0529	0530	002	Imputed Receiving BAH
XDSVC2R Num	0531	0532	002	Recode Dual service spouse - 2 level
XDULOC2 Num	0533	0534	002	Imputed Location - 2 Levels
XEDR2 Num	0535	0536	002	Imputed Education - 4 levels
XFAMSTA Num	0537	0538	002	Family Status
XMARSTR Num	0539	0540	002	Marital Status
XPAYGRP Num	0541	0542	002	Imputed Paygrade Group 2 - 5 levels
XRETH4R Num	0543	0544	002	Race/Ethnicity - 2 level
XSEX Num	0545	0546	002	Imputed Gender
XSVCR Num	0547	0548	002	Imputed Service
XYOSENLI Num	0549	0550	002	Imputed YOSC Levels (XYOSCR) and Imputed OE Status (XPAYGRP3)
YOSCR2 Num	0551	0552	002	Recode Years active-duty service

SOFA0411 Num	0553	0560	008	Unique identifier for the population
ELIGFLGW Num	0561	0562	002	Eligibility Flag
FINALWG1 Num	0563	0572	010	Final Weight With Non-response and Poststratification Adjustments
V_STRAT Num	0573	0576	004	Variance estimation strata (25 or more usable responses)
TOTAL Num	0577	0586	010	Variance Estimation Strata Totals Based On Sampling Frame Counts

Appendix I

Notes on Analysis of the December 2004 Dataset


```

/* coding for SRGRADER variable */
SRGRADER=.;
SRGRADER=SRGRADE;
If          SRGRADE in (1 2 3 4)          then SRGRADER=1; /**E1-E4**/
Else If     SRGRADE in (5 6 7 8 9)        then SRGRADER=2; /**E5-E9**/
Else If     SRGRADE in (11 12 13 14 15)   then SRGRADER=3; /**W1-W5**/
Else If     SRGRADE in (21 22 23)         then SRGRADER=4; /**O1-O3**/
Else If     SRGRADE in (24 25 26)         then SRGRADER=5; /**O4-O6**/
IF NOT (INRET)                             THEN SRGRADER = .B;

/* coding for MARDISCR variable */
/*-----
RECODE OF MARDISC TO INCL DNA, MARRIED OR SEPARATED
-----*/
MARDISCR=MARDISC;
IF MARDISC=60 THEN MARDISCR=5; /**DOES NOT APPLY, NO BOYFRIEND/GIRLFRIEND**/
IF SRMARST IN (1 2) THEN MARDISCR=6; /**DOES NOT APPLY, MARRIED OR SEPARATED**/

/* coding for PRSEMPR variable */
if PRSEMP01=.b & PRSEMP02=.b & PRSEMP03=.b then PRSEMPR=.b;
    /**no survey return**/
else if PRSEMP01=.n & PRSEMP02=.n & PRSEMP03=.n then PRSEMPR=.n;
    /**not married**/
else if PRSEMP01=. & PRSEMP02=. & PRSEMP03=. then PRSEMPR=.;
    /**skipped all items**/
else if PRSEMP01=2 | PRSEMP02=2 | PRSEMP03=2 then PRSEMPR=2;
    /* YES, IN ARMED FORCES */
else PRSEMPR=1;
    /* NOT IN ARMED FORCES */
IF NOT (INRET) THEN PRSEMPR = .B;

/* coding for PRSEMP1R variable */
PRSEMP1R=PRSEMP01;
if n(of PRSEMP01 PRSEMP02 PRSEMP03)>0 then do;
    if PRSEMP1R < .Z then PRSEMP1R =1; /**no, if missing **/
end;
IF NOT (INRET) THEN PRSEMP1R = .B;

/* coding for PRSEMP2R variable */
PRSEMP2R=PRSEMP02;
if n(of PRSEMP01 PRSEMP02 PRSEMP03)>0 then do;
    if PRSEMP2R < .Z then PRSEMP2R =1; /**no, if missing **/
end;
IF NOT (INRET) THEN PRSEMP2R = .B;

/* coding for PRSEMP3R variable */
PRSEMP3R=PRSEMP03;
if n(of PRSEMP01 PRSEMP02 PRSEMP03)>0 then do;
    if PRSEMP3R < .Z then PRSEMP3R =1; /**no, if missing **/
end;
IF NOT (INRET) THEN PRSEMP3R = .B;

```

```

/* coding for CPS_LFC variable */
CPS_LFC=.;
/**** Initialize special missing codes ****/
If PRSEMP01=2 or PRSEMP02=2 then CPS_LFC=4;
    /** Armed Forces **/
Else if PRCPS01=2 or PRCPS02 =2 then CPS_LFC=1;
    /** Employed **/
Else if (PRCPS03=2 and (PRCPS04=2 or PRCPS04=3)) then CPS_LFC=2;
    /** Unemployed**/
Else if (PRCPS03=1) or (PRCPS03=2 and PRCPS04=1) then CPS_LFC=3;
    /** Not in Labor Force**/
if not(inret) then CPS_LFC =.B;

/* coding for CPS_LFC2 variable */
CPS_LFC2=.;
CPS_LFC2=CPS_LFC;
If CPS_LFC in (1 2 4) then CPS_LFC2=2;    /**In Labor Force    **/
else if CPS_LFC =3 then CPS_LFC2=1;      /**Not in Labor Force  **/
if not(inret) then CPS_LFC2 =.B;

/* coding for FUE variable */
FUE=.;
FUE=CPS_LFC;
If CPS_LFC in (1,4) then FUE=1; /** Employed - Working Spouse **/
    Else if CPS_LFC=2 then FUE=2; /** Unemployed **/
    Else if CPS_LFC=3 then FUE=.N; /** Not applicable not in labor force **/
if not(inret) then FUE =.B;

/* coding for FUE2 variable */
FUE2=.;
FUE2=CPS_LFC;
If CPS_LFC in (1 4) then FUE2 = 1; /** Employed - Working Spouse **/
Else if CPS_LFC=2 then FUE2 = 2; /** Unemployed Spouse **/
Else if CPS_LFC=3 then FUE2= 3; /** Spouse Not in Labor Force**/
Else if SRMARST IN (3,4,5) then FUE2 = 4;
                                /**Not applicable(SRMARST), not married**/
if not(inret) then FUE2=.B;

/* Coding For XFUE2 Variable */
/*Duplicate FUE2 As Crossing Variable*/
XFUE2 =FUE2;

/* coding for DEPDNTAR--DEPDNTFR variables */
/* coding for DEPDNTAR variable */
DEPDNTAR=.;
if DEPDNTA GE 1 then DEPDNTAR=2; /**yes**/
else if DEPDNTA=0 then DEPDNTAR=1; /**no **/
else DEPDNTAR=DEPDNTA;
IF NOT (INRET) THEN DEPDNTAR =.B;

```

```

/* coding for DEPDNTBR variable */
DEPDNTBR=.;
if DEPDNTB GE 1 then DEPDNTBR=2;
else if DEPDNTB=0 then DEPDNTBR=1;
else DEPDNTBR=DEPDNTB;
IF NOT (INRET) THEN DEPDNTBR = .B;

/* coding for DEPDNTCR variable */
DEPDNTCR=.;
if DEPDNTC GE 1 then DEPDNTCR=2;
else if DEPDNTC=0 then DEPDNTCR=1;
else DEPDNTCR=DEPDNTC;
IF NOT (INRET) THEN DEPDNTCR = .B;

/* coding for DEPDNTDR variable */
DEPDNTDR=.;
if DEPDNTD GE 1 then DEPDNTDR=2; /**yes**/
else if DEPDNTD=0 then DEPDNTDR=1; /**no **/
else DEPDNTDR=DEPDNTD;
IF NOT (INRET) THEN DEPDNTDR = .B;

/* coding for DEPDNTER variable */
DEPDNTER=.;
if DEPDNTE GE 1 then DEPDNTER=2;
else if DEPDNTE=0 then DEPDNTER=1;
else DEPDNTER=DEPDNTE;
IF NOT (INRET) THEN DEPDNTER = .B;

/* coding for DEPDNTFR variable */
DEPDNTFR=.;
if DEPDNTF GE 1 then DEPDNTFR=2;
else if DEPDNTF=0 then DEPDNTFR=1;
else DEPDNTFR=DEPDNTF;
IF NOT (INRET) THEN DEPDNTFR = .B;

/* coding for DEPDNTGR variable */
DEPDNTGR=.;
if DEPDNTG GE 1 then DEPDNTGR=2;
else if DEPDNTG=0 then DEPDNTGR=1;
else DEPDNTGR=DEPDNTG;
IF NOT (INRET) THEN DEPDNTGR = .B;

array DEPDNT DEPDNTAR DEPDNTBR DEPDNTCR DEPDNTDR DEPDNTER DEPDNTFR DEPDNTGR;
if n(of DEPDNTAR DEPDNTBR DEPDNTCR DEPDNTDR DEPDNTER DEPDNTFR DEPDNTGR)>0 then
do;
  do over DEPDNT;
    if DEPDNT =. then DEPDNT=1;/**no, if missing **/
  end;
end;

```

```

/* coding for DEPNTAGR variable */
/* coding for TOTAL DEPENDENTS variable */
DEPNTAGR=SUM(OF DEPDNTA DEPDNTB DEPDNTC DEPDNTD DEPDNTE DEPDNTF DEPDNTG);
IF DEPNTAGR=0 THEN DEPNTAGR=.;
IF DEPDNTA=.B THEN DEPNTAGR=.B;
IF NOT (INRET) THEN DEPNTAGR = .B;

/* coding for NOCHILD variable */
NOCHILD=.;
NOCHILD= sum(of DEPDNTA DEPDNTB DEPDNTC DEPDNTD DEPDNTE DEPDNTF);
/**including those w/out children**/
if not(inret) then NOCHILD = .B;

/* coding for SRRACEMB variable */
/**CASES WHERE SRRACEA=1 & SRRACEB=1 & SRRACEC=1 & SRRACED=1 & SRRACEE=1
    HAVE BEEN SET TO MISSING BASED ON CONSTRUCTION OF SRRETH1**/
SRRACEMB=(10000*SRRACEA) + (1000*SRRACEB) + (100*SRRACEC) + (10*SRRACED) +
(1*SRRACEE);
if not (inret) then SRRACEMB=.B;

/* coding for SRRACEM variable */
/**CASES WHERE SRRACEA=1 & SRRACEB=1 & SRRACEC=1 & SRRACED=1 & SRRACEE=1
    HAVE BEEN SET TO MISSING BASED ON CONSTRUCTION OF SRRETH1**/
SRRACEM=SRRACEMB;
IF SRRACEMB IN (11112 11121 11211 12111 21111) THEN SRRACEM=1; /**Marked one**/
ELSE IF SRRACEA LT 1 THEN SRRACEM=.; /**Unknown**/
ELSE SRRACEM=2; /**Marked more than one**/
if not (inret) then SRRACEM=.B;

/* coding for SRRACEAR variable */
SRRACEAR=SRRACEA;
SRRACEBR=SRRACEB;
SRRACECR=SRRACEC;
SRRACEDR=SRRACED;
SRRACEER=SRRACEE;
SRRACEMR=SRRACEM;

array HISRACE SRRACEAR SRRACEBR SRRACECR SRRACEDR SRRACEER SRRACEMR;
if n(of SRRACEA SRRACEB SRRACEC SRRACED SRRACEE SRRACEM)>0 then do;
do over HISRACE;
    if HISRACE <.Z then HISRACE=1; /**no, if missing**/
end;
end;
IF NOT (INRET) THEN SRRACEAR = .B;
IF NOT (INRET) THEN SRRACEBR = .B;
IF NOT (INRET) THEN SRRACECR = .B;
IF NOT (INRET) THEN SRRACEDR = .B;
IF NOT (INRET) THEN SRRACEER = .B;
IF NOT (INRET) THEN SRRACEMR = .B;

```

```

/* coding for SRRETH2 variable */
SRRETH2=SRRETH1;
if 1 <= SRRETH1 <= 8      then SRRETH2 = 3;
else if SRRETH1 = 9        then SRRETH2 = 4;
else if SRRETH1 in (10, 12) then SRRETH2 = 5;
else if SRRETH1 = 11       then SRRETH2 = 2;
else if SRRETH1 = 13       then SRRETH2 = 1;
else if 15 <= SRRETH1 <= 19 then SRRETH2 = 7;
IF NOT (INRET) THEN SRRETH2 = .B;

/* coding for YOSCR variable */
/*YOSC Recode*/
YOSCR =YOSC ;
If 0 <=YOSC <= 2      then YOSCR =1; /**less than 3 years**/
else If 3 <=YOSC <=5 then YOSCR =2; /**3 years to less than 6 years**/
else If 6 <=YOSC <=9 then YOSCR =3; /**6 years to less than 10 years**/
else if YOSC=>10 then YOSCR =4;      /**10 or more years**/

/* coding for PCSLASTR variable */
PCSLASTR = .;
PCSLASTR = PCSLAST;
IF PCS = 1 THEN PCSLASTR = 0;
/* FORWARD CODE 0 MONTHS FOR THOSE WHO NEVER PCSD /
IF NOT (INRET) THEN PCSLASTR = .B;

/* coding for PCSLSTR2 variable */
/* CODING FOR PCSLSTR2 VAR. */
If 0<= PCSLASTR <= 6 then PCSLSTR2 = 1;      /**0-6 MONTHS**/
else if 7 <= PCSLASTR <= 12 then PCSLSTR2 = 2; /**7-12 MONTHS**/
else if 13<= PCSLASTR <= 24 then PCSLSTR2 = 3; /**13-24 MONTHS**/
else if 25<= PCSLASTR <= 36 then PCSLSTR2 = 4; /**25-36 MONTHS**/
else if PCSLASTR >= 37 then PCSLSTR2 = 5;      /**37 MONTHS OR MORE**/
IF INCWEB=.B THEN PCSLSTR2 = .B;

/* coding for OVTMDYR variable */
OVTMDYR=.;
OVTMDYR=OVTMDY;
If OVTMDY = 0 then OVTMDYR = 1;      /**0 WORK DAYS**/
Else if 1 <= OVTMDY <= 10 then OVTMDYR = 2; /**1-10 WORK DAYS**/
Else if 11<= OVTMDY <= 20 then OVTMDYR = 3; /**11-20 WORK DAYS**/
Else if 21<= OVTMDY <= 60 then OVTMDYR = 4; /**21-60 WORK DAYS**/
Else if 61<= OVTMDY <= 120 then OVTMDYR = 5; /**61-120 WORK DAYS**/
Else if 121<= OVTMDY then OVTMDYR = 6;      /**121 WORK DAYS**/
IF NOT (INRET) THEN OVTMDYR = .B;

```

```

/* coding for DEPLYDYR variable */
DEPLYDYR=.;
DEPLYDYR=DEPLYDY;
If DEPLYDY = 0 then DEPLYDYR = 1;          /**0 NIGHTS**/
Else if 1 <= DEPLYDY <= 29 then DEPLYDYR = 2; /**1-29 NIGHTS**/
Else if 30<= DEPLYDY <= 89 then DEPLYDYR = 3; /**30-89 NIGHTS**/
Else if 90<= DEPLYDY <= 179 then DEPLYDYR = 4; /**90-179 NIGHTS**/
Else if 180<= DEPLYDY <= 269 then DEPLYDYR = 5; /**180-269 NIGHTS**/
Else if 270<= DEPLYDY <= 365 then DEPLYDYR = 6; /**270-365NIGHTS**/
IF NOT (INRET) THEN DEPLYDYR = .B;

/* coding for DEPLYR variable */
/*-----
RECODE OF DEPLY TO INCL NO, NOT DEPLOYED
-----*/
DEPLYR=DEPLY;
IF DEPLYDY=0 THEN DEPLYR=1; /*NO, NOT
DEPLOYED*/

/* coding for PCLOCAR variable */
array RECPLOC PCLOCAR PCLOCBR PCLOCCR PCLOCDR PCLOCER PCLOCFR PCLOCGR PCLOCHR
PCLOCIR PCLOCJR;
PCLOCAR=PCLOCA;
PCLOCBR=PCLOCB;
PCLOCCR=PCLOCC;
PCLOCDR=PCLOCD;
PCLOCER=PCLOCE;
PCLOCFR=PCLOCF;
PCLOCGR=PCLOGC;
PCLOCHR=PCLOCH;
PCLOCIR=PCLOCI;
PCLOCJR=PCLOJ;
if n(of PCLOCA PCLOCB PCLOCC PCLOCD PCLOCE PCLOCF PCLOGC PCLOCH PCLOCI
PCLOJ)>0 then do;
  do over RECPLOC;
    if RECPLOC = .
      then RECPLOC=1; /**no, if missing**/
  end;
end;
IF NOT (INRET) THEN DO;
PCLOCAR = .B;
PCLOCBR = .B;
PCLOCCR = .B;
PCLOCDR = .B;
PCLOCER = .B;
PCLOCFR = .B;
PCLOCGR = .B;
PCLOCHR = .B;
PCLOCIR = .B;
PCLOCJR = .B;
END;

```



```

/* coding for PCUSEAR variable */
array RECPCUSE PCUSEAR PCUSEBR PCUSECR PCUSEDR;
PCUSEAR=PCUSEA;
PCUSEBR=PCUSEB;
PCUSECR=PCUSEC;
PCUSEDR=PCUSED;
if n(PCUSEA, PCUSEB, PCUSEC, PCUSED)>0 then do;
  do over RECPCUSE;
    if RECPCUSE = . then RECPCUSE=1; /**no, if missing**/
  end;
end;
IF NOT (INRET) THEN DO;
PCUSEAR = .B;
PCUSEBR = .B;
PCUSECR = .B;
PCUSEDR = .B;
END;

/* coding for SRDSVC variable */
if SRMARST in (3 4 5) then SRDSVC=.N;      /**Not married**/
If SRMARST in (1 2) then do;
  if PRSEMP01=2 then SRDSVC=3;             /** Dual Active Spouse      **/
  else if PRSEMP02=2 then SRDSVC=2;        /** Dual Guard/Reserve Spouse **/
  else if PRSEMP03=2 then SRDSVC=2;        /** Dual Guard/Reserve Spouse **/
  else if (PRSEMP01 =1 and PRSEMP02 =1 and PRSEMP03 =1 and SRMARST in (1 2))
  then SRDSVC=1;                          /** Not Dual Service Spouse  **/
end;
if not(inret) then SRDSVC =.B;

/* coding for OIF variable */
OIF=OPSC;
IF OPSC=1 THEN OIF=1;      /**NONOIF**/
ELSE IF OPSC=2 THEN OIF=2;  /**OIF**/
**IF NOT (INRET) THEN OIF=.B;

/* coding for XSVC variable */
IF SRSVC1 = 1 THEN XSVC = 1;      /**ARMY**/
  ELSE IF SRSVC1 = 2 THEN XSVC = 2; /**NAVY**/
  ELSE IF SRSVC1 = 3 THEN XSVC = 3; /**MARINE CORPS**/
  ELSE IF SRSVC1 = 4 THEN XSVC = 4; /**AIR FORCE**/
  ELSE XSVC = .;
IF XSVC = . & CSERVICE NE 5 THEN DO;
  XSVC = CSERVICE;
  XSVCF=2 /**IMPUTED VARIABLE FLAG**/;
END;
ELSE XSVCF=1; /**Not imputed variable flag*/
if not (inret) then XSVCF=.B;
if not(inret) then XSVC =.B;

```

```

/* coding for XSEX variable */
/*-----
Imputed Gender (XSEX) AND IMPUTED FLAG (XSEXF)
-----*/
IF      SRSEX = 1 THEN XSEX = 1; /*Male */
ELSE IF SRSEX = 2 THEN XSEX = 2; /*Female*/
ELSE XSEX = . ;
IF XSEX = . & (CSEX = 1 OR CSEX =2) THEN DO;
    XSEX = CSEX;
    XSEXF = 2; /*Imputed variable flag*/
END;
ELSE XSEXF = 1; /*Not imputed variable flag*/
if not(inret) then XSEX = .B;
if not(inret) then XSEXF = .B;

/* coding for XGRADE variable */
/*-----
Imputed Paygrade (XGRADE) AND IMPUTED FLAG (XGRADEF)
-----*/
IF SRGRADE >=1 THEN XGRADE=SRGRADE;
IF XGRADE = . and PAYGRDE Not in('E00','W00','O00') THEN DO;
    IF      PAYGRDE='E01' THEN XGRADE = 1;
    ELSE IF PAYGRDE='E02' THEN XGRADE = 2;
    ELSE IF PAYGRDE='E03' THEN XGRADE = 3;
    ELSE IF PAYGRDE='E04' THEN XGRADE = 4;
    ELSE IF PAYGRDE='E05' THEN XGRADE = 5;
    ELSE IF PAYGRDE='E06' THEN XGRADE = 6;
    ELSE IF PAYGRDE='E07' THEN XGRADE = 7;
    ELSE IF PAYGRDE='E08' THEN XGRADE = 8;
    ELSE IF PAYGRDE='E09' THEN XGRADE = 9;
    ELSE IF PAYGRDE='W01' THEN XGRADE =11;
    ELSE IF PAYGRDE='W02' THEN XGRADE =12;
    ELSE IF PAYGRDE='W03' THEN XGRADE =13;
    ELSE IF PAYGRDE='W04' THEN XGRADE =14;
    ELSE IF PAYGRDE='W05' THEN XGRADE =15;
    ELSE IF PAYGRDE='O01' THEN XGRADE =21;
    ELSE IF PAYGRDE='O02' THEN XGRADE =22;
    ELSE IF PAYGRDE='O03' THEN XGRADE =23;
    ELSE IF PAYGRDE='O04' THEN XGRADE =24;
    ELSE IF PAYGRDE='O05' THEN XGRADE =25;
    ELSE IF PAYGRDE='O06' THEN XGRADE =26;
    XGRADEF = 2; /*Imputed variable flag*/
END;
ELSE
XGRADEF = 1; /*Not imputed variable flag*/
if not(inret) then XGRADE = .B;
if not(inret) then XGRADEF = .B;

```

```

/* coding for XPAYGRP1 variable */
If      XGRADE in (1,2,3)      then XPAYGRP1=1; /**E1-E3**/
Else if XGRADE=4                then XPAYGRP1=2; /**E4  **/
Else if XGRADE in (5,6)        then XPAYGRP1=3; /**E5-E6**/
Else if XGRADE in (7,8,9)      then XPAYGRP1=4; /**E7-E9**/
Else if XGRADE in (11,12,13,14,15) then XPAYGRP1=5; /**W1-W5**/
Else if XGRADE in (21,22,23)   then XPAYGRP1=6; /**O1-O3**/
Else if XGRADE > 23            then XPAYGRP1=7; /**O4-O6**/
Else XPAYGRP1=.;
if not(inret) then XPAYGRP1 = .B;

```

```

/* coding for XPAYGRP2 variable */
If      XPAYGRP1 in (1,2)      then XPAYGRP2=1; /*E1-E4*/
Else if XPAYGRP1 in (3,4)     then XPAYGRP2=2; /*E5-E9*/
Else if XPAYGRP1 in (5)       then XPAYGRP2=3; /*W1-W5*/
Else if XPAYGRP1 in (6)       then XPAYGRP2=4; /*O1-O3*/
Else if XPAYGRP1 in (7)       then XPAYGRP2=5; /*O4-O6*/
Else XPAYGRP2=.;
if not(inret) then XPAYGRP2 = .B;

```

```

/* coding for XPAYGRP3 variable */
If      XPAYGRP2 in (1,2)     then XPAYGRP3=1; /*Enlisted*/
Else if XPAYGRP2 in (3,4,5)   then XPAYGRP3=2; /*Officer */
Else XPAYGRP3=.;
if not(inret) then XPAYGRP3 = .B;

```

```

/* coding for GENPAY variable */
GENPAY=XPAYGRP3*10+XSEX;
if not(inret) then GENPAY = .B;

```

```

/* coding for GENPAYR variable */
/* recoding for GENPAYR variable */
GENPAYR=GENPAY;
if GENPAY=11 then GENPAYR=1; /**Male Enlisted**/
if GENPAY=12 then GENPAYR=2; /**Female Enlisted**/
if GENPAY=21 then GENPAYR=3; /**Male Officers**/
if GENPAY=22 then GENPAYR=4; /**Female Officers**/
if not(inret) then GENPAYR = .B;

```

```

/* coding for SVCPAY variable */
SVCPay=XSVC*10+XPAYGRP3;
if not(inret) then SVCPAY = .B;

```

```

/* coding for SVCPAYR variable */
SVCPAYR=SVCPAY;
if SVCPAY = 11 then SVCPAYR=1; /**Army Enlisted**/
if SVCPAY = 12 then SVCPAYR=2; /**Army Officers**/
if SVCPAY = 21 then SVCPAYR=3; /**Navy Enlisted**/
if SVCPAY = 22 then SVCPAYR=4; /**Navy Officers**/
if SVCPAY = 31 then SVCPAYR=5; /**Marine Corps Enlisted**/
if SVCPAY = 32 then SVCPAYR=6; /**Marine Corps Officers**/
if SVCPAY = 41 then SVCPAYR=7; /**Air Force Enlisted**/
if SVCPAY = 42 then SVCPAYR=8; /**Air Force Officers**/
if not(inret) then SVCPAYR = .B;

/* coding for SVC5PAY variable */
SVC5Pay=X SVC*10+XPAYGRP2;
if not(inret) then SVC5PAY = .B;

/* coding for SVC5PAYR variable */
SVC5PAYR=SVC5Pay;
if SVC5PAY = 11 then SVC5PAYR=1; /**Army E1-E4**/
if SVC5PAY = 12 then SVC5PAYR=2; /**Army E5-E9**/
if SVC5PAY = 13 then SVC5PAYR=3; /**Army W1-W5**/
if SVC5PAY = 14 then SVC5PAYR=4; /**Army O1-O3**/
if SVC5PAY = 15 then SVC5PAYR=5; /**Army O4-O6**/
if SVC5PAY = 21 then SVC5PAYR=6; /**Navy E1-E4**/
if SVC5PAY = 22 then SVC5PAYR=7; /**Navy E5-E9**/
if SVC5PAY = 23 then SVC5PAYR=8; /**Navy W1-W5**/
if SVC5PAY = 24 then SVC5PAYR=9; /**Navy O1-O3**/
if SVC5PAY = 25 then SVC5PAYR=10; /**Navy O4-O6**/
if SVC5PAY = 31 then SVC5PAYR=11; /**Marines E1-E4**/
if SVC5PAY = 32 then SVC5PAYR=12; /**Marines E5-E9**/
if SVC5PAY = 33 then SVC5PAYR=13; /**Marines W1-W5**/
if SVC5PAY = 34 then SVC5PAYR=14; /**Marines O1-O3**/
if SVC5PAY = 35 then SVC5PAYR=15; /**Marines O4-O6**/
if SVC5PAY = 41 then SVC5PAYR=16; /**Air Force E1-E4**/
if SVC5PAY = 42 then SVC5PAYR=17; /**Air Force E5-E9**/
if SVC5PAY = 43 then SVC5PAYR=18; /**Air Force W1-W5**/
if SVC5PAY = 44 then SVC5PAYR=19; /**Air Force O1-O3**/
if SVC5PAY = 45 then SVC5PAYR=20; /**Air Force O4-O6**/

/* coding for XDEP variable */
/*-----
Imputed Child Indicator (XDEP) AND IMPUTED FLAG (XDEPF)
-----*/
XDEP = .;
xdepf=.;
If NOCHILD=>1 then XDEP = 1; /**w/children**/
if NOCHILD=0 then XDEP = 2; /**w/o children**/
if NOCHILD=. then do; XDEPF =2; /**imputed variable flag**/
    if CHILDST = 1 then XDEP = 1;
    if CHILDST = 2 then XDEP = 2;
end;
else XDEPF=1; /**not imputed variable flag**/
if not(inret) then XDEP = .B;
if not(inret) then XDEPF = .B;

```

```

/* coding for XMARST variable */
/*-----
Imputed Marital Status (XMARST) AND IMPUTED FLAG (XMARF)
-----*/
xmarst=.;
xmarf=.;
IF SRMARST in (1 2) THEN XMARST = 2;          /*MARRIED*/
      ELSE IF SRMARST in (3 4 5) THEN XMARST = 1; /*NOT MARRIED*/
      ELSE XMARST = .;
IF XMARST = . & MRTL_STA in ('M' 'I' 'L') THEN DO;
      XMARST = 2;
XMARF = 2; /*Imputed variable flag*/
END;
ELSE IF XMARST = . & MRTL_STA in ('A' 'D' 'N' 'W') THEN DO;
      XMARST = 1;
      XMARF = 2; /*Imputed variable flag*/
END;
ELSE XMARF = 1; /*Not imputed variable flag*/
if not(inret) then XMARST = .B;
if not(inret) then XMARF = .B;

/* coding for XFAMSTAT variable */
/*-----
Imputed Family Status (XFAMSTAT) AND IMPUTED FLAG (XFAMSTAF)
-----*/
XFAMSTAT=.;
XFAMSTAF=.;
If XMARST = 1 and XDEP = 1 then XFAMSTAT = 1;          /**single w/children**/
  else if XMARST = 1 and XDEP = 2 then XFAMSTAT = 2; /**single w/o children**/
  else if XMARST = 2 and XDEP = 1 then XFAMSTAT = 3; /**married w/ children**/
  else if XMARST = 2 and XDEP = 2 then XFAMSTAT = 4; /**married w/o children**/
  if XMARST = . then do;      XFAMSTAF= 2;
  if FAMSTAT=1 then XFAMSTAT = 1;
  if FAMSTAT=2 then XFAMSTAT = 2;
  if FAMSTAT=3 then XFAMSTAT = 3;
  if FAMSTAT=4 then XFAMSTAT = 4;
  end;
  if xfamstaf = . then do;
  if XDEPF = 2 or XMARF = 2 then XFAMSTAF = 2; /*imputed variable flag*/
  else XFAMSTAF=1; /*not imputed variable flag*/
end;
if not(inret) then XFAMSTAT = .B;

/* coding for XFAMSTAF variable */
if not(inret) then XFAMSTAF = .B;

```

```

/* coding for XDSVC variable */
/*-----
Imputed Dual Service Spouse (XDSVC) AND IMPUTED FLAG (XDSVCF)
-----*/

xdsvc=.;
XDSVCF=1; /*Not imputed variable flag*/
if SRDSVC in (1 2 3 .B .N) then XDSVC=SRDSVC;
Else If DSVC_SP in (1 2 3) then do;
    XDSVC=DSVC_SP;
    XDSVCF=2; /*Imputed variable flag*/
END;
if not(inret) then XDSVC = .B;
if not(inret) then XDSVCF = .B;

/* coding for XDSVC2 variable */
xdsvc2=.;
if xdsvc in (1) then XDSVC2 =1; /* Not Dual Service Spouse */
Else If xdsvc in (2 3) then XDSVC2=2; /* Dual Service Spouse */
Else if xdsvc=.B then XDSVC2=.B;
Else if SRMARST IN(3,4,5) then XDSVC2=.N; /*Not married */
if not(inret) then XDSVC2 =.B;

/* coding for XDSVC3 variable */
xdsvc3=.;
xdsvc3 = xdsvc2;
if xdsvc2 in (1) then XDSVC3 =1; /*Not Dual Service Spouse */
Else If xdsvc2 in (2) then XDSVC3=2; /* Dual Service Spouse */
Else if xdsvc2=.N then XDSVC3=3; /*Not married */
Else if xdsvc2=.B then XDSVC3=.B;
if not(inret) then XDSVC3 = .B;

/* coding for XEDR1 variable */
/*-----
Imputed Education - 4 Levels (XEDR1) AND IMPUTATION FLAG (XEDUCF)
-----*/

If SRED1 in (1,2) then XEDR1=1;
Else if SRED1 in (3,4,5) then XEDR1=2;
Else if SRED1=6 then XEDR1=3;
Else if SRED1=7 then XEDR1=4;
Else XEDR1=.;
XEDUCF=XEDR1;
if XEDR1= . and EDUC in ('11', '12', '13', '14', '21', '22',
                        '23', '24', '25', '26', '27', '31') then XEDR1 = 1 ;
Else if XEDR1 = . and EDUC in ('41', '42', '43', '44', '45') then XEDR1= 2 ;
Else if XEDR1 = . and EDUC= '51' then XEDR1= 3 ;
Else if XEDR1 = . and EDUC in ('61', '62', '63', '64', '65') then XEDR1= 4 ;
if not(inret) then XEDR1= .B;

/* coding for XEDUCF variable */
If XEDUCF NE XEDR1 then XEDUCF=2; /*Imputed variable flag*/
Else XEDUCF=1; /*Not imputed variable flag*/
if not(inret) then XEDUCF = .B;

```

```

/* coding for XDULOC variable */
/*-----
Imputed Location (XDULOC), 2-Level Imputed Location (XDULOC2) and
Imputation Flag (XDULOCF)
-----*/

/* coding for XDULOC variable */
If      SRDULOC=1          then XDULOC=1; /*50 States, DC, and Territories*/
Else if SRDULOC=2          then XDULOC=2; /*Europe*/
Else if SRDULOC in (4,5)   then XDULOC=3; /*Asia and Pacific*/
Else if SRDULOC in (3,6,7,8) then XDULOC=4; /*Other or Unknown*/
Else XDULOC=.;
If XDULOC=. And CREGINS in (0,1,2,3,4)
then do;
    If      CREGINS=1      then XDULOC=1;
    Else if CREGINS=2      then XDULOC=2;
    Else if CREGINS=4      then XDULOC=3;
    Else XDULOC=4;
    XDULOCF=2; /*Imputed variable flag*/
END;
Else XDULOCF=1; /*Not imputed variable flag*/

if not(inret) then XDULOC = .B;
if not(inret) then XDULOCF = .B;

/* coding for XDULOC2 variable */
If XDULOC=1 then XDULOC2=1;
Else XDULOC2=2;
if not(inret) then XDULOC2 = .B;

/* coding for XBAH variable */
/*-----
Imputed Receiving BAH (XBAH) AND IMPUTATION FLAG (XBAHF)
-----*/

If      SRBAH in (1,2,3)      then XBAH=1;
Else if SRBAH in (4,5,6,7,8) then XBAH=2;
Else XBAH=.;
If XBAH=. And (OFFBASE=1 or OFFBASE=2) then do;
    XBAH=OFFBASE;
    XBAHF=2; /*Imputed variable flag*/
END;
Else XBAHF=1; /*Not imputed variable flag*/
if not(inret) then XBAH = .B;
if not(inret) then XBAHF = .B;

```

```

/* coding for HISP_IM variable */
/*-----
Imputed RACE/ETHNICITY (XRETH1), IMPUTED HISPANIC INDICATOR (HISP_IM)
-----*/
/*coding for HISP_IM variable */
HISP_IM=SRHISP1;
      /* HISP_IM IS SELF-REPORT EXCEPT IMPUTED WHEN SELF-REPORT MISSING*/
IF SRHISP1 NE . THEN HISP_IMF = 1;
IF HISP_IM = . AND (ETH IN ('AK', 'AL', 'AM', 'AN', 'AO') OR CRACETH ='E') THEN
DO;
HISP_IM = 2; /*HISPANIC*/
HISP_IMF = 2; /*IMPUTED VARIABLE FLAG*/
END;

/* coding for RACE_NI variable */
/*SELF-REPORTED RACE          */
RACE_NI = .;
RACE_NI = (10000*SRRACEa)
+ (1000*SRRACEb)
+ (100*SRRACEc)
+ (10*SRRACEd)
+ (1*SRRACEe);
if SRRACEa = .B then RACE_NI = .B ;
if SRRACEa = .N then RACE_NI = .N
;

```



```

/* coding for SRRACE1 variable */
/* NEXT CREATE SELF-REPORTED RACE LEVELS (SRRACE1) */
SRRACE1 = .;
IF RACE_NI = . THEN SRRACE1 = .; /*MISSING */
ELSE IF RACE_NI = 11112 THEN SRRACE1 = 004; /* HAWAIIAN PACIFIC ISLANDER */
ELSE IF RACE_NI = 11121 THEN SRRACE1 = 002; /* ASIAN */
ELSE IF RACE_NI = 11211 THEN SRRACE1 = 001; /* AMERICAN INDIAN OR ALASKAN
NATIVE*/
ELSE IF RACE_NI = 12111 THEN SRRACE1 = 003; /* BLACK */
ELSE IF RACE_NI = 21111 THEN SRRACE1 = 005; /* WHITE */
ELSE IF RACE_NI = 11221 THEN SRRACE1 = 100; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN */
ELSE IF RACE_NI = 12221 THEN SRRACE1 = 101; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN BLACK */
ELSE IF RACE_NI = 12222 THEN SRRACE1 = 102; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN BLACK HAWAIIAN PACIFIC
ISLANDER*/
ELSE IF RACE_NI = 22222 THEN SRRACE1 = 103; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN BLACK HAWAIIAN PACIFIC
ISLANDER WHITE */
ELSE IF RACE_NI = 22221 THEN SRRACE1 = 104; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN BLACK WHITE */
ELSE IF RACE_NI = 11222 THEN SRRACE1 = 105; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN HAWAIIAN PACIFIC ISLANDER*/
ELSE IF RACE_NI = 21222 THEN SRRACE1 = 106; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN HAWAIIAN PACIFIC ISLANDER
WHITE */
ELSE IF RACE_NI = 21221 THEN SRRACE1 = 107; /*AMERICAN INDIAN OR ALASKAN NATIVE
ASIAN WHITE */
ELSE IF RACE_NI = 12211 THEN SRRACE1 = 108; /*AMERICAN INDIAN OR ALASKAN NATIVE
BLACK */
ELSE IF RACE_NI = 12212 THEN SRRACE1 = 109; /*AMERICAN INDIAN OR ALASKAN NATIVE
BLACK HAWAIIAN PACIFIC ISLANDER*/
ELSE IF RACE_NI = 22212 THEN SRRACE1 = 110; /*AMERICAN INDIAN OR ALASKAN NATIVE
BLACK HAWAIIAN PACIFIC ISLANDER
WHITE */
ELSE IF RACE_NI = 22211 THEN SRRACE1 = 111; /*AMERICAN INDIAN OR ALASKAN NATIVE
BLACK WHITE */
ELSE IF RACE_NI = 11212 THEN SRRACE1 = 112; /*AMERICAN INDIAN OR ALASKAN NATIVE
HAWAIIAN PACIFIC ISLANDER*/
ELSE IF RACE_NI = 21212 THEN SRRACE1 = 113; /*AMERICAN INDIAN OR ALASKAN NATIVE
HAWAIIAN PACIFIC ISLANDER WHITE*/
ELSE IF RACE_NI = 21211 THEN SRRACE1 = 114; /*AMERICAN INDIAN OR ALASKAN
NATIVE WHITE */
ELSE IF RACE_NI = 12121 THEN SRRACE1 = 115; /*ASIAN BLACK */
ELSE IF RACE_NI = 12122 THEN SRRACE1 = 116; /*ASIAN BLACK HAWAIIAN PACIFIC
ISLANDER */
ELSE IF RACE_NI = 22122 THEN SRRACE1 = 117; /*ASIAN BLACK HAWAIIAN PACIFIC
ISLANDER WHITE */
ELSE IF RACE_NI = 22121 THEN SRRACE1 = 118; /*ASIAN BLACK WHITE */
ELSE IF RACE_NI = 11122 THEN SRRACE1 = 119; /*ASIAN HAWAIIAN PACIFIC ISLANDER*/
ELSE IF RACE_NI = 21122 THEN SRRACE1 = 120; /*ASIAN HAWAIIAN PACIFIC ISLANDER
WHITE */
ELSE IF RACE_NI = 21121 THEN SRRACE1 = 121; /*ASIAN WHITE */
ELSE IF RACE_NI = 12112 THEN SRRACE1 = 122; /*BLACK HAWAIIAN PACIFIC ISLANDER*/
ELSE IF RACE_NI = 22112 THEN SRRACE1 = 123; /*BLACK HAWAIIAN PACIFIC ISLANDER
WHITE */

```

```

ELSE IF RACE_NI = 22111 THEN SRRACE1 = 124; /*BLACK WHITE */
ELSE IF RACE_NI = 21112 THEN SRRACE1 = 125; /*HAWAIIAN PACIFIC ISLANDER WHITE*/
IF RACE_NI = .B THEN SRRACE1 = .B;
IF RACE_NI = .N THEN SRRACE1 = .N;

/* coding for RACE_IM variable */
/* SRRACE1 IS THE NON-IMPUTED VARIABLE */
RACE_IM=SRRACE1 ;
/* RACE_IM IS SELF-REPORT, EXCEPT IMPUTED WHEN SELF-REPORT MISSING*/

/*IMPUTATIONS FROM RECORDS FOR RACE*/
IF SRRACE1 = . AND 1<=RACE<=125 THEN RACE_IM = RACE;
/* IF RACE=999 THEN RACE_IM = . */

/* coding for XRETH1 variable */
/*CODING FOR XRETH1 VARIABLE */
/*IMPUTED RACE ETHNICITY 7 LEVELS (XRETH1)
HISP DIVIDES RACE BY ETHNICITY
-----*/
IF SRHISPA1 = .B THEN XRETH1 = .B;
ELSE IF SRHISPA1 = .N THEN XRETH1 = .N;
ELSE IF HISP_IM = 2 THEN XRETH1 = 6; /*HISPANIC */
ELSE IF RACE_IM = 1 THEN XRETH1 = 1; /*AMERICAN INDIAN/ALASKAN NATIVE */
ELSE IF RACE_IM = 2 THEN XRETH1 = 2; /*ASIAN*/
ELSE IF RACE_IM = 4 THEN XRETH1 = 4; /*PACIFIC ISLANDER*/
ELSE IF RACE_IM = 3 THEN XRETH1 = 3; /*NONHISPANIC BLACK */
ELSE IF RACE_IM = 5 THEN XRETH1 = 5; /*NONHISPANIC WHITE*/
ELSE IF SUM (OF SRRACEA SRRACEB SRRACEC SRRACED SRRACEE) GT 6
THEN XRETH1 = 7; /*MORE THAN ONE RACE MARKED */
ELSE IF RACE_IM IN (100, 101 102 103 104 105 106 107
108 109 110 111 112 113 114 115 116
117 118 119 120 121 122 123 124 125)
THEN XRETH1=7; /*MORE THAN ONE RACE, IMPUTED */

/* coding for XRETH2 variable */
/*IMPUTED RACE ETHNICITY 6 LEVELS (XRETH2)
HISPANIC CATEGORY AND COMBINED ASIAN AND PI CATEGORIES
-----*/
XRETH2 = XRETH1 ;
IF XRETH1 = 4 THEN XRETH2 = 2 ; /**COMBINE ASIAN AND PI CATEGORIES**/

/* coding for XRETH4 variable */
/*IMPUTED RACE/ETHNICITY 2 LEVELS (XRETH4)
-----*/
XRETH4 = XRETH2;
IF XRETH2 IN (1 2 3 6 7) THEN XRETH4 = 2; /*TOTAL MINORITY*/
ELSE IF XRETH2 = 5 THEN XRETH4 = 1; /*WHITE*/

```

```

/* coding for XRETH5 variable */
/*-----
IMPUTED RACE/ETHNICITY 3 LEVELS (XRETH5)
-----*/
XRETH5 = XRETH2;
IF XRETH2 = 3 THEN XRETH5 = 1; /* NON-HISPANIC BLACK */
ELSE IF XRETH2 = 6 THEN XRETH5 = 2; /* HISPANIC */
ELSE IF XRETH2 IN (1 2 5 7) THEN XRETH5 = 3; /* ALL OTHER RACE */
ELSE IF XRETH2 = .B THEN XRETH5 = .B;
ELSE IF XRETH2 = .N THEN XRETH5 = .N;

/* coding for XRETH2R variable */
/*RECODED IMPUTED RACE ETHNICITY TO 6 CONSECUTIVE LEVELS
-----*/
XRETH2R = XRETH2 ;
IF XRETH2 = 5 THEN XRETH2R = 4 ; /**NON-HISPANIC WHITE**/
IF XRETH2 = 6 THEN XRETH2R = 5 ; /**HISPANIC**/
IF XRETH2 = 7 THEN XRETH2R = 6 ; /**MORE THAN ONE RACE, CONSECUTIVE LEVEL**/

/* coding for XSVC OIF variable */
XSVC OIF=XOIF;
IF XSVC=1 and OIF=1 then XSVC OIF=1; /**Army, Non-OIF**/
else if XSVC=1 and OIF=2 then XSVC OIF=2; /**Army, OIF**/
else if XSVC=2 and OIF=1 then XSVC OIF=3; /**Navy, Non-OIF**/
else if XSVC=2 and OIF=2 then XSVC OIF=4; /**Navy, OIF**/
else if XSVC=3 and OIF=1 then XSVC OIF=5; /**Marine Corps, Non-OIF**/
else if XSVC=3 and OIF=2 then XSVC OIF=6; /**Marine Corps, OIF**/
else if XSVC=4 and OIF=1 then XSVC OIF=7; /**Air Force, Non-OIF**/
else if XSVC=4 and OIF=2 then XSVC OIF=8; /**Air Force, Non-OIF**/
**IF NOT (INRET) then XSVC OIF=.B;

/* coding for XPAY OIF variable */
XPAY OIF=XOIF;
If XPAYGRP2 in (1) and OIF=1 then XPAY OIF=1; /*E1-E4, Non-OIF*/
Else if XPAYGRP2 in (1) and OIF=2 then XPAY OIF=2; /*E1-E4, OIF*/
Else if XPAYGRP2 in (2) and OIF=1 then XPAY OIF=3; /*E5-E9, Non-OIF*/
Else if XPAYGRP2 in (2) and OIF=2 then XPAY OIF=4; /*E5-E9, OIF*/
Else if XPAYGRP2 in (3) and OIF=1 then XPAY OIF=5; /*W1-W5, Non-OIF*/
Else if XPAYGRP2 in (3) and OIF=2 then XPAY OIF=6; /*W1-W5, OIF*/
Else if XPAYGRP2 in (4) and OIF=1 then XPAY OIF=7; /*O1-O3, Non-OIF*/
Else if XPAYGRP2 in (4) and OIF=2 then XPAY OIF=8; /*O1-O3, OIF*/
Else if XPAYGRP2 in (5) and OIF=1 then XPAY OIF=9; /*O4-O6, Non-OIF*/
Else if XPAYGRP2 in (5) and OIF=2 then XPAY OIF=10; /*O4-O6, OIF*/
**IF NOT (INRET) then XPAY OIF=.B;

```

```

/* coding for CLDADVAR variable */
/* 3-PT LIKELY (SEE RETINT1R) Q 23 72A--73G*/

ARRAY LIKELY(*) RETINT1 CLDADVA CLDADVB CLDADVC CLDADVD CLDADVE CLDADVF
CLDADVG YTHADVA YTHADVB YTHADVC YTHADVD YTHADVE YTHADV F YTHADVG;
ARRAY LIKELYR(*) RETINT1R CLDADVAR CLDADVBR CLDADVCR CLDADVDR CLADVER CLDADVFR
CLDADVGR YTHADVAR YTHADVBR YTHADVCR YTHADVDR YTHADVER YTHADVFR YTHADVGR;

DO I = 1 TO DIM(LIKELY);
  LIKELYR(I)=LIKELY(I);
  IF LIKELYR(I) IN (1,2) THEN LIKELYR(I)=1; /*VERY UNLIKELY/UNLIKELY*/
  ELSE IF LIKELYR(I) IN (3) THEN LIKELYR(I)=2; /*NEITHER LIKELY/UNLIKELY*/
  ELSE IF LIKELYR(I) IN (4,5) THEN LIKELYR(I)=3; /*LIKELY/VERY LIKELY*/
END;
DROP I;

/* CODING FOR PRSTYABR, PRSTAYCR VARIABLE */
/*3-PT FAVORS PRSTAYAB PRSTAYC Q24,Q25 */
/* coding for PRSTYABR variable */
ARRAY FAVORS(*) PRSTAYC PRSTAYAB;
ARRAY FAVORSR(*) PRSTAYCR PRSTYABR;
DO I = 1 TO DIM(FAVORS);
  FAVORSR(I)=FAVORS(I);
  IF FAVORSR(I) IN (1,2) THEN FAVORSR(I)=1;
  /*STRONGLY OR SOMEWHAT FAVORS LEAVING*/
  ELSE IF FAVORSR(I) IN (3) THEN FAVORSR(I)=2; /*HAS NO OPINION*/
  ELSE IF FAVORSR(I) IN (4,5) THEN FAVORSR(I)=3;
  /*STRONGLY OR SOMEWHAT FAVORS STAYING*/
END;
DROP I;

/* coding for ETMAWAYR variable */
/*3-PT MOREE/LESSE;
*Q 37;
ARRAY MOREE(*) ETMAWAY;
ARRAY MOREER(*) ETMAWAYR;
DO I = 1 TO DIM(MOREE);
  MOREER(I)=MOREE(I);
  IF MOREER(I) IN (1,2) THEN MOREER(I)=1; /*MUCH LESS/LESS THAN EXPECTED*/
  ELSE IF MOREER(I) IN (3) THEN MOREER(I)=2; /*NEITHER MORE/LESS*/
  ELSE IF MOREER(I) IN (4,5) THEN MOREER(I)=3; /*MUCH MORE/MORE THAN EXPECTED*/
END;
DROP I;

```

```

/* coding for TMAWAY1R variable */
*3-PT DESIRE TO STAY;
*Q 38 72 74;
ARRAY INCREAS1(*) TMAWAY1;
ARRAY INCREAS1R(*) TMAWAY1R;
DO I = 1 TO DIM(INCREAS1);
    INCREAS1R(I)=INCREAS1(I);
    IF INCREAS1R(I) IN (1,2) THEN INCREAS1R(I)=1;
                                /*GREATLY INCREASED/INCREASED DESIRE TO STAY*/
ELSE IF INCREAS1R(I) IN (3) THEN INCREAS1R(I)=2;
                                /*NEITHER INCREASES/DECREASED*/
    ELSE IF INCREAS1R(I) IN (4,5) THEN INCREAS1R(I)=3;
                                /*DECREASED/GREATLY DECREASED DESIRE TO STAY*/
END;
DROP I;

/* coding for IMPTEMPO variable */
*AFTER TMAWAY1R AND ETMAWAYR ARE CREATED;
*Q 37. IMTEMPO;
IMPTempo=TMAWAY1R;
IF TMAWAY1R IN (1,2,3) AND ETMAWAYR IN (1,2,3) THEN IMPTempo=1;
    /*LESS THAN OR NEITHER EXPECTED AND INCREASED OR NEITHER DESIRE TO STAY*/
IF TMAWAY1R=3 AND ETMAWAYR=3 THEN IMPTempo=2;
    /*MORE THAN EXPECTED AND DECREASED DESIRE TO STAY*/
IF TMAWAY1R=. OR ETMAWAYR=. THEN IMPTempo=.;

/* coding for WSTRESSR variable */
*3-PT MOREU/LESSU;
*Q 36, 37;

ARRAY MOREU(*) WSTRESS PSTRESS;
ARRAY MOREUR(*) WSTRESSR PSTRESSR;

DO I = 1 TO DIM(MOREU);
    MOREUR(I)=MOREU(I);
    IF MOREUR(I) IN (1,2) THEN MOREUR(I)=1;          /*MUCH LESS/LESS THAN USUAL*/
    ELSE IF MOREUR(I) IN (3) THEN MOREUR(I)=2;       /*NEITHER MORE/LESS*/
    ELSE IF MOREUR(I) IN (4,5) THEN MOREUR(I)=3;     /*MORE/MUCH MORE THAN USUAL*/
END;
DROP I;

```

```

/* coding for PREPRD1R variable */
*3-PT WELL/POORLY (SEE PREPRD1R);
*Q 34, 35;
ARRAY WELL(*) PREPRD1 PREPRD2 PREPRD3;
ARRAY WELLR(*) PREPRD1R PREPRD2R PREPRD3R;
DO I = 1 TO DIM(WELL);
    WELLR(I)=WELL(I);
IF WELLR(I) IN (1,2) THEN WELLR(I)=1; /*VERY POORLY/POORLY PREPARED*/
    ELSE IF WELLR(I) IN (3) THEN WELLR(I)=2; /*NEITHER WELL/POOR*/
    ELSE IF WELLR(I) IN (4,5) THEN WELLR(I)=3; /*WELL/VERY WELL PREPARED*/
END;
DROP I;

/* coding for XYOSC variable */
XYOSCF=1; /**No imputed variable flag**/
XYOSC = YOSC;
IF XYOSC = . and YOS NE 99 then do; /**impute for missing from record data**/
    XYOSC=YOS;
    XYOSCF=2; /**Imputed variable flag**/
end;
IF INCWEB=.B THEN XYOSCF=.B;

/* coding for XYOSCR variable */
XYOSCR=XYOSC;
If 0<=XYOSC <= 2 then XYOSCR =1; /**0 to less than 3 years**/
else If 3 <=XYOSC <=5 then XYOSCR =2; /**3 to less than 6 years**/
else If 6<=XYOSC <=9 then XYOSCR =3; /**6 to less than 10 years**/
else if XYOSC=>10 then XYOSCR =4; /**10 to 35 years**/

/* coding for XYOSEN variable */
/* XYOSCR and XPAYGRP3**/
If XYOSCR = 2 and XPAYGRP3 = 1 THEN XYOSEN = 1; /**Enlisted, 3-5 years**/
Else If XYOSCR = 3 and XPAYGRP3 = 1 THEN XYOSEN = 2; /**Enlisted, 6-9 years**/
Else XYOSEN = 3; /**Other paygroups and YOS**/
If INCWEB = .B then XYOSEN = .B;

/* coding for NUDEPLR variable */
/*Recode NUDEPL - How many times deployed*/
NUDEPLRF=.;
NUDEPLR=NUDEPL;
IF NUDEPL=0 THEN NUDEPLR=.; /*SET ZEROS TO MISSING*/
if XPAYGRP3=1 and nudepl GT 15 then NUDEPLR=25;
if XPAYGRP3=1 and nudepl GT 15 then NUDEPLRF=2;/**maximum value changed**/
if XPAYGRP3=2 and nudepl GT 10 then NUDEPLR=15;
if XPAYGRP3=2 and nudepl GT 10 then NUDEPLRF=2;/**maximum value changed**/

```

```

/* coding for NUDEPLR2 variable */
/*Recode NUDEPLR - Set upper limit*/
NUDEPLR2=NUDEPLR;
IF NUDEPLR => 3 THEN NUDEPLR2=3;/**3 OR MORE TIMES**/
IF INCWEB=.B THEN do;
    NUDEPLR = .B;
    NUDEPLR2 = .B;
    NUDEPLRF=.B;
end;

/* coding for AG041AR variable */
array RECAG041 AG041AR AG041BR AG041CR AG041DR
AG041ER AG041FR AG041GR AG041HR AG041IR AG041JR;
AG041AR=AG041A;
AG041BR=AG041B;
AG041CR=AG041C;
AG041DR=AG041D;
AG041ER=AG041E;
AG041FR=AG041F;
AG041GR=AG041G;
AG041HR=AG041H;
AG041IR=AG041I;
AG041JR=AG041J;
if n(of AG041A AG041B AG041C AG041D AG041E AG041F AG041G AG041H AG041I
AG041J)>0 then do;
    do over RECAG041;
        if RECAG041 = . then RECAG041=1; /**no, if missing**/
    end;
end;

/* coding for AG042R variable */
AG042R=AG042;
IF AG042 = 0 THEN AG042R =.; /**Set to missing**/
If AG042 GT 1186 THEN AG042R=1186;
IF AG042 GT 1186 THEN AG042RF=2;
AG042R2 =AG042R ;
IF 1<=AG042R <= 90 THEN AG042R2 =1; /**1-90 DAYS**/
IF 91<=AG042R <=180 THEN AG042R2 =2; /**91-180 DAYS**/
IF 181<=AG042R <=270 THEN AG042R2 =3; /**181-270 DAYS**/
If 271<=AG042R <=365 THEN AG042R2 =4; /**271-365 DAYS**/
If AG042R=>366 THEN AG042R2 =5; /**MORE THAN 365 DAYS**/
IF INCWEB=.B THEN AG042RF=.B;

```

```

/* coding for AG044R variable */
AG044R=AG044;
IF AG044 = 0 THEN AG044R =.; /**Set to missing**/
if AG044 GT 1186 then AG044R=1186;
IF AG044 GT 1186 THEN AG044RF=2;
AG044R2 = AG044R;
IF 1<=AG044R <= 90 THEN AG044R2 =1; /**90 DAYS OR LESS**/
IF 91<=AG044R <=180 THEN AG044R2 =2; /**91-180 DAYS**/
IF 181<=AG044R <=270 THEN AG044R2 =3; /**181-270 DAYS**/
IF 271<=AG044R <=365 then AG044R2 =4; /**271-365 DAYS**/
if AG044R=>366 then AG044R2 =5; /**MORE THAN 365 DAYS**/
IF INCWEB=.B THEN AG044RF=.B;

/* coding for R50A variable */
/**REVERSE SCALE FOR SPECTRC**/
R50C=SPECTRC;
IF SPECTRC = 5 THEN R50C=1; /**STRONGLY AGREE*/
ELSE IF SPECTRC = 4 THEN R50C=2; /**AGREE*/
ELSE IF SPECTRC = 3 THEN R50C=3; /**NEITHER*/
ELSE IF SPECTRC = 2 THEN R50C=4; /**DISAGREE*/
ELSE IF SPECTRC = 1 THEN R50C=5; /**STRONGLY DISAGREE*/
/**CREATE SCALE SUPSAT**/
IF SPECTRA IN (1 2 3 4 5) THEN R50A=2;
IF SPECTRB IN (1 2 3 4 5) THEN R50B=2;
IF R50C IN (1 2 3 4 5) THEN R50C2=2;
IF SPECTRD IN (1 2 3 4 5) THEN R50D=2;
IF SPECTRE IN (1 2 3 4 5) THEN R50E=2;
IF SPECTRF IN (1 2 3 4 5) THEN R50F=2;
Q50COMP=SUM(R50A, R50B, R50C2, R50D, R50E, R50F);
IF Q50COMP<=6 THEN SUPSAT=.;
ELSE SUPSAT=MEAN(SPECTRA, SPECTRB, R50C, SPECTRD, SPECTRE, SPECTRF);
If INCWEB = .B THEN DO;
    R50A = .B;
    R50B = .B;
    R50C = .B;
    R50C2= .B;
    R50D = .B;
    R50E = .B;
    R50F = .B;
    Q50COMP= .B;
    SUPSAT = .B;
END;

```



```

/* coding for R55A variable */
ARRAY OLD ORGLDRA ORGLDRC;
ARRAY REVRS R55A R55C;
DO I = 1 TO DIM(OLD);
    REVRS(I)=OLD(I);
    IF OLD(I) = 5 THEN REVRS(I)=1; /*strongly agree*/
    ELSE IF OLD(I) = 4 THEN REVRS(I)=2; /*agree*/
    ELSE IF OLD(I) = 3 THEN REVRS(I)=3; /*Neither*/
    ELSE IF OLD(I) = 2 THEN REVRS(I)=4; /*disagree*/
    ELSE IF OLD(I) = 1 THEN REVRS(I)=5; /**strongly disagree**/
END;
DROP I;
IF R55A IN (1 2 3 4 5) THEN R55AR=2;
IF ORGLDRB IN (1 2 3 4 5) THEN R55B=2;
IF R55C IN (1 2 3 4 5) THEN R55CR=2;
IF ORGLDRD IN (1 2 3 4 5) THEN R55D=2;
IF ORGLDRF IN (1 2 3 4 5) THEN R55F=2;
Q55COMP=SUM(R55AR, R55B, R55CR, R55D, R55F);
IF Q55COMP<=5 THEN CAREER=.;
ELSE CAREER=MEAN(R55A, ORGLDRB, R55C, ORGLDRD, ORGLDRF);
If INCWEB = .B THEN DO;
    R55A= .B;
    R55C= .B;
    R55AR= .B;
    R55B= .B;
    R55CR= .B;
    R55D= .B;
    R55F= .B;
    Q55COMP= .B;
    CAREER= .B;
END;

```

```

/* coding for PDCCR variable */
PDCCR=PDCC;
IF PDCC in (1 2 3) then PDCCR=2; /**YES**/
if PDCC in (4) then PDCCR=1; /**NO**/

```

```

/* coding for R68A variable */
IF ORGPPLA IN (1 2 3 4 5) THEN R68A=2;
IF ORGPPLB IN (1 2 3 4 5) THEN R68B=2;
IF ORGPPLC IN (1 2 3 4 5) THEN R68C=2;
IF ORGPPLD IN (1 2 3 4 5) THEN R68D=2;
IF ORGPPLE IN (1 2 3 4 5) THEN R68E=2;
IF ORGPPLF IN (1 2 3 4 5) THEN R68F=2;
Q68COMP=SUM(R68A, R68B, R68C, R68D, R68E, R68F);
IF Q68COMP<=6 THEN COWORK=.;
ELSE COWORK=MEAN(ORGPPLA, ORGPPLB, ORGPPLC, ORGPPLD, ORGPPLE, ORGPPLF);
If INCWEB = .B THEN DO;
    R68A= .B;
    R68B= .B;
    R68C= .B;
    R68D= .B;
    R68E= .B;
    R68F= .B;
    Q68COMP= .B;
    COWORK= .B;
END;

```

```

/* coding for R69A variable */
IF ORGWRKA IN (1 2 3 4 5) THEN R69A=2;
IF ORGWRKB IN (1 2 3 4 5) THEN R69B=2;
IF ORGWRKC IN (1 2 3 4 5) THEN R69C=2;
IF ORGWRKD IN (1 2 3 4 5) THEN R69D=2;
IF ORGWRKE IN (1 2 3 4 5) THEN R69E=2;
IF ORGWRKF IN (1 2 3 4 5) THEN R69F=2;
Q69COMP=SUM(R69A, R69B, R69C, R69D, R69E, R69F);
IF Q69COMP<=6 THEN WORK=.;
ELSE WORK=MEAN(ORGWRKA, ORGWRKB, ORGWRKC, ORGWRKD, ORGWRKE, ORGWRKF);
If INCWEB = .B THEN DO;
    R69A= .B;
    R69B= .B;
    R69C= .B;
    R69D= .B;
    R69E= .B;
    R69F= .B;
    Q69COMP= .B;
    WORK= .B;
END;

```

```

/* coding for R70A variable */
IF WKGPEFA IN (1 2 3 4 5) THEN R70A=2;
IF WKGPEFB IN (1 2 3 4 5) THEN R70B=2;
IF WKGPEFC IN (1 2 3 4 5) THEN R70C=2;
IF WKGPEFD IN (1 2 3 4 5) THEN R70D=2;
IF WKGPEFE IN (1 2 3 4 5) THEN R70E=2;
Q70COMP=SUM(R70A, R70B, R70C, R70D, R70E);
IF Q70COMP<=5 THEN WKGRPEFF=.;
ELSE WKGRPEFF=MEAN(WKGPEFA, WKGPEFB, WKGPEFC, WKGPEFD, WKGPEFE);
If INCWEB = .B THEN DO;
    R70A= .B;
    R70B= .B;
    R70C= .B;
    R70D= .B;
    R70E= .B;
    Q70COMP= .B;
    WKGRPEFF= .B;
END;

/* coding for ACOMTCMP variable */
ACOMTCMP=(ORGCMA in (1 2 3 4 5)) +
          (ORGCMB in (1 2 3 4 5)) +
          (ORGCME in (1 2 3 4 5)) +
          (ORGCMH in (1 2 3 4 5)) +
          (ORGC MJ in (1 2 3 4 5)) +
          (ORGCMM in (1 2 3 4 5));
IF (ACOMTCMP/6) gt 0.5 then COMMITA=mean(ORGCMA, ORGCMB, ORGCME, ORGC MH,
ORGC MJ, ORGCMM);

If INCWEB = .B THEN ACOMTCMP=.B;
if incweb=.B then COMMITA = .B;

/* coding for CCOMTCMP variable */
CCOMTCMP=(ORGC MC in (1 2 3 4 5)) +
          (ORGC MF in (1 2 3 4 5)) +
          (ORGC MI in (1 2 3 4 5)) +
          (ORGC ML in (1 2 3 4 5)) +
          (ORGC MN in (1 2 3 4 5));
if (CCOMTCMP/5) GT 0.5 then COMMITC=mean
    (ORGC MC, ORGC MF, ORGC MI, ORGC ML, ORGC MN);

If INCWEB = .B THEN CCOMTCMP=.B;
if incweb=.B then COMMITC = .B;

/* coding for NCOMTCMP variable */
NCOMTCMP=(ORGC MD in (1 2 3 4 5)) +
          (ORGC MG in (1 2 3 4 5)) +
          (ORGC MK in (1 2 3 4 5));
if (NCOMTCMP/3) GT 0.5 then COMMITN=Mean (ORGC MD, ORGC MG, ORGC MK);
If INCWEB = .B THEN NCOMTCMP=.B;
if incweb=.B then COMMITN = .B;

```

```

/* coding for AG074AR variable */
ARRAY ORIG AG074A AG074B AG074C AG074D AG074E AG074F AG074G AG074H;
ARRAY REVS2 AG074AR AG074BR AG074CR AG074DR AG074ER AG074FR AG074GR AG074HR;
DO I = 1 TO DIM(ORIG);
  REVS2(I)=ORIG(I);
  IF ORIG(I) = 4 THEN REVS2(I)=1; /*Not A PROBLEM*/
ELSE IF ORIG(I) = 3 THEN REVS2(I)=2; /*SLIGHT PROBLEM*/
  ELSE IF ORIG(I) = 2 THEN REVS2(I)=3; /*SOMEWHAT OF A PROBLEM*/
  ELSE IF ORIG(I) = 1 THEN REVS2(I)=4; /**SERIOUS PROBLEM**/
END;
DROP I;

```

```

/* coding for AG077R variable */
ARRAY OLDCAT AG077 AG078 AG079 AG080;
ARRAY YESNO AG077R AG078R AG079R AG080R;
DO I = 1 TO DIM(OLDCAT);
  YESNO(I)=OLDCAT(I);
  IF OLDCAT(I) IN (2 3 4 5 6) THEN YESNO(I)=2; /*YES*/
  ELSE IF OLDCAT(I) = 1 THEN YESNO(I)=1; /*NO*/
END;
DROP I;

```

```

/* coding for AG081A variable */
AG081A=AG081;
IF AG081 IN (7, 8, 9, 10, 11) THEN AG081A=60;
AG081B=AG081;
IF AG081 IN (1, 2, 3, 4, 5, 6) THEN AG081B=60;

```

```

/* coding for AG083A variable */
AG083A=AG083;
IF AG083 IN (7, 8, 9, 10, 11) THEN AG083A=60;

```

```

/* coding for AG083B variable */
AG083B=AG083;
IF AG083 IN (1, 2, 3, 4, 5, 6) THEN AG083B=60;

```

```

/* coding for AG085A variable */
/* coding for AG085A variable */
AG085A=AG085;
IF AG085 IN (7, 8, 9, 10, 11) THEN AG085A=60;

```

```

/* coding for AG085B variable */
AG085B=AG085;
IF AG085 IN (1, 2, 3, 4, 5, 6) THEN AG085B=60;

```

```

/* coding for AG087AR variable */
array RECAG087 AG087AR AG087BR AG087CR AG087DR AG087ER AG087FR AG087GR;
AG087AR=AG087A;
AG087BR=AG087B;
AG087CR=AG087C;
AG087DR=AG087D;
AG087ER=AG087E;
AG087FR=AG087F;
AG087GR=AG087G;

if n(of AG087A AG087B AG087C AG087D AG087E AG087F AG087G)>0 then do;
  do over RECAG087;
    if RECAG087 = . then RECAG087=1; /**no, if missing**/
  end;
end;

/* coding for AG088R variable */
/*Recode AG088 - HOW MUCH SPENT FOR HEALTH INSURANCE*/
AG088R=AG088;
IF XPAYGRP3=1 AND AG088 GT 25000 THEN AG088R=50000;
IF XPAYGRP3=1 AND AG088 GT 25000 THEN AG088RF=2;
IF XPAYGRP3=2 AND AG088 GT 20000 THEN AG088R=20000;
IF XPAYGRP3=2 AND AG088 GT 20000 THEN AG088RF=2;

/* coding for AG088R2 variable */
/*Recode AG088R - Set upper limit*/
AG088R2=AG088R;
IF 0 <= AG088R <= 200 THEN AG088R2=1; /**$200 OR LESS**/
ELSE IF 201 <= AG088R <= 500 THEN AG088R2=2; /**$201 - $500**/
ELSE IF 501 <= AG088R <= 1000 THEN AG088R2=3; /**$501 - $1,000**/
ELSE IF 1001 <= AG088R <= 2000 THEN AG088R2=4; /**$1,001 - $2,000**/
ELSE IF 2001 <= AG088R <= 4000 THEN AG088R2=5; /**$2,001 - $4,000**/
ELSE IF 4001 <= AG088R <= 8000 THEN AG088R2=6; /**$4,001 - $8,000**/
ELSE IF AG088R >= 8001 THEN AG088R2=7; /**$8,001 OR MORE**/
IF INCWEB=.B THEN DO;
AG088R=.B;
AG088RF=.B;
AG088R2=.B;
END;

```

```

/* coding for IMSUPAR variable */
/* coding for IMPSUPAR--L, ORGMGTA--D, MCARERA-C variables */
*3-pt agree (SEE MLCHOSAR but rename) ;
*q 49A--L 54A--D 59A--C;
array agree(*) IMSUPA IMSUPB IMSUPC IMSUPD IMSUPE IMSUPF IMSUPG IMSUPH
               IMSUPI IMSUPJ IMSUPK IMSUPL ORGMGTA ORGMGTB ORGMGTC ORGMGTD
               MCARERA MCARERB MCARERC;
array agreer(*) IMSUPAR IMSUPBR IMSUPCR IMSUPDR IMSUPER IMSUPFR IMSUPGR IMSUPHR
               IMSUPIR IMSUPJR IMSUPKR IMSUPLR ORGMGTAR ORGMGTBR ORGMGTCR
               ORGMGTDR MCARERAR MCARERBR MCARERCR;

do
  i = 1 to
dim(agree);
  agreer(i)=agree(i);
  if agreer(i) in (1,2) then agreer(i)=1;      /*strongly disagree/disagree*/
  else if agreer(i) in (3) then agreer(i)=2;  /*niether agree/disagree*/
  else if agreer(i) in (4,5) then agreer(i)=3;
/*agree/strongly
agree*/
end;

DROP i;

/* coding for MENTRR variable */
/*****
Q51 Recode MENTR to yes/no responses
*****/
MENTRR=MENTR;
IF MENTR IN (1 2) THEN MENTRR=2; /*YES*/
ELSE IF MENTR IN (3 4 5) THEN MENTRR=1; /*NO*/

```

```

/* coding for MENTRA--MENTR5 variable */
/* coding for MENTRA variable */
/*****
Q51 Recode MENTR to 5 Individual Items for Briefing
*****/

Array NEWAE
MENTRA MENTRB MENTRC MENTRD MENTRE ;
Do over NEWAE ;
NEWAE = 1 ;
if MENTR = .B then NEWAE = .B;
if MENTR = .N then NEWAE = .N;
if MENTR = . THEN NEWAE = .;
End ;
If MENTRA ge 1 then do;
  IF MENTR IN (1) THEN MENTRA=2; /*SELECTED*/
  ELSE IF MENTR IN (2 3 4 5) THEN MENTRA=1; /*NOT SELECTED*/
  IF MENTR IN (2) THEN MENTRB=2; /*SELECTED*/
  ELSE IF MENTR IN (1 3 4 5) THEN MENTRB=1; /*NOT SELECTED*/
  IF MENTR IN (3) THEN MENTRC=2; /*SELECTED*/
  ELSE IF MENTR IN (1 2 4 5) THEN MENTRC=1; /*NOT SELECTED*/
  IF MENTR IN (4) THEN MENTRD=2; /*SELECTED*/
  ELSE IF MENTR IN (1 2 3 5) THEN MENTRD=1; /*NOT SELECTED*/
  IF MENTR IN (5) THEN MENTRE=2; /*SELECTED*/
  ELSE IF MENTR IN (1 2 3 4) THEN MENTRE=1; /*NOT SELECTED*/
End ;

/* coding for MENTRISA variable */
/*****
Q52 Recode MENTRIS to 6 Individual Items for Briefing
*****/

Array NEWAF MENTRISA
MENTRISB MENTRISC MENTRISD MENTRISE MENTRISF;
Do over NEWAF ;
  NEWAF = 1 ;
  if MENTRIS = .B then NEWAF = .B;
  if MENTRIS = .N then NEWAF = .N;
  if MENTRIS = . THEN NEWAF = .;
End ;
If MENTRISA ge 1 then do;
  IF MENTRIS IN (1) THEN MENTRISA=2; /*SELECTED*/
  ELSE IF MENTRIS IN (2 3 4 5 6) THEN MENTRISA=1; /*NOT SELECTED*/
  IF MENTRIS IN (2) THEN MENTRISB=2; /*SELECTED*/
  ELSE IF MENTRIS IN (1 3 4 5 6) THEN MENTRISB=1; /*NOT SELECTED*/
  IF MENTRIS IN (3) THEN MENTRISC=2; /*SELECTED*/
  ELSE IF MENTRIS IN (1 2 4 5 6) THEN MENTRISC=1; /*NOT SELECTED*/
  IF MENTRIS IN (4) THEN MENTRISD=2; /*SELECTED*/
  ELSE IF MENTRIS IN (1 2 3 5 6) THEN MENTRISD=1; /*NOT SELECTED*/
  IF MENTRIS IN (5) THEN MENTRISE=2; /*SELECTED*/
  ELSE IF MENTRIS IN (1 2 3 4 6) THEN MENTRISE=1; /*NOT SELECTED*/
  IF MENTRIS IN (6) THEN MENTRISF=2; /*SELECTED*/
  ELSE IF MENTRIS IN (1 2 3 4 5) THEN MENTRISF=1; /*NOT SELECTED*/
End;

```

```

/* coding for SATMLAR variable */
*3-PT SATISFY (SEE SATMLAR);
*Q 20A-E*, 21*, 58,60A--D;
ARRAY SATISFY(*) SATMLA SATMLB SATMLC SATMLD SATMLE SATOVER SATPOCC SATCARA
SATCARB SATCARC SATCARD;
ARRAY SATISFYR(*) SATMLAR SATMLBR SATMLCR SATMLDR SATMLER SATOVERR SATPOCCR
SATCARAR SATCARBR SATCARCR SATCARDR;

DO I = 1
TO DIM(SATISFY);
SATISFYR(I)=SATISFY(I);
IF SATISFYR(I) IN (1,2) THEN SATISFYR(I)=1;
/*VERY DISSATISFIED/DISSATISFIED*/
ELSE IF SATISFYR(I) IN (3) THEN SATISFYR(I)=2;
/*NEITHER SATISFIED/DISSATISFIED*/
ELSE IF SATISFYR(I) IN (4,5) THEN SATISFYR(I)=3;
/*SATISFIED/VERY SATISFIED*/
END;
DROP I;

/**Coding for OPSAR--OPSDR **/
**Q 50, Recode OPSA--OPSD to common denominator;
/* coding for OPSAR variable */
array RECOPS OPSAR OPSBR OPSCR OPSDR;
OPSA=OPSA;
OPSBR=OPSB;
OPSCR=OPSC;
OPSDR=OPSD;
if n(of OPSA OPSB OPSC OPSD)>0 then do;
do over RECOPS;
if RECOPS = . then RECOPS=1; /**no, if missing**/
end;
end;

/* coding for OPSADR variable */
/*DEPLOYED IN SUPPORT OF GLOBAL WAR ON TERRORISM*/
OPSADR=.;
IF OPSA = 2 OR OPSB = 2 OR OPSC = 2 OR OPSD = 2 THEN OPSADR = 2; /**YES**/
IF OPSA = 1 AND OPSB = 1 AND OPSC = 1 AND OPSD = 1 THEN OPSADR = 1; /**NO**/
IF INCWEB = .B THEN OPSADR = .B;

```



```

/* CODING FORR AG074AR2--AG074HR2 VARIABLE */
/* coding for AG074AR2 variable */
*3-PT PROBLEM;
*Q 74;
ARRAY PROB(*) AG074AR AG074BR AG074CR AG074DR AG074ER AG074FR AG074GR
          AG074HR;
ARRAY PROBR(*) AG074AR2 AG074BR2 AG074CR2 AG074DR2 AG074ER2 AG074FR2 AG074GR2
          AG074HR2;
DO I = 1 TO DIM(PROB);
  PROBR(I)=PROB(I);
  IF PROB(I) = 1 THEN PROBR(I)=1;          /*Not a problem*/
  ELSE IF PROB(I) IN (2,3) THEN PROBR(I)=2; /*Somewhat or slight problem*/
  ELSE IF PROB(I) = 4 THEN PROBR(I)=3; /*Serious problem*/
END;
DROP I;

```

```

/* coding for AG081AR variable */
Array old81 AG081AR AG081BR AG081CR AG081DR AG081ER AG081FR
      AG081GR AG081HR AG081IR AG081JR AG081KR;
Do over Old81 ;
  Old81 = 1 ;
  if AG081 = .B then Old81 = .B;
  if AG081 = .N then Old81 = .N;
  If AG081=. and AG083=. and AG085=. then Old81=. ;
End ;
If AG081AR ge 1 then do;
  If      AG081=1 then AG081AR=4;
  Else if AG083=1 then AG081AR=3;
  Else if AG085=1 then AG081AR=2;
  If      AG081=2 then AG081BR=4;
  Else if AG083=2 then AG081BR=3;
  Else if AG085=2 then AG081BR=2;
  If      AG081=3 then AG081CR=4;
  Else if AG083=3 then AG081CR=3;
  Else if AG085=3 then AG081CR=2;
  If      AG081=4 then AG081DR=4;
  Else if AG083=4 then AG081DR=3;
  Else if AG085=4 then AG081DR=2;
  If      AG081=5 then AG081ER=4;
  Else if AG083=5 then AG081ER=3;
  Else if AG085=5 then AG081ER=2;
  If      AG081=6 then AG081FR=4;
  Else if AG083=6 then AG081FR=3;
  Else if AG085=6 then AG081FR=2;
  If      AG081=7 then AG081GR=4;
  Else if AG083=7 then AG081GR=3;
  Else if AG085=7 then AG081GR=2;
  If      AG081=8 then AG081HR=4;
  Else if AG083=8 then AG081HR=3;
  Else if AG085=8 then AG081HR=2;
  If      AG081=9 then AG081IR=4;
  Else if AG083=9 then AG081IR=3;
  Else if AG085=9 then AG081IR=2;
  If      AG081=10 then AG081JR=4;
  Else if AG083=10 then AG081JR=3;
  Else if AG085=10 then AG081JR=2;
  If      AG081=11 then AG081KR=4;
  Else if AG083=11 then AG081KR=3;
  Else if AG085=11 then AG081KR=2;
End;

```

```

/* coding for AG081AR2 variable */
/**CREATING AG081AR--AG081KR
Q81, 82, 83 Recoded as select as a concern **/
Array Spice(*) AG081AR AG081BR AG081CR AG081DR AG081ER
                AG081FR AG081GR AG081HR AG081IR AG081JR AG081KR ;
ARRAY Elder (*) AG081AR2 AG081BR2 AG081CR2 AG081DR2
                AG081ER2 AG081FR2 AG081GR2 AG081HR2 AG081IR2 AG081JR2 AG081KR2;
Do I= 1 TO DIM(Elder);
  Elder(I) = 1 ;
  if Spice(I)= .B then Elder(I) = .B;
  if Spice(I)= .N then Elder(I) = .N;
  If Spice(I)=. then Elder(I) =. ;
  If Spice(I) IN (2, 3, 4) then Elder(I)=2; /**Selected**/
  Else if Spice(I)=1 then Elder(I)=1; /**Not selected**/
End ;

/* coding for AG089R variable */
*3-PT INTEREST;
*Q 89;
ARRAY NTRST(*) AG089 ;
ARRAY NTRSTR(*) AG089R;

DO I = 1 TO DIM(NTRST);
  NTRSTR(I)=NTRST(I);
  IF NTRST(I) = 1 THEN NTRSTR(I)=1; /*Not at all*/
  ELSE IF NTRST(I) IN (2,3) THEN NTRSTR(I)=2;
  /*Slightly or moderately interested*/
  ELSE IF NTRST(I) IN (4,5) THEN NTRSTR(I)=3; /*Very or extremely interested*/
END;
DROP I;

/* CODING FOR MNTRASAR--MNTRASPR VARIABLE */
/* coding for MNTRASAR variable */
*3-PT HELPFUL;
*Q 53;
ARRAY XTHELP(*) MNTRASA MNTRASB MNTRASC MNTRASD MNTRASE MNTRASF MNTRASG
                MNTRASH MNTRASI MNTRASJ MNTRASK MNTRASL MNTRASM MNTRASN MNTRASO
                MNTRASP;
ARRAY XTHELPR(*) MNTRASAR MNTRASBR MNTRASC R MNTRASDR MNTRASER MNTRASFR MNTRASGR
                MNTRASHR MNTRASIR MNTRASJR MNTRASKR MNTRASLR MNTRASMR MNTRASNR
                MNTRASOR MNTRASPR;

DO I = 1 TO DIM(XTHELP);
  XTHELPR(I)=XTHELP(I);
  IF XTHELP(I) = 60 THEN XTHELPR(I)=.; /*Set 60 to Missing*/
  ELSE IF XTHELP(I) = 1 THEN XTHELPR(I)=1; /*Not at all*/
  ELSE IF XTHELP(I) IN (2,3) THEN XTHELPR(I)=2;
  /*Moderately or slightly helpful*/
  ELSE IF XTHELP(I) IN (4,5) THEN XTHELPR(I)=3; /*Extremely or very helpful*/
END;
DROP I;

```

```

/* coding for NXTPROMR variable */
/*Q91 RECODED NXTPROM TO MIDPOINTS */
NXTPROMR=NXTPROM;
if NXTPROM in (60,61) then NXTPROMR=.; /**set special DNA to missing**/
if NXTPROM=1 then NXTPROMR=1.5;
if NXTPROM=2 then NXTPROMR=5;
if NXTPROM=3 then NXTPROMR=10;
if NXTPROM=4 then NXTPROMR=18;
if NXTPROM=5 then NXTPROMR=24;

/* coding for PDCPERFR variable */
/* CODING FOR PDCPERFR and PDCPROMR VARIABLE */
*3-PT EXTENT;
*Q 64 65;
ARRAY XTENT(*) PDCPERF PDCPROM;
ARRAY XTENTR(*) PDCPERFR PDCPROMR;
DO I = 1 TO DIM(XTENT);
    XTENTR(I)=XTENT(I);
    IF XTENT(I) = 1 THEN XTENTR(I)=1;          /*Not at all*/
    ELSE IF XTENT(I) IN (2,3) THEN XTENTR(I)=2; /*Small and moderate extent*/
    ELSE IF XTENT(I) IN (4,5) THEN XTENTR(I)=3; /*Large and Very large extent*/
END;
DROP I;

/* CODING FOR PDCTPERR-PDCTPRMR VARIABLE */
/* coding for PDCTPERR variable */
*3-PT BENEF;
*Q 66 67;
ARRAY BENEF(*) PDCTPER PDCTPRM;
ARRAY BENEFR(*) PDCTPERR PDCTPRMR;
DO I = 1 TO DIM(BENEF);
    BENEFR(I)=BENEF(I);
    IF BENEF(I) IN (1,2) THEN BENEFR(I)=1;
                                /*Corresp was much more or more beneficial*/
    ELSE IF BENEF(I) = 3 THEN BENEFR(I)=2;
                                /*Corresp and in-res were equally beneficial*/
    ELSE IF BENEF(I) IN (4,5) THEN BENEFR(I)=3;
                                /*In-res was much more or more beneficial*/
END;
DROP I;

```

```

/* coding for AG076A-F variables */
/* coding for AG076A variable */
/*****
Q76 Recode AG076 to 6 Individual Items for Briefing
*****/
Array NEW76AF AG076A AG076B AG076C AG076D AG076E AG076F ;
Do over NEW76AF ;
    NEW76AF = 1 ;
    if AG076 = .B then NEW76AF = .B;
    if AG076 = .N then NEW76AF = .N;
    if AG076 = . THEN NEW76AF = .;
End ;
If AG076A ge 1 then do;
    IF AG076 IN (1) THEN AG076A=2; /*SELECTED*/
    ELSE IF AG076 IN (2 3 4 5 6) THEN AG076A=1; /*NOT SELECTED*/
    IF AG076 IN (2) THEN AG076B=2; /*SELECTED*/
    ELSE IF AG076 IN (1 3 4 5 6) THEN AG076B=1; /*NOT SELECTED*/
    IF AG076 IN (3) THEN AG076C=2; /*SELECTED*/
    ELSE IF AG076 IN (1 2 4 5 6) THEN AG076C=1; /*NOT SELECTED*/
    IF AG076 IN (4) THEN AG076D=2; /*SELECTED*/
    ELSE IF AG076 IN (1 2 3 5 6) THEN AG076D=1; /*NOT SELECTED*/
    IF AG076 IN (5) THEN AG076E=2; /*SELECTED*/
    ELSE IF AG076 IN (1 2 3 4 6) THEN AG076E=1; /*NOT SELECTED*/
    IF AG076 IN (6) THEN AG076F=2; /*SELECTED*/
    ELSE IF AG076 IN (1 2 3 4 5) THEN AG076F=1; /*NOT SELECTED*/
End ;

```

```

/* coding for AG082AR variable */
Array new AG082AR AG082BR AG082CR AG082DR AG082ER AG082FR
      AG082GR AG082HR;
Do over New ;
New = 1 ;
if AG082 = .B then New = .B;
if AG082 = .N then New = .N;
If AG082=. and AG084=. and AG086=. then New=. ;
End ;
If AG082AR ge 1 then do;
  If AG082=1 then AG082AR=4;
  Else if AG084=1 then AG082AR=3;
  Else if AG086=1 then AG082AR=2;
  If AG082=2 then AG082BR=4;
  Else if AG084=2 then AG082BR=3;
  Else if AG086=2 then AG082BR=2;
  If AG082=3 then AG082CR=4;
  Else if AG084=3 then AG082CR=3;
  Else if AG086=3 then AG082CR=2;
  If AG082=4 then AG082DR=4;
  Else if AG084=4 then AG082DR=3;
  Else if AG086=4 then AG082DR=2;
  If AG082=5 then AG082ER=4;
  Else if AG084=5 then AG082ER=3;
  Else if AG086=5 then AG082ER=2;
  If AG082=6 then AG082FR=4;
  Else if AG084=6 then AG082FR=3;
  Else if AG086=6 then AG082FR=2;
  If AG082=7 then AG082GR=4;
  Else if AG084=7 then AG082GR=3;
  Else if AG086=7 then AG082GR=2;
  If AG082=8 then AG082HR=4;
  Else if AG084=8 then AG082HR=3;
  Else if AG086=8 then AG082HR=2;
End ;

```

```

/**CREATING AG082AR2--AG082HR2
Q81, 82, 83 Recoded as select as a concern      **/

Array EMMA(*) AG082AR AG082BR AG082CR AG082DR AG082ER AG082FR AG082GR AG082HR;
Array KYLIE (*) AG082AR2 AG082BR2 AG082CR2 AG082DR2 AG082ER2
                AG082FR2 AG082GR2 AG082HR2;
Do I= 1 TO DIM(KYLIE);
KYLIE(I) = 1 ;
if EMMA(I)= .B then KYLIE(I) = .B;
if EMMA(I)= .N then KYLIE(I) = .N;
if EMMA(I)=. then KYLIE(I) =. ;
if EMMA(I) IN (2, 3, 4) then KYLIE(I)=2; /**Selected**/
Else if EMMA(I)=1 then KYLIE(I)=1; /**Not selected**/
End ;

/* CODING FORCHSNOCC1--CHSNOCC3 VARIABLE */
/* coding for CHSNOCCA variable */
/*****
Q57 Recode CHSNOCC to 3 Individual Items for Briefing
*****/
Array NEW1_3 CHSNOCC1 CHSNOCC2 CHSNOCC3;
DO OVER NEW1_3 ;
NEW1_3 = 1 ;
IF CHSNOCC = .B THEN NEW1_3 = .B;
IF CHSNOCC = .N THEN NEW1_3 = .N;
IF CHSNOCC = . THEN NEW1_3 = .;
END ;
IF CHSNOCC1 GE 1 THEN DO;
  IF CHSNOCC IN (1) THEN CHSNOCC1=2; /*SELECTED*/
  ELSE IF CHSNOCC IN (2 3) THEN CHSNOCC1=1; /*NOT SELECTED*/
  IF CHSNOCC IN (2) THEN CHSNOCC2=2; /*SELECTED*/
  ELSE IF CHSNOCC IN (1 3) THEN CHSNOCC2=1; /*NOT SELECTED*/
  IF CHSNOCC IN (3) THEN CHSNOCC3=2; /*SELECTED*/
  ELSE IF CHSNOCC IN (1 2) THEN CHSNOCC3=1; /*NOT SELECTED*/
END ;

```

```

/* coding for PDCC1 variable */
/* coding for PDCC1-PDCC3 variable */
/*****
Q62 Recode PDCC to 3 Individual Items for Briefing
*****/
ARRAY NEW14 PDCC1 PDCC2 PDCC3 PDCC4;
DO OVER NEW14 ;
    NEW14 = 1 ;
    IF PDCC = .B THEN NEW14 = .B;
    IF PDCC = .N THEN NEW14 = .N;
    IF PDCC = . THEN NEW14 = .;
END ;
IF PDCC1 GE 1 THEN DO;
    IF PDCC IN (1) THEN PDCC1=2; /*MARKED*/
    ELSE IF PDCC IN (2 3 4) THEN PDCC1=1; /*NOT MARKED*/
    IF PDCC IN (2) THEN PDCC2=2; /*MARKED*/
    ELSE IF PDCC IN (1 3 4) THEN PDCC2=1; /*NOT MARKED*/
    IF PDCC IN (3) THEN PDCC3=2; /*MARKED*/
    ELSE IF PDCC IN (1 2 4) THEN PDCC3=1; /*NOT MARKED*/
    IF PDCC IN (4) THEN PDCC4=2; /*MARKED*/
    ELSE IF PDCC IN (1 2 3) THEN PDCC4=1; /*NOT MARKED*/
END;

```


Appendix J

Examples of Analysis


```

title1 ;
title2 '2004 August Status of Forces Active Duty Member Survey -- Proc
SurveyMeans and SurveyReg Examples';
title6 'THIS DATA IS SUBJECT TO THE RESTRICTIONS OF THE PRIVACY ACT OF 1974.';
title7 ;

options nocenter ls=252 ps=555 nodate;
libname sasin '.';
libname library '.';

/*-----*
This procedure gives unweighted counts of the full dataset broken out by
EligFlgW that can be used to verify that the dataset has been properly
imported. Use the counts below as a reference.

Eligible weighted          10621
Ineligible weighted         139
Non-response unweighted    23026
Record ineligible unweighted 1258

*-----*/

title8 'Unweighted frequency of EligFlgW ';
proc freq data=sasin.SF0412AP;
tables EligFlgW /missing;

/*-----*
This procedure gives the weighted count of eligible & ineligible
respondents that can be used to verify that the dataset has been
properly imported. Use the counts below as a reference.

Eligible weighted          1309893
Ineligible weighted         11617.72

*-----*/

title8 'Weighted frequency of EligFlgW';
proc freq data=sasin.SF0412AP;
tables EligFlgW/missing;
weight FinalWgt;

/*-----*
This procedure creates a dataset to hold the stratum totals required by
Proc SurveyMeans and thus enabling Proc SurveyMeans to apply the
finite population correction to variance estimates.

*-----*/

proc means data=sasin.SF0412AP noprint;
var _TOTAL_ ;
output out=tots4fpc max=;
class EligFlgW V_STRAT;
run;

```

```

/*-----*
This procedure runs Proc SurveyMeans. Proc SurveyMeans uses Taylor
series variance estimates and is one of a few procedures in SAS that
applies sample design corrections to the estimated variances. Most
commonly available statistical programs have little or no capability to
compensate for survey sample designs and produce inaccurate variance
estimates.

```

In the example below Gender (XSEXR) is the dependent variable and is treated as class variable. EligFlgW and XSVC are the independent variable. The results for EligFlgW show the estimated eligible and ineligible population totals for each sex. The EligFlgW*XSVC show the estimated eligible and ineligible population totals for each sex by Service.

Note that weighted ineligible records need to be included in all domain definitions in order to properly estimate variances even though the point estimates for the ineligible records may be of no interest. SAS does provide a macro that enables Proc SurveyMeans to analyze sub-populations without printing the point estimates of unwanted domains while still include the unwanted domain information in variance estimates.

```

*-----*/

```

```

title8 'Weighted Percentages of Gender by Service with Taylor series corrected
variance estimates';
proc SurveyMeans data=sasin.SF0412AP total=tots4fpc MEAN CLM nobS sumwgt;
strata V_STRAT;
var XSEXR;
class XSEXR;
domain ELIGFLGW ELIGFLGW*XSVC;
weight FinalWgt;
where EligFlgW in (1 2);
run;

```

```

/*-----*

```

This procedure runs Proc SurveyReg and performs an analysis of variance on XSEXR where XSEXR is treated as an equal interval variable. Service is the class variable. Weighted ineligible cases are excluded from the analysis.

```

*-----*/

```

```

title8 'ANOVA of Gender by Service with Taylor series corrected variance
estimates';
proc surveyreg data=sasin.SF0412AP total=tots4fpc;
    strata V_STRAT;
    class XSVC;
    model XSEXR=XSVC;
    weight FinalWgt;
    where ELIGFLGW=1;
run;

```

```

endsas;

```

Appendix K

Crosswalk of Questionnaire Items

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
1	In what Service were you on active duty on (Month, Year)	108*	6*	1	1	1	1	1	1
2	Are you...? (male or female)	101	1	3	111	2	2	2	2
3	What is your current paygrade?	109	7	2	110	3	3	3	3
4	What is your marital status?	54	5	5	29	4	4	4	4
5	How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)				32	5	5	5	5
6	Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)	55*		6*	113*	6	6	6	6
7	Is your spouse a currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?	55*		6*	113*	7	7	7	7
8	Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?	55*		6*	113*	8	8	8	8
9	Last week, did your spouse do any work for pay or profit?			7	114	9	9	9	9
10	Last week, was your spouse temporarily absent from a job or business?			9	115	10	10	10	10
11	Has your spouse been looking for work during the last 4 weeks?			11	116	11	11	11	11
12	Last week, could your spouse have started a job if offered one, or returned to work if recalled?			12	117	12	12	12	12
13	What is the highest degree or level of school that you have completed?	106	2	4	112	13	13	13	13

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
14	Do you have a child, children or other legal dependents based on the definition above?	58		15	38	15	14	14	14
15	How many children or other legal dependents do you have in each age group?	59*		16	39	15	15*	15	15
16	Are you Spanish/Hispanic/Latino?	103	3	13	118	16	16	16	16
17	What is your race?	104	4	14	119	17	17	17	17
18	Where is your permanent duty station located?	5*		17	120	18	18	18	18
18_1	Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.			17	120	19	18_1	19	18_1
18_2	Please enter the name of the country or installation.			17	120	20	18_2	20	18_2
19	Where do you live at your permanent duty station?	8*		18	121	55	19	21	19
19_1	Please specify where you live at your permanent duty station.			18	121	56	19_1	22	19_1
20	Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?	39*	16*	51	2	21	20	23	20
	a. Your total compensation (i.e., base pay, allowances, and bonuses)			51	2	21	20	23	
	b. The type of work you do in your military job			51	2	21	20	23	
	c. Your opportunities for promotion			51	2	21	20	23	
	d. The quality of your coworkers			51	2	21	20	23	

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	e. The quality of your supervisor								
21	Overall, how satisfied are you with the military way of life?	51*		51	2	21	20	23	21
22	How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?	110	8						22
23	Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?	32	11	22	6	23	22	25	23
24	Does your spouse or significant other think you should stay on or leave active duty?	34		26	36	24&25	23&24		24
25	Does your family think you should stay on or leave active duty?				37	26	25		25
26	Have you ever PCSed?	12*		35	9	27	26		26
27	How many months has it been since your last PCS?			36	10	28	27		27
28	In the <u>past 12 months</u>, how many times have you had to work longer than your normal duty day (i.e., overtime)?			39	11	29	28		28
29	In the <u>past 12 months</u>, how many nights have you been away from your permanent duty station because of your military duties?	17*	28*	41	14	30	29		29
30	Are you currently on a deployment of 30 days or more?	6*			13*		30	33	30
31	Where are you currently deployed?	7*					31	34	31

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
31_1	Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.						31_1	35	31_1
31_2	Please enter the name of the country or installation.						31_2	36	31_2
32	In the <u>past 12 months</u> , have you spent more or less time away from your permanent duty station than you expected when you first entered the military?			43*	15	31 32 37			32
33	What impact has time away (or lack thereof) from your permanent duty station in the <u>past 12 months</u> had on your military career intentions?			42	16	32 33 38			33
34	Overall, how well prepared are <u>you</u> to perform your wartime job?			29*	18	33 34 39			34
35	Overall, how well prepared is <u>your unit</u> to perform its wartime mission?			28*	19	34 35 40			35
36	How well has your training prepared you to perform your wartime job?								36
37	Overall, how would you rate the current level of stress in your <u>work life</u> ?				20	35 36 41			37
38	Overall, how would you rate the current level of stress in your <u>personal life</u> ?				21	36 37 42			38
39	During the past 12 months, were you away from your permanent duty station for the following operations?					37	39*		39
	a. Operation Noble Eagle								39a
	b. Operation Iraqi Freedom					37a	39a*	43a	39b

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	c. Operation Enduring Freedom		27a			37b	39b*	43b	39c
	d. Other								39d
40	Since September 11, 2001, how many times have you been deployed in support of the GWOT?								40
41	Since September 11, 2001, were you deployed to the following locations in support of the GWOT?								41
	a. In one of the 50 states, DC, Puerto, Rico, A U.S. territory or possession								41a
	b. Afghanistan								41b
	c. Iraq								41c
	d. Other North Africa, Near East or South Asia country								41d
	e. Europe								41e
	f. Former Soviet Union								41f
	g. East Asia and Pacific								41g
	h. Sub-Saharan Africa								41h
	i. Western Hemisphere								41i
	j. Other								41j
42	Since September 11, 2001, what is the total number of days you have been away from your permanent duty station in support of the GWOT?								42
43	Have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?								43

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
44	How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001								44
45	Were you involved in combat operations?					38*	40*	44*	45
46	Are you still deployed to a combat zone or an area where you are drawing imminent danger or hostile fire pay?								46
47	Were any of your deployments since September 11, 2001 longer than what you expected?								47
48	Since September 11, 2001, have you been under stop-loss at any time?								48
49	How much do you agree or disagree with each of the following statements about your supervisor?		37						
	a. Handling the technical-skills part of the job (fully understands the capabilities and limitations of equipment in the workgroup; demonstrates knowledge of tactical skills)		37a						
	b. Handling the people-skills part of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)		37b						

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	c. Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)		37c						
	d. Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)		37d						
	e. Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems)		37e						
	f. Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)		37f						
	g. Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)		37g						

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	h. Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and workgroup activities, focuses the workgroup on mission accomplishment)		37e						
	i. Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the workgroup adapt to changing circumstances, recognizes personal limitations)		37f						
	j. Planning and organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)		37j						
	k. Executing (completes assigned missions to standard, monitors, the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)		37k						
	l. Assessing (accurately assesses the workgroup's strengths and weaknesses, conducts effective in-progress reviews and after-action reviews, takes time to find out what subordinate units are doing)		37l						

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
50	To what extent do you agree or disagree with the following statements about your supervisor?								
	a. You trust your supervisor								
	b. Your supervisor ensures that all assigned people are treated fairly								
	c. There is conflict between your supervisor and the people who report to him/her								
	d. You are satisfied with the direction/supervision you receive from your supervisor								
	e. Your supervisor evaluates work performance fairly								
	f. Your supervisor makes work assignments fairly in your workplace								
51	In your opinion, have you ever had a mentor?		41*						
52	Is your current mentor (or was your most recent mentor)...		42						
53	If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you?		44						
	a. Teaches job skills		44a						
	b. Gives feedback on your job performance		44b						
	c. Assigns challenging tasks		44c						

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	d. Helps develop your skills/competencies for future assignments		44d						
	e. Provides support and encouragement		44e						
	f. Provides personal and social guidance		44f						
	g. Provides career guidance		44g						
	h. Demonstrates trust		44h						
	i. Acts as a role model		44i						
	j. Protects you		44j						
	k. Invites you to observe activities at his/her level		44k						
	l. Instills Service core values		44l						
	m. Provides moral/ethical guidance		44m						
	n. Teaches/advises on organizational politics		44n						
	o. Provides sponsorship/contacts to advance your career		44o						
	p. Assists in obtaining future assignments		44p						
54	Indicate the extent to which you agree or disagree with the following statements about your unit/Service.			32					
	a. The current environment in your unit is one of “zero” defect (i.e., a feeling that one mistake will end a career)			32a					
	b. The current environment in your Service is one of “zero defect”			32b					
	c. Micromanagement is prevalent in your unit			32c					

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	d. Micromanagement is prevalent in your Service			32d					
55	Please indicate whether you agree or disagree with the following statements.			33					
	a. If you make a request through channels in your unit, you know somebody will listen		36b	33a					
	b. Leaders in your unit are more interested in looking good than in being good		38a	33b					
	c. You would go for help with a personal problem to people in your chain-of-command		38d	33c					
	d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done		38e	33d					
	e. You are impressed with the quality of leadership in your unit		38c*	33e					
	f. Leaders in your unit are more interested in furthering their careers than in the well-being of their Service members		38f	33f					
56	When you first entered active-duty service, did you have a preference for a military occupation?	26							
57	Did you receive the military occupation of your choice?	27							

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
58	How satisfied are you now with the military occupation you received when you first entered active duty?	28							
59	How much do you agree with the following statements about your military career and Service?				26				
	a. I will get the assignments I need to be competitive for promotions				26a				
	b. My Service's evaluation/selection system is effective in promoting its best members	50l			26b				
	c. If I stay in the Service, I will be promoted as high as my ability and effort warrant	50m			26c				
60	How satisfied are you with the following aspects of your career?								
	a. Your level of responsibility on the job								
	b. Your level of authority on the job								
	c. Your opportunities for promotion								
	d. Your chances to acquire valuable job skills								
61	If you stay on active duty, when would you expect your next promotion to a higher grade?								
62	Have you completed a professional development course?								
63	How many professional development courses have you completed								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
64	To what extent did completing a professional development course enhance your performance as a Soldier/Sailor/Marine/Airman?								
65	To what extent did completing a professional development course enhance your chance of being promoted								
66	Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?								
67	Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?								
68	To what extent do you agree or disagree with the following statements about the people you work with...		39						
	a. There is very little conflict among your coworkers.		39a						
	b. You like your coworkers.		39b						
	c. Your coworkers put in the effort required for their jobs.		39c						
	d. You are satisfied with the relationships you have with your coworkers.		39d						
	e. The people in your workgroup tend to get along.		39e						

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	f. The people in your workgroup are willing to help each other.		39f						
69	To what extent do you agree or disagree with the following statements about the work you do...		39						
	a. Your work provides you with a sense of pride.		39g						
	b. Your work makes good use of your skills.		39h						
	c. Your present assignment is good for your military career.		39i						
	d. You like the kind of work you do.		39j						
	e. Your job gives you the chance to acquire valuable skills.		39k						
	f. You are satisfied with your job as a whole.		39l						
70	Please respond to the following items regarding the <i>effectiveness of your workgroup</i> (all persons who report to the same supervisor that you do) using the scale below.								
	a. The amount of output of my workgroup is very high.								
	b. The quality of output of my workgroup is very high.								
	c. When high priority work arises, such as short suspenses, crash programs, and schedule changes, the people in my workgroup do an outstanding job in handling these situations.								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	d. My workgroup always gets maximum output from available resources (e.g., personnel and materials).								
	e. My workgroup's performance in comparison to similar workgroups is very high.								
71	How much do you agree or disagree with each of the following statements?								
	a. I enjoy serving in the military.								
	b. Serving in the military is consistent with my personal goals.								
	c. If I left the military, I would feel like I'm starting all over again.								
	d. I would feel guilty if I left the military								
	e. Generally, on a day-to-day basis, I am happy with my life in the military.								
	f. It would be difficult for me to leave the military and give up the benefits that are available in the Service.								
	g. I would not leave the military right now because I have a sense of obligation to the people in it.								
	h. I really feel as if the military's values are my own.								
	i. I would have difficulty finding a job if I left the military.								
	j. Generally, on a day-to-day basis, I am proud to be in the military								
	k. If I left the military, I would feel like I had let my country down.								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	I. I continue to serve in the military because leaving would require considerable sacrifice.								
	m. I feel like being a member of the military can help me achieve what I want in life.								
	n. One of the problems with leaving the military would be the lack of available alternatives.								
	o. I am committed to making the military my career.								
72	Suppose your child came to you for advice. How likely is it that you would recommend...?				40				
	a. Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard				40a				
	b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve								
	c. Career opportunities as a civil federal government employee								
	d. Getting a full-time job				40c				
	e. Getting a part-time job				40d				
	f. Attending a four-year college or university				40b				

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	g. Attending a trade, technical, vocational, or community college				40e				
73	Suppose a youth came to you for advice, how likely is it that you would recommend?				41				
	a. Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard				41a				
	b. Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve								
	c. Career opportunities as a civil federal government employee								
	d. Getting a full-time job				41c				
	e. Getting a part-time job				41d				
	f. Attending a four-year college or university				41b				
	g. Attending a trade, technical, vocational, or community college				41e				
74	For your most recent PCS move, were any of the following a problem?								
	a. Discontinued special education, gifted education, English as a Second Language, or other services								
	b. Missed mandated entrance or exit exams on any grade level								
	c. Difficulty transferring school records								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
	d. Difficulty with correct classroom placement								
	e. Exclusion from extra-curricular activities								
	f. Unable to continue Kindergarten or 1 st grade due to age restriction								
	g. Difficulties adjusting to new school								
	h. Graduation requirements could not be met due to junior or senior year transfer								
75	Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?								
76	What is the primary reason you have not used Military OneSource?								
77	How many times have you accessed Military OneSource via the Internet in the past 12 months?								
78	How many times have you e-mailed Military OneSource in the past 12 months?								
79	How many times have you talked on the telephone with a Military OneSource consultant in the past 12 months?								
80	How many times have you used Military OneSource to arrange face-to-face counseling sessions in the past 12 months?								
81	Which of the following was your <u>biggest</u> concern about returning from your most recent deployment?								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
82	Which of the following is your <u>biggest</u> concern while deployed?								
83	Which of the following was your <u>second biggest</u> concern about returning from your most recent deployment?								
84	Which of the following was your <u>second biggest</u> concern while deployed?								
85	Which of the following was your <u>third biggest</u> concern about returning from your most recent deployment?								
86	Which of the following was your <u>third biggest</u> concern while deployed?								
87	By which of the following health plans are you (and/or your spouse and dependents) currently covered?								
	a. TRICARE Prime								
	b. TRICARE Extra or Standard (CHAMPUS)								
	c. TRICARE Plus								
	d. Medicare								
	e. A civilian HMO (such as Kaiser)								
	f. Other civilian health insurance (such as Blue Cross)								
	g. The Veterans Administration								
88	How much do you think you would have to pay each year for a health insurance policy giving you and your family the same benefits as you currently receive from your military health plan?								

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
89	A Health Savings Account (HSA) combines a high deductible health plan policy with a medical savings account. One example of an HSA might include a health plan with a \$4,000 deductible combined with \$2,000 provided to your medical savings account annually by the insurer. You would use the savings account to pay for medical expenses such as eye exams, medical treatments, and prescription drugs up to your plan deductible. Medical expenses, after the deductible has been met, would be covered by the health plan. If available, how interested would you be an HSA plan?								
90	Where did you take this survey?				122	135	125		141
	a. Home/barracks				122a	135a	125a		141a
	b. Work/office				122b	135b	125b		141b
	c. Installation/ship library				122c	135c	125c		141c
	d. Installation/ship recreation center				122d	135d	125d		141d
	e. Other non-military location (e.g., public library, cyber café)				122e	135e	125e		141e
	f. Deployed location (on land)				122f	135f	125f		141f
	g. On a deployed ship				122g	135g	125g		141g
	h. On board a ship at sea on regular duty				122h	135h	125h		141h
	i. On board a ship in port				122i	135i	125i		141i
	j. TDY or training location (non-deployment)				122j	135j	125j		141j

#1204	Stem	1999 ADS Member	2002 WGR	July 2002 SOFS	March 2003 SOFS	July 2003 SOFS	November 2003 SOFS	April 2004 SOFS	August 2004 SOFS
91	Which of the following computers did you use to take the survey? Mark yes or no for each item.				123	136	126		142
	a. Government computer				123a	136a	126a		142a
	b. Privately-owned computer				123b	136b	126b		142b
	c. Public (e.g., library or café) computer				123c	136c	126c		142c
	d. Other				123d	136d	126d		142d

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SOFA0412 Active Duty December 2004
Information Gathered on the Survey

DEPDNTS

Do you have a child, children or other legal dependents
based on the definition above?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0001-0002	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
255	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4533	12.9	1	1	No
6760	19.3	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

SATMLA Your total compensation (i.e., base pay, allowances, and bonuses)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0003-0004	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
339	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
502	1.4	1	1	Very dissatisfied
2283	6.5	2	2	Dissatisfied
2304	6.6	3	3	Neither satisfied nor dissatisfied
5134	14.7	4	4	Satisfied
986	2.8	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

SATMLB The type of work you do in your military job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0005-0006	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
398	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
422	1.2	1	1	Very dissatisfied
1099	3.1	2	2	Dissatisfied
1654	4.7	3	3	Neither satisfied nor dissatisfied
5381	15.4	4	4	Satisfied
2594	7.4	5	5	Very satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

SATMLC Your opportunities for promotion

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0007-0008	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
390	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
956	2.7	1	1	Very dissatisfied
1783	5.1	2	2	Dissatisfied
2193	6.3	3	3	Neither satisfied nor dissatisfied
4796	13.7	4	4	Satisfied
1430	4.1	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

SATMLD The quality of your coworkers

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0009-0010	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
392	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
435	1.2	1	1	Very dissatisfied
1328	3.8	2	2	Dissatisfied
2510	7.2	3	3	Neither satisfied nor dissatisfied
5267	15.0	4	4	Satisfied
1616	4.6	5	5	Very satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

SATMLE The quality of your supervisor

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0011-0012	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
349	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
777	2.2	1	1	Very dissatisfied
1246	3.6	2	2	Dissatisfied
2044	5.8	3	3	Neither satisfied nor dissatisfied
4754	13.6	4	4	Satisfied
2378	6.8	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

SATOVER Overall, how satisfied are you with the military way of life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0013-0014	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
311	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
356	1.0	1	1	Very dissatisfied
1404	4.0	2	2	Dissatisfied
2037	5.8	3	3	Neither satisfied nor dissatisfied
5790	16.5	4	4	Satisfied
1650	4.7	5	5	Very satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

RETINT1

Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0015-0016	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
328	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
1383	4.0	1	1	Very unlikely
1594	4.6	2	2	Unlikely
1342	3.8	3	3	Neither likely nor unlikely
3353	9.6	4	4	Likely
3548	10.1	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PRSTAYAB Does your spouse or significant other think you should stay
on or leave active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0017-0018	2	AG116_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
136	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
2205	6.3	-6	.N	Not applicable
1561	4.5	1	1	Strongly favors leaving
1628	4.7	2	2	Somewhat favors leaving
1573	4.5	3	3	Has no opinion one way or the other
2212	6.3	4	4	Somewhat favors staying
2233	6.4	5	5	Strongly favors staying
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PRSTAYABU = PRSTAYAB, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRSTAYABSK = 1 then do; PRSTAYAB = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PRSTAYC

Does your family think that you should stay on or leave
active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0019-0020	2	AG116_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
398	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1783	5.1	1	1	Strongly favors leaving
1916	5.5	2	2	Somewhat favors leaving
2658	7.6	3	3	Has no opinion one way or the other
2499	7.1	4	4	Somewhat favors staying
2294	6.6	5	5	Strongly favors staying
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PCS

Have you ever PCSed?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0021-0022	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
364	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2333	6.7	1	1	No
8851	25.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

DEPLOC

Where are you currently deployed?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0023-0024	2	AG076_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
42	0.1	1	1	In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
34	0.1	2	2	Afghanistan
464	1.3	3	3	Iraq
67	0.2	4	4	Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
20	0.1	5	5	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
4	0.0	6	6	Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
96	0.3	7	7	East Asia and Pacific (e.g., Australia, Japan, Korea)
1	0.0	8	8	Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
5	0.0	9	9	Western Hemisphere (e.g., Cuba, Honduras, Peru)
17	0.1	10	10	Other or not sure
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPLOCU = DEPLOC, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPLOCSK = 1 then do; DEPLOC = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

ETMAWAY

In the past 12 months, have you spent more or less time
away from your permanent duty station than you expected
when you first entered the military?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0025-0026	2	AG087_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
402	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
920	2.6	1	1	Much less than expected
1299	3.7	2	2	Less than expected
6244	17.8	3	3	Neither more nor less than expected
1600	4.6	4	4	More than expected
1083	3.1	5	5	Much more than expected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

TMAWAY1

What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0027-0028	2	AG074_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
434	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
221	0.6	1	1	Greatly increased your desire to stay
751	2.1	2	2	Increased your desire to stay
7325	20.9	3	3	Neither increased nor decreased your desire to stay
1945	5.6	4	4	Decreased your desire to stay
872	2.5	5	5	Greatly decreased your desire to stay
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PREPRD1 Overall, how well prepared are you to perform your wartime job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0029-0030	2	AG119_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
420	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
191	0.6	1	1	Very poorly prepared
582	1.7	2	2	Poorly prepared
1583	4.5	3	3	Neither well nor poorly prepared
5326	15.2	4	4	Well prepared
3446	9.8	5	5	Very well prepared
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PREPRD2 Overall, how well prepared is your unit to perform its
wartime mission?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0031-0032	2	AG119_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
467	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
320	0.9	1	1	Very poorly prepared
1009	2.9	2	2	Poorly prepared
2309	6.6	3	3	Neither well nor poorly prepared
5129	14.6	4	4	Well prepared
2314	6.6	5	5	Very well prepared
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PREPRD3

How well has your training prepared you to perform your
wartime job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0033-0034	2	AG120_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
457	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
261	0.7	1	1	Very poorly
800	2.3	2	2	Poorly
2202	6.3	3	3	Neither well nor poorly
5334	15.2	4	4	Well
2494	7.1	5	5	Very well
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

WSTRESS Overall, how would you rate the current level of stress in your work life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0035-0036	2	AG088_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
446	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
347	1.0	1	1	Much less than usual
1299	3.7	2	2	Less than usual
3935	11.2	3	3	About the same as usual
3840	11.0	4	4	More than usual
1681	4.8	5	5	Much more than usual
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PSTRESS Overall, how would you rate the current level of stress in your personal life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0037-0038	2	AG088_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
470	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
513	1.5	1	1	Much less than usual
1423	4.1	2	2	Less than usual
4506	12.9	3	3	About the same as usual
3310	9.5	4	4	More than usual
1326	3.8	5	5	Much more than usual
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG043

Have you been deployed to a combat zone or an area where
you drew imminent danger or hostile fire pay since
September 11, 2001?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0039-0040	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
48	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
1218	3.5	1	1	No
4572	13.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG042U = AG042, AG043U = AG043, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If
AG042SK = 1 then do; AG042 = .N;AG043 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

CMBTOP

Were you involved in combat operations?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0041-0042	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
61	0.2	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2785	8.0	1	1	No
2992	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CMBTOPU = CMBTOP, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CMBTOPSK = 1 then do; CMBTOP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG046 Are you still deployed to a combat zone or an area where
you are drawing imminent danger or hostile fire pay?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0043-0044	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
18	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
6976	19.9	-6	.N	Not applicable
3936	11.2	1	1	No
618	1.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG046U = AG046, but are unedited for forward coding of non-applicable or
missing response values. Here is how they are edited: If AG046SK = 1 then do;
AG046 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG047 Were any of your deployments since September 11, 2001
longer than you expected?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0045-0046	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
65	0.2	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
3348	9.6	1	1	No
2425	6.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG047U = AG047, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG047SK = 1 then do;
AG047 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG048 Since September 11, 2001, have you been under stop-loss at
anytime?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0047-0048	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
544	1.6	-9	.	No response
23496	67.1	-1	.B	No survey return
8371	23.9	1	1	No
2633	7.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPA Handling the technical-skills part of the job (fully understands the capabilities and limitations of equipment in the workgroup; demonstrates knowledge of tactical skills)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0049-0050	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
693	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
265	0.8	1	1	Strongly disagree
831	2.4	2	2	Disagree
1669	4.8	3	3	Neither agree nor disagree
4917	14.0	4	4	Agree
3173	9.1	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPB Handling the people-skills part of the job (demonstrates effective interpersonal skills, listens attentively, demonstrates concern for individuals)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0051-0052	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
720	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
692	2.0	1	1	Strongly disagree
1272	3.6	2	2	Disagree
1732	4.9	3	3	Neither agree nor disagree
4331	12.4	4	4	Agree
2801	8.0	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPC Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0053-0054	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
734	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
396	1.1	1	1	Strongly disagree
1040	3.0	2	2	Disagree
1849	5.3	3	3	Neither agree nor disagree
4652	13.3	4	4	Agree
2877	8.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPD Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0055-0056	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
793	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
673	1.9	1	1	Strongly disagree
1423	4.1	2	2	Disagree
1872	5.3	3	3	Neither agree nor disagree
4139	11.8	4	4	Agree
2648	7.6	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPE Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0057-0058	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
723	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
413	1.2	1	1	Strongly disagree
1258	3.6	2	2	Disagree
2077	5.9	3	3	Neither agree nor disagree
4495	12.8	4	4	Agree
2582	7.4	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPF Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0059-0060	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
732	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
832	2.4	1	1	Strongly disagree
1467	4.2	2	2	Disagree
2215	6.3	3	3	Neither agree nor disagree
3782	10.8	4	4	Agree
2520	7.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPG Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0061-0062	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
740	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
660	1.9	1	1	Strongly disagree
1315	3.8	2	2	Disagree
2251	6.4	3	3	Neither agree nor disagree
4059	11.6	4	4	Agree
2523	7.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPH Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and workgroup activities, focuses the workgroup on mission accomplishment)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0063-0064	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
799	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
690	2.0	1	1	Strongly disagree
1334	3.8	2	2	Disagree
2377	6.8	3	3	Neither agree nor disagree
3990	11.4	4	4	Agree
2358	6.7	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPI Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the workgroup adapt to changing circumstances, recognizes personal limitations)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0065-0066	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
731	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
497	1.4	1	1	Strongly disagree
1122	3.2	2	2	Disagree
2110	6.0	3	3	Neither agree nor disagree
4390	12.5	4	4	Agree
2698	7.7	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPJ

Planning and organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0067-0068	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
731	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
514	1.5	1	1	Strongly disagree
1133	3.2	2	2	Disagree
2355	6.7	3	3	Neither agree nor disagree
4353	12.4	4	4	Agree
2462	7.0	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPK Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0069-0070	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
754	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
372	1.1	1	1	Strongly disagree
849	2.4	2	2	Disagree
2139	6.1	3	3	Neither agree nor disagree
4700	13.4	4	4	Agree
2734	7.8	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements about your immediate supervisor? The term "workgroup" refers to the people with whom you work on a day-to-day basis.

IMSUPL Assessing (accurately assesses the workgroup's strengths and weaknesses, conducts effective in- progress reviews and after-action reviews, takes time to find out what subordinate units are doing)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0071-0072	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
737	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
546	1.6	1	1	Strongly disagree
1182	3.4	2	2	Disagree
2372	6.8	3	3	Neither agree nor disagree
4276	12.2	4	4	Agree
2435	7.0	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRA You trust your supervisor

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0073-0074	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
749	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
786	2.2	1	1	Strongly disagree
1006	2.9	2	2	Disagree
1848	5.3	3	3	Neither agree nor disagree
3878	11.1	4	4	Agree
3281	9.4	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRB Your supervisor ensures that all assigned people are
treated fairly

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0075-0076	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
816	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
700	2.0	1	1	Strongly disagree
1070	3.1	2	2	Disagree
1913	5.5	3	3	Neither agree nor disagree
3954	11.3	4	4	Agree
3095	8.8	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRC There is conflict between your supervisor and the people
who report to him/her

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0077-0078	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
783	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
1853	5.3	1	1	Strongly disagree
2976	8.5	2	2	Disagree
2652	7.6	3	3	Neither agree nor disagree
2169	6.2	4	4	Agree
1115	3.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRD You are satisfied with the direction/supervision you
receive from your supervisor

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0079-0080	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
836	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
800	2.3	1	1	Strongly disagree
1372	3.9	2	2	Disagree
2272	6.5	3	3	Neither agree nor disagree
3866	11.0	4	4	Agree
2402	6.9	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRE Your supervisor evaluates work performance fairly

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0081-0082	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
783	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
492	1.4	1	1	Strongly disagree
949	2.7	2	2	Disagree
2393	6.8	3	3	Neither agree nor disagree
4298	12.3	4	4	Agree
2633	7.5	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about your supervisor?

SPECTRF Your supervisor makes work assignments fairly in your
workplace

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0083-0084	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
781	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
553	1.6	1	1	Strongly disagree
1009	2.9	2	2	Disagree
2407	6.9	3	3	Neither agree nor disagree
4233	12.1	4	4	Agree
2565	7.3	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

MENTR

In your opinion, have you ever had a mentor?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0085-0086	2	AG125_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3208	9.2	1	1	Yes, you have one now
4400	12.6	2	2	Yes, you had one, but you don't have one now
2175	6.2	3	3	No, but you would have liked one
909	2.6	4	4	No, and you never wanted one
145	0.4	5	5	No, and you don't know what a mentor is
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

MENTRIS Is your current mentor (or was your most recent mentor)...?
Mark one.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0087-0088	2	AG127_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
1384	4.0	1	1	Your rater
1023	2.9	2	2	Your senior rater
4304	12.3	3	3	A person who is/was higher in rank than you, but not your rater or your senior rater
313	0.9	4	4	A person who is/was at your same rank
57	0.2	5	5	A person who is/was lower in rank than you
477	1.4	6	6	A person who is not or was not in the military at the time the mentoring was provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU = MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU = MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ, MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU = MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB = .N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH = .N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN = .N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASA Teaches job skills

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0089-0090	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
143	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
126	0.4	1	1	Not at all helpful
299	0.9	2	2	Slightly helpful
1111	3.2	3	3	Moderately helpful
2909	8.3	4	4	Very helpful
2435	7.0	5	5	Extremely helpful
585	1.7	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU = MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU = MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ, MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU = MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If MENTRISK = 1 then do; MENTRIS = .N; MNTRASA = .N; MNTRASB = .N; MNTRASC = .N; MNTRASD = .N; MNTRASE = .N; MNTRASF = .N; MNTRASG = .N; MNTRASH = .N; MNTRASI = .N; MNTRASJ = .N; MNTRASK = .N; MNTRASL = .N; MNTRASM = .N; MNTRASN = .N; MNTRASO = .N; MNTRASP = .N; end; .N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASB Gives feedback on your job performance

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0091-0092	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
224	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
99	0.3	1	1	Not at all helpful
239	0.7	2	2	Slightly helpful
899	2.6	3	3	Moderately helpful
3037	8.7	4	4	Very helpful
2545	7.3	5	5	Extremely helpful
565	1.6	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASC Assigns challenging tasks

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0093-0094	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
189	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
136	0.4	1	1	Not at all helpful
255	0.7	2	2	Slightly helpful
999	2.9	3	3	Moderately helpful
2647	7.6	4	4	Very helpful
2346	6.7	5	5	Extremely helpful
1036	3.0	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASD Helps develop your skills/competencies for future
assignments

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0095-0096	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
197	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
114	0.3	1	1	Not at all helpful
260	0.7	2	2	Slightly helpful
844	2.4	3	3	Moderately helpful
2875	8.2	4	4	Very helpful
2892	8.3	5	5	Extremely helpful
426	1.2	60	60	Not provided
35044	100.0	TOTALS		

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASE Provides support and encouragement

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0097-0098	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
220	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
81	0.2	1	1	Not at all helpful
199	0.6	2	2	Slightly helpful
689	2.0	3	3	Moderately helpful
2653	7.6	4	4	Very helpful
3573	10.2	5	5	Extremely helpful
193	0.6	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASF Provides personal and social guidance

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0099-0100	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
149	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
173	0.5	1	1	Not at all helpful
342	1.0	2	2	Slightly helpful
1202	3.4	3	3	Moderately helpful
2667	7.6	4	4	Very helpful
2595	7.4	5	5	Extremely helpful
480	1.4	60	60	Not provided
35044	100.0	TOTALS		

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASG Provides career guidance

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0101-0102	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
164	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
126	0.4	1	1	Not at all helpful
263	0.8	2	2	Slightly helpful
915	2.6	3	3	Moderately helpful
2739	7.8	4	4	Very helpful
3154	9.0	5	5	Extremely helpful
247	0.7	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASH Demonstrates trust

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0103-0104	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
172	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
96	0.3	1	1	Not at all helpful
146	0.4	2	2	Slightly helpful
619	1.8	3	3	Moderately helpful
2530	7.2	4	4	Very helpful
3876	11.1	5	5	Extremely helpful
169	0.5	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRAS1 Acts as a role model

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0105-0106	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
161	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
122	0.4	1	1	Not at all helpful
199	0.6	2	2	Slightly helpful
711	2.0	3	3	Moderately helpful
2508	7.2	4	4	Very helpful
3705	10.6	5	5	Extremely helpful
202	0.6	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU = MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU = MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRAS1, MNTRASJU = MNTRASJ, MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU = MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If MENTRISK = 1 then do; MENTRIS = .N; MNTRASA = .N; MNTRASB = .N; MNTRASC = .N; MNTRASD = .N; MNTRASE = .N; MNTRASF = .N; MNTRASG = .N; MNTRASH = .N; MNTRAS1 = .N; MNTRASJ = .N; MNTRASK = .N; MNTRASL = .N; MNTRASM = .N; MNTRASN = .N; MNTRASO = .N; MNTRASP = .N; end; .N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASJ Protects you

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0107-0108	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
178	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
173	0.5	1	1	Not at all helpful
352	1.0	2	2	Slightly helpful
1086	3.1	3	3	Moderately helpful
2279	6.5	4	4	Very helpful
2778	7.9	5	5	Extremely helpful
762	2.2	60	60	Not provided
35044	100.0	TOTALS		

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASK Invites you to observe activities at his/her level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0109-0110	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
167	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
163	0.5	1	1	Not at all helpful
378	1.1	2	2	Slightly helpful
1111	3.2	3	3	Moderately helpful
2493	7.1	4	4	Very helpful
2401	6.9	5	5	Extremely helpful
895	2.6	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASL Instills Service core values

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0111-0112	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
181	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
120	0.3	1	1	Not at all helpful
271	0.8	2	2	Slightly helpful
920	2.6	3	3	Moderately helpful
2657	7.6	4	4	Very helpful
3064	8.7	5	5	Extremely helpful
395	1.1	60	60	Not provided
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASM Provides moral/ethical guidance

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0113-0114	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
178	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
144	0.4	1	1	Not at all helpful
281	0.8	2	2	Slightly helpful
925	2.6	3	3	Moderately helpful
2577	7.4	4	4	Very helpful
3130	8.9	5	5	Extremely helpful
373	1.1	60	60	Not provided
35044	100.0	TOTALS		

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASN Teaches/advises on organizational politics

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0115-0116	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
186	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
185	0.5	1	1	Not at all helpful
326	0.9	2	2	Slightly helpful
1095	3.1	3	3	Moderately helpful
2522	7.2	4	4	Very helpful
2689	7.7	5	5	Extremely helpful
605	1.7	60	60	Not provided
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASO Provides sponsorship/contacts to advance your career

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0117-0118	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
156	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
247	0.7	1	1	Not at all helpful
411	1.2	2	2	Slightly helpful
1133	3.2	3	3	Moderately helpful
2351	6.7	4	4	Very helpful
2435	7.0	5	5	Extremely helpful
875	2.5	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU =
MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU
= MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ,
MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU =
MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward
coding of non-applicable or missing response values. Here is how they are
edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB =
.N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH =
.N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN =
.N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASP Assists in obtaining future assignments

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0119-0120	2	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
163	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
312	0.9	1	1	Not at all helpful
431	1.2	2	2	Slightly helpful
1105	3.2	3	3	Moderately helpful
2091	6.0	4	4	Very helpful
2257	6.4	5	5	Extremely helpful
1249	3.6	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MENTRISU = MENTRIS, MNTRASAU = MNTRASA, MNTRASBU = MNTRASB, MNTRASCU = MNTRASC, MNTRASDU = MNTRASD, MNTRASEU = MNTRASE, MNTRASFU = MNTRASF, MNTRASGU = MNTRASG, MNTRASHU = MNTRASH, MNTRASIU = MNTRASI, MNTRASJU = MNTRASJ, MNTRASKU = MNTRASK, MNTRASLU = MNTRASL, MNTRASMU = MNTRASM, MNTRASNU = MNTRASN, MNTRASOU = MNTRASO, MNTRASPU = MNTRASP, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If MENTRISK = 1 then do; MENTRIS = .N;MNTRASA = .N;MNTRASB = .N;MNTRASC = .N;MNTRASD = .N;MNTRASE = .N;MNTRASF = .N;MNTRASG = .N;MNTRASH = .N;MNTRASI = .N;MNTRASJ = .N;MNTRASK = .N;MNTRASL = .N;MNTRASM = .N;MNTRASN = .N;MNTRASO = .N;MNTRASP = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

ORGMGTA The current environment in your unit is one of "zero" defect (i.e., a feeling that one mistake will end a career)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0121-0122	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
843	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
1056	3.0	1	1	Strongly disagree
3093	8.8	2	2	Disagree
3169	9.0	3	3	Neither agree nor disagree
2041	5.8	4	4	Agree
1346	3.8	5	5	Strongly agree
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

ORGMGTB The current environment in your Service is one of "zero defect"

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0123-0124	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
873	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
760	2.2	1	1	Strongly disagree
2851	8.1	2	2	Disagree
3697	10.6	3	3	Neither agree nor disagree
2296	6.6	4	4	Agree
1071	3.1	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

ORGMGTC Micromanagement is prevalent in your unit

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0125-0126	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
860	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
628	1.8	1	1	Strongly disagree
2078	5.9	2	2	Disagree
2876	8.2	3	3	Neither agree nor disagree
2650	7.6	4	4	Agree
2456	7.0	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

ORGMGTD Micromanagement is prevalent in your Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0127-0128	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
858	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
427	1.2	1	1	Strongly disagree
1886	5.4	2	2	Disagree
3565	10.2	3	3	Neither agree nor disagree
2990	8.5	4	4	Agree
1822	5.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRA If you make a request through channels in your unit, you know somebody will listen

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0129-0130	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
911	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
449	1.3	1	1	Strongly disagree
1234	3.5	2	2	Disagree
2142	6.1	3	3	Neither agree nor disagree
5201	14.8	4	4	Agree
1611	4.6	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRB Leaders in your unit are more interested in looking good
than in being good

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0131-0132	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
924	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
684	2.0	1	1	Strongly disagree
2656	7.6	2	2	Disagree
2853	8.1	3	3	Neither agree nor disagree
2516	7.2	4	4	Agree
1915	5.5	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRC You would go for help with a personal problem to people in
your chain-of-command

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0133-0134	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
943	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1637	4.7	1	1	Strongly disagree
1905	5.4	2	2	Disagree
2121	6.1	3	3	Neither agree nor disagree
3689	10.5	4	4	Agree
1253	3.6	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRD Leaders in your unit are not concerned with the way the
Service members treat each other as long as the job gets
done

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0135-0136	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
929	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1104	3.2	1	1	Strongly disagree
3877	11.1	2	2	Disagree
2724	7.8	3	3	Neither agree nor disagree
1944	5.6	4	4	Agree
970	2.8	5	5	Strongly agree
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRE You are impressed with the quality of leadership in your unit

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0137-0138	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
907	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
1306	3.7	1	1	Strongly disagree
1896	5.4	2	2	Disagree
3353	9.6	3	3	Neither agree nor disagree
3058	8.7	4	4	Agree
1028	2.9	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please indicate whether you agree or disagree with the following statements.

ORGLDRF Leaders in your unit are more interested in furthering
their careers than in the well-being of their Service
members

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0139-0140	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
913	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
895	2.6	1	1	Strongly disagree
2590	7.4	2	2	Disagree
3254	9.3	3	3	Neither agree nor disagree
2106	6.0	4	4	Agree
1790	5.1	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PREFOCC

When you first entered active-duty service, did you have a preference for a military occupation?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0141-0142	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
866	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
1963	5.6	1	1	No
8719	24.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

CHSNOCC

Did you receive the military occupation of your choice?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0143-0144	2	AG126_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2829	8.1	-6	.N	Not applicable
5459	15.6	1	1	Yes
1331	3.8	2	2	No, but I received a related occupation
1920	5.5	3	3	No, I received an occupation unrelated to my choice
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CHSNOCCU = CHSNOCC, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CHSNOCCSK = 1 then do; CHSNOCC = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

SATPOCC

How satisfied are you now with the military occupation you
received when you first entered active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0145-0146	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
872	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
667	1.9	1	1	Very dissatisfied
1129	3.2	2	2	Dissatisfied
1502	4.3	3	3	Neither satisfied nor dissatisfied
3947	11.3	4	4	Satisfied
3431	9.8	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree with the following statements about your
military career and Service?

MCARERA I will get the assignments I need to be competitive for
promotions

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0147-0148	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
905	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
674	1.9	1	1	Strongly disagree
1613	4.6	2	2	Disagree
2866	8.2	3	3	Neither agree nor disagree
4082	11.7	4	4	Agree
1408	4.0	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree with the following statements about your
military career and Service?

MCARERB My Service's evaluation/selection system is effective in
promoting its best members

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0149-0150	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
912	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
1717	4.9	1	1	Strongly disagree
2473	7.1	2	2	Disagree
2794	8.0	3	3	Neither agree nor disagree
2966	8.5	4	4	Agree
686	2.0	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree with the following statements about your
military career and Service?

MCARERC

If I stay in the Service, I will be promoted as high as my
ability and effort warrant

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0151-0152	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
915	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
983	2.8	1	1	Strongly disagree
1525	4.4	2	2	Disagree
2288	6.5	3	3	Neither agree nor disagree
3839	11.0	4	4	Agree
1998	5.7	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How satisfied are you with the following aspects of your career?

SATCARA Your level of responsibility on the job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0153-0154	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
946	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
239	0.7	1	1	Very dissatisfied
829	2.4	2	2	Dissatisfied
1314	3.8	3	3	Neither satisfied nor dissatisfied
5249	15.0	4	4	Satisfied
2971	8.5	5	5	Very satisfied
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How satisfied are you with the following aspects of your career?

SATCARB Your level of authority on the job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0155-0156	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
973	2.8	-9	.	No response
23496	67.1	-1	.B	No survey return
430	1.2	1	1	Very dissatisfied
1280	3.7	2	2	Dissatisfied
1705	4.9	3	3	Neither satisfied nor dissatisfied
4645	13.3	4	4	Satisfied
2515	7.2	5	5	Very satisfied
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How satisfied are you with the following aspects of your career?

SATCARC

Your opportunities for promotion

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0157-0158	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
954	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1056	3.0	1	1	Very dissatisfied
1711	4.9	2	2	Dissatisfied
2365	6.8	3	3	Neither satisfied nor dissatisfied
3964	11.3	4	4	Satisfied
1498	4.3	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How satisfied are you with the following aspects of your career?

SATCARD

Your chances to acquire valuable job skills

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0159-0160	2	AG118_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
969	2.8	-9	.	No response
23496	67.1	-1	.B	No survey return
599	1.7	1	1	Very dissatisfied
1182	3.4	2	2	Dissatisfied
1966	5.6	3	3	Neither satisfied nor dissatisfied
4509	12.9	4	4	Satisfied
2323	6.6	5	5	Very satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

NXTPROM

If you stay on active duty, when would you expect your next promotion to a higher grade?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0161-0162	2	AG080_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
919	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
672	1.9	1	1	Less than 3 months
1417	4.0	2	2	3 months to less than 7 months
1435	4.1	3	3	7 months to less than 1 year
2448	7.0	4	4	1 year to less than 2 years
3332	9.5	5	5	2 years or more
951	2.7	60	60	Does not apply, I do not expect a promotion
374	1.1	61	61	Does not apply, I have no opportunities for promotion
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCC

Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNC0], Command and General Staff College)? Mark only one answer.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0163-0164	2	AG124_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1125	3.2	1	1	Yes, via correspondence
3085	8.8	2	2	Yes, in-residence
1439	4.1	3	3	Yes, both via correspondence and in-residence
4958	14.2	4	4	No
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCCNM How many professional development courses have you completed?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0165-0166	2	AG110_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5899	16.8	-6	.N	Not applicable
1383	4.0	1	1	One
1422	4.1	2	2	Two
2834	8.1	3	3	Three or more
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PDCCNMU = PDCCNM, PDCPERFU = PDCPERF, PDCPROMU = PDCPROM, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PDCCNMSK = 1 then do; PDCCNM = .N;PDCPERF = .N;PDCPROM = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCPERF

To what extent did completing a professional development course enhance your performance as a Soldier/Sailor/Marine/Airman?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0167-0168	2	AG105_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
15	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5899	16.8	-6	.N	Not applicable
447	1.3	1	1	Not at all
1025	2.9	2	2	Small extent
2024	5.8	3	3	Moderate extent
1486	4.2	4	4	Large extent
652	1.9	5	5	Very large extent
35044	100.0	TOTALS		

PDCCNMU = PDCCNM, PDCPERFU = PDCPERF, PDCPROMU = PDCPROM, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PDCCNMSK = 1 then do; PDCCNM = .N;PDCPERF = .N;PDCPROM = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCPROM

To what extent did completing a professional development course enhance your chances of being promoted?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0169-0170	2	AG105_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5899	16.8	-6	.N	Not applicable
707	2.0	1	1	Not at all
847	2.4	2	2	Small extent
1472	4.2	3	3	Moderate extent
1573	4.5	4	4	Large extent
1015	2.9	5	5	Very large extent
35044	100.0	TOTALS		

PDCCNMU = PDCCNM, PDCPERFU = PDCPERF, PDCPROMU = PDCPROM, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PDCCNMSK = 1 then do; PDCCNM = .N;PDCPERF = .N;PDCPROM = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCTPER Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0171-0172	2	AG065_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10109	28.9	-6	.N	Not applicable
19	0.1	1	1	Correspondence was much more beneficial
52	0.2	2	2	Correspondence was more beneficial
335	1.0	3	3	Correspondence and in-residence were equally beneficial
546	1.6	4	4	In-residence was more beneficial
477	1.4	5	5	In-residence was much more beneficial
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PDCTPERU = PDCTPER, PDCTPRMU = PDCTPRM, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PDCTPERSK = 1 then do; PDCTPER = .N; PDCTPRM = .N; end; .N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

PDCTPRM

Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0173-0174	2	AG065_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10109	28.9	-6	.N	Not applicable
40	0.1	1	1	Correspondence was much more beneficial
76	0.2	2	2	Correspondence was more beneficial
521	1.5	3	3	Correspondence and in-residence were equally beneficial
402	1.2	4	4	In-residence was more beneficial
379	1.1	5	5	In-residence was much more beneficial
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PDCTPERU = PDCTPER, PDCTPRMU = PDCTPRM, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PDCTPERSK = 1 then do; PDCTPER = .N; PDCTPRM = .N; end; .N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPLA There is very little conflict among your coworkers.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0175-0176	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1003	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
625	1.8	1	1	Strongly disagree
1957	5.6	2	2	Disagree
2371	6.8	3	3	Neither agree nor disagree
4418	12.6	4	4	Agree
1174	3.4	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPLB You like your coworkers.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0177-0178	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1064	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
214	0.6	1	1	Strongly disagree
503	1.4	2	2	Disagree
2148	6.1	3	3	Neither agree nor disagree
5650	16.1	4	4	Agree
1969	5.6	5	5	Strongly agree
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPLC Your coworkers put in the effort required for their jobs.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0179-0180	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1039	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
488	1.4	1	1	Strongly disagree
1172	3.3	2	2	Disagree
2296	6.6	3	3	Neither agree nor disagree
4948	14.1	4	4	Agree
1605	4.6	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPLD You are satisfied with the relationships you have with your
coworkers.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0181-0182	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1016	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
222	0.6	1	1	Strongly disagree
678	1.9	2	2	Disagree
2107	6.0	3	3	Neither agree nor disagree
5798	16.5	4	4	Agree
1727	4.9	5	5	Strongly agree
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPL The people in your workgroup tend to get along.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0183-0184	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1008	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
245	0.7	1	1	Strongly disagree
724	2.1	2	2	Disagree
1790	5.1	3	3	Neither agree nor disagree
6089	17.4	4	4	Agree
1692	4.8	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the people you work with?

ORGPPLF The people in your workgroup are willing to help each
other.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0185-0186	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1024	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
364	1.0	1	1	Strongly disagree
766	2.2	2	2	Disagree
2079	5.9	3	3	Neither agree nor disagree
5349	15.3	4	4	Agree
1966	5.6	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKA Your work provides you with a sense of pride.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0187-0188	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1084	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
341	1.0	1	1	Strongly disagree
841	2.4	2	2	Disagree
1771	5.1	3	3	Neither agree nor disagree
4853	13.9	4	4	Agree
2658	7.6	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKB

Your work makes good use of your skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0189-0190	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1101	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
598	1.7	1	1	Strongly disagree
1264	3.6	2	2	Disagree
1796	5.1	3	3	Neither agree nor disagree
4528	12.9	4	4	Agree
2261	6.5	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKC Your present assignment is good for your military career.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0191-0192	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1106	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
846	2.4	1	1	Strongly disagree
1261	3.6	2	2	Disagree
2477	7.1	3	3	Neither agree nor disagree
3721	10.6	4	4	Agree
2137	6.1	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKD You like the kind of work you do.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0193-0194	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1084	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
602	1.7	1	1	Strongly disagree
976	2.8	2	2	Disagree
1699	4.9	3	3	Neither agree nor disagree
4321	12.3	4	4	Agree
2866	8.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKE Your job gives you the chance to acquire valuable skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0195-0196	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1080	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
515	1.5	1	1	Strongly disagree
981	2.8	2	2	Disagree
1935	5.5	3	3	Neither agree nor disagree
4511	12.9	4	4	Agree
2526	7.2	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

To what extent do you agree or disagree with the following statements
about the work you do?

ORGWRKF You are satisfied with your job as a whole.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0197-0198	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1089	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
651	1.9	1	1	Strongly disagree
1184	3.4	2	2	Disagree
1945	5.6	3	3	Neither agree nor disagree
4455	12.7	4	4	Agree
2224	6.4	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

WKGPEFA The amount of output of my workgroup is very high.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0199-0200	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1125	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
156	0.5	1	1	Strongly disagree
686	2.0	2	2	Disagree
2177	6.2	3	3	Neither agree nor disagree
4938	14.1	4	4	Agree
2466	7.0	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

WKGPEFB The quality of output of my workgroup is very high.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0201-0202	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1147	3.3	-9	.	No response
23496	67.1	-1	.B	No survey return
150	0.4	1	1	Strongly disagree
608	1.7	2	2	Disagree
2196	6.3	3	3	Neither agree nor disagree
5092	14.5	4	4	Agree
2355	6.7	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

WKGPEFC

When high priority work arises, such as short suspenses, crash programs, and schedule changes, the people in my workgroup do an outstanding job in handling these situations.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0203-0204	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1201	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
165	0.5	1	1	Strongly disagree
550	1.6	2	2	Disagree
1966	5.6	3	3	Neither agree nor disagree
4755	13.6	4	4	Agree
2911	8.3	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

WKGPEFD My workgroup always gets maximum output from available resources (e.g., personnel and materials).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0205-0206	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1158	3.3	-9	.	No response
23496	67.1	-1	.B	No survey return
246	0.7	1	1	Strongly disagree
1102	3.1	2	2	Disagree
2620	7.5	3	3	Neither agree nor disagree
4643	13.3	4	4	Agree
1779	5.1	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Please respond to the following items regarding the effectiveness of your workgroup (all persons who report to the same supervisor that you do) using the scale below.

WKGPEFE My workgroup's performance in comparison to similar workgroups is very high.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0207-0208	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1173	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
161	0.5	1	1	Strongly disagree
551	1.6	2	2	Disagree
2541	7.3	3	3	Neither agree nor disagree
4694	13.4	4	4	Agree
2428	6.9	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCMA I enjoy serving in the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0209-0210	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1188	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
276	0.8	1	1	Strongly disagree
475	1.4	2	2	Disagree
1351	3.9	3	3	Neither agree nor disagree
4522	12.9	4	4	Agree
3736	10.7	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMB Serving in the military is consistent with my personal goals.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0211-0212	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1237	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
336	1.0	1	1	Strongly disagree
894	2.6	2	2	Disagree
1815	5.2	3	3	Neither agree nor disagree
4358	12.4	4	4	Agree
2908	8.3	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOCM If I left the military, I would feel like I'm starting all over again.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0213-0214	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1211	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
840	2.4	1	1	Strongly disagree
2054	5.9	2	2	Disagree
1890	5.4	3	3	Neither agree nor disagree
3272	9.3	4	4	Agree
2281	6.5	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCMD I would feel guilty if I left the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0215-0216	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1261	3.6	-9	.	No response
23496	67.1	-1	.B	No survey return
2449	7.0	1	1	Strongly disagree
3340	9.5	2	2	Disagree
2371	6.8	3	3	Neither agree nor disagree
1378	3.9	4	4	Agree
749	2.1	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOME Generally, on a day-to-day basis, I am happy with my life in the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0217-0218	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1218	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
430	1.2	1	1	Strongly disagree
956	2.7	2	2	Disagree
2050	5.9	3	3	Neither agree nor disagree
4886	13.9	4	4	Agree
2008	5.7	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMF It would be difficult for me to leave the military and give up the benefits that are available in the Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0219-0220	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1205	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
1046	3.0	1	1	Strongly disagree
2137	6.1	2	2	Disagree
2136	6.1	3	3	Neither agree nor disagree
3252	9.3	4	4	Agree
1772	5.1	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMG I would not leave the military right now because I have a sense of obligation to the people in it.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0221-0222	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1211	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
1163	3.3	1	1	Strongly disagree
2312	6.6	2	2	Disagree
2779	7.9	3	3	Neither agree nor disagree
2738	7.8	4	4	Agree
1345	3.8	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following
statements?

ORGCOMH I really feel as if the military's values are my own.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0223-0224	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1220	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
534	1.5	1	1	Strongly disagree
849	2.4	2	2	Disagree
2379	6.8	3	3	Neither agree nor disagree
4428	12.6	4	4	Agree
2138	6.1	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMI I would have difficulty finding a job if I left the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0225-0226	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1221	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3822	10.9	1	1	Strongly disagree
3416	9.8	2	2	Disagree
1816	5.2	3	3	Neither agree nor disagree
857	2.5	4	4	Agree
416	1.2	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMJ Generally, on a day-to-day basis, I am proud to be in the military.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0227-0228	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1217	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
184	0.5	1	1	Strongly disagree
265	0.8	2	2	Disagree
1227	3.5	3	3	Neither agree nor disagree
4529	12.9	4	4	Agree
4126	11.8	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMK If I left the military, I would feel like I had let my country down.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0229-0230	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1201	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
2854	8.1	1	1	Strongly disagree
3729	10.6	2	2	Disagree
2035	5.8	3	3	Neither agree nor disagree
1141	3.3	4	4	Agree
588	1.7	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGC0ML I continue to serve in the military because leaving would require considerable sacrifice.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0231-0232	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1211	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
1971	5.6	1	1	Strongly disagree
3488	10.0	2	2	Disagree
2600	7.4	3	3	Neither agree nor disagree
1677	4.8	4	4	Agree
601	1.7	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMM I feel like being a member of the military can help me achieve what I want in life.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0233-0234	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1209	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
594	1.7	1	1	Strongly disagree
917	2.6	2	2	Disagree
2541	7.3	3	3	Neither agree nor disagree
4645	13.3	4	4	Agree
1642	4.7	5	5	Strongly agree
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCORN One of the problems with leaving the military would be the lack of available alternatives.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0235-0236	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1213	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
2567	7.3	1	1	Strongly disagree
3432	9.8	2	2	Disagree
2314	6.6	3	3	Neither agree nor disagree
1533	4.4	4	4	Agree
489	1.4	5	5	Strongly agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

How much do you agree or disagree with each of the following statements?

ORGCOMO I am committed to making the military my career.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0237-0238	2	AG115_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1207	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
1180	3.4	1	1	Strongly disagree
980	2.8	2	2	Disagree
2603	7.4	3	3	Neither agree nor disagree
3010	8.6	4	4	Agree
2568	7.3	5	5	Strongly agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVA Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0239-0240	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
140	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
387	1.1	1	1	Very unlikely
355	1.0	2	2	Unlikely
429	1.2	3	3	Neither likely nor unlikely
793	2.3	4	4	Likely
492	1.4	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVB Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0241-0242	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
146	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
598	1.7	1	1	Very unlikely
551	1.6	2	2	Unlikely
558	1.6	3	3	Neither likely nor unlikely
539	1.5	4	4	Likely
204	0.6	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVC Career opportunities as a civil federal government employee

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0243-0244	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
145	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
123	0.4	1	1	Very unlikely
171	0.5	2	2	Unlikely
540	1.5	3	3	Neither likely nor unlikely
1140	3.3	4	4	Likely
477	1.4	5	5	Very likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVB = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVD Getting a full-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0245-0246	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
259	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
67	0.2	1	1	Very unlikely
101	0.3	2	2	Unlikely
306	0.9	3	3	Neither likely nor unlikely
801	2.3	4	4	Likely
1062	3.0	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVE Getting a part-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0247-0248	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
160	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
220	0.6	1	1	Very unlikely
387	1.1	2	2	Unlikely
457	1.3	3	3	Neither likely nor unlikely
930	2.7	4	4	Likely
442	1.3	5	5	Very likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVF Attending a four-year college or university

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0249-0250	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
145	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
12	0.0	1	1	Very unlikely
12	0.0	2	2	Unlikely
78	0.2	3	3	Neither likely nor unlikely
377	1.1	4	4	Likely
1972	5.6	5	5	Very likely
35044	100.0	TOTALS		

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVG Attending a trade, technical, vocational, or community college

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0251-0252	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
157	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
127	0.4	1	1	Very unlikely
245	0.7	2	2	Unlikely
383	1.1	3	3	Neither likely nor unlikely
926	2.6	4	4	Likely
758	2.2	5	5	Very likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

CLDADVAU = CLDADVA, CLDADVBV = CLDADVB, CLDADVCU = CLDADVC, CLDADVDU = CLDADVD, CLDADVEU = CLDADVE, CLDADVFU = CLDADVF, CLDADVGU = CLDADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If CLDADVSK = 1 then do; CLDADVA = .N;CLDADVB = .N;CLDADVC = .N;CLDADVD = .N;CLDADVE = .N;CLDADVF = .N;CLDADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVA Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0253-0254	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
455	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
197	0.6	1	1	Very unlikely
291	0.8	2	2	Unlikely
732	2.1	3	3	Neither likely nor unlikely
1677	4.8	4	4	Likely
1181	3.4	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVB Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0255-0256	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
472	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
407	1.2	1	1	Very unlikely
622	1.8	2	2	Unlikely
1079	3.1	3	3	Neither likely nor unlikely
1377	3.9	4	4	Likely
576	1.6	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you
would recommend...?

YTHADVC Career opportunities as a civil federal government employee

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0257-0258	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
142	0.4	1	1	Very unlikely
305	0.9	2	2	Unlikely
1154	3.3	3	3	Neither likely nor unlikely
1717	4.9	4	4	Likely
751	2.1	5	5	Very likely
35044	100.0	TOTALS		

YTHADVAU = YTHADVA, YTHADVB = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU =
YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are
unedited for forward coding of non-applicable or missing response values. Here
is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB =
.N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N =
(Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVD Getting a full-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0259-0260	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
571	1.6	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
76	0.2	1	1	Very unlikely
193	0.6	2	2	Unlikely
902	2.6	3	3	Neither likely nor unlikely
1548	4.4	4	4	Likely
1243	3.6	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVE Getting a part-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0261-0262	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
480	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
225	0.6	1	1	Very unlikely
595	1.7	2	2	Unlikely
1104	3.2	3	3	Neither likely nor unlikely
1523	4.4	4	4	Likely
606	1.7	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADV F Attending a four-year college or university

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0263-0264	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
465	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
18	0.1	1	1	Very unlikely
25	0.1	2	2	Unlikely
278	0.8	3	3	Neither likely nor unlikely
1083	3.1	4	4	Likely
2664	7.6	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADV F, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADV F = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVG Attending a trade, technical, vocational, or community college

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0265-0266	2	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
473	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
51	0.2	1	1	Very unlikely
183	0.5	2	2	Unlikely
590	1.7	3	3	Neither likely nor unlikely
1714	4.9	4	4	Likely
1522	4.3	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YTHADVAU = YTHADVA, YTHADVBV = YTHADVB, YTHADVCU = YTHADVC, YTHADVDU = YTHADVD, YTHADVEU = YTHADVE, YTHADVFU = YTHADVF, YTHADVGU = YTHADVG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If YTHADVSK = 1 then do; YTHADVA = .N;YTHADVB = .N;YTHADVC = .N;YTHADVD = .N;YTHADVE = .N;YTHADVF = .N;YTHADVG = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG075

Have you used the Military OneSource website or 1-800 help-line service in the past 12 months?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0267-0268	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1200	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
9723	27.8	1	1	No
625	1.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG076 What is the primary reason you have not used Military OneSource?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0269-0270	2	AG106_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
7712	22.0	1	1	Not familiar with Military OneSource
1728	4.9	2	2	Not relevant, I did not have any issues I needed information or referrals for
62	0.2	3	3	Concerned about confidentiality
106	0.3	4	4	Thought I could get help elsewhere
40	0.1	5	5	I heard Military OneSource was not useful
43	0.1	6	6	Military OneSource was hard to use
35044	100.0	TOTALS		

AG076U = AG076, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG076SK = 1 then do;
AG076 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG077 How many times have you accessed Military OneSource via the Internet in the past 12 months?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0271-0272	2	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
43	0.1	1	1	0 times
139	0.4	2	2	1 time
274	0.8	3	3	2-3 times
87	0.3	4	4	4-5 times
35	0.1	5	5	6-10 times
45	0.1	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG077U = AG077, AG078U = AG078, AG079U = AG079, AG080U = AG080, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG077SK = 1 then do; AG077 = .N;AG078 = .N;AG079 = .N;AG080 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG078 How many times have you e-mailed Military OneSource in the
past 12 months?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0273-0274	2	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
480	1.4	1	1	0 times
65	0.2	2	2	1 time
52	0.2	3	3	2-3 times
6	0.0	4	4	4-5 times
6	0.0	5	5	6-10 times
11	0.0	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG077U = AG077, AG078U = AG078, AG079U = AG079, AG080U = AG080, but are
unedited for forward coding of non-applicable or missing response values. Here
is how they are edited: If AG077SK = 1 then do; AG077 = .N;AG078 = .N;AG079 =
.N;AG080 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG079 How many times have you talked on the telephone with a
Military OneSource consultant in the past 12 months?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0275-0276	2	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
450	1.3	1	1	0 times
82	0.2	2	2	1 time
66	0.2	3	3	2-3 times
14	0.0	4	4	4-5 times
8	0.0	5	5	6-10 times
3	0.0	6	6	11 or more times
35044	100.0	TOTALS		

AG077U = AG077, AG078U = AG078, AG079U = AG079, AG080U = AG080, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG077SK = 1 then do; AG077 = .N;AG078 = .N;AG079 = .N;AG080 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG080

How many times have you used Military OneSource to arrange face-to-face counseling sessions in the past 12 months?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0277-0278	2	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
570	1.6	1	1	0 times
24	0.1	2	2	1 time
16	0.1	3	3	2-3 times
3	0.0	4	4	4-5 times
2	0.0	5	5	6-10 times
3	0.0	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG077U = AG077, AG078U = AG078, AG079U = AG079, AG080U = AG080, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG077SK = 1 then do; AG077 = .N;AG078 = .N;AG079 = .N;AG080 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG082 Which of the following is your biggest concern while deployed? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0279-0280	2	AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
118	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
30	0.1	1	1	Financial stability
122	0.4	2	2	Ability to communicate with family
135	0.4	3	3	Problems for spouse
92	0.3	4	4	Problems for children
84	0.2	5	5	Possibility of you being physically injured
72	0.2	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
7	0.0	7	7	Health care coverage for your family
93	0.3	8	8	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG082U = AG082, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG082SK = 1 then do;
AG082 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG084

Which of the following was your second biggest concern while deployed? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0281-0282	2	AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
142	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
38	0.1	1	1	Financial stability
92	0.3	2	2	Ability to communicate with family
120	0.3	3	3	Problems for spouse
109	0.3	4	4	Problems for children
86	0.3	5	5	Possibility of you being physically injured
85	0.2	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
18	0.1	7	7	Health care coverage for your family
63	0.2	8	8	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG084U = AG084, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG084SK = 1 then do;
AG084 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG086 Which of the following was your third biggest concern while deployed? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0283-0284	2	AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
151	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
57	0.2	1	1	Financial stability
111	0.3	2	2	Ability to communicate with family
71	0.2	3	3	Problems for spouse
75	0.2	4	4	Problems for children
74	0.2	5	5	Possibility of you being physically injured
106	0.3	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
28	0.1	7	7	Health care coverage for your family
80	0.2	8	8	Other
35044	100.0	TOTALS		

AG086U = AG086, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG086SK = 1 then do;
AG086 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on the Survey

AG089

A Health Savings Account (HSA) combines a high deductible health plan policy with a medical savings account. One example of an HSA might include a health plan with a \$4,000 deductible combined with \$2,000 provided to your medical savings account annually by the insurer. You would use the savings account to pay for medical expenses such as eye exams, medical treatments, and prescription drugs up to your plan deductible. Medical expenses, after the deductible has been met, would be covered by the health plan. If available, how interested would you be in an HSA plan?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0285-0286	2	AG104_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1458	4.2	-9	.	No response
23496	67.1	-1	.B	No survey return
4238	12.1	1	1	Not at all interested
1457	4.2	2	2	Slightly interested
2729	7.8	3	3	Moderately interested
1066	3.0	4	4	Very interested
600	1.7	5	5	Extremely interested
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041AR Recode AG041A - Deployed to 50 states, DC, Puerto Rico, a
US territory or possession

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0287-0288	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4055	11.6	1	1	No
1763	5.0	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041BR

Recode AG041B - Deployed to Afghanistan

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0289-0290	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4969	14.2	1	1	No
849	2.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041CR

Recode AG041C - Deployed to Iraq

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0291-0292	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2957	8.4	1	1	No
2861	8.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041DR Recode AG041D - Deployed to Other N. Africa, Ner East or S. Asia

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0293-0294	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
3293	9.4	1	1	No
2525	7.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041ER

Recode AG041E - Deployed to Europe

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0295-0296	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4561	13.0	1	1	No
1257	3.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041FR

Recode AG041F - Deployed to Former Soviet Union

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0297-0298	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
5582	15.9	1	1	No
236	0.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041GR

Recode AG041G - Deployed to E. Asia and Pacific

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0299-0300	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4219	12.0	1	1	No
1599	4.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041HR

Recode AG041H - Deployed to Sub-Sahara

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0301-0302	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
5620	16.0	1	1	No
198	0.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041IR

Recode AG041I - Deployed to Western Hemisphere

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0303-0304	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
5634	16.1	1	1	No
184	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG041JR

Recode AG041J - Deployed to Other

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0305-0306	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4920	14.0	1	1	No
898	2.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG042R2

Recode AG042R - Categories

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0307-0308	2	AG049_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
284	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
706	2.0	1	1	1-90 days
1174	3.4	2	2	91-180 days
1124	3.2	3	3	181-270 days
1097	3.1	4	4	271-365 days
1453	4.2	5	5	More than 365 days
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG044R2

Recode AG044R - Categories

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0309-0310	2	AG049_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
64	0.2	-9	.	No response
23496	67.1	-1	.B	No survey return
6976	19.9	-6	.N	Not applicable
994	2.8	1	1	1-90 days
1447	4.1	2	2	91-180 days
746	2.1	3	3	181-270 days
787	2.3	4	4	271-365 days
534	1.5	5	5	More than 365 days
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074AR

Recode: reverse scale of AG074a

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0311-0312	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
256	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3445	9.8	1	1	Not a problem
192	0.6	2	2	Slight problem
248	0.7	3	3	Somewhat of a problem
107	0.3	4	4	Serious problem
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074BR

Recode: reverse scale of AG074b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0313-0314	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
265	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3621	10.3	1	1	Not a problem
142	0.4	2	2	Slight problem
168	0.5	3	3	Somewhat of a problem
52	0.2	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074CR

Recode: reverse scale of AG074c

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0315-0316	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
271	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3277	9.4	1	1	Not a problem
351	1.0	2	2	Slight problem
260	0.7	3	3	Somewhat of a problem
89	0.3	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074DR

Recode: reverse scale of AG074d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0317-0318	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
310	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3209	9.2	1	1	Not a problem
309	0.9	2	2	Slight problem
289	0.8	3	3	Somewhat of a problem
131	0.4	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074ER

Recode: reverse scale of AG074e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0319-0320	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
272	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3087	8.8	1	1	Not a problem
380	1.1	2	2	Slight problem
384	1.1	3	3	Somewhat of a problem
125	0.4	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074FR

Recode: reverse scale of AG074f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0321-0322	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
278	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3677	10.5	1	1	Not a problem
101	0.3	2	2	Slight problem
125	0.4	3	3	Somewhat of a problem
67	0.2	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074GR

Recode: reverse scale of AG074g

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0323-0324	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
267	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
2655	7.6	1	1	Not a problem
601	1.7	2	2	Slight problem
518	1.5	3	3	Somewhat of a problem
207	0.6	4	4	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG074HR

Recode: reverse scale of AG074h

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0325-0326	2	AG102_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
287	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3673	10.5	1	1	Not a problem
118	0.3	2	2	Slight problem
114	0.3	3	3	Somewhat of a problem
56	0.2	4	4	Serious problem
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG081A Recode AG081 - Biggest concern about returning from your
most recent deployment-Items 1 - 6

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0327-0328	2	AG032_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
326	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
303	0.9	1	1	Readjusting to work life
183	0.5	2	2	Financial stability
645	1.8	3	3	Readjusting to family life
534	1.5	4	4	Reestablishing a good relationship with your spouse
382	1.1	5	5	Reestablishing a good relationship with your children
70	0.2	6	6	Recovering from a physical injury/limitation
1618	4.6	60	60	Items 7-11
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG081B Recode AG081 - Biggest concern about returning from your
most recent deployment-Items 7 - 11

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0329-0330	2	AG031_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
326	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
428	1.2	7	7	Recovering from the emotional impact and stress of deployment
19	0.1	8	8	Health care coverage for yourself
16	0.1	9	9	Health care coverage for your family
711	2.0	10	10	Possibility of being deployed again
444	1.3	11	11	Other
2117	6.0	60	60	Items 1-6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG083A Recode AG083 - Biggest concern about returning from your
ost recent deployment-Items 1 - 6

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0331-0332	2	AG032_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
460	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
395	1.1	1	1	Readjusting to work life
257	0.7	2	2	Financial stability
556	1.6	3	3	Readjusting to family life
561	1.6	4	4	Reestablishing a good relatationship with your spouse
418	1.2	5	5	Reestablishing a good relationship with your children
68	0.2	6	6	Recovering from a physical injury/limitation
1346	3.8	60	60	Items 7-11
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG083B Recode AG083 - Biggest concern about returning from your
most recent deployment-Items 7 - 11

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0333-0334	2	AG031_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
460	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
418	1.2	7	7	Recovering from the emotional impact and stress of deployment
20	0.1	8	8	Health care coverage for yourself
29	0.1	9	9	Health care coverage for your family
464	1.3	10	10	Possibility of being deployed again
415	1.2	11	11	Other
2255	6.4	60	60	Items 1-6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG085A Recode AG085 - Biggest concern about returning from your
most recent deployment-Items 1 - 6

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0335-0336	2	AG032_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
495	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
474	1.4	1	1	Readjusting to work life
260	0.7	2	2	Financial stability
559	1.6	3	3	Readjusting to family life
395	1.1	4	4	Reestablishing a good relationship with your spouse
369	1.1	5	5	Reestablishing a good relationship with your children
69	0.2	6	6	Recovering from a physical injury/limitation
1440	4.1	60	60	Items 7-11
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG085B Recode AG085 - Biggest concern about returning from your
most recent deployment-Items 7 - 11

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0337-0338	2	AG031_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
495	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
449	1.3	7	7	Recovering from the emotional impact and stress of deployment
30	0.1	8	8	Health care coverage for yourself
26	0.1	9	9	Health care coverage for your family
449	1.3	10	10	Possibility of being deployed again
486	1.4	11	11	Other
2126	6.1	60	60	Items 1-6
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087AR

Recode AG087A - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0339-0340	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1068	3.1	1	1	No
9178	26.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087BR

Recode AG087B - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0341-0342	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9283	26.5	1	1	No
963	2.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087CR

Recode AG087C - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0343-0344	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9815	28.0	1	1	No
431	1.2	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087DR

Recode AG087D - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0345-0346	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9881	28.2	1	1	No
365	1.0	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087ER

Recode AG087E - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0347-0348	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
10063	28.7	1	1	No
183	0.5	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087FR

Recode AG087F - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0349-0350	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9734	27.8	1	1	No
512	1.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG087GR

Recode AG087G - Common denominator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0351-0352	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1302	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9770	27.9	1	1	No
476	1.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

AG088R2

Recode AG088R - Categories

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0353-0354	2	AG037_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2384	6.8	-9	.	No response
23496	67.1	-1	.B	No survey return
1361	3.9	1	1	\$200 or less
1349	3.9	2	2	\$201 - \$500
1425	4.1	3	3	\$501 - \$1,000
1822	5.2	4	4	\$1,001 - \$2,000
1559	4.5	5	5	\$2,001 - \$4,000
1144	3.3	6	6	\$4,001 - \$8,000
504	1.4	7	7	\$8,001 or more
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

CAREER

Careerism scale: constructed from Q55a-55d, Q55f

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0355-0369	15		AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
905	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
201	0.6	1	1	1
167	0.5	1.20000	1.2	1.2
3	0.0	1.25000	1.25	1.25
202	0.6	1.40000	1.4	1.4
7	0.0	1.50000	1.5	1.5
310	0.9	1.60000	1.6	1.6
4	0.0	1.75000	1.75	1.75
439	1.3	1.80000	1.8	1.8
907	2.6	2	2	2
736	2.1	2.20000	2.2	2.2
7	0.0	2.25000	2.25	2.25
759	2.2	2.40000	2.4	2.4
5	0.0	2.50000	2.5	2.5
860	2.5	2.60000	2.6	2.6
1	0.0	2.66667	2.666666	2.666666
12	0.0	2.75000	2.75	2.75
861	2.5	2.80000	2.8	2.8
1038	3.0	3	3	3
858	2.5	3.20000	3.2	3.2
12	0.0	3.25000	3.25	3.25
653	1.9	3.40000	3.4	3.4
10	0.0	3.50000	3.5	3.5
564	1.6	3.60000	3.6	3.6
2	0.0	3.66667	3.666666	3.666666
5	0.0	3.75000	3.75	3.75
463	1.3	3.80000	3.8	3.8
423	1.2	4	4	4
335	1.0	4.20000	4.2	4.2
1	0.0	4.25000	4.25	4.25
253	0.7	4.40000	4.4	4.4
2	0.0	4.50000	4.5	4.5
207	0.6	4.60000	4.6	4.6
1	0.0	4.66667	4.666666	4.666666
1	0.0	4.75000	4.75	4.75
177	0.5	4.80000	4.8	4.8
157	0.5	5	5	5
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

COMMITA

Affective Commitment Scale: constructed from ORGCOMA,
ORGCMB, ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0370-0384	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1190	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
87	0.3	1	1	1
21	0.1	1.16667	1.166666	1.166666
28	0.1	1.33333	1.333333	1.333333
1	0.0	1.40000	1.4	1.4
48	0.1	1.50000	1.5	1.5
58	0.2	1.66667	1.666666	1.666666
1	0.0	1.80000	1.8	1.8
56	0.2	1.83333	1.833333	1.833333
97	0.3	2	2	2
93	0.3	2.16667	2.166666	2.166666
2	0.0	2.20000	2.2	2.2
127	0.4	2.33333	2.333333	2.333333
2	0.0	2.40000	2.4	2.4
141	0.4	2.50000	2.5	2.5
3	0.0	2.60000	2.6	2.6
212	0.6	2.66667	2.666666	2.666666
5	0.0	2.80000	2.8	2.8
258	0.7	2.83333	2.833333	2.833333
576	1.6	3	3	3
352	1.0	3.16667	3.166666	3.166666
10	0.0	3.20000	3.2	3.2
1	0.0	3.25000	3.25	3.25
475	1.4	3.33333	3.333333	3.333333
11	0.0	3.40000	3.4	3.4
540	1.5	3.50000	3.5	3.5
10	0.0	3.60000	3.6	3.6
751	2.1	3.66667	3.666666	3.666666
1	0.0	3.75000	3.75	3.75
14	0.0	3.80000	3.8	3.8
979	2.8	3.83333	3.833333	3.833333
1439	4.1	4	4	4
750	2.1	4.16667	4.166666	4.166666
13	0.0	4.20000	4.2	4.2
1	0.0	4.25000	4.25	4.25
634	1.8	4.33333	4.333333	4.333333
14	0.0	4.40000	4.4	4.4
616	1.8	4.50000	4.5	4.5
9	0.0	4.60000	4.6	4.6
583	1.7	4.66667	4.666666	4.666666
12	0.0	4.80000	4.8	4.8
560	1.6	4.83333	4.833333	4.833333

(CONTINUED)

SOFA0412 Active Duty December 2004
Variables for Analysis

COMMITA Affective Commitment Scale: constructed from ORGCOMA,
ORGCOMB, ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0370-0384	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
767	2.2	5	5	5
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

COMMITC

Affective Commitment Scale: conStructured from ORGCOMC,
ORGCOMF, ORGCOMI, ORGCOML, ORGCOMN

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0385-0399	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1186	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
358	1.0	1	1	1
227	0.7	1.20000	1.2	1.2
1	0.0	1.25000	1.25	1.25
323	0.9	1.40000	1.4	1.4
8	0.0	1.50000	1.5	1.5
386	1.1	1.60000	1.6	1.6
1	0.0	1.66667	1.666666	1.666666
9	0.0	1.75000	1.75	1.75
531	1.5	1.80000	1.8	1.8
764	2.2	2	2	2
701	2.0	2.20000	2.2	2.2
4	0.0	2.25000	2.25	2.25
1	0.0	2.33333	2.333333	2.333333
861	2.5	2.40000	2.4	2.4
9	0.0	2.50000	2.5	2.5
806	2.3	2.60000	2.6	2.6
1	0.0	2.66667	2.666666	2.666666
8	0.0	2.75000	2.75	2.75
876	2.5	2.80000	2.8	2.8
1020	2.9	3	3	3
753	2.2	3.20000	3.2	3.2
12	0.0	3.25000	3.25	3.25
1	0.0	3.33333	3.333333	3.333333
679	1.9	3.40000	3.4	3.4
15	0.0	3.50000	3.5	3.5
510	1.5	3.60000	3.6	3.6
2	0.0	3.66667	3.666666	3.666666
5	0.0	3.75000	3.75	3.75
366	1.0	3.80000	3.8	3.8
438	1.3	4	4	4
213	0.6	4.20000	4.2	4.2
5	0.0	4.25000	4.25	4.25
2	0.0	4.33333	4.333333	4.333333
145	0.4	4.40000	4.4	4.4
2	0.0	4.50000	4.5	4.5
99	0.3	4.60000	4.6	4.6
1	0.0	4.75000	4.75	4.75
66	0.2	4.80000	4.8	4.8
153	0.4	5	5	5
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

COMMITN Normative Commitment Scale: conStructured from ORGCOMD,
ORGCOMG, ORGCOMK

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0400-0414	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1184	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
899	2.6	1	1	1
593	1.7	1.33333	1.333333	1.333333
14	0.0	1.50000	1.5	1.5
811	2.3	1.66667	1.666666	1.666666
1453	4.2	2	2	2
1188	3.4	2.33333	2.333333	2.333333
17	0.1	2.50000	2.5	2.5
1233	3.5	2.66667	2.666666	2.666666
1337	3.8	3	3	3
808	2.3	3.33333	3.333333	3.333333
14	0.0	3.50000	3.5	3.5
552	1.6	3.66667	3.666666	3.666666
634	1.8	4	4	4
289	0.8	4.33333	4.333333	4.333333
3	0.0	4.50000	4.5	4.5
204	0.6	4.66667	4.666666	4.666666
315	0.9	5	5	5
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

COWORK

Coworker Satisfaction scale: conStructured from Q68a-68f

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0415-0429	15		AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1001	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
66	0.2	1	1	1
37	0.1	1.16667	1.166666	1.166666
32	0.1	1.33333	1.333333	1.333333
47	0.1	1.50000	1.5	1.5
66	0.2	1.66667	1.666666	1.666666
83	0.2	1.83333	1.833333	1.833333
146	0.4	2	2	2
133	0.4	2.16667	2.166666	2.166666
4	0.0	2.20000	2.2	2.2
204	0.6	2.33333	2.333333	2.333333
2	0.0	2.40000	2.4	2.4
186	0.5	2.50000	2.5	2.5
2	0.0	2.60000	2.6	2.6
297	0.9	2.66667	2.666666	2.666666
10	0.0	2.80000	2.8	2.8
323	0.9	2.83333	2.833333	2.833333
760	2.2	3	3	3
411	1.2	3.16667	3.166666	3.166666
9	0.0	3.20000	3.2	3.2
506	1.4	3.33333	3.333333	3.333333
8	0.0	3.40000	3.4	3.4
545	1.6	3.50000	3.5	3.5
13	0.0	3.60000	3.6	3.6
831	2.4	3.66667	3.666666	3.666666
20	0.1	3.80000	3.8	3.8
1038	3.0	3.83333	3.833333	3.833333
2398	6.8	4	4	4
436	1.2	4.16667	4.166666	4.166666
6	0.0	4.20000	4.2	4.2
288	0.8	4.33333	4.333333	4.333333
6	0.0	4.40000	4.4	4.4
273	0.8	4.50000	4.5	4.5
4	0.0	4.60000	4.6	4.6
284	0.8	4.66667	4.666666	4.666666
1	0.0	4.75000	4.75	4.75
3	0.0	4.80000	4.8	4.8
361	1.0	4.83333	4.833333	4.833333
708	2.0	5	5	5
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

CPSLFC2R

Recoded: Spouse Employment Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0430-0431	2	AG107_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4460	12.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2157	6.2	1	1	Not in Labor Force
4931	14.1	2	2	In Labor Force
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has some cases set to missing to preserve confidentiality.

SOFA0412 Active Duty December 2004
Variables for Analysis

DEPLYDYR DEPLYDYR -- (Recode) In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties? To indicate none, enter "0".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0432-0433	2	AG039_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
441	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
3067	8.8	1	1	0 nights
2607	7.4	2	2	1- 29 nights
2429	6.9	3	3	30 - 89 nights
1632	4.7	4	4	90 - 179 nights
966	2.8	5	5	180 - 269 nights
406	1.2	6	6	270 - 365 nights
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

DEPLYR

DEPLYR-Recode: Are you currently on a deployment of 30 days or more?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0434-0435	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
441	1.3	-6	.N	Not applicable
10346	29.5	1	1	No
753	2.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

FUER

Spouse Full Unemployment Rate

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0436-0437	2	AG030_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4460	12.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2157	6.2	-6	.N	Not applicable, not in labor force
4435	12.7	1	1	1 - Employed - Working Spouse
496	1.4	2	2	2 - Unemployed
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has some cases set to missing to preserve confidentiality.

SOFA0412 Active Duty December 2004
Variables for Analysis

MARDISCR

Recode of MARDISC - MARDISCR

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0438-0439	2	AG078_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
210	0.6	-6	.N	Not applicable
871	2.5	1	1	Less than 1 year
1185	3.4	2	2	1 year to less than 6 years
96	0.3	3	3	6 years to 10 years
31	0.1	4	4	10 years or more
1961	5.6	5	5	Does not apply, I don't have a girlfriend/boyfriend
7160	20.4	6	6	Does not apply, married or separated
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

NUDEPLR2

Recode NUDEPLR - Categories

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0440-0441	2	AG048_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
133	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2744	7.8	1	1	1 time
1606	4.6	2	2	2 times
1355	3.9	3	3	3 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

OPSADR Recode OPSA--OPSD: Deployed in support of global war on terrorism

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0442-0443	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
814	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
4896	14.0	1	1	No
5838	16.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

OPSAR

Briefing - OPSA - Deployed for Operation Noble Eagle

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0444-0445	2	AG129_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
471	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10412	29.7	1	1	No
665	1.9	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

OPSBR

Briefing - OPSB - Deployed for Operation Enduring Freedom

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0446-0447	2	AG129_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
471	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7869	22.5	1	1	No
3208	9.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

OPSCR

Briefing - OPSC - Deployed for Operation Iraqi Freedom

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0448-0449	2	AG129_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
471	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7241	20.7	1	1	No
3836	11.0	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

OPSDR

Briefing - OPSD - Deployed for Other Operation

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0450-0451	2	AG129_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
471	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
9068	25.9	1	1	No
2009	5.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

OVTMDYR OVTMDYR --(Recode) In the past 12 months, how many times
have you had to work longer than your normal duty day
(i.e., overtime)? To indicate none, enter "0".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0452-0453	2	AG042_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
443	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
926	2.6	1	1	0 work days
1043	3.0	2	2	1 to 10 work days
829	2.4	3	3	11 to 20 work days
2232	6.4	4	4	21 to 60 work days
1798	5.1	5	5	61 to 120 work days
4277	12.2	6	6	121 work days or more
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCAR PCLOCAR--(RECODE) Where did you take this survey? Mark yes
or no for each item. Home/barracks

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0454-0455	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7247	20.7	1	1	No
2973	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCBR PCLOCBR--(RECODE) Where did you take this survey? Mark yes
or no for each item. Work/office

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0456-0457	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
3294	9.4	1	1	No
6926	19.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCCR PCLOCCR----(RECODE) Where did you take this survey? Mark
yes or no for each item. Installation/ship library

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0458-0459	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
9978	28.5	1	1	No
242	0.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCDR PCLOCDR----(RECODE) Where did you take this survey? Mark
yes or no for each item. Installation/ship recreation
center

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0460-0461	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10059	28.7	1	1	No
161	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCER PCLOCER--(RECODE) Where did you take this survey? Mark yes or no for each item. Other non-military location (e.g., public library, cyber cafe)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0462-0463	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10053	28.7	1	1	No
167	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCFR PCLOCFR--(RECODE) Where did you take this survey? Mark yes
or no for each item. Deployed location (on land)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0464-0465	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
9004	25.7	1	1	No
1216	3.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCGR PCLOCGR--(RECODE) Where did you take this survey? Mark yes or no for each item. On a deployed ship

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0466-0467	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10066	28.7	1	1	No
154	0.4	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCHR PCLOCHR--(RECODE) Where did you take this survey? Mark yes or no for each item. On board a ship at sea on regular duty

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0468-0469	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10041	28.7	1	1	No
179	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCIR PCLOCIR--(RECODE) Where did you take this survey? Mark yes
or no for each item. On board a ship in port

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0470-0471	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
9805	28.0	1	1	No
415	1.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCLOCJR PCLOCJR--(RECODE) Where did you take this survey? Mark yes or no for each item. TDY or training location (non-deployment)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0472-0473	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1328	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
9779	27.9	1	1	No
441	1.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCSLSTR2

Recode PCSLASTR - Categories

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0474-0475	2	AG038_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
386	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
4321	12.3	1	1	0 - 6 months
1429	4.1	2	2	7 - 12 months
2516	7.2	3	3	13 - 24 months
1644	4.7	4	4	25 - 36 months
1252	3.6	5	5	37 months or more
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCUSEAR

PCUSEAR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item.
Government computer.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0476-0477	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1333	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
2987	8.5	1	1	No
7228	20.6	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

PCUSEBR

PCUSEBR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item.
Privately owned computer.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0478-0479	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1333	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7255	20.7	1	1	No
2960	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCUSECR

PCUSECR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item.
Public (e.g., library or cafe) computer.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0480-0481	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1333	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10040	28.7	1	1	No
175	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

PCUSEDR

PCUSEDR--(RECODE) Which of the following computers did you use to take this survey? Mark yes or no for each item. Other.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0482-0483	2	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1333	3.8	-9	.	No response
23496	67.1	-1	.B	No survey return
10130	28.9	1	1	No
85	0.2	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

SUPSAT

Supervisor Satisfaction scale: conStructured from Q50a-50f

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
0484-0498	15		AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
729	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
103	0.3	1	1	1
62	0.2	1.16667	1.166666	1.166666
84	0.2	1.33333	1.333333	1.333333
4	0.0	1.40000	1.4	1.4
78	0.2	1.50000	1.5	1.5
4	0.0	1.60000	1.6	1.6
195	0.6	1.66667	1.666666	1.666666
7	0.0	1.80000	1.8	1.8
149	0.4	1.83333	1.833333	1.833333
210	0.6	2	2	2
215	0.6	2.16667	2.166666	2.166666
6	0.0	2.20000	2.2	2.2
289	0.8	2.33333	2.333333	2.333333
14	0.0	2.40000	2.4	2.4
283	0.8	2.50000	2.5	2.5
12	0.0	2.60000	2.6	2.6
306	0.9	2.66667	2.666666	2.666666
11	0.0	2.80000	2.8	2.8
355	1.0	2.83333	2.833333	2.833333
792	2.3	3	3	3
393	1.1	3.16667	3.166666	3.166666
20	0.1	3.20000	3.2	3.2
422	1.2	3.33333	3.333333	3.333333
17	0.1	3.40000	3.4	3.4
462	1.3	3.50000	3.5	3.5
52	0.2	3.60000	3.6	3.6
1021	2.9	3.66667	3.666666	3.666666
3	0.0	3.75000	3.75	3.75
28	0.1	3.80000	3.8	3.8
709	2.0	3.83333	3.833333	3.833333
1088	3.1	4	4	4
482	1.4	4.16667	4.166666	4.166666
26	0.1	4.20000	4.2	4.2
792	2.3	4.33333	4.333333	4.333333
18	0.1	4.40000	4.4	4.4
332	1.0	4.50000	4.5	4.5
13	0.0	4.60000	4.6	4.6
381	1.1	4.66667	4.666666	4.666666
12	0.0	4.80000	4.8	4.8
492	1.4	4.83333	4.833333	4.833333
877	2.5	5	5	5
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

WKGRPEFF

Workgroup Effectiveness scale: conStructured from Q70a-70e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0499-0513	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1120	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
59	0.2	1	1	1
11	0.0	1.20000	1.2	1.2
1	0.0	1.25000	1.25	1.25
22	0.1	1.40000	1.4	1.4
28	0.1	1.60000	1.6	1.6
1	0.0	1.75000	1.75	1.75
34	0.1	1.80000	1.8	1.8
172	0.5	2	2	2
88	0.3	2.20000	2.2	2.2
1	0.0	2.25000	2.25	2.25
157	0.5	2.40000	2.4	2.4
3	0.0	2.50000	2.5	2.5
217	0.6	2.60000	2.6	2.6
1	0.0	2.66667	2.666666	2.666666
4	0.0	2.75000	2.75	2.75
216	0.6	2.80000	2.8	2.8
1134	3.2	3	3	3
459	1.3	3.20000	3.2	3.2
6	0.0	3.25000	3.25	3.25
2	0.0	3.33333	3.333333	3.333333
528	1.5	3.40000	3.4	3.4
11	0.0	3.50000	3.5	3.5
681	1.9	3.60000	3.6	3.6
1	0.0	3.66667	3.666666	3.666666
16	0.1	3.75000	3.75	3.75
753	2.2	3.80000	3.8	3.8
2539	7.3	4	4	4
659	1.9	4.20000	4.2	4.2
10	0.0	4.25000	4.25	4.25
2	0.0	4.33333	4.333333	4.333333
495	1.4	4.40000	4.4	4.4
6	0.0	4.50000	4.5	4.5
492	1.4	4.60000	4.6	4.6
5	0.0	4.75000	4.75	4.75
462	1.3	4.80000	4.8	4.8
1152	3.3	5	5	5
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis

WORK

Job Satisfaction scale: conStructured from Q69a-69f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0514-0528	15	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1071	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
126	0.4	1	1	1
45	0.1	1.16667	1.166666	1.166666
72	0.2	1.33333	1.333333	1.333333
1	0.0	1.40000	1.4	1.4
92	0.3	1.50000	1.5	1.5
100	0.3	1.66667	1.666666	1.666666
1	0.0	1.80000	1.8	1.8
103	0.3	1.83333	1.833333	1.833333
217	0.6	2	2	2
156	0.5	2.16667	2.166666	2.166666
246	0.7	2.33333	2.333333	2.333333
2	0.0	2.40000	2.4	2.4
208	0.6	2.50000	2.5	2.5
3	0.0	2.60000	2.6	2.6
268	0.8	2.66667	2.666666	2.666666
1	0.0	2.75000	2.75	2.75
6	0.0	2.80000	2.8	2.8
303	0.9	2.83333	2.833333	2.833333
681	1.9	3	3	3
425	1.2	3.16667	3.166666	3.166666
6	0.0	3.20000	3.2	3.2
472	1.4	3.33333	3.333333	3.333333
6	0.0	3.40000	3.4	3.4
536	1.5	3.50000	3.5	3.5
11	0.0	3.60000	3.6	3.6
659	1.9	3.66667	3.666666	3.666666
1	0.0	3.75000	3.75	3.75
9	0.0	3.80000	3.8	3.8
800	2.3	3.83333	3.833333	3.833333
1675	4.8	4	4	4
536	1.5	4.16667	4.166666	4.166666
9	0.0	4.20000	4.2	4.2
427	1.2	4.33333	4.333333	4.333333
6	0.0	4.40000	4.4	4.4
427	1.2	4.50000	4.5	4.5
6	0.0	4.60000	4.6	4.6
384	1.1	4.66667	4.666666	4.666666
359	1.0	4.83333	4.833333	4.833333
1092	3.1	5	5	5
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis

XBAHR

Imputed Receiving BAH

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0529-0530	2	AG109_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4076	11.6	1	1	On Base/No BAH
7467	21.3	2	2	Off Base/receive BAH
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis primarily from self-report data. When source item SRBAH was missing on the survey, values were imputed from record data OFFBASE.

SOFA0412 Active Duty December 2004
Variables for Analysis

XDSVC2R

Recode Dual service spouse - 2 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0531-0532	2	AG099_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
227	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4177	11.9	-6	.N	Not applicable
5439	15.5	1	1	Not Dual Service Spouse
1705	4.9	2	2	Dual Service Spouse
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has records set to missing for confidentiality purposes. The variable was constructed from XDSVC but has collapsed categories. This variable was constructed for analysis primarily from self-report data. When source item SRDSVC was missing on the survey, values were imputed from record data DSVC_SP.

SOFA0412 Active Duty December 2004
Variables for Analysis

XDULOC2R Imputed Location - 2 Levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0533-0534	2	AG055_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7933	22.6	1	1	50 States, DC and Territories
3610	10.3	2	2	Overseas
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis from XDULOC, but has collapsed categories. This variable was constructed for analysis primarily from self-report data. When source item SRDULOC was missing on the survey, values were imputed from record data CREGINS.

SOFA0412 Active Duty December 2004
Variables for Analysis

XEDR2

Imputed Education - 4 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0535-0536	2	AG089_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2163	6.2	1	1	No College
5461	15.6	2	2	Some College
3920	11.2	3	3	4-year Degree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source item SRED1 was missing on the survey, values were imputed from record data CEDUC.

SOFA0412 Active Duty December 2004
Variables for Analysis

XFAMSTAR Family Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0537-0538	2	AG113_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
1335	3.8	1	1	Single w/ Child(ren)
2944	8.4	2	2	Single w/o Child(ren)
5351	15.3	3	3	Married w/ Child(ren)
1913	5.5	4	4	Married w/o Child(ren)
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has records set to missing for confidentiality purposes. The variable was constructed from XDEP and XMARST. XDEP and XMARST were constructed for analysis primarily from self-report data. When source items NOCHILD and SRMARST were missing on the survey, values were imputed from record data FAMSTAT and MRTL_STA.

SOFA0412 Active Duty December 2004
Variables for Analysis

XMARSTR

Marital Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0539-0540	2	AG108_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4279	12.2	1	1	Not married
7264	20.7	2	2	Married
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis primarily from self-report data. When source item SRMARST was missing on the survey, values were imputed from record data MRTL_STA.

SOFA0412 Active Duty December 2004
Variables for Analysis

XPAYGRP2R

Imputed Paygrade Group 2 - 5 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0541-0542	2	AG070_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3344	9.5	1	1	E1-E4
4556	13.0	2	2	E5-E9
395	1.1	3	3	W1-W5
1550	4.4	4	4	O1-O3
1698	4.9	5	5	O4-O6
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed from XGRADE, but has collapsed categories. XGRADE was constructed for analysis primarily from self-report data. When source item SRGRADE was missing on the survey, values were imputed from record data PAYGRDE.

SOFA0412 Active Duty December 2004
Variables for Analysis

XRETH4R Race/Ethnicity - 2 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0543-0544	2	AG122_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
26	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5294	15.1	1	1	White
6228	17.8	2	2	Total minority
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis primarily from self-report data. When source items (SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE, and SRHISPA1) were missing on the survey, values were imputed from record data (CRACETH, ETH, RACE).

SOFA0412 Active Duty December 2004
Variables for Analysis

XSEXR

Imputed Gender

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0545-0546	2	AG084_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7934	22.6	1	1	Male
3609	10.3	2	2	Female
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis primarily from self-report data. When source item SRSEX was missing on the survey, values were imputed from record data CSEX.

SOFA0412 Active Duty December 2004
Variables for Analysis

XSVCR

Imputed Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0547-0548	2	AG137_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	Unknown
23496	67.1	-1	.B	No survey return
4038	11.5	1	1	Army
3204	9.1	2	2	Navy
2091	6.0	3	3	Marine Corps
2210	6.3	4	4	Air Force
35044	100.0	TOTALS		

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis primarily from self-report data. When source item SRSVC1 was missing on the survey, values were imputed from record data CSERVICE.

SOFA0412 Active Duty December 2004
Variables for Analysis

XYOSENLR Imputed YOSC Levels (XYOSCR) and Imputed OE Status
(XPAYGRP3)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0549-0550	2	AG071_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2442	7.0	1	1	Enlisted, 3-5 years
1427	4.1	2	2	Enlisted, 6-9 years
7674	21.9	3	3	Unknown/Other paygroups and YOS
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis from self-report data. When source items (YOSC and SRGRADE) were missing on the survey, values were imputed from record data (YOS and PAYGRDE).

SOFA0412 Active Duty December 2004
Variables for Analysis

YOSCR2

Recode Years active-duty service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0551-0552	2	AG081_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
325	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
1485	4.2	1	1	Less than 3 years
2760	7.9	2	2	3 years to less than 6 years
1884	5.4	3	3	6 years to less than 10 years
5094	14.5	4	4	10 or more years
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Operations

SOFA0411 Unique identifier for the population

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0553-0560	8	8	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 1408829.

This variable is constructed.

SOFA0412 Active Duty December 2004
Information on Weighting

ELIGFLGW Eligibility Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0561-0562	2	AG165_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10621	30.3	1	1	Eligible weighted
139	0.4	2	2	Ineligible weighted
23026	65.7	3	3	Non-response unweighted
1258	3.6	4	4	Record ineligible unweighted
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weighting

FINALWGT Final Weight With Non-response and Poststratification
Adjustments

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
0563-0572	10	10.3	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 8312.0892658.

SOFA0412 Active Duty December 2004
Information on Weighting

V_STRAT Variance estimation strata (25 or more usable responses)

OS DATA	
COLS	LENGTH
0573-0576	4

SAS DATA				
FORMAT	NAME	TYPE	LENGTH	INFORMAT
	4	NUM	8	STDOS4

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 137.

SOFA0412 Active Duty December 2004
Information on Weighting

TOTAL Variance Estimation Strata Totals Based On Sampling Frame
Counts

OS DATA	
COLS	LENGTH
0577-0586	10

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
10.2	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 475.85972425 to 58218.383885.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRSVC1 In what Service were you on active duty on November 22, 2004?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG064_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
37	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3959	11.3	1	1	Army
3157	9.0	2	2	Navy
2035	5.8	3	3	Marine Corps
2190	6.3	4	4	Air Force
170	0.5	5	5	None, you were separated or retired
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Respondents indicating separated or retired (SRSVC1=5) are considered ineligible for survey.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRSEX

Are you...?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG084_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
199	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
7793	22.2	1	1	Male
3556	10.2	2	2	Female
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRGRADE What is your current paygrade? Mark one.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG066_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
209	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
19	0.1	1	1	E-1
119	0.3	2	2	E-2
856	2.4	3	3	E-3
2260	6.5	4	4	E-4
1861	5.3	5	5	E-5
1242	3.5	6	6	E-6
911	2.6	7	7	E-7
357	1.0	8	8	E-8
124	0.4	9	9	E-9
34	0.1	11	11	W-1
166	0.5	12	12	W-2
130	0.4	13	13	W-3
53	0.2	14	14	W-4
11	0.0	15	15	W-5
152	0.4	21	21	O-1/O-1E
336	1.0	22	22	O-2/O-2E
1043	3.0	23	23	O-3/O-3E
860	2.5	24	24	O-4
613	1.8	25	25	O-5
192	0.6	26	26	O-6 or above
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRMARST What is your marital status?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG086_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
210	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
6880	19.6	1	1	Married
280	0.8	2	2	Separated
1206	3.4	3	3	Divorced
32	0.1	4	4	Widowed
2940	8.4	5	5	Never married
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

MARDISC How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG079_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
7370	21.0	-6	.N	Not applicable
871	2.5	1	1	Less than 1 year
1185	3.4	2	2	1 year to less than 6 years
96	0.3	3	3	6 years to less than 10 years
31	0.1	4	4	10 years or more
1961	5.6	60	60	Does not apply, I do not have a girlfriend/boyfriend
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

MARDISCU = MARDISC, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If MARDISCSK = 1 then do; MARDISC = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

MARDISCSK How many years have you been in a relationship with your current significant other (that is, girlfriend or boyfriend)?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7370	21.0	1	1	Not Asked
4178	11.9	2	2	Asked
35044	100.0	TOTALS		

"MARDISCSK is an indicator of whether MARDISC were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 3 OR SRMARST = 4) OR SRMARST = 5) then MARDISCSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP01 Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
13	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4388	12.5	-6	.N	Not applicable
5614	16.0	1	1	No
1533	4.4	2	2	Yes
35044	100.0	TOTALS		

PRSEMP01U = PRSEMP01, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRSEMP01SK = 1 then do; PRSEMP01 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP01SK Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4388	12.5	1	1	Not Asked
7160	20.4	2	2	Asked
35044	100.0	TOTALS		

"PRSEMP01SK is an indicator of whether PRSEMP01 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (SRMARST = 1 OR SRMARST = 2) then PRSEMP01SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP02 Is your spouse currently serving as a member of the
National Guard or Reserve in a full-time active duty
program (AGR, TAR, AR)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5934	16.9	-6	.N	Not applicable
5570	15.9	1	1	No
37	0.1	2	2	Yes
35044	100.0	TOTALS		

PRSEMP02U = PRSEMP02, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRSEMP02SK = 1 then do; PRSEMP02 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP02SK Is your spouse currently serving as a member of the
National Guard or Reserve in a full-time active duty
program (AGR, TAR, AR)?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5934	16.9	1	1	Not Asked
5614	16.0	2	2	Asked
35044	100.0	TOTALS		

"PRSEMP02SK is an indicator of whether PRSEMP02 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) then PRSEMP02SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP03 Is your spouse currently serving as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
18	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5978	17.1	-6	.N	Not applicable
5442	15.5	1	1	No
110	0.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PRCPS01U = PRCPS01, PRSEMP03U = PRSEMP03, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRSEMP03SK = 1 then do; PRCPS01 = .N;PRSEMP03 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP03SK Is your spouse currently serving as a member of another
type of National Guard or Reserve unit (e.g., drilling
unit, IMA, IRR, military technician)?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5978	17.1	1	1	Not Asked
5570	15.9	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PRSEMP03SK is an indicator of whether PRCPS01, PRSEMP03 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) then PRSEMP03SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS01 Last week, did your spouse do any work for pay or profit?
Mark "Yes" even if your spouse worked only one hour, or
helped without pay in a family business or farm for 15
hours or more.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5978	17.1	-6	.N	Not applicable
2804	8.0	1	1	No
2737	7.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PRCPS01U = PRCPS01, PRSEMP03U = PRSEMP03, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRSEMP03SK = 1 then do; PRCPS01 = .N;PRSEMP03 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS02 Last week, was your spouse temporarily absent from a job or business?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG095_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
8744	25.0	-6	.N	Not applicable
2662	7.6	1	1	No
130	0.4	2	2	Yes, on vacation, temporary illness, labor dispute, etc.
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PRCPS02U = PRCPS02, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRCPS02SK = 1 then do; PRCPS02 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS02SK Last week, was your spouse temporarily absent from a job or business?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
8744	25.0	1	1	Not Asked
2804	8.0	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PRCPS02SK is an indicator of whether PRCPS02 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) then PRCPS02SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS03 Has your spouse been looking for work during the last 4 weeks?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
8886	25.4	-6	.N	Not applicable
2009	5.7	1	1	No
648	1.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PRCPS03U = PRCPS03, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRCPS03SK = 1 then do; PRCPS03 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS03SK Has your spouse been looking for work during the last 4 weeks?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
8886	25.4	1	1	Not Asked
2662	7.6	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PRCPS03SK is an indicator of whether PRCPS03 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) AND PRCPS02 = 1) then PRCPS03SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS04 Last week, could your spouse have started a job if offered one, or returned to work if recalled?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG092_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10900	31.1	-6	.N	Not applicable
150	0.4	1	1	No, because of all other reasons (in school, etc.)
10	0.0	2	2	No, because of his/her temporary illness
486	1.4	3	3	Yes, could have gone to work
35044	100.0	TOTALS		

PRCPS04U = PRCPS04, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PRCPS04SK = 1 then do; PRCPS04 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS04SK Last week, could your spouse have started a job if offered one, or returned to work if recalled?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10900	31.1	1	1	Not Asked
648	1.9	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PRCPS04SK is an indicator of whether PRCPS04 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((((((SRMARST = 1 OR SRMARST = 2) AND PRSEMP01 = 1) AND PRSEMP02 = 1) AND PRCPS01 = 1) AND PRCPS02 = 1) AND PRCPS03 = 2) then PRCPS04SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRED1 What is the highest degree or level of school that you have completed? Mark the one answer that describes the highest grade or degree that you have completed.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG050_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
243	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
90	0.3	1	1	12 years or less of school (no diploma)
1914	5.5	2	2	High school graduate-high school diploma or equivalent (e.g., GED)
2045	5.8	3	3	Some college credit, but less than 1 year
2378	6.8	4	4	1 or more years of college, no degree
1024	2.9	5	5	Associate's degree (e.g., AA, AS)
2039	5.8	6	6	Bachelor's degree (e.g., BA, AB, BS)
1815	5.2	7	7	Master's, doctoral, or professional school degree (e.g., MA, MS, MEng, MBA, MSW, PhD, MD, JD, DVM)
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTA 4 years old and younger

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2043	5.8	-9	.	No response
23496	67.1	-1	.B	No survey return
6185	17.7	0	0	0
2504	7.2	1	1	1
737	2.1	2	2	2
66	0.2	3	3	3
12	0.0	4	4	4
1	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)
DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTB 5 - 8 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2456	7.0	-9	.	No response
23496	67.1	-1	.B	No survey return
6680	19.1	0	0	0
1939	5.5	1	1	1
437	1.3	2	2	2
27	0.1	3	3	3
2	0.0	4	4	4
2	0.0	5	5	5
2	0.0	6	6	6
1	0.0	8	8	8
2	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTC 9 - 11 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2787	8.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7009	20.0	0	0	0
1508	4.3	1	1	1
232	0.7	2	2	2
8	0.0	3	3	3
1	0.0	4	4	4
2	0.0	5	5	5
1	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTD 12 - 14 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2910	8.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7076	20.2	0	0	0
1323	3.8	1	1	1
217	0.6	2	2	2
18	0.1	3	3	3
2	0.0	4	4	4
2	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)
DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTE 15 - 18 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2934	8.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7339	20.9	0	0	0
1039	3.0	1	1	1
205	0.6	2	2	2
27	0.1	3	3	3
3	0.0	4	4	4
1	0.0	5	5	5
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)
DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTF 19 - 22 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3402	9.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7514	21.4	0	0	0
522	1.5	1	1	1
97	0.3	2	2	2
8	0.0	3	3	3
1	0.0	4	4	4
1	0.0	5	5	5
3	0.0	9	9	9
35044	100.0	TOTALS		

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTG 23 years old and older

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3664	10.5	-9	.	No response
23496	67.1	-1	.B	No survey return
7508	21.4	0	0	0
325	0.9	1	1	1
41	0.1	2	2	2
6	0.0	3	3	3
1	0.0	4	4	4
1	0.0	8	8	8
2	0.0	9	9	9
35044	100.0	TOTALS		

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPDNTSK = 1 then do; DEPDNTA = .N;DEPDNTB = .N;DEPDNTC = .N;DEPDNTD = .N;DEPDNTE = .N;DEPDNTF = .N;DEPDNTG = .N;end;.N = (Not Applicable)

DEPDNTAU = DEPDNTA, DEPDNTBU = DEPDNTB, DEPDNTCU = DEPDNTC, DEPDNTDU = DEPDNTD, DEPDNTEU = DEPDNTE, DEPDNTFU = DEPDNTF, DEPDNTGU = DEPDNTG, but are unedited for forward coding of non-applicable or missing response values.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPDNTSK Do you have a child, children or other legal dependents
based on the definition above?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4788	13.7	1	1	Not Asked
6760	19.3	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"DEPDNTSK is an indicator of whether DEPDNTA, DEPDNTB, DEPDNTC, DEPDNTD, DEPDNTE, DEPDNTF, DEPDNTG were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPDNTS = 2 then DEPDNTSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRHISPA1 Are you Spanish/Hispanic/Latino?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG093_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
304	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
9446	27.0	1	1	No, not Spanish/Hispanic/Latino
1798	5.1	2	2	Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

What is your race? Mark one or more races to indicate what you consider yourself to be.

SRRACEA White

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4215	12.0	1	1	Not Marked
6300	18.0	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

What is your race? Mark one or more races to indicate what you consider yourself to be.

SRRACEB Black or African American

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7181	20.5	1	1	Not Marked
3334	9.5	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

What is your race? Mark one or more races to indicate what you consider yourself to be.

SRRACEC

American Indian or Alaska Native

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10110	28.9	1	1	Not Marked
405	1.2	2	2	Marked
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

What is your race? Mark one or more races to indicate what you consider yourself to be.

SRRACED Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
9726	27.8	1	1	Not Marked
789	2.3	2	2	Marked
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

What is your race? Mark one or more races to indicate what you consider yourself to be.

SRRACEE Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10370	29.6	1	1	Not Marked
145	0.4	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRRETH1 Are you Spanish/Hispanic/Latino? What is your race?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG075_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
403	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
43	0.1	1	1	H American Indian or Alaska Native
20	0.1	2	2	H Asian
112	0.3	3	3	H Black or African American
17	0.1	4	4	H Native Hawaiian or Other Pacific Islander
877	2.5	5	5	H White
74	0.2	7	7	Hispanic/Latino reporting more than one race
655	1.9	8	8	H Unknown race
155	0.4	9	9	NH American Indian or Alaska Native
645	1.8	10	10	NH Asian
3032	8.7	11	11	NH Black or African American
86	0.3	12	12	NH Native Hawaiian or Other Pacific Islander
5125	14.6	13	13	NH White
84	0.2	15	15	NH American Indian or Alaska Native & White
56	0.2	16	16	NH Asian & White
44	0.1	17	17	NH Black or African American & White
44	0.1	18	18	NH American Indian or Alaska Native & Black or African American
76	0.2	19	19	NH Balance of individuals reporting more than one race
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

THESE RACIAL/ETHNIC CATEGORIES ARE CONSISTENT WITH THE 1997 STANDARDS FOR MAINTAINING, COLLECTING, AND PRESENTING FEDERAL DATA ON RACE AND ETHNICITY.

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Information Gathered on Survey - Confidential Variables

SRDULOC

Where is your permanent duty station located?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG077_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
282	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7736	22.1	1	1	In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
1554	4.4	2	2	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
5	0.0	3	3	Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
1767	5.0	4	4	East Asia and Pacific (e.g., Australia, Japan, Korea)
64	0.2	5	5	North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
1	0.0	6	6	Sub-Saharan Africa (e.g., Kenya, South Africa)
14	0.0	7	7	Western Hemisphere (e.g., Cuba, Honduras, Peru)
125	0.4	8	8	Other or not sure
35044	100.0	TOTALS		

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Information Gathered on Survey - Confidential Variables

SRDULCD Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
18	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3812	10.9	-6	.N	Not applicable
78	0.2	1	1	Alabama
63	0.2	2	2	Alaska
135	0.4	3	3	Arizona
25	0.1	4	4	Arkansas
1	0.0	5	5	American Samoa
1196	3.4	6	6	California
128	0.4	7	7	Colorado
25	0.1	8	8	Connecticut
14	0.0	9	9	Delaware
243	0.7	10	10	District of Columbia
402	1.2	11	11	Florida
347	1.0	12	12	Georgia
36	0.1	13	13	Guam
304	0.9	14	14	Hawaii
24	0.1	15	15	Idaho
103	0.3	16	16	Illinois
3	0.0	17	17	Indiana
4	0.0	18	18	Iowa
118	0.3	19	19	Kansas
193	0.6	20	20	Kentucky
108	0.3	21	21	Louisiana
16	0.1	22	22	Maine
255	0.7	23	23	Maryland
19	0.1	24	24	Massachusetts
12	0.0	25	25	Michigan
2	0.0	26	26	Minnesota
56	0.2	27	27	Mississippi
77	0.2	28	28	Missouri
21	0.1	29	29	Montana
40	0.1	30	30	Nebraska
61	0.2	31	31	Nevada
8	0.0	32	32	New Hampshire
54	0.2	33	33	New Jersey
49	0.1	34	34	New Mexico
119	0.3	35	35	New York
770	2.2	36	36	North Carolina

(CONTINUED)

SRDULOC1U = SRDULOC1, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If SRDULOC1SK = 1 then do; SRDULOC1 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULCD

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
26	0.1	37	37	North Dakota
46	0.1	38	38	Ohio
108	0.3	39	39	Oklahoma
5	0.0	40	40	Oregon
34	0.1	41	41	Pennsylvania
4	0.0	42	42	Puerto Rico
25	0.1	43	43	Rhode Island
216	0.6	44	44	South Carolina
16	0.1	45	45	South Dakota
51	0.2	46	46	Tennessee
593	1.7	47	47	Texas
28	0.1	49	49	Utah
1	0.0	50	50	Vermont
1116	3.2	51	51	Virginia
316	0.9	52	52	Washington
3	0.0	53	53	West Virginia
6	0.0	54	54	Wisconsin
15	0.0	55	55	Wyoming
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SRDULOC1U = SRDULOC1, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If SRDULOC1SK = 1 then do; SRDULOC1 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULCDU

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3813	10.9	-9	.	No response
23496	67.1	-1	.B	No survey return
78	0.2	1	1	Alabama
63	0.2	2	2	Alaska
135	0.4	3	3	Arizona
25	0.1	4	4	Arkansas
1	0.0	5	5	American Samoa
1197	3.4	6	6	California
130	0.4	7	7	Colorado
25	0.1	8	8	Connecticut
14	0.0	9	9	Delaware
244	0.7	10	10	District of Columbia
402	1.2	11	11	Florida
347	1.0	12	12	Georgia
36	0.1	13	13	Guam
304	0.9	14	14	Hawaii
24	0.1	15	15	Idaho
104	0.3	16	16	Illinois
3	0.0	17	17	Indiana
4	0.0	18	18	Iowa
118	0.3	19	19	Kansas
193	0.6	20	20	Kentucky
108	0.3	21	21	Louisiana
16	0.1	22	22	Maine
255	0.7	23	23	Maryland
19	0.1	24	24	Massachusetts
12	0.0	25	25	Michigan
2	0.0	26	26	Minnesota
56	0.2	27	27	Mississippi
77	0.2	28	28	Missouri
21	0.1	29	29	Montana
40	0.1	30	30	Nebraska
61	0.2	31	31	Nevada
8	0.0	32	32	New Hampshire
54	0.2	33	33	New Jersey
49	0.1	34	34	New Mexico
119	0.3	35	35	New York
771	2.2	36	36	North Carolina
26	0.1	37	37	North Dakota
46	0.1	38	38	Ohio
108	0.3	39	39	Oklahoma
5	0.0	40	40	Oregon

(CONTINUED)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULCDU

Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34	0.1	41	41	Pennsylvania
5	0.0	42	42	Puerto Rico
25	0.1	43	43	Rhode Island
216	0.6	44	44	South Carolina
16	0.1	45	45	South Dakota
51	0.2	46	46	Tennessee
600	1.7	47	47	Texas
29	0.1	49	49	Utah
1	0.0	50	50	Vermont
1117	3.2	51	51	Virginia
317	0.9	52	52	Washington
3	0.0	53	53	West Virginia
6	0.0	54	54	Wisconsin
15	0.0	55	55	Wyoming
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULCDSK Please select from the list below your permanent duty station location within one of the 50 states, DC, Puerto Rico, a U.S. territory or possession.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
3812	10.9	1	1	Not Asked
7736	22.1	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"SRDULCDSK is an indicator of whether SRDULCD were or were not to be asked of a respondent and its initial value is 1 (Not asked). If SRDULOC = 1 then SRDULCDSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULSPSK Please enter the name of the country or installation.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11423	32.6	1	1	Not Asked
125	0.4	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"SRDULSPSK is an indicator of whether SRDULSP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If SRDULOC = 8 then SRDULSPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRBAH

Where do you live at your permanent duty station?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG056_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
288	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
202	0.6	1	1	Aboard ship
1723	4.9	2	2	Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
2004	5.7	3	3	Military family housing, on base
473	1.4	4	4	Military family housing, off base
113	0.3	5	5	Privatized military housing that you rent on base
180	0.5	6	6	Privatized military housing that you rent off base
2494	7.1	7	7	Civilian housing that you own or pay mortgage on
3969	11.3	8	8	Civilian housing that you rent
102	0.3	9	9	Other
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRBAHSPSK Please specify where you live at your permanent duty station.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11446	32.7	1	1	Not Asked
102	0.3	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"SRBAHSPSK is an indicator of whether SRBAHSP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If SRBAH = 9 then SRBAHSPSK = 2 (Asked)."

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Information Gathered on Survey - Confidential Variables

YOSC How many years of active-duty service have you completed
(including enlisted, warrant officer, and commissioned
officer time)? To indicate less than 1 year, enter "0". To
indicate 35 years or more, enter "35".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG188_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
320	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
105	0.3	0	0	0
583	1.7	1	1	1
798	2.3	2	2	2
1174	3.4	3	3	3
915	2.6	4	4	4
672	1.9	5	5	5
579	1.7	6	6	6
550	1.6	7	7	7
439	1.3	8	8	8
316	0.9	9	9	9
352	1.0	10	10	10
280	0.8	11	11	11
379	1.1	12	12	12
291	0.8	13	13	13
361	1.0	14	14	14
405	1.2	15	15	15
386	1.1	16	16	16
402	1.2	17	17	17
445	1.3	18	18	18
416	1.2	19	19	19
345	1.0	20	20	20
219	0.6	21	21	21
231	0.7	22	22	22
160	0.5	23	23	23
108	0.3	24	24	24
106	0.3	25	25	25
72	0.2	26	26	26
50	0.1	27	27	27
39	0.1	28	28	28
26	0.1	29	29	29
14	0.0	30	30	30
4	0.0	31	31	31
1	0.0	32	32	32
1	0.0	33	33	33
2	0.0	34	34	34
2	0.0	35	35	35
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

YOSCU=YOSC but is unedited for unlikely values. Entries ranging from 0 to 35 are accepted as valid. Values over 35 are recoded to 35 while values less than 0 are recoded to -7/.0 (Out-of-range error).

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PRSTAYABSK Does your spouse or significant other think you should stay
on or leave active duty?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2205	6.3	1	1	Not Asked
9343	26.7	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PRSTAYABSK is an indicator of whether PRSTAYAB were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((SRMARST = 1 OR SRMARST = 2) OR (((((SRMARST = 3 OR SRMARST = 4) OR SRMARST = 5) AND MARDISC = 1) OR MARDISC = 2) OR MARDISC = 3) OR MARDISC = 4)) then PRSTAYABSK = 2 (Asked)."

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Information Gathered on Survey - Confidential Variables

PCSLAST How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
22	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2697	7.7	-6	.N	Not applicable
177	0.5	0	0	0
123	0.4	1	1	1
167	0.5	2	2	2
287	0.8	3	3	3
376	1.1	4	4	4
383	1.1	5	5	5
475	1.4	6	6	6
259	0.7	7	7	7
203	0.6	8	8	8
191	0.6	9	9	9
183	0.5	10	10	10
221	0.6	11	11	11
372	1.1	12	12	12
174	0.5	13	13	13
208	0.6	14	14	14
266	0.8	15	15	15
239	0.7	16	16	16
206	0.6	17	17	17
413	1.2	18	18	18
94	0.3	19	19	19
124	0.4	20	20	20
80	0.2	21	21	21
130	0.4	22	22	22
97	0.3	23	23	23
485	1.4	24	24	24
111	0.3	25	25	25
122	0.4	26	26	26
117	0.3	27	27	27
186	0.5	28	28	28
138	0.4	29	29	29
296	0.8	30	30	30
59	0.2	31	31	31
60	0.2	32	32	32
48	0.1	33	33	33
67	0.2	34	34	34
58	0.2	35	35	35

(CONTINUED)

PCSLASTU = PCSLAST, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PCSLASTSK = 1 then do; PCSLAST = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSLAST How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
382	1.1	36	36	36
34	0.1	37	37	37
55	0.2	38	38	38
56	0.2	39	39	39
114	0.3	40	40	40
39	0.1	41	41	41
57	0.2	42	42	42
20	0.1	43	43	43
16	0.1	44	44	44
21	0.1	45	45	45
20	0.1	46	46	46
24	0.1	47	47	47
187	0.5	48	48	48
14	0.0	49	49	49
26	0.1	50	50	50
22	0.1	51	51	51
20	0.1	52	52	52
15	0.0	53	53	53
24	0.1	54	54	54
6	0.0	55	55	55
8	0.0	56	56	56
5	0.0	57	57	57
5	0.0	58	58	58
6	0.0	59	59	59
97	0.3	60	60	60
1	0.0	61	61	61
8	0.0	62	62	62
8	0.0	63	63	63
7	0.0	64	64	64
7	0.0	65	65	65
9	0.0	66	66	66
2	0.0	67	67	67
1	0.0	69	69	69
3	0.0	70	70	70
5	0.0	71	71	71
70	0.2	72	72	72
1	0.0	73	73	73
4	0.0	75	75	75
2	0.0	76	76	76
2	0.0	77	77	77

(CONTINUED)

PCSLASTU = PCSLAST, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PCSLASTSK = 1 then do; PCSLAST = .N;end;.N = (Not Applicable)

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Information Gathered on Survey - Confidential Variables

PCSLAST How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6	0.0	78	78	78
3	0.0	79	79	79
4	0.0	80	80	80
2	0.0	81	81	81
1	0.0	82	82	82
1	0.0	83	83	83
27	0.1	84	84	84
1	0.0	85	85	85
3	0.0	86	86	86
1	0.0	87	87	87
3	0.0	88	88	88
1	0.0	89	89	89
11	0.0	90	90	90
1	0.0	92	92	92
1	0.0	95	95	95
24	0.1	96	96	96
1	0.0	97	97	97
2	0.0	98	98	98
138	0.4	99	99	99
35044	100.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

PCSLASTU = PCSLAST, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If PCSLASTSK = 1 then do; PCSLAST = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSLASTSK How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99".-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2697	7.7	1	1	Not Asked
8851	25.3	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PCSLASTSK is an indicator of whether PCSLAST were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PCS = 2 then PCSLASTSK = 2 (Asked)."

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Information Gathered on Survey - Confidential Variables

OVTMDY In the past 12 months, how many days have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 365.

OVTMDYU=OVTMDY but is unedited for unlikely values. Entries ranging from 0 to 365 are accepted as valid. Values over 365 are recoded to 365 while values less than 0 are recoded to -7/.0 (Out-of-range error).

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLYDY In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 365.

DEPLYDYU=DEPLYDY but is unedited for unlikely values. Entries ranging from 0 to 365 are accepted as valid. Values over 365 are recoded to 365 while values less than 0 are recoded to -7/.0 (Out-of-range error).

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLY Are you currently on a deployment of 30 days or more?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3508	10.0	-6	.N	Not applicable
7279	20.8	1	1	No
753	2.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPLYU = DEPLY, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPLYSK = 1 then do;
DEPLY = .N;end;.N = (Not Applicable)

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DEPLOCD Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11506	32.8	-6	.N	Not applicable
1	0.0	1	1	Alabama
8	0.0	6	6	California
1	0.0	10	10	District of Columbia
5	0.0	11	11	Florida
4	0.0	12	12	Georgia
1	0.0	13	13	Guam
4	0.0	14	14	Hawaii
1	0.0	20	20	Kentucky
1	0.0	21	21	Louisiana
1	0.0	27	27	Mississippi
2	0.0	31	31	Nevada
1	0.0	34	34	New Mexico
2	0.0	35	35	New York
4	0.0	47	47	Texas
4	0.0	51	51	Virginia
1	0.0	52	52	Washington
1	0.0	54	54	Wisconsin
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

DEPLOCDU = DEPLOCD, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If DEPLOCDSK = 1 then do; DEPLOCD = .N;end;.N = (Not Applicable)

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DEPLYSK Are you currently on a deployment of 30 days or more?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
3508	10.0	1	1	Not Asked
8040	22.9	2	2	Asked
35044	100.0	TOTALS		

"DEPLYSK is an indicator of whether DEPLY were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 then DEPLYSK = 2 (Asked)."

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DEPLOCSK Where are you currently deployed?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10795	30.8	1	1	Not Asked
753	2.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"DEPLOCSK is an indicator of whether DEPLOY were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then DEPLOCSK = 2 (Asked)."

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DEPLOCDSK Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11506	32.8	1	1	Not Asked
42	0.1	2	2	Asked
35044	100.0	TOTALS		

"DEPLOCDSK is an indicator of whether DEPLOC were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND DEPLOC = 1) then DEPLOCDSK = 2 (Asked)."

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Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSA Operation Noble Eagle

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2270	6.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8613	24.6	1	1	No
665	1.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

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Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSB Operation Enduring Freedom

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1294	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7046	20.1	1	1	No
3208	9.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

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Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSC Operation Iraqi Freedom

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1070	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
6642	19.0	1	1	No
3836	11.0	2	2	Yes
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSD

Other

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2528	7.2	-9	.	No response
23496	67.1	-1	.B	No survey return
7011	20.0	1	1	No
2009	5.7	2	2	Yes
35044	100.0	TOTALS		

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Information Gathered on Survey - Confidential Variables

NUDEPL Since September 11, 2001, how many times have you been deployed?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
30	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
103	0.3	0	0	0
2744	7.8	1	1	1
1606	4.6	2	2	2
597	1.7	3	3	3
259	0.7	4	4	4
158	0.5	5	5	5
106	0.3	6	6	6
38	0.1	7	7	7
35	0.1	8	8	8
14	0.0	9	9	9
38	0.1	10	10	10
3	0.0	11	11	11
20	0.1	12	12	12
3	0.0	13	13	13
5	0.0	14	14	14
21	0.1	15	15	15
3	0.0	16	16	16
1	0.0	17	17	17
2	0.0	18	18	18
14	0.0	20	20	20
4	0.0	21	21	21
1	0.0	24	24	24
8	0.0	25	25	25
1	0.0	27	27	27
7	0.0	30	30	30
1	0.0	32	32	32
3	0.0	35	35	35
2	0.0	40	40	40
1	0.0	45	45	45
3	0.0	50	50	50
1	0.0	55	55	55
1	0.0	56	56	56
1	0.0	60	60	60

(CONTINUED)

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D, AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H, AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C = .N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I = .N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

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NUDEPL Since September 11, 2001, how many times have you been deployed?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	90	90	90
3	0.0	99	99	99
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

NUDEPLSK Since September 11, 2001, how many times have you been
deployed?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5710	16.3	1	1	Not Asked
5838	16.7	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"NUDEPLSK is an indicator of whether AG041A, AG041B, AG041C, AG041D, AG041E, AG041F, AG041G, AG041H, AG041I, AG041J, NUDEPL were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then NUDEPLSK = 2 (Asked)."

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Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041A In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
534	1.5	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
3541	10.1	1	1	No
1763	5.0	2	2	Yes
35044	100.0	TOTALS		

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D, AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H, AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C = .N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I = .N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

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Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041B Afghanistan

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4278	12.2	1	1	No
849	2.4	2	2	Yes
35044	100.0	TOTALS		

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041C Iraq

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
436	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2541	7.3	1	1	No
2861	8.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

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Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041D Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
527	1.5	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2786	8.0	1	1	No
2525	7.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D, AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H, AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C = .N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I = .N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041E Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
727	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
3854	11.0	1	1	No
1257	3.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041F Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
830	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4772	13.6	1	1	No
236	0.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041G East Asia and Pacific (e.g., Australia, Japan, Korea)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
621	1.8	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
3618	10.3	1	1	No
1599	4.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041H Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
853	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4787	13.7	1	1	No
198	0.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041I Western Hemisphere (e.g., Cuba, Honduras, Peru)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
846	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4808	13.7	1	1	No
184	0.5	2	2	Yes
35044	100.0	TOTALS		

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041J Other

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
935	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
4005	11.4	1	1	No
898	2.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041AU = AG041A, AG041BU = AG041B, AG041CU = AG041C, AG041DU = AG041D,
AG041EU = AG041E, AG041FU = AG041F, AG041GU = AG041G, AG041HU = AG041H,
AG041IU = AG041I, AG041JU = AG041J, NUDEPLU = NUDEPL, but are unedited for
forward coding of non-applicable or missing response values. Here is how they
are edited: If NUDEPLSK = 1 then do; AG041A = .N;AG041B = .N;AG041C =
.N;AG041D = .N;AG041E = .N;AG041F = .N;AG041G = .N;AG041H = .N;AG041I =
.N;AG041J = .N;NUDEPL = .N;end;.N = (Not Applicable)

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Information Gathered on Survey - Confidential Variables

AG041SP1 Please select from the list below your most recent deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9823	28.0	-9	.	No response
23496	67.1	-1	.B	No survey return
17	0.1	1	1	Alabama
33	0.1	2	2	Alaska
82	0.2	3	3	Arizona
6	0.0	4	4	Arkansas
1	0.0	5	5	American Samoa
334	1.0	6	6	California
13	0.0	7	7	Colorado
5	0.0	8	8	Connecticut
3	0.0	9	9	Delaware
54	0.2	10	10	District of Columbia
151	0.4	11	11	Florida
45	0.1	12	12	Georgia
76	0.2	13	13	Guam
93	0.3	14	14	Hawaii
4	0.0	15	15	Idaho
10	0.0	16	16	Illinois
1	0.0	17	17	Indiana
2	0.0	18	18	Iowa
15	0.0	19	19	Kansas
16	0.1	20	20	Kentucky
71	0.2	21	21	Louisiana
6	0.0	22	22	Maine
21	0.1	23	23	Maryland
4	0.0	24	24	Massachusetts
4	0.0	25	25	Michigan
11	0.0	27	27	Mississippi
9	0.0	28	28	Missouri
1	0.0	29	29	Montana
5	0.0	30	30	Nebraska
86	0.3	31	31	Nevada
15	0.0	33	33	New Jersey
14	0.0	34	34	New Mexico
50	0.1	35	35	New York
69	0.2	36	36	North Carolina
2	0.0	38	38	Ohio
10	0.0	39	39	Oklahoma
4	0.0	40	40	Oregon

(CONTINUED)

AG041SP1U = AG041SP1, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG041SP1SK = 1 then do; AG041SP1 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG041SP1 Please select from the list below your most recent deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
15	0.0	41	41	Pennsylvania
39	0.1	42	42	Puerto Rico
3	0.0	43	43	Rhode Island
19	0.1	44	44	South Carolina
3	0.0	45	45	South Dakota
78	0.2	47	47	Texas
4	0.0	48	48	U.S. Virgin Islands
15	0.0	49	49	Utah
140	0.4	51	51	Virginia
56	0.2	52	52	Washington
4	0.0	53	53	West Virginia
3	0.0	54	54	Wisconsin
3	0.0	55	55	Wyoming
35044	99.7	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG041SP1U = AG041SP1, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG041SP1SK = 1 then do; AG041SP1 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG041SP1U Please select from the list below your most recent
deployment location within one of the 50 states, DC, Puerto
Rico, a U.S. territory, or possession. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9823	28.0	-9	.	No response
23496	67.1	-1	.B	No survey return
17	0.1	1	1	Alabama
33	0.1	2	2	Alaska
82	0.2	3	3	Arizona
6	0.0	4	4	Arkansas
1	0.0	5	5	American Samoa
334	1.0	6	6	California
13	0.0	7	7	Colorado
5	0.0	8	8	Connecticut
3	0.0	9	9	Delaware
54	0.2	10	10	District of Columbia
151	0.4	11	11	Florida
45	0.1	12	12	Georgia
76	0.2	13	13	Guam
93	0.3	14	14	Hawaii
4	0.0	15	15	Idaho
10	0.0	16	16	Illinois
1	0.0	17	17	Indiana
2	0.0	18	18	Iowa
15	0.0	19	19	Kansas
16	0.1	20	20	Kentucky
71	0.2	21	21	Louisiana
6	0.0	22	22	Maine
21	0.1	23	23	Maryland
4	0.0	24	24	Massachusetts
4	0.0	25	25	Michigan
11	0.0	27	27	Mississippi
9	0.0	28	28	Missouri
1	0.0	29	29	Montana
5	0.0	30	30	Nebraska
86	0.3	31	31	Nevada
15	0.0	33	33	New Jersey
14	0.0	34	34	New Mexico
50	0.1	35	35	New York
69	0.2	36	36	North Carolina
2	0.0	38	38	Ohio
10	0.0	39	39	Oklahoma
4	0.0	40	40	Oregon
15	0.0	41	41	Pennsylvania
39	0.1	42	42	Puerto Rico
3	0.0	43	43	Rhode Island

(CONTINUED)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG041SP1U Please select from the list below your most recent
deployment location within one of the 50 states, DC, Puerto
Rico, a U.S. territory, or possession. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
19	0.1	44	44	South Carolina
3	0.0	45	45	South Dakota
78	0.2	47	47	Texas
4	0.0	48	48	U.S. Virgin Islands
15	0.0	49	49	Utah
140	0.4	51	51	Virginia
56	0.2	52	52	Washington
4	0.0	53	53	West Virginia
3	0.0	54	54	Wisconsin
3	0.0	55	55	Wyoming
35044	99.7	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG042 Since September 11, 2001, what is the total number of days
you have been away from your permanent duty station?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 1460.

AG042U = AG042, AG043U = AG043, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG042SK = 1 then do; AG042 = .N;AG043 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG042SK Since September 11, 2001, what is the total number of days
you have been away from your permanent duty station? -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5710	16.3	1	1	Not Asked
5838	16.7	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG042SK is an indicator of whether AG042, AG043 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG042SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG044 How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 9999.

AG044U = AG044, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG044SK = 1 then do;
AG044 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG044SK

How many days have you been deployed to a combat zone or an area where you drew imminent danger or hostile fire pay since September 11, 2001?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
6976	19.9	1	1	Not Asked
4572	13.1	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG044SK is an indicator of whether AG044 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG043 = 2) then AG044SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

CMBTOPSK Were you involved in combat operations?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5710	16.3	1	1	Not Asked
5838	16.7	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"CMBTOPSK is an indicator of whether CMBTOP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then CMBTOPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG046SK Are you still deployed to a combat zone or an area where
you are drawing imminent danger or hostile fire pay?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
6976	19.9	1	1	Not Asked
4572	13.1	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG046SK is an indicator of whether AG046 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) AND AG043 = 2) then AG046SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG047SK Were any of your deployments since September 11, 2001
longer than you expected?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5710	16.3	1	1	Not Asked
5838	16.7	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG047SK is an indicator of whether AG047 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG047SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

MENTRISSK Is your current mentor (or was your most recent mentor)...?
Mark one.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
3940	11.2	1	1	Not Asked
7608	21.7	2	2	Asked
35044	100.0	TOTALS		

"MENTRISSK is an indicator of whether MENTRIS, MNTRASA, MNTRASB, MNTRASC, MNTRASD, MNTRASE, MNTRASF, MNTRASG, MNTRASH, MNTRASI, MNTRASJ, MNTRASK, MNTRASL, MNTRASM, MNTRASN, MNTRASO, MNTRASP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (MENTR = 1 OR MENTR = 2) then MENTRISSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

CHSNOCCSK Did you receive the military occupation of your choice?-
Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2829	8.1	1	1	Not Asked
8719	24.9	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"CHSNOCCSK is an indicator of whether CHSNOCC were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PREFOCC = 2 then CHSNOCCSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCTPERSK Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10109	28.9	1	1	Not Asked
1439	4.1	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"PDCTPERSK is an indicator of whether PDCTPER, PDCTPRM were or were not to be asked of a respondent and its initial value is 1 (Not asked). If PDCC = 3 then PDCTPERSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

CLDADVSK Child Advice-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
8952	25.6	1	1	Not Asked
2596	7.4	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"CLDADVSK is an indicator of whether CLDADVA, CLDADVB, CLDADVC, CLDADVD, CLDADVE, CLDADVF, CLDADVG were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPDNTS = 2 AND ((DEPDNTD > 0 OR DEPDNTE > 0) OR DEPDNTF > 0)) then CLDADVSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

YTHADVSK Youth Advice-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7015	20.0	1	1	Not Asked
4533	12.9	2	2	Asked
35044	100.0	TOTALS		

"YTHADVSK is an indicator of whether YTHADVA, YTHADVB, YTHADVC, YTHADVD, YTHADVE, YTHADVF, YTHADVG were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPDNTS = 1) then YTHADVSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074A Discontinued special education, gifted education, English
as a Second Language, or other services

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
256	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
107	0.3	1	1	Serious problem
248	0.7	2	2	Somewhat of a problem
192	0.6	3	3	Slight problem
3445	9.8	4	4	Not a problem
35044	100.0	TOTALS		

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074B Missed mandated entrance or exit exams on any grade level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
265	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
52	0.2	1	1	Serious problem
168	0.5	2	2	Somewhat of a problem
142	0.4	3	3	Slight problem
3621	10.3	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074C Difficulty transferring school records

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
271	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
89	0.3	1	1	Serious problem
260	0.7	2	2	Somewhat of a problem
351	1.0	3	3	Slight problem
3277	9.4	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074D Difficulty with correct classroom placement

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
310	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
131	0.4	1	1	Serious problem
289	0.8	2	2	Somewhat of a problem
309	0.9	3	3	Slight problem
3209	9.2	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074E Exclusion from extra-curricular activities

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
272	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
125	0.4	1	1	Serious problem
384	1.1	2	2	Somewhat of a problem
380	1.1	3	3	Slight problem
3087	8.8	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074F Unable to continue Kindergarten or 1st grade due to age restriction

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
278	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
67	0.2	1	1	Serious problem
125	0.4	2	2	Somewhat of a problem
101	0.3	3	3	Slight problem
3677	10.5	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D, AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B = .N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074G Difficulties adjusting to new school

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
267	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
207	0.6	1	1	Serious problem
518	1.5	2	2	Somewhat of a problem
601	1.7	3	3	Slight problem
2655	7.6	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D,
AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but
are unedited for forward coding of non-applicable or missing response values.
Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B =
.N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H =
.N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074H Graduation requirements could not be met due to junior or senior year transfer

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
287	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
56	0.2	1	1	Serious problem
114	0.3	2	2	Somewhat of a problem
118	0.3	3	3	Slight problem
3673	10.5	4	4	Not a problem
35044	100.0	TOTALS		

AG074AU = AG074A, AG074BU = AG074B, AG074CU = AG074C, AG074DU = AG074D, AG074EU = AG074E, AG074FU = AG074F, AG074GU = AG074G, AG074HU = AG074H, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG074SK = 1 then do; AG074A = .N;AG074B = .N;AG074C = .N;AG074D = .N;AG074E = .N;AG074F = .N;AG074G = .N;AG074H = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG074SK

PCS problem-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7300	20.8	1	1	Not Asked
4248	12.1	2	2	Asked
35044	100.0	TOTALS		

"AG074SK is an indicator of whether AG074A, AG074B, AG074C, AG074D, AG074E, AG074F, AG074G, AG074H were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPDNTS = 2 AND (((DEPDNTB > 0 OR DEPDNTC > 0) OR DEPDNTD > 0) OR DEPDNTE > 0)) AND PCS = 2) then AG074SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG076SK What is the primary reason you have not used Military
OneSource? -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1825	5.2	1	1	Not Asked
9723	27.8	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG076SK is an indicator of whether AG076 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If AG075 = 1 then AG076SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG077SK How many times have you accessed Military OneSource via the Internet in the past 12 months? -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10923	31.2	1	1	Not Asked
625	1.8	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG077SK is an indicator of whether AG077, AG078, AG079, AG080 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If AG075 = 2 then AG077SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG081 Which of the following was your biggest concern about returning from your most recent deployment? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
326	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
303	0.9	1	1	Readjusting to work life
183	0.5	2	2	Financial stability
645	1.8	3	3	Readjusting to family life
534	1.5	4	4	Reestablishing a good relationship with your spouse
382	1.1	5	5	Reestablishing a good relationship with your children
70	0.2	6	6	Recovering from a physical injury/limitation
428	1.2	7	7	Recovering from the emotional impact and stress of deployment
19	0.1	8	8	Health care coverage for yourself
16	0.1	9	9	Health care coverage for your family
711	2.0	10	10	Possibility of being deployed again
444	1.3	11	11	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG081U = AG081, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG081SK = 1 then do;
AG081 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG081SK Which of the following was your biggest concern about
returning from your most recent deployment? Select one item
from the list below.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7487	21.4	1	1	Not Asked
4061	11.6	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG081SK is an indicator of whether AG081 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 1 and (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then AG081SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG081SPSK Please specify your biggest concern about returning from
your most recent deployment. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11104	31.7	1	1	Not Asked
444	1.3	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG081SPSK is an indicator of whether AG081SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 AND DEPLY = 1 AND AG081 = 11 and (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG081SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG082SK Which of the following is your biggest concern while
deployed? Select one item from the list below.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10795	30.8	1	1	Not Asked
753	2.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG082SK is an indicator of whether AG082 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then AG082SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG082SPSK Please specify your biggest concern while deployed. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11455	32.7	1	1	Not Asked
93	0.3	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG082SPSK is an indicator of whether AG082SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG082 = 8) then AG082SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG083 Which of the following was your second biggest concern about returning from your most recent deployment? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
460	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
395	1.1	1	1	Readjusting to work life
257	0.7	2	2	Financial stability
556	1.6	3	3	Readjusting to family life
561	1.6	4	4	Reestablishing a good relationship with your spouse
418	1.2	5	5	Reestablishing a good relationship with your children
68	0.2	6	6	Recovering from a physical injury/limitation
418	1.2	7	7	Recovering from the emotional impact and stress of deployment
20	0.1	8	8	Health care coverage for yourself
29	0.1	9	9	Health care coverage for your family
464	1.3	10	10	Possibility of being deployed again
415	1.2	11	11	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG083U = AG083, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG083SK = 1 then do;
AG083 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG083SPSK Please specify your second biggest concern about returning
from your most recent deployment. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11133	31.8	1	1	Not Asked
415	1.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG083SPSK is an indicator of whether AG083SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 AND DEPLY = 1 AND AG083 = 11 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG083SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG084SK Which of the following was your second biggest concern
while deployed? Select one item from the list below.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10795	30.8	1	1	Not Asked
753	2.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG084SK is an indicator of whether AG084 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then AG084SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG084SPSK Please specify your second biggest concern while deployed.
 -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11485	32.8	1	1	Not Asked
63	0.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG084SPSK is an indicator of whether AG084SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG084 = 8) then AG084SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG085 Which of the following was your third biggest concern about returning from your most recent deployment? Select one item from the list below.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
495	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
474	1.4	1	1	Readjusting to work life
260	0.7	2	2	Financial stability
559	1.6	3	3	Readjusting to family life
395	1.1	4	4	Reestablishing a good relationship with your spouse
369	1.1	5	5	Reestablishing a good relationship with your children
69	0.2	6	6	Recovering from a physical injury/limitation
449	1.3	7	7	Recovering from the emotional impact and stress of deployment
30	0.1	8	8	Health care coverage for yourself
26	0.1	9	9	Health care coverage for your family
449	1.3	10	10	Possibility of being deployed again
486	1.4	11	11	Other
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

AG085U = AG085, but are unedited for forward coding of non-applicable or missing response values. Here is how they are edited: If AG085SK = 1 then do;
AG085 = .N;end;.N = (Not Applicable)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG085SK Which of the following was your third biggest concern about returning from your most recent deployment? Select one item from the list below.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7487	21.4	1	1	Not Asked
4061	11.6	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG085SK is an indicator of whether AG085 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 AND DEPLY = 1 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG085SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG085SPSK Please specify your third biggest concern about returning
from your most recent deployment. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11062	31.6	1	1	Not Asked
486	1.4	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG085SPSK is an indicator of whether AG085SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If DEPLYDY > 0 AND DEPLY = 1 AND AG085 = 11 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2) then AG085SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG086SK Which of the following was your third biggest concern while deployed? Select one item from the list below.-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
10795	30.8	1	1	Not Asked
753	2.2	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG086SK is an indicator of whether AG086 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 2) then AG086SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG086SPSK Please specify your third biggest concern while deployed. -
Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11468	32.7	1	1	Not Asked
80	0.2	2	2	Asked
35044	100.0	TOTALS		

"AG086SPSK is an indicator of whether AG086SP were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((DEPLYDY > 0 AND DEPLY = 2) AND AG086 = 8) then AG086SPSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087A TRICARE Prime

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1439	4.1	-9	.	No response
23496	67.1	-1	.B	No survey return
931	2.7	1	1	No
9178	26.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087B TRICARE Extra or Standard (CHAMPUS)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2863	8.2	-9	.	No response
23496	67.1	-1	.B	No survey return
7722	22.0	1	1	No
963	2.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087C

TRICARE Plus

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2933	8.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8184	23.4	1	1	No
431	1.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087D

Medicare

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2972	8.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8211	23.4	1	1	No
365	1.0	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087E A civilian HMO (such as Kaiser)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2984	8.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8381	23.9	1	1	No
183	0.5	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087F Other civilian health insurance (such as Blue Cross)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2363	6.7	-9	.	No response
23496	67.1	-1	.B	No survey return
8673	24.8	1	1	No
512	1.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

By which of the following health plans are you (and/or your spouse
and dependents) currently covered? Mark "Yes" or "No" for each item.

AG087G The Veterans Administration

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2402	6.9	-9	.	No response
23496	67.1	-1	.B	No survey return
8670	24.7	1	1	No
476	1.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG088

How much do you think you would have to pay each year for a health insurance policy giving you and your family the same benefits as you currently receive from your military health plan?

OS DATA

COLS	LENGTH
NA-NA	NA

SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
AG188_	NUM	3	STDOS4

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 99984.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCA

Home/barracks

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2050	5.9	-9	.	No response
23496	67.1	-1	.B	No survey return
6525	18.6	1	1	No
2973	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCB

Work/office

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1615	4.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3007	8.6	1	1	No
6926	19.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCC Installation/ship library

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2295	6.6	-9	.	No response
23496	67.1	-1	.B	No survey return
9011	25.7	1	1	No
242	0.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCD

Installation/ship recreation center

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2309	6.6	-9	.	No response
23496	67.1	-1	.B	No survey return
9078	25.9	1	1	No
161	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCE Other non-military location (e.g., public library, cyber
 café)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2395	6.8	-9	.	No response
23496	67.1	-1	.B	No survey return
8986	25.6	1	1	No
167	0.5	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCF Deployed location (on land)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2146	6.1	-9	.	No response
23496	67.1	-1	.B	No survey return
8186	23.4	1	1	No
1216	3.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCG On a deployed ship

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2256	6.4	-9	.	No response
23496	67.1	-1	.B	No survey return
9138	26.1	1	1	No
154	0.4	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCH On board a ship at sea on regular duty

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2273	6.5	-9	.	No response
23496	67.1	-1	.B	No survey return
9096	26.0	1	1	No
179	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCI On board a ship in port

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2267	6.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8866	25.3	1	1	No
415	1.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Where did you take this survey? Mark "Yes" or "No" for each item.

PCLOCJ TDY or training location (non-deployment)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2242	6.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8865	25.3	1	1	No
441	1.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

PCUSEA Government computer

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1610	4.6	-9	.	No response
23496	67.1	-1	.B	No survey return
2710	7.7	1	1	No
7228	20.6	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

PCUSEB Privately-owned computer

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2138	6.1	-9	.	No response
23496	67.1	-1	.B	No survey return
6450	18.4	1	1	No
2960	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

PCUSEC Public (e.g., library or café) computer

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2377	6.8	-9	.	No response
23496	67.1	-1	.B	No survey return
8996	25.7	1	1	No
175	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Which of the following computers did you use to take the survey? Mark "Yes" or "No" for each item.

PCUSED

Other

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2488	7.1	-9	.	No response
23496	67.1	-1	.B	No survey return
8975	25.6	1	1	No
85	0.2	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

MARDISCU How many years have you been in a relationship with your
current significant other (that is, girlfriend or
boyfriend)? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG079_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7402	21.1	-9	.	No response
23496	67.1	-1	.B	No survey return
872	2.5	1	1	Less than 1 year
1185	3.4	2	2	1 year to less than 6 years
96	0.3	3	3	6 years to less than 10 years
31	0.1	4	4	10 years or more
1962	5.6	60	60	Does not apply, I do not have a girlfriend/boyfriend
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP01U Is your spouse currently serving on active duty (not a
member of the National Guard or Reserve)? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4391	12.5	-9	.	No response
23496	67.1	-1	.B	No survey return
5622	16.0	1	1	No
1535	4.4	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP02U Is your spouse currently serving as a member of the
National Guard or Reserve in a full-time active duty
program (AGR, TAR, AR)? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5937	16.9	-9	.	No response
23496	67.1	-1	.B	No survey return
5574	15.9	1	1	No
37	0.1	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSEMP03U Is your spouse currently serving as a member of another
type of National Guard or Reserve unit (e.g., drilling
unit, IMA, IRR, military technician)? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5991	17.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5446	15.5	1	1	No
111	0.3	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS01U Last week, did your spouse do any work for pay or profit?
Mark "Yes" even if your spouse worked only one hour, or
helped without pay in a family business or farm for 15
hours or more. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6004	17.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2807	8.0	1	1	No
2737	7.8	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS02U Last week, was your spouse temporarily absent from a job or business? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG095_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8749	25.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2669	7.6	1	1	No
130	0.4	2	2	Yes, on vacation, temporary illness, labor dispute, etc.
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS03U Has your spouse been looking for work during the last 4 weeks? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8885	25.4	-9	.	No response
23496	67.1	-1	.B	No survey return
2014	5.8	1	1	No
649	1.9	2	2	Yes
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRCPS04U Last week, could your spouse have started a job if offered one, or returned to work if recalled? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG092_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10900	31.1	-9	.	No response
23496	67.1	-1	.B	No survey return
151	0.4	1	1	No, because of all other reasons (in school, etc.)
10	0.0	2	2	No, because of his/her temporary illness
487	1.4	3	3	Yes, could have gone to work
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTAU 4 years old and younger-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6830	19.5	-9	.	No response
23496	67.1	-1	.B	No survey return
1398	4.0	0	0	0
2504	7.2	1	1	1
737	2.1	2	2	2
66	0.2	3	3	3
12	0.0	4	4	4
1	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTBU 5 - 8 years old -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7244	20.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1892	5.4	0	0	0
1939	5.5	1	1	1
437	1.3	2	2	2
27	0.1	3	3	3
2	0.0	4	4	4
2	0.0	5	5	5
2	0.0	6	6	6
1	0.0	8	8	8
2	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTCU 9 - 11 years old -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7574	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
2221	6.3	0	0	0
1509	4.3	1	1	1
232	0.7	2	2	2
8	0.0	3	3	3
1	0.0	4	4	4
2	0.0	5	5	5
1	0.0	9	9	9
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTDU 12 - 14 years old -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7697	22.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2288	6.5	0	0	0
1323	3.8	1	1	1
218	0.6	2	2	2
18	0.1	3	3	3
2	0.0	4	4	4
2	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTEU 15 - 18 years old -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7722	22.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2551	7.3	0	0	0
1039	3.0	1	1	1
205	0.6	2	2	2
27	0.1	3	3	3
3	0.0	4	4	4
1	0.0	5	5	5
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTFU 19 - 22 years old -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8190	23.4	-9	.	No response
23496	67.1	-1	.B	No survey return
2726	7.8	0	0	0
522	1.5	1	1	1
97	0.3	2	2	2
8	0.0	3	3	3
1	0.0	4	4	4
1	0.0	5	5	5
3	0.0	9	9	9
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, select "0". To indicate nine or more, select "9".

DEPDNTGU 23 years old and older -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG035_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8452	24.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2720	7.8	0	0	0
325	0.9	1	1	1
41	0.1	2	2	2
6	0.0	3	3	3
1	0.0	4	4	4
1	0.0	8	8	8
2	0.0	9	9	9
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

SRDULOCU Where is your permanent duty station located? -Unedited

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG077_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
282	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7736	22.1	1	1	In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
1554	4.4	2	2	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
5	0.0	3	3	Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
1767	5.0	4	4	East Asia and Pacific (e.g., Australia, Japan, Korea)
64	0.2	5	5	North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
1	0.0	6	6	Sub-Saharan Africa (e.g., Kenya, South Africa)
14	0.0	7	7	Western Hemisphere (e.g., Cuba, Honduras, Peru)
125	0.4	8	8	Other or not sure
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

YOSCU How many years of active-duty service have you completed
(including enlisted, warrant officer, and commissioned
officer time)? To indicate less than 1 year, enter "0". To
indicate 35 years or more, enter "35". -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG188_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
320	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
105	0.3	0	0	0
583	1.7	1	1	1
798	2.3	2	2	2
1174	3.4	3	3	3
915	2.6	4	4	4
672	1.9	5	5	5
579	1.7	6	6	6
550	1.6	7	7	7
439	1.3	8	8	8
316	0.9	9	9	9
352	1.0	10	10	10
280	0.8	11	11	11
379	1.1	12	12	12
291	0.8	13	13	13
361	1.0	14	14	14
405	1.2	15	15	15
386	1.1	16	16	16
402	1.2	17	17	17
445	1.3	18	18	18
416	1.2	19	19	19
345	1.0	20	20	20
219	0.6	21	21	21
231	0.7	22	22	22
160	0.5	23	23	23
108	0.3	24	24	24
106	0.3	25	25	25
72	0.2	26	26	26
50	0.1	27	27	27
39	0.1	28	28	28
26	0.1	29	29	29
14	0.0	30	30	30
4	0.0	31	31	31
1	0.0	32	32	32
1	0.0	33	33	33
2	0.0	34	34	34
2	0.0	35	35	35
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PRSTAYABU Does your spouse or significant other think you should stay
on or leave active duty? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG116_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2341	6.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1561	4.5	1	1	Strongly favors leaving
1628	4.7	2	2	Somewhat favors leaving
1573	4.5	3	3	Has no opinion one way or the other
2212	6.3	4	4	Somewhat favors staying
2233	6.4	5	5	Strongly favors staying
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSU

Have you ever PCSed? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
364	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2333	6.7	1	1	No
8851	25.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSLASTU How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99". -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2707	7.7	-9	.	No response
23496	67.1	-1	.B	No survey return
177	0.5	0	0	0
124	0.4	1	1	1
167	0.5	2	2	2
288	0.8	3	3	3
377	1.1	4	4	4
383	1.1	5	5	5
476	1.4	6	6	6
259	0.7	7	7	7
204	0.6	8	8	8
191	0.6	9	9	9
183	0.5	10	10	10
221	0.6	11	11	11
375	1.1	12	12	12
174	0.5	13	13	13
209	0.6	14	14	14
266	0.8	15	15	15
239	0.7	16	16	16
206	0.6	17	17	17
413	1.2	18	18	18
94	0.3	19	19	19
124	0.4	20	20	20
80	0.2	21	21	21
130	0.4	22	22	22
97	0.3	23	23	23
488	1.4	24	24	24
111	0.3	25	25	25
122	0.4	26	26	26
117	0.3	27	27	27
186	0.5	28	28	28
138	0.4	29	29	29
296	0.8	30	30	30
59	0.2	31	31	31
60	0.2	32	32	32
48	0.1	33	33	33
67	0.2	34	34	34
58	0.2	35	35	35
382	1.1	36	36	36
34	0.1	37	37	37
55	0.2	38	38	38
56	0.2	39	39	39

(CONTINUED)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSLASTU How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99". -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
114	0.3	40	40	40
39	0.1	41	41	41
57	0.2	42	42	42
20	0.1	43	43	43
16	0.1	44	44	44
21	0.1	45	45	45
20	0.1	46	46	46
24	0.1	47	47	47
187	0.5	48	48	48
14	0.0	49	49	49
26	0.1	50	50	50
22	0.1	51	51	51
20	0.1	52	52	52
15	0.0	53	53	53
24	0.1	54	54	54
6	0.0	55	55	55
8	0.0	56	56	56
5	0.0	57	57	57
5	0.0	58	58	58
6	0.0	59	59	59
97	0.3	60	60	60
1	0.0	61	61	61
8	0.0	62	62	62
8	0.0	63	63	63
7	0.0	64	64	64
7	0.0	65	65	65
9	0.0	66	66	66
2	0.0	67	67	67
1	0.0	69	69	69
3	0.0	70	70	70
5	0.0	71	71	71
70	0.2	72	72	72
1	0.0	73	73	73
4	0.0	75	75	75
2	0.0	76	76	76
2	0.0	77	77	77
6	0.0	78	78	78
3	0.0	79	79	79
4	0.0	80	80	80
2	0.0	81	81	81
1	0.0	82	82	82
1	0.0	83	83	83
27	0.1	84	84	84

(CONTINUED)

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PCSLASTU How many months has it been since your last PCS? To indicate less than 1 month, enter "00". To indicate more than 99 months, enter "99". -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	85	85	85
3	0.0	86	86	86
1	0.0	87	87	87
3	0.0	88	88	88
1	0.0	89	89	89
11	0.0	90	90	90
1	0.0	92	92	92
1	0.0	95	95	95
24	0.1	96	96	96
1	0.0	97	97	97
2	0.0	98	98	98
138	0.4	99	99	99
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

OVTMDYU In the past 12 months, how many days have you had to work longer than your normal duty day (i.e., overtime)? To indicate none, enter "0".-Unedited

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 880.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLYDYU

In the past 12 months, how many nights have you been away from your permanent duty station because of your military duties? To indicate none, enter "0".-Unedited

OS DATA

COLS	LENGTH
NA-NA	NA

SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 545.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLYU Are you currently on a deployment of 30 days or more? -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3507	10.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7288	20.8	1	1	No
753	2.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLOCU

Where are you currently deployed? -Unedited

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG076_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10793	30.8	-9	.	No response
23496	67.1	-1	.B	No survey return
44	0.1	1	1	In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
34	0.1	2	2	Afghanistan
465	1.3	3	3	Iraq
67	0.2	4	4	Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
20	0.1	5	5	Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
4	0.0	6	6	Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
96	0.3	7	7	East Asia and Pacific (e.g., Australia, Japan, Korea)
1	0.0	8	8	Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa)
5	0.0	9	9	Western Hemisphere (e.g., Cuba, Honduras, Peru)
19	0.1	10	10	Other or not sure
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPLOCDU

Please select from the list below your deployment location within one of the 50 states, DC, Puerto Rico, a U.S. territory, or possession. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG036_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11505	32.8	-9	.	No response
23496	67.1	-1	.B	No survey return
1	0.0	1	1	Alabama
8	0.0	6	6	California
1	0.0	10	10	District of Columbia
5	0.0	11	11	Florida
4	0.0	12	12	Georgia
1	0.0	13	13	Guam
4	0.0	14	14	Hawaii
1	0.0	20	20	Kentucky
1	0.0	21	21	Louisiana
1	0.0	27	27	Mississippi
3	0.0	31	31	Nevada
1	0.0	34	34	New Mexico
2	0.0	35	35	New York
4	0.0	47	47	Texas
4	0.0	51	51	Virginia
1	0.0	52	52	Washington
1	0.0	54	54	Wisconsin
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

WSTRESSU Overall, how would you rate the current level of stress in
your work life? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG088_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
446	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
347	1.0	1	1	Much less than usual
1299	3.7	2	2	Less than usual
3935	11.2	3	3	About the same as usual
3840	11.0	4	4	More than usual
1681	4.8	5	5	Much more than usual
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSAU

Operation Noble Eagle -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2270	6.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8613	24.6	1	1	No
665	1.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSBU

Operation Enduring Freedom -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1294	3.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7046	20.1	1	1	No
3208	9.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, have you been deployed for any of the following operations? Mark "Yes" or "No" for each item.

OPSCU

Operation Iraqi Freedom -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1070	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
6642	19.0	1	1	No
3836	11.0	2	2	Yes
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

NUDEPLU Since September 11, 2001, how many times have you been
deployed? -Unedited

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG195_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5712	16.3	-9	.	No response
23496	67.1	-1	.B	No survey return
116	0.3	0	0	0
2755	7.9	1	1	1
1609	4.6	2	2	2
597	1.7	3	3	3
260	0.7	4	4	4
158	0.5	5	5	5
106	0.3	6	6	6
38	0.1	7	7	7
35	0.1	8	8	8
14	0.0	9	9	9
38	0.1	10	10	10
3	0.0	11	11	11
20	0.1	12	12	12
3	0.0	13	13	13
5	0.0	14	14	14
21	0.1	15	15	15
3	0.0	16	16	16
1	0.0	17	17	17
2	0.0	18	18	18
14	0.0	20	20	20
4	0.0	21	21	21
1	0.0	24	24	24
8	0.0	25	25	25
1	0.0	27	27	27
7	0.0	30	30	30
1	0.0	32	32	32
3	0.0	35	35	35
2	0.0	40	40	40
1	0.0	45	45	45
3	0.0	50	50	50
1	0.0	55	55	55
1	0.0	56	56	56
1	0.0	60	60	60
1	0.0	90	90	90
3	0.0	99	99	99
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041AU In one of the 50 states, DC, Puerto Rico, a U.S. territory or possession -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6231	17.8	-9	.	No response
23496	67.1	-1	.B	No survey return
3552	10.1	1	1	No
1765	5.0	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041BU Afghanistan -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6407	18.3	-9	.	No response
23496	67.1	-1	.B	No survey return
4291	12.2	1	1	No
850	2.4	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041CU Iraq -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6134	17.5	-9	.	No response
23496	67.1	-1	.B	No survey return
2551	7.3	1	1	No
2863	8.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041DU Other North Africa, Near East or South Asia country (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia) -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6225	17.8	-9	.	No response
23496	67.1	-1	.B	No survey return
2797	8.0	1	1	No
2526	7.2	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041EU Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom) -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6424	18.3	-9	.	No response
23496	67.1	-1	.B	No survey return
3864	11.0	1	1	No
1260	3.6	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041FU Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
 -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6527	18.6	-9	.	No response
23496	67.1	-1	.B	No survey return
4785	13.7	1	1	No
236	0.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041GU East Asia and Pacific (e.g., Australia, Japan, Korea) -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6318	18.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3630	10.4	1	1	No
1600	4.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041HU Sub-Saharan Africa (e.g., Kenya, Liberia, South Africa) -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6550	18.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4800	13.7	1	1	No
198	0.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041IU Western Hemisphere (e.g., Cuba, Honduras, Peru) -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6543	18.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4821	13.8	1	1	No
184	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Since September 11, 2001, were you deployed to any of the following locations? Mark "Yes" or "No" for each item.

AG041JU Other-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6632	18.9	-9	.	No response
23496	67.1	-1	.B	No survey return
4017	11.5	1	1	No
899	2.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG042U Since September 11, 2001, what is the total number of days
you have been away from your permanent duty station? -
Unedited

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0
to 1460.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG043U

Have you been deployed to a combat zone or an area where
you drew imminent danger or hostile fire pay since
September 11, 2001? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5754	16.4	-9	.	No response
23496	67.1	-1	.B	No survey return
1221	3.5	1	1	No
4573	13.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG044U How many days have you been deployed to a combat zone or an
area where you drew imminent danger or hostile fire pay
since September 11, 2001?-Unedited

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG195_	NUM	5	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0
to 9999.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

CMBTOPU

Were you involved in combat operations? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5770	16.5	-9	.	No response
23496	67.1	-1	.B	No survey return
2786	8.0	1	1	No
2992	8.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG046U Are you still deployed to a combat zone or an area where
 you are drawing imminent danger or hostile fire pay? -
 Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6994	20.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3936	11.2	1	1	No
618	1.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG047U Were any of your deployments since September 11, 2001
longer than you expected? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5774	16.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3349	9.6	1	1	No
2425	6.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

MENTRISU Is your current mentor (or was your most recent mentor)...?
Mark one. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG127_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3910	11.2	-9	.	No response
23496	67.1	-1	.B	No survey return
1388	4.0	1	1	Your rater
1030	2.9	2	2	Your senior rater
4344	12.4	3	3	A person who is/was higher in rank than you, but not your rater or your senior rater
322	0.9	4	4	A person who is/was at your same rank
58	0.2	5	5	A person who is/was lower in rank than you
496	1.4	6	6	A person who is not or was not in the military at the time the mentoring was provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASAU Teaches job skills -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4069	11.6	-9	.	No response
23496	67.1	-1	.B	No survey return
127	0.4	1	1	Not at all helpful
300	0.9	2	2	Slightly helpful
1118	3.2	3	3	Moderately helpful
2911	8.3	4	4	Very helpful
2435	7.0	5	5	Extremely helpful
588	1.7	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASBU Gives feedback on your job performance -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4150	11.8	-9	.	No response
23496	67.1	-1	.B	No survey return
99	0.3	1	1	Not at all helpful
241	0.7	2	2	Slightly helpful
905	2.6	3	3	Moderately helpful
3040	8.7	4	4	Very helpful
2545	7.3	5	5	Extremely helpful
568	1.6	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASCU Assigns challenging tasks -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4119	11.8	-9	.	No response
23496	67.1	-1	.B	No survey return
136	0.4	1	1	Not at all helpful
256	0.7	2	2	Slightly helpful
1002	2.9	3	3	Moderately helpful
2649	7.6	4	4	Very helpful
2346	6.7	5	5	Extremely helpful
1040	3.0	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASDU Helps develop your skills/competencies for future
 assignments -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4128	11.8	-9	.	No response
23496	67.1	-1	.B	No survey return
114	0.3	1	1	Not at all helpful
261	0.7	2	2	Slightly helpful
847	2.4	3	3	Moderately helpful
2878	8.2	4	4	Very helpful
2892	8.3	5	5	Extremely helpful
428	1.2	60	60	Not provided
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASEU Provides support and encouragement -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4153	11.9	-9	.	No response
23496	67.1	-1	.B	No survey return
81	0.2	1	1	Not at all helpful
200	0.6	2	2	Slightly helpful
693	2.0	3	3	Moderately helpful
2655	7.6	4	4	Very helpful
3573	10.2	5	5	Extremely helpful
193	0.6	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASFU Provides personal and social guidance -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4083	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
173	0.5	1	1	Not at all helpful
344	1.0	2	2	Slightly helpful
1202	3.4	3	3	Moderately helpful
2670	7.6	4	4	Very helpful
2596	7.4	5	5	Extremely helpful
480	1.4	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASGU Provides career guidance -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4098	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
126	0.4	1	1	Not at all helpful
264	0.8	2	2	Slightly helpful
916	2.6	3	3	Moderately helpful
2741	7.8	4	4	Very helpful
3155	9.0	5	5	Extremely helpful
248	0.7	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASHU Demonstrates trust -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4106	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
97	0.3	1	1	Not at all helpful
146	0.4	2	2	Slightly helpful
619	1.8	3	3	Moderately helpful
2533	7.2	4	4	Very helpful
3878	11.1	5	5	Extremely helpful
169	0.5	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASIU Acts as a role model -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4095	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
123	0.4	1	1	Not at all helpful
199	0.6	2	2	Slightly helpful
711	2.0	3	3	Moderately helpful
2512	7.2	4	4	Very helpful
3706	10.6	5	5	Extremely helpful
202	0.6	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASJU Protects you -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4113	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
174	0.5	1	1	Not at all helpful
352	1.0	2	2	Slightly helpful
1086	3.1	3	3	Moderately helpful
2283	6.5	4	4	Very helpful
2778	7.9	5	5	Extremely helpful
762	2.2	60	60	Not provided
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASKU Invites you to observe activities at his/her level -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4102	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
164	0.5	1	1	Not at all helpful
378	1.1	2	2	Slightly helpful
1113	3.2	3	3	Moderately helpful
2495	7.1	4	4	Very helpful
2401	6.9	5	5	Extremely helpful
895	2.6	60	60	Not provided
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASLU Instills Service core values -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4116	11.8	-9	.	No response
23496	67.1	-1	.B	No survey return
121	0.4	1	1	Not at all helpful
272	0.8	2	2	Slightly helpful
921	2.6	3	3	Moderately helpful
2658	7.6	4	4	Very helpful
3064	8.7	5	5	Extremely helpful
396	1.1	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASMU Provides moral/ethical guidance -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4113	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
144	0.4	1	1	Not at all helpful
282	0.8	2	2	Slightly helpful
926	2.6	3	3	Moderately helpful
2579	7.4	4	4	Very helpful
3130	8.9	5	5	Extremely helpful
374	1.1	60	60	Not provided
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASNU Teaches/advises on organizational politics -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4122	11.8	-9	.	No response
23496	67.1	-1	.B	No survey return
186	0.5	1	1	Not at all helpful
326	0.9	2	2	Slightly helpful
1096	3.1	3	3	Moderately helpful
2524	7.2	4	4	Very helpful
2689	7.7	5	5	Extremely helpful
605	1.7	60	60	Not provided
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASOU Provides sponsorship/contacts to advance your career -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4092	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
248	0.7	1	1	Not at all helpful
411	1.2	2	2	Slightly helpful
1134	3.2	3	3	Moderately helpful
2352	6.7	4	4	Very helpful
2435	7.0	5	5	Extremely helpful
876	2.5	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

If your current mentor (or if none now, your most recent mentor)
provides the following assistance, how helpful is/was each to you?

MNTRASPU Assists in obtaining future assignments -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG103_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4099	11.7	-9	.	No response
23496	67.1	-1	.B	No survey return
313	0.9	1	1	Not at all helpful
431	1.2	2	2	Slightly helpful
1106	3.2	3	3	Moderately helpful
2092	6.0	4	4	Very helpful
2257	6.4	5	5	Extremely helpful
1250	3.6	60	60	Not provided
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

CHSNOCCU Did you receive the military occupation of your choice? -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG126_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2819	8.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5474	15.6	1	1	Yes
1333	3.8	2	2	No, but I received a related occupation
1922	5.5	3	3	No, I received an occupation unrelated to my choice
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCCU Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNC0], Command and General Staff College)? Mark only one answer. - Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG124_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1125	3.2	1	1	Yes, via correspondence
3085	8.8	2	2	Yes, in-residence
1439	4.1	3	3	Yes, both via correspondence and in-residence
4958	14.2	4	4	No
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCCNMU How many professional development courses have you
completed? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG110_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5894	16.8	-9	.	No response
23496	67.1	-1	.B	No survey return
1395	4.0	1	1	One
1423	4.1	2	2	Two
2836	8.1	3	3	Three or more
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCPERFU To what extent did completing a professional development
course enhance your performance as a
Soldier/Sailor/Marine/Airman? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG105_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5908	16.9	-9	.	No response
23496	67.1	-1	.B	No survey return
447	1.3	1	1	Not at all
1027	2.9	2	2	Small extent
2026	5.8	3	3	Moderate extent
1488	4.3	4	4	Large extent
652	1.9	5	5	Very large extent
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCPROMU

To what extent did completing a professional development course enhance your chances of being promoted? -Unedited

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG105_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5933	16.9	-9	.	No response
23496	67.1	-1	.B	No survey return
708	2.0	1	1	Not at all
847	2.4	2	2	Small extent
1472	4.2	3	3	Moderate extent
1573	4.5	4	4	Large extent
1015	2.9	5	5	Very large extent
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCTPERU Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG065_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10119	28.9	-9	.	No response
23496	67.1	-1	.B	No survey return
19	0.1	1	1	Correspondence was much more beneficial
52	0.2	2	2	Correspondence was more beneficial
335	1.0	3	3	Correspondence and in-residence were equally beneficial
546	1.6	4	4	In-residence was more beneficial
477	1.4	5	5	In-residence was much more beneficial
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

PDCTPRMU Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG065_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10130	28.9	-9	.	No response
23496	67.1	-1	.B	No survey return
40	0.1	1	1	Correspondence was much more beneficial
76	0.2	2	2	Correspondence was more beneficial
521	1.5	3	3	Correspondence and in-residence were equally beneficial
402	1.2	4	4	In-residence was more beneficial
379	1.1	5	5	In-residence was much more beneficial
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVAU Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9092	25.9	-9	.	No response
23496	67.1	-1	.B	No survey return
387	1.1	1	1	Very unlikely
355	1.0	2	2	Unlikely
429	1.2	3	3	Neither likely nor unlikely
793	2.3	4	4	Likely
492	1.4	5	5	Very likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVBU Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9098	26.0	-9	.	No response
23496	67.1	-1	.B	No survey return
598	1.7	1	1	Very unlikely
551	1.6	2	2	Unlikely
558	1.6	3	3	Neither likely nor unlikely
539	1.5	4	4	Likely
204	0.6	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVCU Career opportunities as a civil federal government employee
-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9097	26.0	-9	.	No response
23496	67.1	-1	.B	No survey return
123	0.4	1	1	Very unlikely
171	0.5	2	2	Unlikely
540	1.5	3	3	Neither likely nor unlikely
1140	3.3	4	4	Likely
477	1.4	5	5	Very likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you
would recommend...?

CLDADVDU Getting a full-time job -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9211	26.3	-9	.	No response
23496	67.1	-1	.B	No survey return
67	0.2	1	1	Very unlikely
101	0.3	2	2	Unlikely
306	0.9	3	3	Neither likely nor unlikely
801	2.3	4	4	Likely
1062	3.0	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVEU Getting a part-time job -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9112	26.0	-9	.	No response
23496	67.1	-1	.B	No survey return
220	0.6	1	1	Very unlikely
387	1.1	2	2	Unlikely
457	1.3	3	3	Neither likely nor unlikely
930	2.7	4	4	Likely
442	1.3	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVFU Attending a four-year college or university -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9097	26.0	-9	.	No response
23496	67.1	-1	.B	No survey return
12	0.0	1	1	Very unlikely
12	0.0	2	2	Unlikely
78	0.2	3	3	Neither likely nor unlikely
377	1.1	4	4	Likely
1972	5.6	5	5	Very likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose your child came to you for advice. How likely is it that you would recommend...?

CLDADVGU Attending a trade, technical, vocational, or community college-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9109	26.0	-9	.	No response
23496	67.1	-1	.B	No survey return
127	0.4	1	1	Very unlikely
245	0.7	2	2	Unlikely
383	1.1	3	3	Neither likely nor unlikely
926	2.6	4	4	Likely
758	2.2	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVAU Joining a military service such as the Army, Navy, Marine Corps, Air Force, or Coast Guard -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5712	16.3	-9	.	No response
23496	67.1	-1	.B	No survey return
278	0.8	1	1	Very unlikely
411	1.2	2	2	Unlikely
997	2.8	3	3	Neither likely nor unlikely
2418	6.9	4	4	Likely
1732	4.9	5	5	Very likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVBV Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5737	16.4	-9	.	No response
23496	67.1	-1	.B	No survey return
586	1.7	1	1	Very unlikely
912	2.6	2	2	Unlikely
1518	4.3	3	3	Neither likely nor unlikely
1988	5.7	4	4	Likely
807	2.3	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you
would recommend...?

YTHADVCU Career opportunities as a civil federal government employee
-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5727	16.3	-9	.	No response
23496	67.1	-1	.B	No survey return
198	0.6	1	1	Very unlikely
426	1.2	2	2	Unlikely
1648	4.7	3	3	Neither likely nor unlikely
2454	7.0	4	4	Likely
1095	3.1	5	5	Very likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVDU Getting a full-time job -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5882	16.8	-9	.	No response
23496	67.1	-1	.B	No survey return
97	0.3	1	1	Very unlikely
272	0.8	2	2	Unlikely
1275	3.6	3	3	Neither likely nor unlikely
2233	6.4	4	4	Likely
1789	5.1	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVEU Getting a part-time job -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5745	16.4	-9	.	No response
23496	67.1	-1	.B	No survey return
338	1.0	1	1	Very unlikely
892	2.6	2	2	Unlikely
1593	4.6	3	3	Neither likely nor unlikely
2156	6.2	4	4	Likely
824	2.4	5	5	Very likely
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADVFU Attending a four-year college or university -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5729	16.4	-9	.	No response
23496	67.1	-1	.B	No survey return
22	0.1	1	1	Very unlikely
38	0.1	2	2	Unlikely
388	1.1	3	3	Neither likely nor unlikely
1563	4.5	4	4	Likely
3808	10.9	5	5	Very likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

Suppose a youth came to you for advice. How likely is it that you would recommend...?

YTHADV GU Attending a trade, technical, vocational, or community college-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG121_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5739	16.4	-9	.	No response
23496	67.1	-1	.B	No survey return
66	0.2	1	1	Very unlikely
245	0.7	2	2	Unlikely
832	2.4	3	3	Neither likely nor unlikely
2503	7.1	4	4	Likely
2163	6.2	5	5	Very likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074AU Discontinued special education, gifted education, English
as a Second Language, or other services -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7555	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
107	0.3	1	1	Serious problem
248	0.7	2	2	Somewhat of a problem
192	0.6	3	3	Slight problem
3446	9.8	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074BU Missed mandated entrance or exit exams on any grade level -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7564	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
52	0.2	1	1	Serious problem
168	0.5	2	2	Somewhat of a problem
142	0.4	3	3	Slight problem
3622	10.3	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074CU Difficulty transferring school records -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7570	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
89	0.3	1	1	Serious problem
260	0.7	2	2	Somewhat of a problem
351	1.0	3	3	Slight problem
3278	9.4	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074DU Difficulty with correct classroom placement -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7609	21.7	-9	.	No response
23496	67.1	-1	.B	No survey return
131	0.4	1	1	Serious problem
289	0.8	2	2	Somewhat of a problem
309	0.9	3	3	Slight problem
3210	9.2	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074EU

Exclusion from extra-curricular activities -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7571	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
125	0.4	1	1	Serious problem
384	1.1	2	2	Somewhat of a problem
380	1.1	3	3	Slight problem
3088	8.8	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074FU Unable to continue Kindergarten or 1st grade due to age
restriction -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7577	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
67	0.2	1	1	Serious problem
125	0.4	2	2	Somewhat of a problem
101	0.3	3	3	Slight problem
3678	10.5	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074GU Difficulties adjusting to new school -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7566	21.6	-9	.	No response
23496	67.1	-1	.B	No survey return
207	0.6	1	1	Serious problem
518	1.5	2	2	Somewhat of a problem
602	1.7	3	3	Slight problem
2655	7.6	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

For your most recent PCS move, were any of the following a problem?

AG074HU Graduation requirements could not be met due to junior or
senior year transfer-Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG112_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7586	21.7	-9	.	No response
23496	67.1	-1	.B	No survey return
56	0.2	1	1	Serious problem
114	0.3	2	2	Somewhat of a problem
118	0.3	3	3	Slight problem
3674	10.5	4	4	Not a problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG076U What is the primary reason you have not used Military
OneSource? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG106_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1855	5.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7714	22.0	1	1	Not familiar with Military OneSource
1728	4.9	2	2	Not relevant, I did not have any issues I needed information or referrals for
62	0.2	3	3	Concerned about confidentiality
106	0.3	4	4	Thought I could get help elsewhere
40	0.1	5	5	I heard Military OneSource was not useful
43	0.1	6	6	Military OneSource was hard to use
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG077U How many times have you accessed Military OneSource via the
Internet in the past 12 months? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10907	31.1	-9	.	No response
23496	67.1	-1	.B	No survey return
47	0.1	1	1	0 times
139	0.4	2	2	1 time
278	0.8	3	3	2-3 times
87	0.3	4	4	4-5 times
37	0.1	5	5	6-10 times
53	0.2	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG078U How many times have you e-mailed Military OneSource in the
past 12 months? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10916	31.2	-9	.	No response
23496	67.1	-1	.B	No survey return
490	1.4	1	1	0 times
65	0.2	2	2	1 time
52	0.2	3	3	2-3 times
6	0.0	4	4	4-5 times
6	0.0	5	5	6-10 times
13	0.0	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG079U How many times have you talked on the telephone with a
Military OneSource consultant in the past 12 months? -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10914	31.1	-9	.	No response
23496	67.1	-1	.B	No survey return
460	1.3	1	1	0 times
82	0.2	2	2	1 time
67	0.2	3	3	2-3 times
14	0.0	4	4	4-5 times
8	0.0	5	5	6-10 times
3	0.0	6	6	11 or more times
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG080U How many times have you used Military OneSource to arrange
face-to-face counseling sessions in the past 12 months? -
Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG040_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10926	31.2	-9	.	No response
23496	67.1	-1	.B	No survey return
574	1.6	1	1	0 times
24	0.1	2	2	1 time
16	0.1	3	3	2-3 times
3	0.0	4	4	4-5 times
2	0.0	5	5	6-10 times
3	0.0	6	6	11 or more times
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG081U

Which of the following was your biggest concern about returning from your most recent deployment? Select one item from the list below. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5063	14.5	-9	.	No response
23496	67.1	-1	.B	No survey return
472	1.4	1	1	Readjusting to work life
332	1.0	2	2	Financial stability
1028	2.9	3	3	Readjusting to family life
874	2.5	4	4	Reestablishing a good relationship with your spouse
623	1.8	5	5	Reestablishing a good relationship with your children
110	0.3	6	6	Recovering from a physical injury/limitation
594	1.7	7	7	Recovering from the emotional impact and stress of deployment
24	0.1	8	8	Health care coverage for yourself
30	0.1	9	9	Health care coverage for your family
996	2.8	10	10	Possibility of being deployed again
1402	4.0	11	11	Other
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG082U Which of the following is your biggest concern while
deployed? Select one item from the list below. -Unedited

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10913	31.1	-9	.	No response
23496	67.1	-1	.B	No survey return
30	0.1	1	1	Financial stability
122	0.4	2	2	Ability to communicate with family
135	0.4	3	3	Problems for spouse
92	0.3	4	4	Problems for children
84	0.2	5	5	Possibility of you being physically injured
72	0.2	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
7	0.0	7	7	Health care coverage for your family
93	0.3	8	8	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG083U

Which of the following was your second biggest concern about returning from your most recent deployment? Select one item from the list below. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5312	15.2	-9	.	No response
23496	67.1	-1	.B	No survey return
600	1.7	1	1	Readjusting to work life
398	1.1	2	2	Financial stability
888	2.5	3	3	Readjusting to family life
883	2.5	4	4	Reestablishing a good relationship with your spouse
677	1.9	5	5	Reestablishing a good relationship with your children
114	0.3	6	6	Recovering from a physical injury/limitation
634	1.8	7	7	Recovering from the emotional impact and stress of deployment
35	0.1	8	8	Health care coverage for yourself
45	0.1	9	9	Health care coverage for your family
689	2.0	10	10	Possibility of being deployed again
1273	3.6	11	11	Other
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG084U

Which of the following was your second biggest concern while deployed? Select one item from the list below. - Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10937	31.2	-9	.	No response
23496	67.1	-1	.B	No survey return
38	0.1	1	1	Financial stability
92	0.3	2	2	Ability to communicate with family
120	0.3	3	3	Problems for spouse
109	0.3	4	4	Problems for children
86	0.3	5	5	Possibility of you being physically injured
85	0.2	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
18	0.1	7	7	Health care coverage for your family
63	0.2	8	8	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG085U Which of the following was your third biggest concern about
returning from your most recent deployment? Select one
item from the list below. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG111_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5437	15.5	-9	.	No response
23496	67.1	-1	.B	No survey return
711	2.0	1	1	Readjusting to work life
437	1.3	2	2	Financial stability
849	2.4	3	3	Readjusting to family life
610	1.7	4	4	Reestablishing a good relationship with your spouse
577	1.7	5	5	Reestablishing a good relationship with your children
113	0.3	6	6	Recovering from a physical injury/limitation
706	2.0	7	7	Recovering from the emotional impact and stress of deployment
48	0.1	8	8	Health care coverage for yourself
51	0.2	9	9	Health care coverage for your family
723	2.1	10	10	Possibility of being deployed again
1286	3.7	11	11	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG086U

Which of the following was your third biggest concern while deployed? Select one item from the list below. -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG073_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10946	31.2	-9	.	No response
23496	67.1	-1	.B	No survey return
57	0.2	1	1	Financial stability
111	0.3	2	2	Ability to communicate with family
71	0.2	3	3	Problems for spouse
75	0.2	4	4	Problems for children
74	0.2	5	5	Possibility of you being physically injured
106	0.3	6	6	Possibility of you experiencing emotional issues and stress as a result of deployment
28	0.1	7	7	Health care coverage for your family
80	0.2	8	8	Other
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG088U How much do you think you would have to pay each year for a health insurance policy giving you and your family the same benefits as you currently receive from your military health plan? -Unedited

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG188_	NUM	3	STDOS4

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 99984.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

DEPNTAGR

DEPNTAGR (Recode) Total number of dependents

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG033_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4841	13.8	-9	.	No response
23496	67.1	-1	.B	No survey return
2371	6.8	1	1	1
2575	7.4	2	2	2
1170	3.3	3	3	3
398	1.1	4	4	4
107	0.3	5	5	5
54	0.2	6	6	6
16	0.1	7	7	7
3	0.0	8	8	8
4	0.0	9	9	9
4	0.0	10	10	10
1	0.0	12	12	12
1	0.0	13	13	13
1	0.0	14	14	14
1	0.0	39	39	39
1	0.0	45	45	45
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG044R Recode AG044 - How many days have you been deployed to a
combat zone or an area where you drew imminent danger or
hostile fire pay since September 11, 2001?

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG194_	NUM	4	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1
to 1186.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

AG044RF

Recode AG044 - Imputed flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11545	32.9	-9	.	No response
23496	67.1	-1	.B	No survey return
3	0.0	2	2	Imputed variable flag
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

REQUEST

Thank you for participating in the DoD August 2004 Status of Forces Survey of Active-Duty Members. There are no more questions on this survey. If you would like to receive a message advising you of when and where the results will be available, please provide your e-mail address. Your address will only be used for this purpose - Flag

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG020_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
6204	17.7	1	1	No email address entered
5344	15.3	2	2	Email address entered
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Gathered on Survey - Confidential Variables

COMMENT

If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG021_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
8533	24.4	1	1	No text entered
3015	8.6	2	2	Text entered
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ACOMTCMP

Sum of Agreement response values: ORGCOMA, ORGCOMB,
ORGCOME, ORGCOMH, ORGCOMJ, ORGCOMM

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1167	3.3	0	0	0
4	0.0	1	1	1
1	0.0	2	2	2
18	0.1	3	3	3
13	0.0	4	4	4
183	0.5	5	5	5
10162	29.0	6	6	6
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG042R

Recode AG042 - Since September 11, 2001, what is the total number of days you have been away from your permanent duty station?

OS DATA

COLS	LENGTH
NA-NA	NA

SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
AG194_	NUM	4	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 1186.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG042RF

Recode AG042 - Imputed flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11543	32.9	-9	.	No response
23496	67.1	-1	.B	No survey return
5	0.0	2	2	Imputed variable flag
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074AR2

Briefing - For your most recent PCS move, were any of the following a problem :Discontinued special education, gifted education, English as a Second Language, or other services.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
256	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3445	9.8	1	1	Not a problem
440	1.3	2	2	Somewhat or slight problem
107	0.3	3	3	Serious problem
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074BR2

Briefing - For your most recent PCS move, were any of the following a problem?: Missed mandated entrance or exit exams on any grade level.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
265	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3621	10.3	1	1	Not a problem
310	0.9	2	2	Somewhat or slight problem
52	0.2	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074CR2

Briefing - For your most recent PCS move, were any of the following a problem?: Difficulty transferring school records.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
271	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3277	9.4	1	1	Not a problem
611	1.7	2	2	Somewhat or slight problem
89	0.3	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074DR2

Briefing - For your most recent PCS move, were any of the following a problem? : Difficulty with correct classroom placement.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
310	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3209	9.2	1	1	Not a problem
598	1.7	2	2	Somewhat or slight problem
131	0.4	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074ER2

Briefing - For your most recent PCS move, were any of the following a problem? :Exclusion from extra-curricular activities.

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
272	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3087	8.8	1	1	Not a problem
764	2.2	2	2	Somewhat or slight problem
125	0.4	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074FR2

Briefing - For your most recent PCS move, were any of the following a problem?: Unable to continue Kindergarten or 1st grade due to age restriction.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
278	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3677	10.5	1	1	Not a problem
226	0.6	2	2	Somewhat or slight problem
67	0.2	3	3	Serious problem
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074GR2

Briefing - For your most recent PCS move, were any of the following a problem? : Difficulties adjusting to new school.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
267	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
2655	7.6	1	1	Not a problem
1119	3.2	2	2	Somewhat or slight problem
207	0.6	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG074HR2

Briefing - For your most recent PCS move, were any of the following a problem? : Graduation requirements could not be met due to junior or senior year transfer.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PROBF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
287	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
7300	20.8	-6	.N	Not applicable
3673	10.5	1	1	Not a problem
232	0.7	2	2	Somewhat or slight problem
56	0.2	3	3	Serious problem
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076A Briefing-Did not use M1Source, not familiar with Military
OneSource

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
1979	5.7	1	1	Not Marked
7712	22.0	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076B

Briefing-Did not use M1Source, no issues needing info or referrals on

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
7963	22.7	1	1	Not Marked
1728	4.9	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076C

Briefing-Did not use M1Source, concerned about confidentiality

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
9629	27.5	1	1	Not Marked
62	0.2	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076D

Briefing-Did not use M1Source, thought I could get help elsewhere

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
9585	27.4	1	1	Not Marked
106	0.3	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076E

Briefing-Did not use M1Source, heard M1Source not useful

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
9651	27.5	1	1	Not Marked
40	0.1	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG076F

Briefing-Did not use M1Source, M1Source hard to use

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
32	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1825	5.2	-6	.N	Not applicable
9648	27.5	1	1	Not Marked
43	0.1	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG077R

Recode AG077: yes or no

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
43	0.1	1	1	No
580	1.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG078R

Recode AG078: yes or no

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
480	1.4	1	1	No
140	0.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG079R

Recode AG079: yes or no

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
450	1.3	1	1	No
173	0.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG080R

Recode AG080: yes or no

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10923	31.2	-6	.N	Not applicable
570	1.6	1	1	No
48	0.1	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081AR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2575	7.4	1	1	Not selected
474	1.4	2	2	Third biggest concern
395	1.1	3	3	Second biggest concern
303	0.9	4	4	Biggest concern
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081AR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2575	7.4	1	1	Not selected
1172	3.3	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081BR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3047	8.7	1	1	Not selected
260	0.7	2	2	Third biggest concern
257	0.7	3	3	Second biggest concern
183	0.5	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081BR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3047	8.7	1	1	Not selected
700	2.0	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081CR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
1987	5.7	1	1	Not selected
559	1.6	2	2	Third biggest concern
556	1.6	3	3	Second biggest concern
645	1.8	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081CR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
1987	5.7	1	1	Not selected
1760	5.0	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081DR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2257	6.4	1	1	Not selected
395	1.1	2	2	Third biggest concern
561	1.6	3	3	Second biggest concern
534	1.5	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081DR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2257	6.4	1	1	Not selected
1490	4.3	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081ER

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2578	7.4	1	1	Not selected
369	1.1	2	2	Third biggest concern
418	1.2	3	3	Second biggest concern
382	1.1	4	4	Biggest concern
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081ER2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2578	7.4	1	1	Not selected
1169	3.3	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081FR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3540	10.1	1	1	Not selected
69	0.2	2	2	Third biggest concern
68	0.2	3	3	Second biggest concern
70	0.2	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081FR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3540	10.1	1	1	Not selected
207	0.6	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081GR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2452	7.0	1	1	Not selected
449	1.3	2	2	Third biggest concern
418	1.2	3	3	Second biggest concern
428	1.2	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081GR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2452	7.0	1	1	Not selected
1295	3.7	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081HR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3678	10.5	1	1	Not selected
30	0.1	2	2	Third biggest concern
20	0.1	3	3	Second biggest concern
19	0.1	4	4	Biggest concern
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081HR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3678	10.5	1	1	Not selected
69	0.2	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081IR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3676	10.5	1	1	Not selected
26	0.1	2	2	Third biggest concern
29	0.1	3	3	Second biggest concern
16	0.1	4	4	Biggest concern
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081IR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
3676	10.5	1	1	Not selected
71	0.2	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081JR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2123	6.1	1	1	Not selected
449	1.3	2	2	Third biggest concern
464	1.3	3	3	Second biggest concern
711	2.0	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081JR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2123	6.1	1	1	Not selected
1624	4.6	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081KR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2893	8.3	1	1	Not selected
212	0.6	2	2	Third biggest concern
198	0.6	3	3	Second biggest concern
444	1.3	4	4	Biggest concern
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG081KR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
314	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
7487	21.4	-6	.N	Not applicable
2893	8.3	1	1	Not selected
854	2.4	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082AR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
512	1.5	1	1	Not selected
57	0.2	2	2	Third biggest concern
38	0.1	3	3	Second biggest concern
30	0.1	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082AR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
512	1.5	1	1	Not selected
125	0.4	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082BR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
312	0.9	1	1	Not selected
111	0.3	2	2	Third biggest concern
92	0.3	3	3	Second biggest concern
122	0.4	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082BR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
312	0.9	1	1	Not selected
325	0.9	2	2	Selected
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082CR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
311	0.9	1	1	Not selected
71	0.2	2	2	Third biggest concern
120	0.3	3	3	Second biggest concern
135	0.4	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082CR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
311	0.9	1	1	Not selected
326	0.9	2	2	Selected
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082DR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
361	1.0	1	1	Not selected
75	0.2	2	2	Third biggest concern
109	0.3	3	3	Second biggest concern
92	0.3	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082DR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
361	1.0	1	1	Not selected
276	0.8	2	2	Selected
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082ER

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
393	1.1	1	1	Not selected
74	0.2	2	2	Third biggest concern
86	0.3	3	3	Second biggest concern
84	0.2	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082ER2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
393	1.1	1	1	Not selected
244	0.7	2	2	Selected
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082FR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
374	1.1	1	1	Not selected
106	0.3	2	2	Third biggest concern
85	0.2	3	3	Second biggest concern
72	0.2	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082FR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
374	1.1	1	1	Not selected
263	0.8	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082GR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
584	1.7	1	1	Not selected
28	0.1	2	2	Third biggest concern
18	0.1	3	3	Second biggest concern
7	0.0	4	4	Biggest concern
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082GR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
584	1.7	1	1	Not selected
53	0.2	2	2	Selected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082HR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BIGCONC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
468	1.3	1	1	Not selected
43	0.1	2	2	Third biggest concern
33	0.1	3	3	Second biggest concern
93	0.3	4	4	Biggest concern
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG082HR2

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SELECT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
116	0.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10795	30.8	-6	.N	Not applicable
468	1.3	1	1	Not selected
169	0.5	2	2	Selected
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG083SK

Which of the following was your second biggest concern about returning from your most recent deployment? Select one item from the list below. -Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG196_	NUM	5	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7487	21.4	1	1	Not Asked
4061	11.6	2	2	Asked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

"AG083SK is an indicator of whether AG083 were or were not to be asked of a respondent and its initial value is 1 (Not asked). If (DEPLYDY > 0 AND DEPLY = 1 AND (((OPSA = 2 OR OPSB = 2) OR OPSC = 2) OR OPSD = 2)) then AG083SK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG088R

Recode AG088 - Top Coded AG088

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG029_	NUM	3	STDOS2

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 50000.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG088RF

Top Coding Flag for AG088R

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG091_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11495	32.8	-9	.	No response
23496	67.1	-1	.B	No survey return
53	0.2	2	2	Maximum value changed
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

AG089R

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	INTRDTF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1458	4.2	-9	.	No response
23496	67.1	-1	.B	No survey return
4238	12.1	1	1	Not at all interested
4186	11.9	2	2	Slightly or moderately interested
1666	4.8	3	3	Very or extremely interested
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CCOMTCMP Sum of Agreement response values: ORGCOMC, ORGCOMF,
ORGCOMI, ORGCOML, ORGCOMN

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1170	3.3	0	0	0
10	0.0	1	1	1
6	0.0	2	2	2
13	0.0	3	3	3
127	0.4	4	4	4
10222	29.2	5	5	5
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CHSNOCC1 Briefing-Did you receive the military occupation of your
choice? Yes

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2829	8.1	-6	.N	Not applicable
3251	9.3	1	1	Not Marked
5459	15.6	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CHSNOCC2

Briefing-Did you receive the military occupation of your
choice? No, but I received a related occupation

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2829	8.1	-6	.N	Not applicable
7379	21.1	1	1	Not Marked
1331	3.8	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CHSNOCC3

Briefing-Did you receive the military occupation of your choice? No, I received an occupation unrelated to my choice

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2829	8.1	-6	.N	Not applicable
6790	19.4	1	1	Not Marked
1920	5.5	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVAR Briefing - Joining a military service such as the Army,
Navy, Marine Corps, Air Force, or Coast Guard.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
140	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
742	2.1	1	1	Very unlikely/unlikely
429	1.2	2	2	Neither
1285	3.7	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVBR

Briefing - Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
146	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
1149	3.3	1	1	Very unlikely/unlikely
558	1.6	2	2	Neither
743	2.1	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVCR

Briefing - Career opportunities as a civil federal
government employee.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
145	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
294	0.8	1	1	Very unlikely/unlikely
540	1.5	2	2	Neither
1617	4.6	3	3	Very likely/likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVDR

Briefing - Getting a full-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
259	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
168	0.5	1	1	Very unlikely/unlikely
306	0.9	2	2	Neither
1863	5.3	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVER

Briefing - Getting a part-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
160	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
607	1.7	1	1	Very unlikely/unlikely
457	1.3	2	2	Neither
1372	3.9	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVFR Briefing - Attending a four-year college or university

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
145	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
24	0.1	1	1	Very unlikely/unlikely
78	0.2	2	2	Neither
2349	6.7	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CLDADVGR Briefing - Attending a trade, technical, vocational, or
community college

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
157	0.5	-9	.	No response
23496	67.1	-1	.B	No survey return
8952	25.6	-6	.N	Not applicable
372	1.1	1	1	Very unlikely/unlikely
383	1.1	2	2	Neither
1684	4.8	3	3	Very likely/likely
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CPS_LFC

Spouse Employment: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG044_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4456	12.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2867	8.2	1	1	1 - Employed
496	1.4	2	2	2 - Unemployed
2159	6.2	3	3	3 - Not in labor Force
1570	4.5	4	4	4 - Armed Forces
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

CPS_LFC2

Recoded: Spouse Employment Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG107_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4456	12.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2159	6.2	1	1	Not in Labor Force
4933	14.1	2	2	In Labor Force
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTAR DEPDNTAR -- (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 4 years old and younger

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
8208	23.4	1	1	No
3320	9.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTBR DEPDNTBR (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 5-8 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
9116	26.0	1	1	No
2412	6.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTCR

DEPDNTCR (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 9-11 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
9776	27.9	1	1	No
1752	5.0	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTDR

DEPDNTDR (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 12-14 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
9966	28.4	1	1	No
1562	4.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTER DEPDNTER (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 15-18 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10253	29.3	1	1	No
1275	3.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTFR DEPDNTFR (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 19-22 years old

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10896	31.1	1	1	No
632	1.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

DEPDNTGR DEPDNTGR (Recode) How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, mark "0". To indicate nine or more, mark "9" 23 years old and older

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
11152	31.8	1	1	No
376	1.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ETMAWAYR

Briefing-In the past 12 months, have you spent more or less time away from your permanent duty station than you expected when you first entered the military?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	ETMAYRF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
402	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
2219	6.3	1	1	Much less/less than expected
6244	17.8	2	2	Neither
2683	7.7	3	3	Much more/more than expected
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

FUE

Spouse Full Unemployment Rate

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG030_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4456	12.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2159	6.2	-6	.N	Not applicable, not in labor force
4437	12.7	1	1	1 - Employed - Working Spouse
496	1.4	2	2	2 - Unemployed
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

FUE2

Recode Spouse Full Unemployment Rate - 4 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG043_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
278	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
4437	12.7	1	1	1 - Employed - Working spouse
496	1.4	2	2	2 - Unemployed spouse
2159	6.2	3	3	3 - Spouse not in labor force
4178	11.9	4	4	4 - Not applicable (SRMARST), not married
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

GENPAY

Gender - Paygrade Group Concatenation

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG053_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5337	15.2	11	11	Enlisted Male
2566	7.3	12	12	Enlisted Female
2601	7.4	21	21	Officers Male
1044	3.0	22	22	Officers Female
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

GENPAYR

Briefing - Gender and Paygrade Group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG083_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5337	15.2	1	1	Male Enlisted
2566	7.3	2	2	Female Enlisted
2601	7.4	3	3	Male Officers
1044	3.0	4	4	Female Officers
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

HISP_IM

Imputed Hispanic Ethnicity (HISP_IM)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG100_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
252	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9446	27.0	1	1	Not Hispanic - all other
1850	5.3	2	2	Hispanic
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

HISP_IMF Hispanic Ethnicity Non-response Imputations Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
252	0.7	-9	.	No response
34740	99.1	1	1	No imputed variable flag
52	0.2	2	2	Imputed variable flag
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMPTEMPO Combination of expected time away and desire to stay in
military

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG082_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
445	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
9652	27.5	1	1	Less than/neither expected and increased/neither desire to stay
1451	4.1	2	2	More than expected and decreased desire to stay
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPAR

Briefing-Handling the technical-skills part of the job
(fully understands the capabilities and limitations of
equipment in the workgroup; demonstrates knowledge of
tactical skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
693	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
1096	3.1	1	1	Strongly disagree/disagree
1669	4.8	2	2	Neither
8090	23.1	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPBR

Briefing - Handling the people-skills part of the job
(demonstrates effective interpersonal skills, listens
attentively, demonstrates concern for individuals).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
720	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1964	5.6	1	1	Strongly disagree/disagree
1732	4.9	2	2	Neither
7132	20.4	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPCR

Briefing - Handling the conceptual-skills part of the job (thinks through decisions, recognizes and balances competing requirements, uses analytical techniques to solve problems).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
734	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1436	4.1	1	1	Strongly disagree/disagree
1849	5.3	2	2	Neither
7529	21.5	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPDR

Briefing - Communicating (provides clear direction, explains ideas so that they are easily understood, listens well, keeps others informed, and writes well).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
793	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
2096	6.0	1	1	Strongly disagree/disagree
1872	5.3	2	2	Neither
6787	19.4	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPER

Briefing - Decision making (makes sound decisions in a timely manner, includes all relevant information in decisions and can generate innovative solutions to unique problems).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
723	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1671	4.8	1	1	Strongly disagree/disagree
2077	5.9	2	2	Neither
7077	20.2	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPFR

Briefing - Motivating (creates a supportive work environment, inspires people to do their best, acknowledges the good performance of others, and disciplines in a firm, fair, and consistent manner).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
732	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2299	6.6	1	1	Strongly disagree/disagree
2215	6.3	2	2	Neither
6302	18.0	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPGR

Briefing - Developing (encourages the professional growth of subordinates, is an effective teacher, uses counseling to provide feedback, provides the opportunity to learn, and delegates authority.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
740	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1975	5.6	1	1	Strongly disagree/disagree
2251	6.4	2	2	Neither
6582	18.8	3	3	Strongly agree/agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPHR

Briefing -Building (builds cohesive teams, gains the cooperation of all team members, encourages and participates in organizational and workgroup activities, focuses the workgroup on mission accomplishment).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
799	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
2024	5.8	1	1	Strongly disagree/disagree
2377	6.8	2	2	Neither
6348	18.1	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPIR

Briefing -Learning (encourages open discussion that improves the organization, willingly accepts new challenges, helps the workgroup adapt to changing circumstances, recognizes personal limitations).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
731	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1619	4.6	1	1	Strongly disagree/disagree
2110	6.0	2	2	Neither
7088	20.2	3	3	Strongly agree/agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPJR

Briefing - Planning and organizing (develops effective plans to achieve organizational goals, anticipates how different plans will look when executed, sets clear priorities, willingly modifies plans when circumstances change).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
731	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1647	4.7	1	1	Strongly disagree/disagree
2355	6.7	2	2	Neither
6815	19.5	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPKR

Briefing - Executing (completes assigned missions to standard, monitors the execution of plans to identify problems, is capable of refining plans to exploit unforeseen opportunities).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
754	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
1221	3.5	1	1	Strongly disagree/disagree
2139	6.1	2	2	Neither
7434	21.2	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

IMSUPLR

Briefing - Assessing (accurately assesses the workgroup's strengths and weaknesses, conducts effective in- progress reviews and after-action reviews, takes time to find out what subordinate units are doing).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
737	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1728	4.9	1	1	Strongly disagree/disagree
2372	6.8	2	2	Neither
6711	19.2	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MCARERAR

Briefing - I will get the assignments I need to be competitive for promotions.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
905	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
2287	6.5	1	1	Strongly disagree/disagree
2866	8.2	2	2	Neither
5490	15.7	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MCARERBR

Briefing - My Service's evaluation/selection system is effective in promoting its best members.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
912	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
4190	12.0	1	1	Strongly disagree/disagree
2794	8.0	2	2	Neither
3652	10.4	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MCARERCR

Briefing - If I stay in the Service, I will be promoted as high as my ability and effort warrant.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
915	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
2508	7.2	1	1	Strongly disagree/disagree
2288	6.5	2	2	Neither
5837	16.7	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRA

Briefing-Ever had a mentor? Yes, have one now

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7629	21.8	1	1	Not Marked
3208	9.2	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRB Briefing - Ever had a mentor? Yes, had a mentor but not now

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
6437	18.4	1	1	Not Marked
4400	12.6	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRC

Briefing - Ever had a mentor? No mentor but would like one

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
8662	24.7	1	1	Not Marked
2175	6.2	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRD

Briefing - Ever had a mentor? No mentor and never wanted one

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
9928	28.3	1	1	Not Marked
909	2.6	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRE Briefing - Ever had a mentor? No mentor and dont know what
a mentor is

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10692	30.5	1	1	Not Marked
145	0.4	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISA

Briefing-Your current mentor? Your rater

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
6174	17.6	1	1	Not Marked
1384	4.0	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISB

Briefing-Your current mentor? Senior rater

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
6535	18.7	1	1	Not Marked
1023	2.9	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISC Briefing-Your current mentor? A person of higher rank but
not rater

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
3254	9.3	1	1	Not Marked
4304	12.3	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISD Briefing-Your current mentor? A person who is or was at
your same rank

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
7245	20.7	1	1	Not Marked
313	0.9	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISE Briefing-Your current mentor? A person who is or was same rank

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
7501	21.4	1	1	Not Marked
57	0.2	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRISF Briefing-Your current mentor? A person not in military

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
50	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
7081	20.2	1	1	Not Marked
477	1.4	2	2	Marked
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MENTRR Briefing - MENTR: yes or no

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
711	2.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3229	9.2	1	1	No
7608	21.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASAR

Briefing- If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? a. Teaches job skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
728	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
126	0.4	1	1	Not at all helpful
1410	4.0	2	2	Moderately or slightly helpful
5344	15.3	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASBR Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Gives feedback on your job performance.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
789	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
99	0.3	1	1	Not at all helpful
1138	3.3	2	2	Moderately or slightly helpful
5582	15.9	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASCR Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Assigns challenging tasks.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1225	3.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
136	0.4	1	1	Not at all helpful
1254	3.6	2	2	Moderately or slightly helpful
4993	14.3	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASDR

Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Helps develop your skills/competencies for future assignments.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
623	1.8	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
114	0.3	1	1	Not at all helpful
1104	3.2	2	2	Moderately or slightly helpful
5767	16.5	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASER

Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides support and encouragement.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
413	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
81	0.2	1	1	Not at all helpful
888	2.5	2	2	Moderately or slightly helpful
6226	17.8	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASFR

Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides personal and social guidance.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
629	1.8	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
173	0.5	1	1	Not at all helpful
1544	4.4	2	2	Moderately or slightly helpful
5262	15.0	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASGR

Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Provides career guidance.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
411	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
126	0.4	1	1	Not at all helpful
1178	3.4	2	2	Moderately or slightly helpful
5893	16.8	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASHR Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Demonstrates trust.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
341	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
96	0.3	1	1	Not at all helpful
765	2.2	2	2	Moderately or slightly helpful
6406	18.3	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASIR

Briefing -If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? Acts as a role model/

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
363	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
122	0.4	1	1	Not at all helpful
910	2.6	2	2	Moderately or slightly helpful
6213	17.7	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASJR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? j. Protects you.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
940	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
173	0.5	1	1	Not at all helpful
1438	4.1	2	2	Moderately or slightly helpful
5057	14.4	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASKR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? k. Invites you to observe activities at his/her level.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1062	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
163	0.5	1	1	Not at all helpful
1489	4.3	2	2	Moderately or slightly helpful
4894	14.0	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASLR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? 1. Instills Service core values.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
576	1.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
120	0.3	1	1	Not at all helpful
1191	3.4	2	2	Moderately or slightly helpful
5721	16.3	3	3	Extremely or very helpful
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASMR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? m. Provides moral/ethical guidance

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
551	1.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
144	0.4	1	1	Not at all helpful
1206	3.4	2	2	Moderately or slightly helpful
5707	16.3	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASNR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? n. Teaches/advises on organizational politics.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
791	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
185	0.5	1	1	Not at all helpful
1421	4.1	2	2	Moderately or slightly helpful
5211	14.9	3	3	Extremely or very helpful
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASOR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? o. Provides sponsorship/contacts to advance your career

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1031	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
247	0.7	1	1	Not at all helpful
1544	4.4	2	2	Moderately or slightly helpful
4786	13.7	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

MNTRASPR

Briefing - If your current mentor (or if none now, your most recent mentor) provides the following assistance, how helpful is/was each to you? p. Assists in obtaining future assignments

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTRHELP	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1412	4.0	-9	.	No response
23496	67.1	-1	.B	No survey return
3940	11.2	-6	.N	Not applicable
312	0.9	1	1	Not at all helpful
1536	4.4	2	2	Moderately or slightly helpful
4348	12.4	3	3	Extremely or very helpful
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

NCOMTCMP Sum of Agreement response values: ORGCOMD, ORGCOMG, ORGCOMK

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1170	3.3	0	0	0
14	0.0	1	1	1
135	0.4	2	2	2
10229	29.2	3	3	3
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

NOCHILD

Total number of children, includes zero children

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG034_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
36	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
4840	13.8	0	0	0
2475	7.1	1	1	1
2579	7.4	2	2	2
1103	3.2	3	3	3
349	1.0	4	4	4
90	0.3	5	5	5
54	0.2	6	6	6
9	0.0	7	7	7
2	0.0	8	8	8
3	0.0	9	9	9
3	0.0	10	10	10
1	0.0	12	12	12
1	0.0	13	13	13
1	0.0	14	14	14
1	0.0	30	30	30
1	0.0	45	45	45
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data (DEPDNTA, DEPDNTB, DEPDNTC, DEPDNTD, and DEPDNTE).

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

NUDEPLR Recode NUDEPL - Since September 11, 2001, how many times
have you been deployed?

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG194_	NUM	4	STDOS6

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
133	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
5710	16.3	-6	.N	Not applicable
2744	7.8	1	1	1
1606	4.6	2	2	2
597	1.7	3	3	3
259	0.7	4	4	4
158	0.5	5	5	5
106	0.3	6	6	6
38	0.1	7	7	7
35	0.1	8	8	8
14	0.0	9	9	9
38	0.1	10	10	10
3	0.0	11	11	11
13	0.0	12	12	12
3	0.0	13	13	13
4	0.0	14	14	14
51	0.2	15	15	15
36	0.1	25	25	25
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

NUDEPLRF

Recode NUDEPL - Top Coding Flag for NUDEPLR

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG091_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11474	32.7	-9	.	No response
23496	67.1	-1	.B	No survey return
74	0.2	2	2	Maximum value changed
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

NXTPROMR Briefing- If you stay on active duty, when would you expect
your next promotion to a higher grade?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG029_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2244	6.4	-9	.	No response
23496	67.1	-1	.B	No survey return
672	1.9	1.50000	1.5	1.5
1417	4.0	5	5	5
1435	4.1	10	10	10
2448	7.0	18	18	18
3332	9.5	24	24	24
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

OIF

Participant of Operation Iraqi Freedom

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG097_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1070	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
6642	19.0	1	1	Non-OIF participant
3836	11.0	2	2	OIF participant
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ORGMGTAR

Briefing - The current environment in your unit is one of "zero" defect (i.e., a feeling that one mistake will end a career).

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
843	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
4149	11.8	1	1	Strongly disagree/disagree
3169	9.0	2	2	Neither
3387	9.7	3	3	Strongly agree/agree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ORGMGTBR

Briefing - The current environment in your Service is one of "zero defect".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
873	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
3611	10.3	1	1	Strongly disagree/disagree
3697	10.6	2	2	Neither
3367	9.6	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ORGMGTCR Briefing - Micromanagement is prevalent in your unit.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
860	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
2706	7.7	1	1	Strongly disagree/disagree
2876	8.2	2	2	Neither
5106	14.6	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

ORGMGTDR Briefing - Micromanagement is prevalent in your Service.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AGREDIS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
858	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
2313	6.6	1	1	Strongly disagree/disagree
3565	10.2	2	2	Neither
4812	13.7	3	3	Strongly agree/agree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PCSLASTR PCSLASTR --(Recode) How many months has it been since your last PCS? To indicate less than 1 mont, enter "00". To indicate more than 99 months, enter "99".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
22	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
364	1.0	-6	.N	Not applicable
2510	7.2	0	0	0
123	0.4	1	1	1
167	0.5	2	2	2
287	0.8	3	3	3
376	1.1	4	4	4
383	1.1	5	5	5
475	1.4	6	6	6
259	0.7	7	7	7
203	0.6	8	8	8
191	0.6	9	9	9
183	0.5	10	10	10
221	0.6	11	11	11
372	1.1	12	12	12
174	0.5	13	13	13
208	0.6	14	14	14
266	0.8	15	15	15
239	0.7	16	16	16
206	0.6	17	17	17
413	1.2	18	18	18
94	0.3	19	19	19
124	0.4	20	20	20
80	0.2	21	21	21
130	0.4	22	22	22
97	0.3	23	23	23
485	1.4	24	24	24
111	0.3	25	25	25
122	0.4	26	26	26
117	0.3	27	27	27
186	0.5	28	28	28
138	0.4	29	29	29
296	0.8	30	30	30
59	0.2	31	31	31
60	0.2	32	32	32
48	0.1	33	33	33
67	0.2	34	34	34
58	0.2	35	35	35
382	1.1	36	36	36
34	0.1	37	37	37
55	0.2	38	38	38

(CONTINUED)

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PCSLASTR PCSLASTR --(Recode) How many months has it been since your last PCS? To indicate less than 1 mont, enter "00". To indicate more than 99 months, enter "99".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
56	0.2	39	39	39
114	0.3	40	40	40
39	0.1	41	41	41
57	0.2	42	42	42
20	0.1	43	43	43
16	0.1	44	44	44
21	0.1	45	45	45
20	0.1	46	46	46
24	0.1	47	47	47
187	0.5	48	48	48
14	0.0	49	49	49
26	0.1	50	50	50
22	0.1	51	51	51
20	0.1	52	52	52
15	0.0	53	53	53
24	0.1	54	54	54
6	0.0	55	55	55
8	0.0	56	56	56
5	0.0	57	57	57
5	0.0	58	58	58
6	0.0	59	59	59
97	0.3	60	60	60
1	0.0	61	61	61
8	0.0	62	62	62
8	0.0	63	63	63
7	0.0	64	64	64
7	0.0	65	65	65
9	0.0	66	66	66
2	0.0	67	67	67
1	0.0	69	69	69
3	0.0	70	70	70
5	0.0	71	71	71
70	0.2	72	72	72
1	0.0	73	73	73
4	0.0	75	75	75
2	0.0	76	76	76
2	0.0	77	77	77
6	0.0	78	78	78
3	0.0	79	79	79
4	0.0	80	80	80
2	0.0	81	81	81
1	0.0	82	82	82
1	0.0	83	83	83

(CONTINUED)

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PCSLASTR PCSLASTR --(Recode) How many months has it been since your last PCS? To indicate less than 1 mont, enter "00". To indicate more than 99 months, enter "99".

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
27	0.1	84	84	84
1	0.0	85	85	85
3	0.0	86	86	86
1	0.0	87	87	87
3	0.0	88	88	88
1	0.0	89	89	89
11	0.0	90	90	90
1	0.0	92	92	92
1	0.0	95	95	95
24	0.1	96	96	96
1	0.0	97	97	97
2	0.0	98	98	98
138	0.4	99	99	99
35044	100.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCCNMSK How many professional development courses have you completed?-Skip

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG130_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
5899	16.8	1	1	Not Asked
5649	16.1	2	2	Asked
35044	100.0	TOTALS		

"PDCCNMSK is an indicator of whether PDCCNM, PDPPERF, PDCPROM were or were not to be asked of a respondent and its initial value is 1 (Not asked). If ((PDCC = 1 OR PDCC = 2) OR PDCC = 3) then PDCCNMSK = 2 (Asked)."

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCCR

Recode PDCC - Have you completed a professional development course (for example, Basic Non-Commissioned Officers Course [BNCO], Command and General Staff College)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4958	14.2	1	1	No
5649	16.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCC1 Briefing-Have you completed a professional development course? Yes, via correspondence

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9482	27.1	1	1	Not Marked
1125	3.2	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCC2 Briefing-Have you completed a professional development
course (PDC)? Yes, in-residence

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
7522	21.5	1	1	Not Marked
3085	8.8	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCC3

Briefing-Have you completed a professional development course (PDC)? Yes, both via correspondence and in-residence

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
9168	26.2	1	1	Not Marked
1439	4.1	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCC4 Briefing-Have you completed a professional development
course (PDC)? No

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG101_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
941	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
5649	16.1	1	1	Not Marked
4958	14.2	2	2	Marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCPERFR Briefing - Extent of professional develop course enhance
performance as Soldier or Sailor or Marine or Airman

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTENTF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
15	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
5899	16.8	-6	.N	Not applicable
447	1.3	1	1	Not at all
3049	8.7	2	2	Moderate or small extent
2138	6.1	3	3	Very large or large extent
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCPROMR

Briefing

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	XTENTF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5899	16.8	-6	.N	Not applicable
707	2.0	1	1	Not at all
2319	6.6	2	2	Moderate or small extent
2588	7.4	3	3	Very large or large extent
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCTPERR Briefing - Which form of professional development, correspondence or in-residence, was more beneficial in terms of your development as a Soldier/Sailor/Marine/Airman?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BENEF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10109	28.9	-6	.N	Not applicable
71	0.2	1	1	Corresp was much more or more beneficial
335	1.0	2	2	Corresp and in-res were equally beneficial
1023	2.9	3	3	In-res was much more or more beneficial
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PDCTPRMR

Briefing - Which form of professional development, correspondence or in-residence, was more beneficial in terms of your enhancing your chances of being promoted?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BENEF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10109	28.9	-6	.N	Not applicable
116	0.3	1	1	Corresp was much more or more beneficial
521	1.5	2	2	Corresp and in-res were equally beneficial
781	2.2	3	3	In-res was much more or more beneficial
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

POSTSTRT Poststratification Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG134_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
24284	69.3	-9	.	No response
10760	30.7	1	1	Poststratification cases
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PREPRD1R Briefing-Overall, how well prepared are you to perform your
wartime job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PREPDF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
420	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
773	2.2	1	1	Very poorly/poorly prepared
1583	4.5	2	2	Neither
8772	25.0	3	3	Very well/well prepared
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PREPRD2R Briefing-Overall, how well prepared is your unit to perform
its wartime mission?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PREPDF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
467	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
1329	3.8	1	1	Very poorly/poorly prepared
2309	6.6	2	2	Neither
7443	21.2	3	3	Very well/well prepared
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PREPRD3R Briefing-How well has your training prepared you to perform
your wartime job?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	PREPDF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
457	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
1061	3.0	1	1	Very poorly/poorly prepared
2202	6.3	2	2	Neither
7828	22.3	3	3	Very well/well prepared
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSEMP1R

PRSEMP1R --(Recode) Is your spouse currently serving on active duty (not a member of the National Guard or Reserve)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
13	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4388	12.5	-6	.N	Not applicable
5614	16.0	1	1	No
1533	4.4	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSEMP2R PRSEMP2R -- (Recode) Is your spouse currently serving as a member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4401	12.6	-6	.N	Not applicable
7110	20.3	1	1	No
37	0.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSEMP3R

PRSEMP3R (Recode) Is your spouse currently as a member of another type of National Guard or Reserve unit (e.g., drilling unit, IMA, IRR, military technician)?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4401	12.6	-6	.N	Not applicable
7037	20.1	1	1	No
110	0.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSEMPR

PRSEMPR -- (Recode) In Armed Forces

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4388	12.5	-6	.N	Not applicable
5480	15.6	1	1	No
1680	4.8	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSTAYCR Briefing-Does your family think that you should stay on or
leave active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG117_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
398	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3699	10.6	1	1	Strongly/somewhat favors leaving
2658	7.6	2	2	No opinion
4793	13.7	3	3	Strongly/somewhat favors staying
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PRSTYABR Briefing-Does your spouse or significant other think you
should stay on or leave active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG117_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
136	0.4	-9	.	No response
23496	67.1	-1	.B	No survey return
2205	6.3	-6	.N	Not applicable
3189	9.1	1	1	Strongly/somewhat favors leaving
1573	4.5	2	2	No opinion
4445	12.7	3	3	Strongly/somewhat favors staying
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

PSTRESSR Briefing-Overall, how would you rate the current level of stress in your personal life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	STRESSF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
470	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
1936	5.5	1	1	Much less/less than usual
4506	12.9	2	2	Neither
4636	13.2	3	3	Much more/more than usual
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

Q50COMP

Sum of chosen supervisor items: R50a--R50f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
720	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5	0.0	2	2	2
4	0.0	6	6	6
15	0.0	8	8	8
361	1.0	10	10	10
10443	29.8	12	12	12
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

Q55COMP

Sum of chosen career items: R55a--R55d, R55f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
885	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
7	0.0	2	2	2
13	0.0	4	4	4
6	0.0	6	6	6
116	0.3	8	8	8
10521	30.0	10	10	10
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

Q68COMP

Sum of number of coworker items chosen: R68a--R68f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
994	2.8	-9	.	No response
23496	67.1	-1	.B	No survey return
2	0.0	2	2	2
5	0.0	6	6	6
6	0.0	8	8	8
153	0.4	10	10	10
10388	29.6	12	12	12
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

Q69COMP

Sum of number of job items chosen: R69a--R69f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1061	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2	0.0	2	2	2
1	0.0	4	4	4
7	0.0	6	6	6
4	0.0	8	8	8
135	0.4	10	10	10
10338	29.5	12	12	12
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

Q70COMP

Sum of number of workgroup items chosen: R70a--R70e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1109	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
3	0.0	2	2	2
8	0.0	4	4	4
15	0.0	6	6	6
193	0.6	8	8	8
10220	29.2	10	10	10
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50A

Chose an extent to agree/disagree for Q50a

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
749	2.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10799	30.8	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50B

Chose an extent to agree/disagree for Q50b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
816	2.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10732	30.6	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50C

Reverse Scale of SPECTRC: There is conflict between
supervisor and people who report to him

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG114_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
783	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
1115	3.2	1	1	Strongly Agree
2169	6.2	2	2	Agree
2652	7.6	3	3	Neither
2976	8.5	4	4	Disagree
1853	5.3	5	5	Strongly Disagree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50C2

Chose an extent to agree/disagree for Q50c

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG131_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
783	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
10765	30.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50D

Chose an extent to agree/disagree for Q50d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
836	2.4	-9	.	No response
23496	67.1	-1	.B	No survey return
10712	30.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50E

Chose an extent to agree/disagree for Q50e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
783	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
10765	30.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R50F

Chose an extent to agree/disagree for Q50f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
781	2.2	-9	.	No response
23496	67.1	-1	.B	No survey return
10767	30.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55A

REVERSE SCALE OF ORGLDRA - If you make a request through
channels in your unit, you know somebody will listen

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG114_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
911	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
1611	4.6	1	1	Strongly Agree
5201	14.8	2	2	Agree
2142	6.1	3	3	Neither
1234	3.5	4	4	Disagree
449	1.3	5	5	Strongly Disagree
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55AR

Chose an extent to agree/disagree for Q55a-reversed

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
911	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
10637	30.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55B

Chose an extent to agree/disagree for Q55b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
924	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
10624	30.3	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55C

REVERSE SCALE OF ORGLDRC - You would go for help with a
personal problem to people in your chain-of-command

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG114_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
943	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1253	3.6	1	1	Strongly Agree
3689	10.5	2	2	Agree
2121	6.1	3	3	Neither
1905	5.4	4	4	Disagree
1637	4.7	5	5	Strongly Disagree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55CR

Chose an extent to agree/disagree for Q55c-reversed

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
943	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
10605	30.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55D

Chose an extent to agree/disagree for Q55d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
929	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
10619	30.3	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R55F

Chose an extent to agree/disagree for Q55f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
913	2.6	-9	.	No response
23496	67.1	-1	.B	No survey return
10635	30.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68A

Chose an extent to agree/disagree for Q68a

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1003	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
10545	30.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68B

Chose an extent to agree/disagree for Q68b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1064	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10484	29.9	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68C

Chose an extent to agree/disagree for Q68c

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1039	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10509	30.0	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68D

Chose an extent to agree/disagree for Q68d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1016	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
10532	30.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68E

Chose an extent to agree/disagree for Q68e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1008	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
10540	30.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R68F

Chose an extent to agree/disagree for Q68f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1024	2.9	-9	.	No response
23496	67.1	-1	.B	No survey return
10524	30.0	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69A

Chose an extent to agree/disagree for Q69a

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1084	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10464	29.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69B

Chose an extent to agree/disagree for Q69b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1101	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10447	29.8	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69C

Chose an extent to agree/disagree for Q69c

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1106	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
10442	29.8	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69D

Chose an extent to agree/disagree for Q69d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1084	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10464	29.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69E

Chose an extent to agree/disagree for Q69e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1080	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10468	29.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R69F

Chose an extent to agree/disagree for Q69f

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1089	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
10459	29.9	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R70A

Chose an extent to agree/disagree for Q70a

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1125	3.2	-9	.	No response
23496	67.1	-1	.B	No survey return
10423	29.7	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R70B

Chose an extent to agree/disagree for Q70b

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1147	3.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10401	29.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R70C

Chose an extent to agree/disagree for Q70c

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1201	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
10347	29.5	2	2	Yes
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R70D

Chose an extent to agree/disagree for Q70d

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1158	3.3	-9	.	No response
23496	67.1	-1	.B	No survey return
10390	29.7	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

R70E

Chose an extent to agree/disagree for Q70e

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG128_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1173	3.4	-9	.	No response
23496	67.1	-1	.B	No survey return
10375	29.6	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

RACE_IM RACE_IM IS SELF-REPORT, EXCEPT IMPUTED WHEN SELF-REPORT MISSING

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG060_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
415	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
207	0.6	1	1	American Indian or Alaskan Native
680	1.9	2	2	Asian
3297	9.4	3	3	Black
106	0.3	4	4	Hawaiian Pacific Islander
6459	18.4	5	5	White
2	0.0	100	100	American Indian or Alaskan Native
				Asian
3	0.0	101	101	American Indian or Alaskan Native
				Asian Black
8	0.0	103	103	American Indian or Alaskan Native
				Asian Black Hawaiian Pacific
				Islander White
3	0.0	104	104	American Indian or Alaskan Native
				Asian Black White
1	0.0	106	106	American Indian or Alaskan Native
				Asian Hawaiian Pacific Islander
				White
4	0.0	107	107	American Indian or Alaskan Native
				Asian White
50	0.1	108	108	American Indian or Alaskan Native
				Black
1	0.0	110	110	American Indian or Alaskan Native
				Black Hawaiian Pacific Islander
				White
27	0.1	111	111	American Indian or Alaskan Native
				Black White
2	0.0	112	112	American Indian or Alaskan Native
				Hawaiian Pacific Islander
108	0.3	114	114	American Indian or Alaskan Native
				White
19	0.1	115	115	Asian Black
4	0.0	118	118	Asian Black White
14	0.0	119	119	Asian Hawaiian Pasific Islander
4	0.0	120	120	Asian Hawaiian Pacific Islander
				White
61	0.2	121	121	Asian White
4	0.0	122	122	Black Hawaiian Pasific Islander
1	0.0	123	123	Black Hawaiian Pacific Islander
				White
63	0.2	124	124	Black White
5	0.0	125	125	Hawaiian Pacific Islander White
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

RACE_NI Non-imputed Self-report Race

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG199_	NUM	8	15

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 11112 to 22222.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

RETINT1R

Briefing-Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
328	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
2977	8.5	1	1	Very unlikely/unlikely
1342	3.8	2	2	Neither
6901	19.7	3	3	Very likely/likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATCARAR

Briefing-How satisfied are you with the following aspects
of your career? Your level of responsibility on the job.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
946	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
1068	3.1	1	1	Very dissatisfied/dissatisfied
1314	3.8	2	2	Neither
8220	23.5	3	3	Very satisfied/satisfied
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATCARBR Briefing- Your level of authority on the job.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
973	2.8	-9	.	No response
23496	67.1	-1	.B	No survey return
1710	4.9	1	1	Very dissatisfied/dissatisfied
1705	4.9	2	2	Neither
7160	20.4	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATCARCR

Briefing- Your opportunities for promotion.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
954	2.7	-9	.	No response
23496	67.1	-1	.B	No survey return
2767	7.9	1	1	Very dissatisfied/dissatisfied
2365	6.8	2	2	Neither
5462	15.6	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATCARDR Briefing- Your chances to acquire valuable job skills.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
969	2.8	-9	.	No response
23496	67.1	-1	.B	No survey return
1781	5.1	1	1	Very dissatisfied/dissatisfied
1966	5.6	2	2	Neither
6832	19.5	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATMLAR

Briefing-Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? Your total compensation (i.e., base pay, allowances, and bonuses)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
339	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2785	8.0	1	1	Very dissatisfied/dissatisfied
2304	6.6	2	2	Neither
6120	17.5	3	3	Very satisfied/satisfied
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATMLBR

Briefing-Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The type of work you do in your military job.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
398	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1521	4.3	1	1	Very dissatisfied/dissatisfied
1654	4.7	2	2	Neither
7975	22.8	3	3	Very satisfied/satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATMLCR

Briefing-Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? Your opportunities for promotion.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
390	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2739	7.8	1	1	Very dissatisfied/dissatisfied
2193	6.3	2	2	Neither
6226	17.8	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATMLDR

Briefing-Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The quality of your coworkers.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
392	1.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1763	5.0	1	1	Very dissatisfied/dissatisfied
2510	7.2	2	2	Neither
6883	19.6	3	3	Very satisfied/satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATMLER

Briefing-Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? The quality of your supervisor.

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
349	1.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2023	5.8	1	1	Very dissatisfied/dissatisfied
2044	5.8	2	2	Neither
7132	20.4	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATOVERR Briefing-Overall, how satisfied are you with the military way of life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
311	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
1760	5.0	1	1	Very dissatisfied/dissatisfied
2037	5.8	2	2	Neither
7440	21.2	3	3	Very satisfied/satisfied
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SATPOCCR

Briefing- How satisfied are you now with the military
occupation you received when you first entered active duty?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	SATISFY	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
872	2.5	-9	.	No response
23496	67.1	-1	.B	No survey return
1796	5.1	1	1	Very dissatisfied/dissatisfied
1502	4.3	2	2	Neither
7378	21.1	3	3	Very satisfied/satisfied
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRDSVC

Self-report dual service spouse

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG045_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
248	0.7	-9	.	No response
23496	67.1	-1	.B	No survey return
4178	11.9	-6	.N	Not applicable
5442	15.5	1	1	1 - Not Dual Service Spouse
147	0.4	2	2	2 - Dual Guard/Reserve Spouse
1533	4.4	3	3	3 - Dual Active Spouse
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRGRADER

Self-reported Paygrade Group 2 (SRGRADER)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG067_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
209	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
3254	9.3	1	1	E1 - E4
4495	12.8	2	2	E5 - E9
394	1.1	3	3	W1 - W5
1531	4.4	4	4	O1 - O3
1665	4.8	5	5	O4 - O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACE1

SELF REPORTED RACE

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG060_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
198	0.6	1	1	American Indian or Alaskan Native
666	1.9	2	2	Asian
3153	9.0	3	3	Black
105	0.3	4	4	Hawaiian Pacific Islander
6012	17.2	5	5	White
2	0.0	100	100	American Indian or Alaskan Native Asian
3	0.0	101	101	American Indian or Alaskan Native Asian Black
8	0.0	103	103	American Indian or Alaskan Native Asian Black Hawaiian Pacific Islander White
3	0.0	104	104	American Indian or Alaskan Native Asian Black White
1	0.0	106	106	American Indian or Alaskan Native Asian Hawaiian Pacific Islander White
4	0.0	107	107	American Indian or Alaskan Native Asian White
49	0.1	108	108	American Indian or Alaskan Native Black
1	0.0	110	110	American Indian or Alaskan Native Black Hawaiian Pacific Islander White
27	0.1	111	111	American Indian or Alaskan Native Black White
2	0.0	112	112	American Indian or Alaskan Native Hawaiian Pacific Islander
107	0.3	114	114	American Indian or Alaskan Native White
19	0.1	115	115	Asian Black
4	0.0	118	118	Asian Black White
14	0.0	119	119	Asian Hawaiian Pasific Islander
4	0.0	120	120	Asian Hawaiian Pacific Islander White
61	0.2	121	121	Asian White
4	0.0	122	122	Black Hawaiian Pasific Islander
1	0.0	123	123	Black Hawaiian Pacific Islander White
62	0.2	124	124	Black White
5	0.0	125	125	Hawaiian Pacific Islander White
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEAR SRRACEAR-- (RECODE) What is your race? Mark one or more
races to indicate what you consider yourself to be. White

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
4215	12.0	1	1	No
6300	18.0	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining,
Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000
Decennial Census.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEBR SRRACEBR-- (RECODE) What is your race? Mark one or more races to indicate what you consider yourself to be. Black or African American

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
7181	20.5	1	1	No
3334	9.5	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACECR SRRACECR-- (RECODE) What is your race? Mark one or more races to indicate what you consider yourself to be. American Indian or Alaska Native

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10110	28.9	1	1	No
405	1.2	2	2	Yes
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEDR SRRACEDR-- (RECODE) What is your race? Mark one or more races to indicate what you consider yourself to be. Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
9726	27.8	1	1	No
789	2.3	2	2	Yes
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEER SRRACEER-- (RECODE) What is your race? Mark one or more races to indicate what you consider yourself to be. Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10370	29.6	1	1	No
145	0.4	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

These items are consistent with the '1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity' and the 2000 Decennial Census.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEM

SRRACEM -- (Recode) Marked more than one race

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG085_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10134	28.9	1	1	Marked only one
381	1.1	2	2	Marked more than one
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEMB

SRRACEMB -- (Recode) Concatenation, SRRACEA--SRRACEE

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG198_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
105	0.3	11112	11112	11112
666	1.9	11121	11121	11121
14	0.0	11122	11122	11122
198	0.6	11211	11211	11211
2	0.0	11212	11212	11212
2	0.0	11221	11221	11221
3153	9.0	12111	12111	12111
4	0.0	12112	12112	12112
19	0.1	12121	12121	12121
49	0.1	12211	12211	12211
3	0.0	12221	12221	12221
6012	17.2	21111	21111	21111
5	0.0	21112	21112	21112
61	0.2	21121	21121	21121
4	0.0	21122	21122	21122
107	0.3	21211	21211	21211
4	0.0	21221	21221	21221
1	0.0	21222	21222	21222
62	0.2	22111	22111	22111
1	0.0	22112	22112	22112
4	0.0	22121	22121	22121
27	0.1	22211	22211	22211
1	0.0	22212	22212	22212
3	0.0	22221	22221	22221
8	0.0	22222	22222	22222
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRACEMR SRRACEMR-- (RECODE) SRRACEM-Marked more than one race

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG094_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1033	3.0	-9	.	No response
23496	67.1	-1	.B	No survey return
10134	28.9	1	1	No
381	1.1	2	2	Yes
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SRRETH2 Self-report Race/Ethnicity - 7 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG047_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
403	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
5125	14.6	1	1	1 - White
3032	8.7	2	2	2 - Black
1798	5.1	3	3	3 - Hispanic
155	0.4	4	4	4 - American Indian/Alaskan Native
731	2.1	5	5	5 - Asian/Pacific Islander
304	0.9	7	7	7 - More than one race marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SVC5PAY

Service - Paygrade concatenation, XSVC*10+XPAYGRP2

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG051_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1249	3.6	11	11	Army E1-E4
1407	4.0	12	12	Army E5-E9
262	0.8	13	13	Army W1-W5
402	1.2	14	14	Army O1-O3
719	2.1	15	15	Army O4-O6
848	2.4	21	21	Navy E1-E4
1302	3.7	22	22	Navy E5-E9
52	0.2	23	23	Navy W1-W5
522	1.5	24	24	Navy O1-O3
482	1.4	25	25	Navy O4-O6
698	2.0	31	31	Marines E1-E4
941	2.7	32	32	Marines E5-E9
82	0.2	33	33	Marines W1-W5
215	0.6	34	34	Marines O1-O3
156	0.5	35	35	Marines O4-O6
551	1.6	41	41	Air Force E1-E4
907	2.6	42	42	Air Force E5-E9
411	1.2	44	44	Air Force O1-O3
342	1.0	45	45	Air Force O4-O6
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SVC5PAYR

Briefing - Service and Paygrade Group 5

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG061_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1249	3.6	1	1	Army E1-E4
1407	4.0	2	2	Army E5-E9
262	0.8	3	3	Army W1-W5
402	1.2	4	4	Army O1-O3
719	2.1	5	5	Army O4-O6
848	2.4	6	6	Navy E1-E4
1302	3.7	7	7	Navy E5-E9
52	0.2	8	8	Navy W1-W5
522	1.5	9	9	Navy O1-O3
482	1.4	10	10	Navy O4-O6
698	2.0	11	11	Marines E1-E4
941	2.7	12	12	Marines E5-E9
82	0.2	13	13	Marines W1-W5
215	0.6	14	14	Marines O1-O3
156	0.5	15	15	Marines O4-O6
551	1.6	16	16	Air Force E1-E4
907	2.6	17	17	Air Force E5-E9
411	1.2	19	19	Air Force O1-O3
342	1.0	20	20	Air Force O4-O6
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SVCPAY Service - Paygrade concatenation, XSVC*10+XPAYGRP3

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG052_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2656	7.6	11	11	Army Enlisted
1383	4.0	12	12	Army Officers
2150	6.1	21	21	Navy Enlisted
1056	3.0	22	22	Navy Officers
1639	4.7	31	31	Marine Enlisted
453	1.3	32	32	Marine Officers
1458	4.2	41	41	Air Force Enlisted
753	2.2	42	42	Air Force Officers
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

SVCPAYR

Briefing-Service by Paygrade Group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG062_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2656	7.6	1	1	Army Enlisted
1383	4.0	2	2	Army Officers
2150	6.1	3	3	Navy Enlisted
1056	3.0	4	4	Navy Officers
1639	4.7	5	5	Marine Enlisted
453	1.3	6	6	Marine Officers
1458	4.2	7	7	Air Force Enlisted
753	2.2	8	8	Air Force Officers
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

TMAWAY1R

Briefing-What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	TMAWYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
434	1.2	-9	.	No response
23496	67.1	-1	.B	No survey return
972	2.8	1	1	Greatly increased/increased desire to stay
7325	20.9	2	2	Neither increased/decreased desired to stay
2817	8.0	3	3	Greatly decreased/decreased desire to stay
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

WSTRESSR Briefing-Overall, how would you rate the current level of stress in your work life?

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	STRESSF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
446	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
1646	4.7	1	1	Much less/less than usual
3935	11.2	2	2	Neither
5521	15.8	3	3	Much more/more than usual
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XBAH

Imputed Receiving BAH

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG109_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4079	11.6	1	1	On Base/No BAH
7469	21.3	2	2	Off Base/receive BAH
35044	100.0	TOTALS		

This variable was constructed for analysis primarily from self-report data. When source item SRBAH was missing on the survey, values were imputed from record data OFFBASE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XBAHF

Imputed Receiving BAH Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11158	31.8	1	1	No imputed variable flag
390	1.1	2	2	Imputed variable flag
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDEP

With or Without Children Indicator

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG123_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
6691	19.1	1	1	With Children
4857	13.9	2	2	Without Children
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from NOCHILD. When source items NOCHILD and SRMARST were missing on the survey, values were imputed from record data FAMSTAT and MARTL_STA.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDEPF

Children Indicator - Imputed Variable Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11512	32.9	1	1	No imputed variable flag
36	0.1	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDSVC

Imputed Dual Service Spouse

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG098_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
222	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
4178	11.9	-6	.N	Not applicable
5443	15.5	1	1	Not Dual Service Spouse
147	0.4	2	2	Dual Guard/Reserve Spouse
1558	4.5	3	3	Dual Active Spouse
35044	100.0	TOTALS		

This variable was constructed for analysis primarily from self-report data. When source item SRDSVC was missing on the survey, values were imputed from record data DSVC_SP.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDSVC2

Recode Dual service spouse - 2 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG099_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
222	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
4178	11.9	-6	.N	Not applicable
5443	15.5	1	1	Not Dual Service Spouse
1705	4.9	2	2	Dual Service Spouse
35044	100.0	TOTALS		

This variable was constructed from XDSVC but has collapsed categories. This variable was constructed for analysis primarily from self-report data. When source item SRDSVC was missing on the survey, values were imputed from record data DSVC_SP.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDSVC3

Recode Dual Service Spouse - 3 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG046_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
222	0.6	-9	.	No response
23496	67.1	-1	.B	No survey return
5443	15.5	1	1	1 - Not Dual Service Spouse
1705	4.9	2	2	2 - Dual Service Spouse
4178	11.9	3	3	3 - Not applicable (SRMARST), not married
35044	100.0	TOTALS		

This variable was constructed from XDSVC but has collapsed categories. This variable was constructed for analysis primarily from self-report data. When source item SRDSVC was missing on the survey, values were imputed from record data DSVC_SP.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDSVCF

Dual Service Spouse - Imputed Variable Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11522	32.9	1	1	No imputed variable flag
26	0.1	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDULOC

Imputed Location

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG054_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7935	22.6	1	1	50 States, DC and Territories
1586	4.5	2	2	Europe
1880	5.4	3	3	Asia and Pacific
147	0.4	4	4	Other (includes Russia, Tajikistan, Uzbekistan) or Unknown
35044	100.0	TOTALS		

This variable was constructed for analysis primarily from self-report data. When source item SRDULOC was missing on the survey, values were imputed from record data CREGINS.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDULOC2 Imputed Location - 2 Levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG055_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7935	22.6	1	1	50 States, DC and Territories
3613	10.3	2	2	Overseas
35044	100.0	TOTALS		

This variable was constructed for analysis from XDULOC, but has collapsed categories. This variable was constructed for analysis primarily from self-report data. When source item SRDULOC was missing on the survey, values were imputed from record data CREGINS.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XDULOCF

Imputed Location Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11266	32.2	1	1	No imputed variable flag
282	0.8	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XEDR1

Imputed Education - 4 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG089_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
4	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
2163	6.2	1	1	No College
5461	15.6	2	2	Some College
2072	5.9	3	3	4-year Degree
1848	5.3	4	4	Graduate/Professional Degree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source item SRED1 was missing on the survey, values were imputed from record data CEDUC.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XEDUCF

Imputed Education Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11309	32.3	1	1	No imputed variable flag
239	0.7	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XFAMSTAF Family Status - Imputed Variable Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11302	32.3	1	1	No imputed variable flag
246	0.7	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XFAMSTAT Family Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG113_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1336	3.8	1	1	Single w/ Child(ren)
2944	8.4	2	2	Single w/o Child(ren)
5355	15.3	3	3	Married w/ Child(ren)
1913	5.5	4	4	Married w/o Child(ren)
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed from XDEP and XMARST. XDEP and XMARST were constructed for analysis primarily from self-report data. When source items NOCHILD and SRMARST were missing on the survey, values were imputed from record data FAMSTAT and MRTL_STA.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XFUE2

Duplicate FUE2 For Reporting

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG043_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
278	0.8	-9	.	No response
23496	67.1	-1	.B	No survey return
4437	12.7	1	1	1 - Employed - Working spouse
496	1.4	2	2	2 - Unemployed spouse
2159	6.2	3	3	3 - Spouse not in labor force
4178	11.9	4	4	4 - Not applicable (SRMARST), not married
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XGRADE

Imputed Paygrade

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG066_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
21	0.1	1	1	E-1
124	0.4	2	2	E-2
880	2.5	3	3	E-3
2321	6.6	4	4	E-4
1886	5.4	5	5	E-5
1250	3.6	6	6	E-6
928	2.7	7	7	E-7
366	1.0	8	8	E-8
127	0.4	9	9	E-9
34	0.1	11	11	W-1
166	0.5	12	12	W-2
131	0.4	13	13	W-3
54	0.2	14	14	W-4
11	0.0	15	15	W-5
153	0.4	21	21	O-1/O-1E
344	1.0	22	22	O-2/O-2E
1053	3.0	23	23	O-3/O-3E
870	2.5	24	24	O-4
628	1.8	25	25	O-5
201	0.6	26	26	O-6 or above
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source item SRGRADE was missing on the survey, values were imputed from record data PAYGRDE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XGRADEF

Imputed Paygrade Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11339	32.4	1	1	No imputed variable flag
209	0.6	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XMARF

Marital Status - Imputed Variable Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11338	32.4	1	1	No imputed variable flag
210	0.6	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XMARST

Marital Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG108_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4280	12.2	1	1	Not married
7268	20.7	2	2	Married
35044	100.0	TOTALS		

This variable was constructed for analysis primarily from self-report data. When source item SRMARST was missing on the survey, values were imputed from record data MRTL_STA.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XPAYGRP1

Imputed Paygrade Group 1 - 7 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG068_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1025	2.9	1	1	E1-E3
2321	6.6	2	2	E4
3136	9.0	3	3	E5-E6
1421	4.1	4	4	E7-E9
396	1.1	5	5	W1-W5
1550	4.4	6	6	O1-O3
1699	4.9	7	7	O4-O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed from XGRADE, but has collapsed categories. XGRADE was constructed for analysis primarily from self-report data. When source item SRGRADE was missing on the survey, values were imputed from record data PAYGRDE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XPAYGRP2

Imputed Paygrade Group 2 - 5 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG070_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
3346	9.6	1	1	E1-E4
4557	13.0	2	2	E5-E9
396	1.1	3	3	W1-W5
1550	4.4	4	4	O1-O3
1699	4.9	5	5	O4-O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed from XGRADE, but has collapsed categories. XGRADE was constructed for analysis primarily from self-report data. When source item SRGRADE was missing on the survey, values were imputed from record data PAYGRDE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XPAYGRP3

Imputed Paygrade Group 3 - 2 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG072_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7903	22.6	1	1	Enlisted
3645	10.4	2	2	Officer
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed from XGRADE, but has collapsed categories. XGRADE was constructed for analysis primarily from self-report data. When source item SRGRADE was missing on the survey, values were imputed from record data PAYGRDE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XPAYOIF

Recode - XPAYGRP2 and OIF

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG069_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1070	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
1863	5.3	1	1	E1-E4 Non-OIF participant
1175	3.4	2	2	E1-E4 OIF participant
2521	7.2	3	3	E5-E9 Non-OIF participant
1601	4.6	4	4	E5-E9 OIF participant
187	0.5	5	5	W1-W5 Non-OIF participant
167	0.5	6	6	W1-W5 OIF participant
975	2.8	7	7	O1-O3 Non-OIF participant
439	1.3	8	8	O1-O3 OIF participant
1096	3.1	9	9	O4-O6 Non-OIF participant
454	1.3	10	10	O4-O6 OIF participant
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XRETH1

Imputed Race/Ethnicity 7 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG059_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
160	0.5	1	1	American Indian or Alaska Native
659	1.9	2	2	Asian
3162	9.0	3	3	Non-Hispanic Black
88	0.3	4	4	Pacific Islander
5298	15.1	5	5	Non-Hispanic White
1850	5.3	6	6	Hispanic
310	0.9	7	7	More than one race marked
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source items SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE and SRHISPA1 were missing on the survey, values were imputed from record data CRACETH, ETH, and RACE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XRETH2

Imputed Race/Ethnicity - 6 nonconsecutive levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG058_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
160	0.5	1	1	American Indian or Alaska Native
747	2.1	2	2	Asian and Pacific Islander
3162	9.0	3	3	Non-Hispanic Black
5298	15.1	5	5	Non-Hispanic White
1850	5.3	6	6	Hispanic
310	0.9	7	7	More than one race marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source items SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE and SRHISPA1 were missing on the survey, values were imputed from record data CRACETH, ETH, and RACE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XRETH2R

Briefing-Race/Ethnicity - 6 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG057_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
160	0.5	1	1	American Indian or Alaska Native
747	2.1	2	2	Asian and Pacific Islander
3162	9.0	3	3	Non-Hispanic Black
5298	15.1	4	4	Non-Hispanic White
1850	5.3	5	5	Hispanic
310	0.9	6	6	More than one race marked
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source items SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE and SRHISPA1 were missing on the survey, values were imputed from record data RACE_ETH, ETH, and RACE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XRETH4

Imputed Race/Ethnicity - 2 level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG122_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
5298	15.1	1	1	White
6229	17.8	2	2	Total minority
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source items SRRACEA, SRRACEB, SRRACEC, SRRACED, SRRACEE and SRHISPA1 were missing on the survey, values were imputed from record data CRACETH, ETH, and RACE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XRETH5

Imputed Race/Ethnicity 3 levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG096_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
21	0.1	-9	.	No response
23496	67.1	-1	.B	No survey return
3162	9.0	1	1	Non-Hispanic Black
1850	5.3	2	2	Hispanic
6515	18.6	3	3	All other race
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XSEX

Imputed Gender

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG084_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
7938	22.7	1	1	Male
3610	10.3	2	2	Female
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source item SRSEX was missing on the survey, values were imputed from record data CSEX.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XSEXF

Gender - Imputed Variable Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11349	32.4	1	1	No imputed variable flag
199	0.6	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XSVC

Imputed Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG137_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
4039	11.5	1	1	Army
3206	9.2	2	2	Navy
2092	6.0	3	3	Marine Corps
2211	6.3	4	4	Air Force
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable was constructed for analysis primarily from self-report data. When source item SRSVC1 was missing on the survey, values were imputed from record data CSERVICE.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XSVCF

Imputed Service Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11341	32.4	1	1	No imputed variable flag
207	0.6	2	2	Imputed variable flag
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XSVCOIF

Recode - XSVC and OIF

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG063_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1070	3.1	-9	.	No response
23496	67.1	-1	.B	No survey return
2069	5.9	1	1	Army Non-OIF participant
1600	4.6	2	2	Army OIF participant
1793	5.1	3	3	Navy Non-OIF participant
1103	3.2	4	4	Navy OIF participant
1305	3.7	5	5	Marine Corps Non-OIF participant
607	1.7	6	6	Marine Corps OIF participant
1475	4.2	7	7	Air Force Non-OIF participant
526	1.5	8	8	Air Force OIF participant
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XYOSC

Imputed Years of Service Completed

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG189_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
118	0.3	0	0	0
606	1.7	1	1	1
833	2.4	2	2	2
1233	3.5	3	3	3
947	2.7	4	4	4
683	2.0	5	5	5
597	1.7	6	6	6
558	1.6	7	7	7
446	1.3	8	8	8
322	0.9	9	9	9
356	1.0	10	10	10
282	0.8	11	11	11
384	1.1	12	12	12
295	0.8	13	13	13
364	1.0	14	14	14
406	1.2	15	15	15
387	1.1	16	16	16
405	1.2	17	17	17
454	1.3	18	18	18
435	1.2	19	19	19
357	1.0	20	20	20
229	0.7	21	21	21
240	0.7	22	22	22
162	0.5	23	23	23
112	0.3	24	24	24
116	0.3	25	25	25
72	0.2	26	26	26
52	0.2	27	27	27
40	0.1	28	28	28
29	0.1	29	29	29
16	0.1	30	30	30
4	0.0	31	31	31
1	0.0	32	32	32
1	0.0	33	33	33
3	0.0	34	34	34
2	0.0	35	35	35
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from the 0312 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XYOSCF Imputation Flag - XYOSC

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG090_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11229	32.0	1	1	No imputed variable flag
319	0.9	2	2	Imputed variable flag
35044	100.0	TOTALS		

This variable is constructed from the 0312 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XYOSCR Recode XYOSC - Imputed Years of Service Completed: Levels

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG041_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1	0.0	-9	.	No response
23496	67.1	-1	.B	No survey return
1557	4.4	1	1	0 to less than 3 years
2863	8.2	2	2	3 to less than 6 years
1923	5.5	3	3	6 to less than 10 years
5204	14.9	4	4	10 to 35 years
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable has records set to missing for confidentiality purposes. The variable was constructed for analysis from self-report data. When source item (YOSC) was missing on the survey, values were imputed from record data (YOS).

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

XYOSENL Imputed YOSC Levels (XYOSCR) and Imputed OE Status
(XPAYGRP3)

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG071_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
2443	7.0	1	1	Enlisted, 3-5 years
1427	4.1	2	2	Enlisted, 6-9 years
7678	21.9	3	3	Unknown/Other paygroups and YOS
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from the 0312 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YOSCR

Recode Years active-duty service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG081_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
320	0.9	-9	.	No response
23496	67.1	-1	.B	No survey return
1486	4.2	1	1	Less than 3 years
2761	7.9	2	2	3 years to less than 6 years
1884	5.4	3	3	6 years to less than 10 years
5097	14.5	4	4	10 or more years
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVAR Briefing - Joining a military service such as the Army,
Navy, Marine Corps, Air Force, or Coast Guard

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
455	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
488	1.4	1	1	Very unlikely/unlikely
732	2.1	2	2	Neither
2858	8.2	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVBR Briefing - Joining a Reserve component of the military such as the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve or Coast Guard Reserve

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
472	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
1029	2.9	1	1	Very unlikely/unlikely
1079	3.1	2	2	Neither
1953	5.6	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVCR

Briefing - Career opportunities as a civil federal
government employee

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
464	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
447	1.3	1	1	Very unlikely/unlikely
1154	3.3	2	2	Neither
2468	7.0	3	3	Very likely/likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVDR

Briefing - Getting a full-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
571	1.6	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
269	0.8	1	1	Very unlikely/unlikely
902	2.6	2	2	Neither
2791	8.0	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVER

Briefing - Getting a part-time job

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
480	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
820	2.3	1	1	Very unlikely/unlikely
1104	3.2	2	2	Neither
2129	6.1	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVFR Briefing - Attending a four-year college or university

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
465	1.3	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
43	0.1	1	1	Very unlikely/unlikely
278	0.8	2	2	Neither
3747	10.7	3	3	Very likely/likely
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Variables for Analysis - Confidential

YTHADVGR

Briefing - Attending a trade, technical, vocational, or
community college

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	LIKELYF	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
473	1.4	-9	.	No response
23496	67.1	-1	.B	No survey return
7015	20.0	-6	.N	Not applicable
234	0.7	1	1	Very unlikely/unlikely
590	1.7	2	2	Neither
3236	9.2	3	3	Very likely/likely
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

BATCH DRC batch number applied

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG187_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11548	33.0	501	501	Batch 501
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

BLKREAS Reason survey returned blank

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG006_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11530	32.9	0	0	Not blank
17	0.1	3	3	Blank - no reason
1	0.0	14	14	Unreachable at this address - deployed
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DARVDATE Date survey arrived

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		DATE9	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	18010101	.B	No survey return
1360	3.9	20041122	16397	11/22/2004
1517	4.3	20041123	16398	11/23/2004
546	1.6	20041124	16399	11/24/2004
143	0.4	20041125	16400	11/25/2004
173	0.5	20041126	16401	11/26/2004
165	0.5	20041127	16402	11/27/2004
212	0.6	20041128	16403	11/28/2004
1034	3.0	20041129	16404	11/29/2004
687	2.0	20041130	16405	11/30/2004
299	0.9	20041201	16406	12/01/2004
225	0.6	20041202	16407	12/02/2004
337	1.0	20041203	16408	12/03/2004
154	0.4	20041204	16409	12/04/2004
153	0.4	20041205	16410	12/05/2004
331	0.9	20041206	16411	12/06/2004
272	0.8	20041207	16412	12/07/2004
235	0.7	20041208	16413	12/08/2004
388	1.1	20041209	16414	12/09/2004
264	0.8	20041210	16415	12/10/2004
99	0.3	20041211	16416	12/11/2004
101	0.3	20041212	16417	12/12/2004
195	0.6	20041213	16418	12/13/2004
149	0.4	20041214	16419	12/14/2004
237	0.7	20041215	16420	12/15/2004
241	0.7	20041216	16421	12/16/2004
142	0.4	20041217	16422	12/17/2004
100	0.3	20041218	16423	12/18/2004
105	0.3	20041219	16424	12/19/2004
250	0.7	20041220	16425	12/20/2004
236	0.7	20041221	16426	12/21/2004
143	0.4	20041222	16427	12/22/2004
87	0.3	20041223	16428	12/23/2004
58	0.2	20041224	16429	12/24/2004
19	0.1	20041225	16430	12/25/2004
49	0.1	20041226	16431	12/26/2004
140	0.4	20041227	16432	12/27/2004
173	0.5	20041228	16433	12/28/2004
102	0.3	20041229	16434	12/29/2004
95	0.3	20041230	16435	12/30/2004
46	0.1	20041231	16436	12/31/2004
27	0.1	20050101	16437	01/01/2005
46	0.1	20050102	16438	01/02/2005
82	0.2	20050103	16439	01/03/2005

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DARVDATE Date survey arrived

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	DATE9	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
70	0.2	20050104	16440	01/04/2005
49	0.1	20050105	16441	01/05/2005
12	0.0	20050106	16442	01/06/2005
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DENTDATE Date survey processed

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		DATE9	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	18010101	.B	No survey return
1360	3.9	20041122	16397	11/22/2004
1517	4.3	20041123	16398	11/23/2004
546	1.6	20041124	16399	11/24/2004
143	0.4	20041125	16400	11/25/2004
173	0.5	20041126	16401	11/26/2004
165	0.5	20041127	16402	11/27/2004
212	0.6	20041128	16403	11/28/2004
1034	3.0	20041129	16404	11/29/2004
687	2.0	20041130	16405	11/30/2004
299	0.9	20041201	16406	12/01/2004
225	0.6	20041202	16407	12/02/2004
337	1.0	20041203	16408	12/03/2004
154	0.4	20041204	16409	12/04/2004
153	0.4	20041205	16410	12/05/2004
331	0.9	20041206	16411	12/06/2004
272	0.8	20041207	16412	12/07/2004
235	0.7	20041208	16413	12/08/2004
388	1.1	20041209	16414	12/09/2004
264	0.8	20041210	16415	12/10/2004
99	0.3	20041211	16416	12/11/2004
101	0.3	20041212	16417	12/12/2004
195	0.6	20041213	16418	12/13/2004
149	0.4	20041214	16419	12/14/2004
237	0.7	20041215	16420	12/15/2004
241	0.7	20041216	16421	12/16/2004
142	0.4	20041217	16422	12/17/2004
100	0.3	20041218	16423	12/18/2004
105	0.3	20041219	16424	12/19/2004
250	0.7	20041220	16425	12/20/2004
236	0.7	20041221	16426	12/21/2004
143	0.4	20041222	16427	12/22/2004
87	0.3	20041223	16428	12/23/2004
58	0.2	20041224	16429	12/24/2004
19	0.1	20041225	16430	12/25/2004
49	0.1	20041226	16431	12/26/2004
140	0.4	20041227	16432	12/27/2004
173	0.5	20041228	16433	12/28/2004
102	0.3	20041229	16434	12/29/2004
95	0.3	20041230	16435	12/30/2004
46	0.1	20041231	16436	12/31/2004
27	0.1	20050101	16437	01/01/2005
46	0.1	20050102	16438	01/02/2005
82	0.2	20050103	16439	01/03/2005

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DENTDATE Date survey processed

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	DATE9	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
70	0.2	20050104	16440	01/04/2005
49	0.1	20050105	16441	01/05/2005
12	0.0	20050106	16442	01/06/2005
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DUPRET Multitple returns flag - excludes blanks

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG135_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11548	33.0	0	0	Respondent returned one completed survey
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

DUPRET2 Multiple returns flag - includes blanks

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG010_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11548	33.0	0	0	Respondent returned one survey
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

FLAG_FIN Final Disposition

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG011_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
11516	32.9	1	1	1 - Returned survey
1	0.0	2	2	2 - Return (deceased)
6	0.0	6	6	6 - Return (separated/retired)
4	0.0	7	7	7 - Return (deployed)
3	0.0	8	8	8 - Return (all other reasons)
1	0.0	15	15	15 - Returned Blank (deployed)
17	0.1	17	17	17 - Returned Blank (no reason)
24	0.1	18	18	18 - No Return (deceased)
51	0.2	22	22	22 - No Return (separated/retired)
30	0.1	23	23	23 - No Return (active refusal)
48	0.1	24	24	24 - No Return (deployed)
2	0.0	25	25	25 - No Return (all other reasons)
16640	47.5	26	26	26 - No Return (no reason)
716	2.0	27	27	27 - PND (no address remaining)
5984	17.1	28	28	28 - PND (address remaining at the close of field)
1	0.0	29	29	29 - Original Non-Locatable
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

INCWEB

Incomplete Web flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG017_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
1170	3.3	1	1	Incomplete Web survey
10378	29.6	2	2	Complete Web survey
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

INRECNO Master SCS ID number

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	8	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 35044.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

LITHO

Litho code

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
9	NUM	8	9

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 2000029 to 2035054.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

MAILTYP Mail Type

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG023_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11548	33.0	1	1	Notification
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

REFUSE

Reason survey refused

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG003_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35003	99.9	0	0	0 - Not refused
13	0.0	3	3	3 - No Reason
5	0.0	4	4	4 - Survey took too long
21	0.1	6	6	6 - Other
1	0.0	15	15	15 - Not at this address/refused by current resident
1	0.0	50	50	Permanent Do Not Survey
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

SCSINEL Reason reported for ineligibility

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG002_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34907	99.6	0	0	0 - Not ineligible
25	0.1	2	2	2 - Deceased
1	0.0	8	8	8 - Ill
26	0.1	9	9	9 - Separated
31	0.1	12	12	12 - Retired
1	0.0	13	13	13 - Other
53	0.2	14	14	14 - Deployed
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

SERIAL DRC serial number applied

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
AG193_	NUM	4	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 11548.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

SURVMAIL Mailing number

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG022_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
11508	32.8	1	1	Notification 11/01/04
40	0.1	2	2	Reminder 1 11/10/04
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

WBTICKNO Web survey access code

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
\$AG185_	CHAR	8	\$CHAR008

CODES TOO NUMEROUS TO LIST HERE.

SOFA0412 Active Duty December 2004
Information on Operations - Confidential Variables

WEBSTAT

Web survey status code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG012_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
610	1.7	2	2	Exit without saving/returning
560	1.6	3	3	Web survey saved, not submitted
10378	29.6	4	4	Web survey submitted
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

AELIG Mailing Eligibility Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG191_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1258	3.6	0	0	Not eligible
33786	96.4	1	1	Eligible
35044	100.0	TOTALS		

From the 0404 Active Duty Master Edit File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

AGE Current age

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	3	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
19	0.1	17	17	17
616	1.8	18	18	18
1843	5.3	19	19	19
2629	7.5	20	20	20
3364	9.6	21	21	21
3345	9.6	22	22	22
2723	7.8	23	23	23
2262	6.5	24	24	24
1968	5.6	25	25	25
1595	4.6	26	26	26
1466	4.2	27	27	27
1191	3.4	28	28	28
1085	3.1	29	29	29
967	2.8	30	30	30
836	2.4	31	31	31
831	2.4	32	32	32
849	2.4	33	33	33
779	2.2	34	34	34
769	2.2	35	35	35
720	2.1	36	36	36
674	1.9	37	37	37
660	1.9	38	38	38
669	1.9	39	39	39
623	1.8	40	40	40
527	1.5	41	41	41
410	1.2	42	42	42
350	1.0	43	43	43
269	0.8	44	44	44
216	0.6	45	45	45
167	0.5	46	46	46
128	0.4	47	47	47
130	0.4	48	48	48
92	0.3	49	49	49
74	0.2	50	50	50
68	0.2	51	51	51
40	0.1	52	52	52
30	0.1	53	53	53
15	0.0	54	54	54
15	0.0	55	55	55
7	0.0	56	56	56
14	0.0	57	57	57
1	0.0	58	58	58
3	0.0	59	59	59

(CONTINUED)

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

AGE Current age

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	3	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3	0.0	60	60	60
1	0.0	61	61	61
1	0.0	63	63	63
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

BAHBAS

Basic Allowance For Housing Location

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BAHBAS	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10242	29.2	-9	.	No Match
18209	52.0	1	1	Duty location
6593	18.8	2	2	Dependent location
35044	100.0	TOTALS		

From the 0404 BAH Pop file

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

BAHREC

Basic Allowance For Housing Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BAHREC	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10242	29.2	-9	.	No Match
8498	24.3	0	0	Not receiving BAH
16304	46.5	1	1	Receipt of BAH
35044	100.0	TOTALS		

From the 0404 BAH Pop file

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

BAHSTAT Basic Allowance For Housing Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	BAHSTAT	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
10242	29.2	-9	.	No Match
12201	34.8	1	1	Without dependents
12601	36.0	2	2	With dependents
35044	100.0	TOTALS		

From the 0404 BAH Pop file

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

BAQPAYST Basic Allowance for Quarters (BAQ)/Basic Allowance for
Housing (BAH) status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG027_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
131	0.4	-9	.	NA
12361	35.3	1	1	1 BAQ With Dependents
6530	18.6	2	2	2 BAQ Without Dependents
9859	28.1	3	3	3 PARTIAL BAQ
2	0.0	4	4	4 BAQ With Dependents, inadequate quarters
6161	17.6	5	5	5 NO BAQ, adequate quarters
35044	100.0	TOTALS		

This variable is taken from the 0404 Active Duty Pay File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CCONUS

CONUS

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG154_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
45	0.1	0	0	Unknown
22119	63.1	1	1	CONUS (all 48 contiguous states and the District of Columbia)
12880	36.8	2	2	OCONUS (non-contiguous states, territories and countries)
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CDOD

Constructed DoD

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG167_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35044	100.0	2	2	DoD
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CEDUC

Education Level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG139_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
580	1.7	-9	.	Unknown
26293	75.0	1	1	No college
2129	6.1	2	2	Some college
3953	11.3	3	3	4 year degree
2089	6.0	4	4	Grad/Prof degree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Constructed from EDUC

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CEDUC2 Education Level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG019_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
26873	76.7	1	1	No College/missing
2129	6.1	2	2	Some College
3953	11.3	3	3	4-year Degree
2089	6.0	4	4	Grad/Prof Degree
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CEDUC3 Education Level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG025_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
29002	82.8	1	1	Some College or Less
6042	17.2	2	2	4-year Degree or More
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CEDUC4

Education Level 4

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG192_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
26873	76.7	1	1	No college or missing
2129	6.1	2	2	Some college
6042	17.2	3	3	4-year degree or higher
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CEYOS

Constructed Enlisted Years of Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG166_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
7973	22.8	1	1	Enlisted 3 to less than 6 YOS
3710	10.6	2	2	Enlisted 6 to less than 10 YOS
23361	66.7	3	3	Other/Unknown
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CHILDCNT Number of Children Counter

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG186_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16	0.1	-9	.	Missing
18747	53.5	0	0	0
8037	22.9	1	1	1
5331	15.2	2	2	2
2027	5.8	3	3	3
647	1.9	4	4	4
153	0.4	5	5	5
68	0.2	6	6	6
15	0.0	7	7	7
3	0.0	8	8	8
35044	100.0	TOTALS		

This variable is constructed from the Family Database file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CHILDST Members Children

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG160_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16	0.1	0	0	Unknown
16281	46.5	1	1	With Children
18747	53.5	2	2	Without Children
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file variables.
This variable is constructed from FAMSTAT.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CINC

CinCs

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG150_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
45	0.1	0	0	Unknown or Unassigned
23285	66.5	1	1	America
4449	12.7	2	2	Europe
6235	17.8	3	3	Pacific
929	2.7	4	4	Central
101	0.3	5	5	South
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file using MEMLOC and DUTYLOC.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CMARITAL CMARITAL status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG169_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
20440	58.3	1	1	Not Married
14604	41.7	2	2	Married
35044	100.0	TOTALS		

This variable is constructed from MRTL_STA. MRTL_STA is from the 0404 Active Duty Edit Master File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP1

Pay Grade Group 1

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG141_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9501	27.1	1	1	E1-E3
10468	29.9	2	2	E4
6473	18.5	3	3	E5-E6
2244	6.4	4	4	E7-E9
672	1.9	5	5	W1-W5
3241	9.3	6	6	O1-O3
2445	7.0	7	7	O4-O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP2

Pay Grade Group 2

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG146_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
28686	81.9	1	1	Enlisted (E1-E9)
672	1.9	2	2	Warrant Officers (W1-W5)
5686	16.2	3	3	Commissioned Officers (O1-O6)
35044	100.0	TOTALS		

This variable is a collapsed version of variable Pay Grade Group1. Pay Grade Group 1 is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP3

Pay Grade Group 3

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG143_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9501	27.1	1	1	E1-E3
14471	41.3	2	2	E4-E5
4714	13.5	3	3	E6-E9
672	1.9	4	4	W1-W5
3241	9.3	5	5	O1-O3
2445	7.0	6	6	O4-O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is a collapsed version of variable Pay Grade Group1. Pay Grade Group 1 is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP4

Pay Grade Group 4

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG144_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9501	27.1	1	1	E1-E3
10468	29.9	2	2	E4
6473	18.5	3	3	E5-E6
2244	6.4	4	4	E7-E9
6358	18.1	5	5	All Officers
35044	100.0	TOTALS		

This variable is a collapsed version of variable Pay Grade Group1. Pay Grade Group 1 is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP5

Pay Grade Group 5

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG145_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
19969	57.0	1	1	E1-E4
8717	24.9	2	2	E5-E9
672	1.9	3	3	W1-W5
3241	9.3	4	4	O1-O3
2445	7.0	5	5	O4-O6
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is a collapsed version of variable Pay Grade Group1. Pay Grade Group 1 is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CPAYGRP6

Pay Grade Group 6

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG147_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
28686	81.9	1	1	Enlisted
6358	18.1	2	2	Officer
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CRACECAT Race/Ethnic Category 2

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG156_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
705	2.0	0	0	Unknown
14624	41.7	1	1	Non-minority
19715	56.3	2	2	Minority, Other
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CRACETH

Race Ethnic Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG174_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
778	2.2	A	A	American Indian or Alaskan Native
1703	4.9	B	B	Asian
10963	31.3	C	C	Black
14624	41.7	D	D	White
5983	17.1	E	E	Hispanic
85	0.2	F	F	Hawaiian/Pacific Islander
203	0.6	M	M	Multi Race
705	2.0	Z	Z	Unknown
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CREGINS

Regions

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG158_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
45	0.1	0	0	Unknown
23364	66.7	1	1	US & US territories
4484	12.8	2	2	Europe
1026	2.9	3	3	Other
6125	17.5	4	4	Asia & Pacific Islands
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CREGION1 Regions - collapsed version of CREGINS

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG170_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
24443	69.8	1	1	US & US territories, Other, Unknown
4482	12.8	2	2	Europe
6119	17.5	3	3	Asia & Pacific Islands
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CSERVICE Member Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG164_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
13522	38.6	1	1	Army
8523	24.3	2	2	Navy
8552	24.4	3	3	Marine Corps
4447	12.7	4	4	Air Force
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CSEX

Person Sex Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG155_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
25046	71.5	1	1	Male
9998	28.5	2	2	Female
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

CYOS Constructed Years of Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG161_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
12994	37.1	1	1	0 to less than 3
8861	25.3	2	2	3 to less than 6
4638	13.2	3	3	6 to less than 10
8551	24.4	4	4	10 and above
35044	100.0	TOTALS		

Constructed from the 0404 Active Duty Master Edit File

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DEER0406

Eligibility Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG177_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35044	100.0	A	A	Eligible Active
35044	100.0	TOTALS		

From 0406 DEERS Medical PITE.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DSVC_SP2 Dual Service Spouse 2

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG168_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
31524	90.0	1	1	Not Dual Service Spouse/Unknown/NA
3520	10.0	2	2	Dual Service Spouse
35044	100.0	TOTALS		

This variable is constructed from DSVC_SP. DSVC_SP is constructed from JSVC_SP and MRTL_STA. JSVC_SP and MRTL_STA are from the 0404 Active Duty Master Edit File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DUTYCTRY Duty Country Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG178_	CHAR	2	\$CHAR002

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
39	0.1	AF	AF	Afghanistan
1	0.0	AG	AG	Algeria
2	0.0	AL	AL	Albania
1	0.0	AM	AM	Armenia
1	0.0	AQ	AQ	American Samoa
1	0.0	AR	AR	AR
9	0.0	AS	AS	AS
51	0.2	BA	BA	Arab Emerites
2	0.0	BB	BB	BB
51	0.2	BE	BE	Belgium
1	0.0	BG	BG	Bangladesh
2	0.0	BK	BK	Yugoslavia
1	0.0	BL	BL	BL
2	0.0	BU	BU	Bulgaria
2	0.0	CH	CH	China (Communist)
1	0.0	CO	CO	CO
1	0.0	CS	CS	CS
17	0.1	CU	CU	CU
2	0.0	CY	CY	Cyprus
1	0.0	CZ	CZ	CZ
1	0.0	DA	DA	Denmark
26	0.1	DJ	DJ	DJ
3	0.0	DR	DR	DR
1	0.0	EC	EC	EC
6	0.0	EG	EG	Egypt
2	0.0	ES	ES	ES
1	0.0	FI	FI	Finland
6	0.0	FR	FR	France
1	0.0	GH	GH	GH
1	0.0	GL	GL	GL
3220	9.2	GM	GM	Germany
107	0.3	GQ	GQ	Guam
21	0.1	GR	GR	Greece
47	0.1	HA	HA	HA
4	0.0	HK	HK	Hong Kong
7	0.0	HO	HO	HO
1	0.0	HU	HU	Hungary
42	0.1	IC	IC	Iceland
3	0.0	ID	ID	Indonesia
6	0.0	IO	IO	IO
1	0.0	IS	IS	Israel
559	1.6	IT	IT	Italy

(CONTINUED)

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DUTYCTRY Duty Country Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG178_	CHAR	2	\$CHAR002

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
428	1.2	IZ	IZ	Iraq & Iraq - Saudi Arabia Neutral Zone
3678	10.5	JA	JA	Japan
1	0.0	KE	KE	KE
1	0.0	KG	KG	Kyrgyzstan
2329	6.7	KS	KS	South Korea
365	1.0	KU	KU	Kuwait
1	0.0	LG	LG	Latvia
1	0.0	LU	LU	LU
2	0.0	MO	MO	Morocco
1	0.0	MY	MY	Malaysia
28	0.1	NL	NL	Netherlands
4	0.0	NO	NO	NO
1	0.0	NP	NP	Nepal
1	0.0	NU	NU	NU
1	0.0	NZ	NZ	NZ
1	0.0	PE	PE	PE
1	0.0	PM	PM	PM
28	0.1	PO	PO	Portugal
2	0.0	QA	QA	QA
8	0.0	RP	RP	Philippines
14	0.0	RQ	RQ	Puerto Rico
4	0.0	SA	SA	Saudi Arabia
2	0.0	SF	SF	SF
1	0.0	SG	SG	SG
11	0.0	SN	SN	Singapore
114	0.3	SP	SP	Spain
3	0.0	SR	SR	Serbia
2	0.0	SW	SW	Sweden
1	0.0	SY	SY	Syria
1	0.0	SZ	SZ	Switzerland
2	0.0	TC	TC	TC
70	0.2	TH	TH	Thailand
1	0.0	TO	TO	TO
48	0.1	TU	TU	Turkey
1	0.0	TX	TX	Turkmenistan
338	1.0	UK	UK	UK
2	0.0	UR	UR	UR
23242	66.3	US	US	US
1	0.0	VE	VE	VE
3	0.0	VM	VM	VM
2	0.0	YO	YO	YO
45	0.1	ZZ	ZZ	ZZ
35044	99.7	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DUTYOCC Duty DoD Occupation Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	6	NUM	5	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 100000 to 290500.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DUTYSTE Duty State Code

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		\$AG179_	CHAR	2	\$CHAR002

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
251	0.7	AK	AK	Alaska
158	0.5	AL	AL	Alabama
48	0.1	AR	AR	Arkansas
1	0.0	AS	AS	American Samoa
409	1.2	AZ	AZ	Arizona
3855	11.0	CA	CA	California
411	1.2	CO	CO	Colorado
78	0.2	CT	CT	Connecticut
287	0.8	DC	DC	District of Columbia
29	0.1	DE	DE	Delaware
1130	3.2	FL	FL	Florida
1334	3.8	GA	GA	Georgia
107	0.3	GU	GU	Guam
965	2.8	HI	HI	Hawaii
6	0.0	IA	IA	Iowa
38	0.1	ID	ID	Idaho
319	0.9	IL	IL	Illinois
17	0.1	IN	IN	Indiana
284	0.8	KS	KS	Kansas
880	2.5	KY	KY	Kentucky
268	0.8	LA	LA	Louisiana
31	0.1	MA	MA	Massachusetts
540	1.5	MD	MD	Maryland
57	0.2	ME	ME	Maine
24	0.1	MI	MI	Michigan
10	0.0	MN	MN	Minnesota
264	0.8	MO	MO	Missouri
224	0.6	MS	MS	Mississippi
29	0.1	MT	MT	Montana
2874	8.2	NC	NC	North Carolina
60	0.2	ND	ND	North Dakota
75	0.2	NE	NE	Nebraska
11	0.0	NH	NH	New Hampshire
105	0.3	NJ	NJ	New Jersey
103	0.3	NM	NM	New Mexico
86	0.3	NV	NV	Nevada
311	0.9	NY	NY	New York
83	0.2	OH	OH	Ohio
380	1.1	OK	OK	Oklahoma
5	0.0	OR	OR	Oregon
60	0.2	PA	PA	Pennsylvania
14	0.0	PR	PR	Puerto Rico
48	0.1	RI	RI	Rhode Island

(CONTINUED)

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

DUTYSTE Duty State Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG179_	CHAR	2	\$CHAR002

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
800	2.3	SC	SC	South Carolina
27	0.1	SD	SD	South Dakota
47	0.1	TN	TN	Tennessee
1856	5.3	TX	TX	Texas
45	0.1	UT	UT	Utah
3263	9.3	VA	VA	Virginia
1	0.0	VT	VT	Vermont
1014	2.9	WA	WA	Washington
8	0.0	WI	WI	Wisconsin
10	0.0	WV	WV	West Virginia
24	0.1	WY	WY	Wyoming
11680	33.3	ZZ	ZZ	Unknown
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

EDUC Education

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	_2_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
206	0.6	11	11	No secondary school certificate
53	0.2	14	14	Secondary school credential near completion
1108	3.2	21	21	Test-based equivalency diploma
87	0.3	22	22	Occupational program certificate
10	0.0	23	23	Correspondence school diploma
35	0.1	24	24	High school certificate of attendance
50	0.1	25	25	Home study diploma
333	1.0	26	26	Adult education diploma
75	0.2	27	27	GED certificate, ARNG Challenge Program
24336	69.4	31	31	High school diploma
863	2.5	41	41	Completed one semester of college, no high school diploma
1265	3.6	44	44	Associate degree
1	0.0	45	45	Professional nursing diploma
3953	11.3	51	51	Baccalaureate degree
1501	4.3	61	61	Master's degree
19	0.1	62	62	Post master's degree
383	1.1	63	63	First professional degree
186	0.5	64	64	Doctorate degree
580	1.7	99	99	Unknown
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

ELIG0406

ELIG0406

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG184_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35044	100.0	1	1	Eligible
35044	100.0	TOTALS		

This variable is from the 0406 DEERS Medical PITE

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

ETH

Ethnic Group Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG172_	CHAR	2	\$CHAR002

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
68	0.2	AA	AA	Asian Indian
95	0.3	AB	AB	Chinese
674	1.9	AC	AC	Filipino
20	0.1	AD	AD	Guamanian
84	0.2	AF	AF	Japanese
228	0.7	AG	AG	Korean
95	0.3	AI	AI	Vietnamese
262	0.8	AJ	AJ	Other Asian descent
2705	7.7	AK	AK	Mexican
936	2.7	AL	AL	Puerto Rican
109	0.3	AM	AM	Cuban
507	1.5	AN	AN	Latin American with Hispanic descent
1706	4.9	AO	AO	Other Hispanic descent
7	0.0	AP	AP	Aleut
12	0.0	AQ	AQ	Eskimo
695	2.0	AR	AR	US or Canadian Indian tribes
8	0.0	AS	AS	Melanesian
23	0.1	AT	AT	Micronesian
75	0.2	AU	AU	Polynesian
108	0.3	AV	AV	Other Pacific Island descent
9882	28.2	BG	BG	Other
15476	44.2	BH	BH	None
1269	3.6	ZZ	ZZ	Unknown
35044	100.2	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

ETSDATE

ETS date

OS DATA

COLS	LENGTH
NA-NA	NA

SAS DATA

FORMAT NAME	TYPE	LENGTH	INFORMAT
YYMMDD8	NUM	5	MMDDYY8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 89-02-01 to 19-04-30.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

FAMSTAT Family Status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG149_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16	0.1	0	0	Unknown Children Count
6960	19.9	1	1	Single With Child(ren)
13469	38.4	2	2	Single Without Child(ren)
9321	26.6	3	3	Married With Child(ren)
5278	15.1	4	4	Married Without Child(ren)
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from CMARITAL and CHILDCNT. CMARITAL is constructed from MRTL_STA, which is from the 0404 Active Duty Edit Master File. CHILDCNT is from the Family Database File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

FAMSTAT2 Family Status 2

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG148_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16	0.1	0	0	Unknown Children Count
6960	19.9	1	1	Single With Child(ren)
28068	80.1	2	2	Other
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from FAMSTAT. FAMSTAT is constructed from CMARITAL and CHILDCNT. CMARITAL is constructed from MRTL_STA, which is from the 0404 Active Duty Edit Master File. CHILDCNT is from the Family Database File.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

FAMSTAT3 Family Status 3

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	FAM3STA	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
6960	19.9	1	1	Single
13480	38.5	2	2	Single without children /Unknown
9326	26.6	3	3	Married with Children/Unknown
5278	15.1	4	4	Married without Children
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Constructed from FAMSTAT and CMARITAL.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

FAMSTAT4 Family Status 4

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	FAM4STA	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16	0.1	0	0	Unknown
6960	19.9	1	1	Single with Child(ren)
3520	10.0	2	2	Dual Service Spouse
24548	70.1	3	3	Other family
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Constructed from FAMSTAT and DSVC_SP2

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

HREGION1 Regions - Hierarchically collapsed version of CREGION1 for use during stratification

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG171_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
22380	63.9	1	1	US & US territories, Other, Unknown
4473	12.8	2	2	Europe
5827	16.6	3	3	Asia & Pacific Islands
2364	6.8	5	5	All Regions
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is a hierarchically collapsed version of CREGION1.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

HREGION2 Regions - Heirarchically collapsed version of CREGINS for
use in identifying Public Use Groups

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG159_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
513	1.5	0	0	Unknown
23313	66.5	1	1	US & US territories
11156	31.8	2	2	Other
62	0.2	3	3	All Regions
35044	100.0	TOTALS		

This variable is a hierarchically collapsed version of CREGION1.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

MRTL_STA MARITAL status

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG175_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9	0.0	A	A	Annulled
1821	5.2	D	D	Divorced
35	0.1	L	L	Legally Separated
14569	41.6	M	M	Married
18562	53.0	N	N	Never Married
10	0.0	W	W	Widowed
38	0.1	Z	Z	Unknown
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

NSAMP

Stratum Sample Size

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA				
FORMAT	NAME	TYPE	LENGTH	INFORMAT
	5	NUM	5	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 9 to 1414.

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

NSTRAT Stratum Population Count

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	6	NUM	5	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 155 to 48611.
This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

OCCAWAY2 2 Ranges of Months Away for Duty Occupations

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG153_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1036	3.0	0	0	Unknown
10808	30.8	1	1	.321-2.58 Months
23200	66.2	2	2	2.59-4.86 Months
35044	100.0	TOTALS		

This variable is a collapsed version OCCAWAY6. Categories for OCCAWAY6 show range of average months away for persons in occupation groups. This variable is constructed from the match of duty occupations from 0404 Active Duty Master Edit file to Months Away (Proxy Perstempo) data. Months Away is based upon Family Separation Allowance disbursement tempo (and Hazardous Duty Pay) for service members with dependents.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

OCCAWAY3 3 Ranges of Months Away for Duty Occupations

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG152_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1036	3.0	0	0	Unknown
5706	16.3	1	1	.321-1.82 Months
19050	54.4	2	2	1.83-3.34 Months
9252	26.4	3	3	3.35-4.86 Months
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is a collapsed version OCCAWAY6. Categories for OCCAWAY6 show range of average months away for persons in occupation groups. This variable is constructed from the match of duty occupations from 0404 Active Duty Master Edit file to Months Away (Proxy Perstempo) data. Months Away is based upon Family Separation Allowance disbursement tempo (and Hazardous Duty Pay) for service members with dependents.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

OCCAWAY6

6 Ranges of Months Away for Duty Occupations

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG151_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1036	3.0	0	0	Unknown
1637	4.7	1	1	.321-1.06 Months
4069	11.6	2	2	1.07-1.82 Months
5102	14.6	3	3	1.83-2.58 Months
13948	39.8	4	4	2.59-3.34 Months
7246	20.7	5	5	3.35-4.10 Months
2006	5.7	6	6	4.11-4.86 Months
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

Categories show range of average months away for persons in occupation groups. This variable is constructed from the match of duty occupations from 0404 Active Duty Master Edit file to Months Away (Proxy Perstempo) data. Months Away is based upon Family Separation Allowance disbursement tempo (and Hazardous Duty Pay) for service members with dependents.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

OFFBASE Off base

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG157_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
108	0.3	0	0	Unknown
16022	45.7	1	1	On Base/No BAH
18914	54.0	2	2	Off Base/Rec BAH
35044	100.0	TOTALS		

This variable is taken from the 0404 Active Duty Military Pay file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PAYGRDE Pay Grade

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG182_	CHAR	3	\$CHAR003

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
866	2.5	E01	E01	E01
2089	6.0	E02	E02	E02
6546	18.7	E03	E03	E03
10468	29.9	E04	E04	E04
4003	11.4	E05	E05	E05
2470	7.1	E06	E06	E06
1522	4.3	E07	E07	E07
542	1.6	E08	E08	E08
180	0.5	E09	E09	E09
556	1.6	O01	O01	O01
858	2.5	O02	O02	O02
1827	5.2	O03	O03	O03
1387	4.0	O04	O04	O04
807	2.3	O05	O05	O05
251	0.7	O06	O06	O06
91	0.3	W01	W01	W01
298	0.9	W02	W02	W02
198	0.6	W03	W03	W03
70	0.2	W04	W04	W04
15	0.0	W05	W05	W05
35044	100.3	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNDTHCD Person Death Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG183_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
883	2.5			
34156	97.5	N	N	No
5	0.0	Y	Y	Yes
35044	100.0	TOTALS		

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLCATCD Personnel Category Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG173_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
883	2.5			
34022	97.1	A	A	Active Duty
139	0.4	R	R	Retired (Recalled)
35044	100.0	TOTALS		

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLECEDT Personnel Entitlement Condition End Calendar Date

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		YYMMDD8	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34831	99.4	18090901	.	No response
1	0.0	20040816	16299	08/16/2004
1	0.0	20041026	16370	10/26/2004
1	0.0	20041123	16398	11/23/2004
1	0.0	20041215	16420	12/15/2004
1	0.0	20041219	16424	12/19/2004
1	0.0	20041223	16428	12/23/2004
1	0.0	20041225	16430	12/25/2004
3	0.0	20041227	16432	12/27/2004
3	0.0	20041228	16433	12/28/2004
2	0.0	20041229	16434	12/29/2004
3	0.0	20041230	16435	12/30/2004
2	0.0	20041231	16436	12/31/2004
2	0.0	20050101	16437	01/01/2005
3	0.0	20050102	16438	01/02/2005
2	0.0	20050103	16439	01/03/2005
3	0.0	20050104	16440	01/04/2005
4	0.0	20050105	16441	01/05/2005
3	0.0	20050106	16442	01/06/2005
3	0.0	20050107	16443	01/07/2005
2	0.0	20050108	16444	01/08/2005
1	0.0	20050109	16445	01/09/2005
3	0.0	20050110	16446	01/10/2005
2	0.0	20050111	16447	01/11/2005
5	0.0	20050112	16448	01/12/2005
2	0.0	20050113	16449	01/13/2005
1	0.0	20050114	16450	01/14/2005
1	0.0	20050115	16451	01/15/2005
4	0.0	20050116	16452	01/16/2005
1	0.0	20050117	16453	01/17/2005
2	0.0	20050118	16454	01/18/2005
6	0.0	20050119	16455	01/19/2005
2	0.0	20050121	16457	01/21/2005
8	0.0	20050122	16458	01/22/2005
1	0.0	20050123	16459	01/23/2005
2	0.0	20050124	16460	01/24/2005
1	0.0	20050125	16461	01/25/2005
7	0.0	20050126	16462	01/26/2005
7	0.0	20050127	16463	01/27/2005
9	0.0	20050128	16464	01/28/2005
5	0.0	20050129	16465	01/29/2005
3	0.0	20050130	16466	01/30/2005

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This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLECEDT Personnel Entitlement Condition End Calendar Date

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		YYMMDD8	NUM	5	MMDDYY8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	20050131	16467	01/31/2005
5	0.0	20050201	16468	02/01/2005
3	0.0	20050202	16469	02/02/2005
1	0.0	20050203	16470	02/03/2005
3	0.0	20050204	16471	02/04/2005
1	0.0	20050205	16472	02/05/2005
3	0.0	20050206	16473	02/06/2005
1	0.0	20050207	16474	02/07/2005
1	0.0	20050208	16475	02/08/2005
1	0.0	20050209	16476	02/09/2005
5	0.0	20050210	16477	02/10/2005
3	0.0	20050211	16478	02/11/2005
7	0.0	20050212	16479	02/12/2005
1	0.0	20050213	16480	02/13/2005
4	0.0	20050214	16481	02/14/2005
2	0.0	20050215	16482	02/15/2005
4	0.0	20050216	16483	02/16/2005
1	0.0	20050217	16484	02/17/2005
1	0.0	20050218	16485	02/18/2005
1	0.0	20050219	16486	02/19/2005
3	0.0	20050220	16487	02/20/2005
1	0.0	20050221	16488	02/21/2005
2	0.0	20050222	16489	02/22/2005
1	0.0	20050224	16491	02/24/2005
2	0.0	20050226	16493	02/26/2005
36	0.1	20050227	16494	02/27/2005
1	0.0	20050301	16496	03/01/2005
1	0.0	20050303	16498	03/03/2005
1	0.0	20050823	16671	08/23/2005
35044	99.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLECERS Personnel Entitlement Condition End Reason Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG180_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34820	99.4			
1	0.0	C	C	Entitlement condition terminated
207	0.6	Q	Q	Date is certain
5	0.0	R	R	Estimated termination date
11	0.0	U	U	No date can be predicted
35044	100.0	TOTALS		

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLECTYP Personnel Entitlement Condition Type Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG138_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34820	99.4	-9	.	Unknown
7	0.0	3	3	3
10	0.0	4	4	4
119	0.3	36	36	180 days TAMPs for involuntary separation (was 60 days before November 5, 2003). This is a segment condition.
88	0.3	37	37	180 days TAMPs for involuntary separation (was 120 days before November 5, 2003). This is a segment condition.
35044	100.0	TOTALS		

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLENDT Personnel End Calendar Date

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
YYMMDD8	NUM	5	MMDDYY8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 04-05-27 to 99-12-13.

This variable is taken from 0406 DEERS (Defense Enrollment Eligibility Report Systems) file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PNLERSN Personnel End Reason Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG181_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
883	2.5			
5	0.0	D	D	Death
45	0.1	Q	Q	Date is certain
27589	78.7	R	R	Estimated termination date
213	0.6	S	S	Separated from organization or personnel category
6309	18.0	U	U	No date predicted
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

From the 0406 DEERS - Medical PITE

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

POPSAM Population/Sample Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG001_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35044	100.0	1	1	Sample
35044	100.0	TOTALS		

This variable is constructed.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

PUBGROUP Public Use File Groups

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	6	NUM	5	STDOS6

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 11111 to 90000.

This variable is constructed from SERVICE, CPAYGRP6, CRACECAT, CSEX, HREGION2.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

RACE Race Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG140_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
796	2.3	1	1	1
1740	5.0	2	2	2
11156	31.8	3	3	3
105	0.3	4	4	4
17748	50.6	5	5	5
1	0.0	101	101	AI/AN, A, B/AA
1	0.0	103	103	AI/AN, A, B/AA, H/PI, W
2	0.0	104	104	AI/AN, A, B/AA, W
5	0.0	105	105	AI/AN, A, H/PI
15	0.0	106	106	AI/AN, A, H/PI, W
2	0.0	107	107	AI/AN, A, W
9	0.0	108	108	AI/AN, B/AA
6	0.0	111	111	AI/AN, B/AA, W
2	0.0	112	112	AI/AN, H/PI
2	0.0	113	113	AI/AN, H/PI, W
54	0.2	114	114	AI/AN, W
8	0.0	115	115	A, B/AA
2	0.0	116	116	A, B/AA, H/PI
4	0.0	117	117	A, B/AA, H/PI, W
4	0.0	118	118	A, B/AA, W
35	0.1	119	119	A, H/PI
3	0.0	120	120	A, H/PI, W
25	0.1	121	121	A, W
2	0.0	122	122	B/AA, H/PI
1	0.0	123	123	B/AA, H/PI, W
23	0.1	124	124	B/AA, W
8	0.0	125	125	H/PI/ W
3285	9.4	999	999	Unknown
35044	99.9	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

RANDOM

Random Number

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA				
FORMAT	NAME	TYPE	LENGTH	INFORMAT
	9	NUM	8	9

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 214 to 997627414.

This variable is constructed from 0404 Active Duty Master Edit file variables..

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

RSSNQUAR Random SSN population quarter

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG163_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
8765	25.0	1	1	1st RAND SSN Quarter, Jan - March samples
8745	25.0	2	2	2nd RAND SSN Quarter, April - June samples
8741	24.9	3	3	3rd RAND SSN Quarter, July - Sept samples
8793	25.1	4	4	4th RAND SSN Quarter, Oct - Dec samples
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

SF02CELL SOFS Full Stratifier Crossing Cells

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	7	NUM	6	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1111111 to 9000000.
This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

STRAT Stratum Level

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	3	NUM	3	STDOS4

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 251.

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

SVC_BR

Pay File Service

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	\$AG176_	CHAR	1	\$CHAR001

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
101	0.3			
13451	38.4	A	A	Army
4440	12.7	F	F	Air Force
8551	24.4	M	M	Marine Corps
8501	24.3	N	N	Navy
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0312 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

TAFMS

Total Active Federal Months of Military Service

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA				
FORMAT	NAME	TYPE	LENGTH	INFORMAT
	3	NUM	3	STDOS4

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 999.

This variable is constructed from 0404 Active Duty Master Edit file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

VHABASI

Variable Housing Allowance Basis Identifier I

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG028_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
19678	56.2	-9	.	NA
9628	27.5	1	1	Duty location, with dependents
3881	11.1	2	2	Duty location, without dependents
1617	4.6	3	3	Residence location, with dependents
240	0.7	4	4	Residence location, without dependents
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Military Pay file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

VHABASII Variable Housing Allowance Basis Identifier II

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG028_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
35044	100.0	-9	.	NA
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Military Pay file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

YOS Years of Military Service

OS DATA			SAS DATA				
COLS	LENGTH		FORMAT	NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		2		NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
3452	9.9	0	0	0
4132	11.8	1	1	1
5410	15.4	2	2	2
4760	13.6	3	3	3
2357	6.7	4	4	4
1744	5.0	5	5	5
1721	4.9	6	6	6
1226	3.5	7	7	7
949	2.7	8	8	8
742	2.1	9	9	9
638	1.8	10	10	10
663	1.9	11	11	11
592	1.7	12	12	12
593	1.7	13	13	13
667	1.9	14	14	14
655	1.9	15	15	15
644	1.8	16	16	16
735	2.1	17	17	17
720	2.1	18	18	18
686	2.0	19	19	19
432	1.2	20	20	20
370	1.1	21	21	21
278	0.8	22	22	22
175	0.5	23	23	23
176	0.5	24	24	24
118	0.3	25	25	25
85	0.2	26	26	26
58	0.2	27	27	27
48	0.1	28	28	28
26	0.1	29	29	29
9	0.0	30	30	30
3	0.0	31	31	31
5	0.0	32	32	32
3	0.0	34	34	34
2	0.0	35	35	35
170	0.5	99	99	99
35044	100.0	TOTALS		

From the 0404 Active Duty Master file.

SOFA0412 Active Duty December 2004
Information Sampling and Record Data - Confidential Variables

YOS3T05 Years of Service 3 to 5 years flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG190_	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
26183	74.7	0	0	All others
8861	25.3	1	1	3 to 5 years of service
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

COMPERSP

Complete Eligible response flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG133_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23727	67.7	-9	.	No response
696	2.0	0	0	0 Incomplete Eligible response
10621	30.3	1	1	1 Complete Eligible response
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

COMPER_A Complete Eligible Response Adjustment

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
8.5	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 4.8413650307.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

COMPER_P Complete Eligible Response Probability

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
8.5	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0.0209636528 to 1.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

COMPER_W Complete Eligible Response Adjusted Weight

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
10.3	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 7766.6561662.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

COMPFLAG Questionnaire complete flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG005_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
891	2.5	0	0	Incomplete
10657	30.4	1	1	Complete
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

CRITFLAG Critical questions complete flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG004_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
18	0.1	0	0	Critical items not complete
11530	32.9	1	1	Critical items complete
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

CSEX2

Gender

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG018_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
25046	71.5	1	1	Male/Unknown
9998	28.5	2	2	Female
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

ELIGS_A Eligibility Status Adjustment

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
8.5	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 40.925470105.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

ELIGS_P

Eligibility Status Response Probability

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
8.5	NUM	8	STDOS8

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0.0233347802 to 0.9797523108.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

ELIGS_W

Eligibility Status Adjusted Weight

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
10.3	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0 to 7708.125264.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

ESTATRSP

Eligibility status response flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG132_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1258	3.6	-9	.	No response
22330	63.7	0	0	0 Eligibility non-response
11456	32.7	1	1	1 Eligibility response
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

NPSTRAT

Poststratification population counts 674,379

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	7	NUM	8	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
88	0.3	1763	1763	1763
66	0.2	1952	1952	1952
126	0.4	2200	2200	2200
174	0.5	3983	3983	3983
264	0.8	4028	4028	4028
113	0.3	4048	4048	4048
245	0.7	4358	4358	4358
133	0.4	4769	4769	4769
69	0.2	5292	5292	5292
134	0.4	5341	5341	5341
189	0.5	6029	6029	6029
167	0.5	6932	6932	6932
231	0.7	6982	6982	6982
206	0.6	7327	7327	7327
358	1.0	7361	7361	7361
369	1.1	7374	7374	7374
123	0.4	7428	7428	7428
227	0.7	7537	7537	7537
227	0.7	7740	7740	7740
285	0.8	7936	7936	7936
269	0.8	8333	8333	8333
106	0.3	8460	8460	8460
609	1.7	9558	9558	9558
288	0.8	10356	10356	10356
343	1.0	10794	10794	10794
138	0.4	11096	11096	11096
403	1.2	12142	12142	12142
201	0.6	13398	13398	13398
330	0.9	14513	14513	14513
178	0.5	15286	15286	15286
564	1.6	16215	16215	16215
376	1.1	18656	18656	18656
680	1.9	21234	21234	21234
457	1.3	22662	22662	22662
853	2.4	23683	23683	23683
583	1.7	24312	24312	24312
234	0.7	26483	26483	26483
953	2.7	28988	28988	28988
501	1.4	30976	30976	30976
495	1.4	32459	32459	32459
978	2.8	33781	33781	33781
1857	5.3	36883	36883	36883
1048	3.0	37216	37216	37216
471	1.3	43672	43672	43672

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

NPSTRAT

Poststratification population counts 674,379

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	7	NUM	8	STDOS8

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1178	3.4	57404	57404	57404
634	1.8	59257	59257	59257
1488	4.3	71657	71657	71657
4006	11.4	76511	76511	76511
2853	8.1	96855	96855	96855
2167	6.2	101727	101727	101727
1044	3.0	102123	102123	102123
4965	14.2	178300	178300	178300
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

OFFBASE2

Off Base

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG024_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
16130	46.0	1	1	On Base/Unknown
18914	54.0	2	2	Off Base
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

P_STRAT

Poststratification Strata

OS DATA			SAS DATA				
COLS	LENGTH		FORMAT	NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		3		NUM	8	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
133	0.4	1	1	1
1048	3.0	2	2	2
953	2.7	3	3	3
4965	14.2	4	4	4
2853	8.1	5	5	5
189	0.5	6	6	6
206	0.6	7	7	7
113	0.3	8	8	8
330	0.9	9	9	9
227	0.7	10	10	10
680	1.9	11	11	11
288	0.8	12	12	12
853	2.4	13	13	13
457	1.3	14	14	14
227	0.7	15	15	15
231	0.7	16	16	16
978	2.8	17	17	17
583	1.7	18	18	18
2167	6.2	19	19	19
1178	3.4	20	20	20
1488	4.3	21	21	21
174	0.5	22	22	22
269	0.8	23	23	23
134	0.4	24	24	24
343	1.0	25	25	25
285	0.8	26	26	26
403	1.2	27	27	27
167	0.5	28	28	28
123	0.4	29	29	29
564	1.6	30	30	30
358	1.0	31	31	31
609	1.7	32	32	32
4006	11.4	33	33	33
1857	5.3	34	34	34
264	0.8	35	35	35
66	0.2	36	36	36
88	0.3	37	37	37
369	1.1	38	38	38
245	0.7	39	39	39
126	0.4	40	40	40
69	0.2	41	41	41
495	1.4	42	42	42
471	1.3	43	43	43
1044	3.0	44	44	44

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

P_STRAT

Poststratification Strata

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	3	NUM	8	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
634	1.8	45	45	45
178	0.5	46	46	46
234	0.7	47	47	47
376	1.1	48	48	48
201	0.6	49	49	49
501	1.4	50	50	50
138	0.4	51	51	51
106	0.3	52	52	52
35044	100.4	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

PAYGRDE2

Pay grade group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG014_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9501	27.1	1	1	E1-E3
10468	29.9	2	2	E4
6473	18.5	3	3	E5-E6
2244	6.4	4	4	E7-E9
672	1.9	5	5	W00-W05
3241	9.3	6	6	O00-O03
2445	7.0	7	7	O04-O06
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

PAYGRDE3 Pay grade group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG016_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
28686	81.9	1	1	Enlisted/Unk Enl
6358	18.1	2	2	Officer/Unk Off
35044	100.0	TOTALS		

This variable is constructed from 0404 Active Duty Master Edit file variables.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

PAYGRDE4

Pay grade group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG013_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
9501	27.1	1	1	E1-E3
10468	29.9	2	2	E4
6473	18.5	3	3	E5-E6
2244	6.4	4	4	E7-E9
3913	11.2	5	5	W00-O03
2445	7.0	6	6	O04-O06
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

PAYGRDE5

Pay grade group

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG015_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
19969	57.0	1	1	E1-E4
6473	18.5	2	2	E5-E6
2244	6.4	3	3	E7-E9
3913	11.2	4	4	W00-O03
2445	7.0	5	5	O04-O06
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

POSTST_A Poststratification Adjustment

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
10.5	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 0.5664630724 to 3.2318757806.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMPN

Questions completed count

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	3	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
18	0.1	0	0	0
167	0.5	1	1	1
8	0.0	2	2	2
5	0.0	3	3	3
33	0.1	4	4	4
7	0.0	5	5	5
19	0.1	6	6	6
8	0.0	7	7	7
4	0.0	8	8	8
13	0.0	9	9	9
20	0.1	10	10	10
2	0.0	11	11	11
1	0.0	12	12	12
5	0.0	15	15	15
8	0.0	16	16	16
6	0.0	17	17	17
9	0.0	18	18	18
3	0.0	19	19	19
18	0.1	20	20	20
13	0.0	21	21	21
15	0.0	22	22	22
14	0.0	23	23	23
3	0.0	24	24	24
11	0.0	25	25	25
14	0.0	26	26	26
6	0.0	27	27	27
10	0.0	28	28	28
11	0.0	29	29	29
12	0.0	30	30	30
20	0.1	31	31	31
24	0.1	32	32	32
56	0.2	33	33	33
78	0.2	34	34	34
2	0.0	35	35	35
4	0.0	36	36	36
1	0.0	37	37	37
2	0.0	38	38	38
3	0.0	39	39	39
2	0.0	40	40	40
1	0.0	41	41	41
2	0.0	42	42	42
2	0.0	43	43	43
5	0.0	44	44	44

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMPN

Questions completed count

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		3	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	45	45	45
19	0.1	46	46	46
6	0.0	47	47	47
1	0.0	48	48	48
3	0.0	49	49	49
13	0.0	50	50	50
14	0.0	51	51	51
20	0.1	52	52	52
59	0.2	53	53	53
4	0.0	54	54	54
7	0.0	55	55	55
11	0.0	56	56	56
31	0.1	57	57	57
3	0.0	58	58	58
5	0.0	59	59	59
4	0.0	61	61	61
6	0.0	62	62	62
8	0.0	63	63	63
7	0.0	64	64	64
8	0.0	65	65	65
2	0.0	66	66	66
2	0.0	67	67	67
14	0.0	68	68	68
2	0.0	69	69	69
6	0.0	70	70	70
7	0.0	71	71	71
20	0.1	72	72	72
12	0.0	73	73	73
23	0.1	74	74	74
2	0.0	76	76	76
4	0.0	77	77	77
6	0.0	78	78	78
8	0.0	79	79	79
19	0.1	80	80	80
1	0.0	81	81	81
2	0.0	82	82	82
5	0.0	83	83	83
4	0.0	84	84	84
10	0.0	85	85	85
37	0.1	86	86	86
7	0.0	87	87	87
12	0.0	88	88	88
7	0.0	89	89	89
19	0.1	90	90	90
35	0.1	91	91	91

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMPN Questions completed count

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		3	NUM	3	STDOS4

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	92	92	92
3	0.0	93	93	93
3	0.0	94	94	94
2	0.0	95	95	95
5	0.0	96	96	96
2	0.0	97	97	97
2	0.0	98	98	98
2	0.0	99	99	99
6	0.0	100	100	100
3	0.0	101	101	101
8	0.0	102	102	102
12	0.0	103	103	103
14	0.0	104	104	104
28	0.1	105	105	105
47	0.1	106	106	106
34	0.1	107	107	107
43	0.1	108	108	108
96	0.3	109	109	109
97	0.3	110	110	110
132	0.4	111	111	111
195	0.6	112	112	112
88	0.3	113	113	113
89	0.3	114	114	114
57	0.2	115	115	115
36	0.1	116	116	116
53	0.2	117	117	117
64	0.2	118	118	118
49	0.1	119	119	119
50	0.1	120	120	120
94	0.3	121	121	121
132	0.4	122	122	122
199	0.6	123	123	123
303	0.9	124	124	124
222	0.6	125	125	125
470	1.3	126	126	126
743	2.1	127	127	127
885	2.5	128	128	128
1874	5.4	129	129	129
4239	12.1	130	130	130
35044	99.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMPNF

Questionnaire Complete Number Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG009_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23514	67.1	0	0	QCompN <= 0
11530	32.9	1	1	QCompN > 0
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMP

Questions completed proportion

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG197_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
23496	67.1	-1	.B	No survey return
18	0.1	0	0	0
167	0.5	0.00769	0.007692	0.007692
8	0.0	0.01538	0.015384	0.015384
5	0.0	0.02308	0.023076	0.023076
33	0.1	0.03077	0.030769	0.030769
7	0.0	0.03846	0.038461	0.038461
19	0.1	0.04615	0.046153	0.046153
8	0.0	0.05385	0.053846	0.053846
4	0.0	0.06154	0.061538	0.061538
13	0.0	0.06923	0.06923	0.06923
20	0.1	0.07692	0.076923	0.076923
2	0.0	0.08462	0.084615	0.084615
1	0.0	0.09231	0.092307	0.092307
5	0.0	0.11538	0.115384	0.115384
8	0.0	0.12308	0.123076	0.123076
6	0.0	0.13077	0.130769	0.130769
9	0.0	0.13846	0.138461	0.138461
3	0.0	0.14615	0.146153	0.146153
18	0.1	0.15385	0.153846	0.153846
13	0.0	0.16154	0.161538	0.161538
15	0.0	0.16923	0.16923	0.16923
14	0.0	0.17692	0.176923	0.176923
3	0.0	0.18462	0.184615	0.184615
11	0.0	0.19231	0.192307	0.192307
14	0.0	0.20000	0.2	0.2
6	0.0	0.20769	0.207692	0.207692
10	0.0	0.21538	0.215384	0.215384
11	0.0	0.22308	0.223076	0.223076
12	0.0	0.23077	0.230769	0.230769
20	0.1	0.23846	0.238461	0.238461
24	0.1	0.24615	0.246153	0.246153
56	0.2	0.25385	0.253846	0.253846
78	0.2	0.26154	0.261538	0.261538
2	0.0	0.26923	0.26923	0.26923
4	0.0	0.27692	0.276923	0.276923
1	0.0	0.28462	0.284615	0.284615
2	0.0	0.29231	0.292307	0.292307
3	0.0	0.30000	0.3	0.3
2	0.0	0.30769	0.307692	0.307692
1	0.0	0.31538	0.315384	0.315384
2	0.0	0.32308	0.323076	0.323076
2	0.0	0.33077	0.330769	0.330769
5	0.0	0.33846	0.338461	0.338461

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMP

Questions completed proportion

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG197_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
5	0.0	0.34615	0.346153	0.346153
19	0.1	0.35385	0.353846	0.353846
6	0.0	0.36154	0.361538	0.361538
1	0.0	0.36923	0.36923	0.36923
3	0.0	0.37692	0.376923	0.376923
13	0.0	0.38462	0.384615	0.384615
14	0.0	0.39231	0.392307	0.392307
20	0.1	0.40000	0.4	0.4
59	0.2	0.40769	0.407692	0.407692
4	0.0	0.41538	0.415384	0.415384
7	0.0	0.42308	0.423076	0.423076
11	0.0	0.43077	0.430769	0.430769
31	0.1	0.43846	0.438461	0.438461
3	0.0	0.44615	0.446153	0.446153
5	0.0	0.45385	0.453846	0.453846
4	0.0	0.46923	0.46923	0.46923
6	0.0	0.47692	0.476923	0.476923
8	0.0	0.48462	0.484615	0.484615
7	0.0	0.49231	0.492307	0.492307
8	0.0	0.50000	0.5	0.5
2	0.0	0.50769	0.507692	0.507692
2	0.0	0.51538	0.515384	0.515384
14	0.0	0.52308	0.523076	0.523076
2	0.0	0.53077	0.530769	0.530769
6	0.0	0.53846	0.538461	0.538461
7	0.0	0.54615	0.546153	0.546153
20	0.1	0.55385	0.553846	0.553846
12	0.0	0.56154	0.561538	0.561538
23	0.1	0.56923	0.56923	0.56923
2	0.0	0.58462	0.584615	0.584615
4	0.0	0.59231	0.592307	0.592307
6	0.0	0.60000	0.6	0.6
8	0.0	0.60769	0.607692	0.607692
19	0.1	0.61538	0.615384	0.615384
1	0.0	0.62308	0.623076	0.623076
2	0.0	0.63077	0.630769	0.630769
5	0.0	0.63846	0.638461	0.638461
4	0.0	0.64615	0.646153	0.646153
10	0.0	0.65385	0.653846	0.653846
37	0.1	0.66154	0.661538	0.661538
7	0.0	0.66923	0.66923	0.66923
12	0.0	0.67692	0.676923	0.676923
7	0.0	0.68462	0.684615	0.684615
19	0.1	0.69231	0.692307	0.692307
35	0.1	0.70000	0.7	0.7

(CONTINUED)

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

QCOMP

Questions completed proportion

OS DATA			SAS DATA			
COLS	LENGTH		FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA		AG197_	NUM	8	15

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
2	0.0	0.70769	0.707692	0.707692
3	0.0	0.71538	0.715384	0.715384
3	0.0	0.72308	0.723076	0.723076
2	0.0	0.73077	0.730769	0.730769
5	0.0	0.73846	0.738461	0.738461
2	0.0	0.74615	0.746153	0.746153
2	0.0	0.75385	0.753846	0.753846
2	0.0	0.76154	0.761538	0.761538
6	0.0	0.76923	0.76923	0.76923
3	0.0	0.77692	0.776923	0.776923
8	0.0	0.78462	0.784615	0.784615
12	0.0	0.79231	0.792307	0.792307
14	0.0	0.80000	0.8	0.8
28	0.1	0.80769	0.807692	0.807692
47	0.1	0.81538	0.815384	0.815384
34	0.1	0.82308	0.823076	0.823076
43	0.1	0.83077	0.830769	0.830769
96	0.3	0.83846	0.838461	0.838461
97	0.3	0.84615	0.846153	0.846153
132	0.4	0.85385	0.853846	0.853846
195	0.6	0.86154	0.861538	0.861538
88	0.3	0.86923	0.86923	0.86923
89	0.3	0.87692	0.876923	0.876923
57	0.2	0.88462	0.884615	0.884615
36	0.1	0.89231	0.892307	0.892307
53	0.2	0.90000	0.9	0.9
64	0.2	0.90769	0.907692	0.907692
49	0.1	0.91538	0.915384	0.915384
50	0.1	0.92308	0.923076	0.923076
94	0.3	0.93077	0.930769	0.930769
132	0.4	0.93846	0.938461	0.938461
199	0.6	0.94615	0.946153	0.946153
303	0.9	0.95385	0.953846	0.953846
222	0.6	0.96154	0.961538	0.961538
470	1.3	0.96923	0.96923	0.96923
743	2.1	0.97692	0.976923	0.976923
885	2.5	0.98462	0.984615	0.984615
1874	5.4	0.99231	0.992307	0.992307
4239	12.1	1	1	1
35044	99.5	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

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Information on Weights - Confidential

REC_INEL Record Ineligible Flag

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG142_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
33786	96.4	0	0	Eligible DEERS 0212
1258	3.6	1	1	Ineligible DEERS 0212
35044	100.0	TOTALS		

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Information on Weights - Confidential

SAMP_DC

Sample Disposition Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG162_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
1258	3.6	1	1	1 Record ineligible based on Eligible from sample file plus any additional eligibility updates
47	0.1	2	2	2 Ineligible--Self/Proxy-report--deceased, ill, incarcerated, separated, divorced(spouse survey)
92	0.3	3	3	3 Ineligible--Survey Self-Report
10621	30.3	4	4	4 Complete Eligible Response
696	2.0	5	5	5 Incomplete Eligible Response
79	0.2	8	8	8 Refused/deployed/other
16	0.1	9	9	9 Blank
6108	17.4	10	10	10 PND
16127	46.0	11	11	11 Non-respondents
35044	100.0	TOTALS		

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Information on Weights - Confidential

SAMP_WGT Sampling weight (inverse of probability of selection)

OS DATA	
COLS	LENGTH
NA-NA	NA

SAS DATA			
FORMAT NAME	TYPE	LENGTH	INFORMAT
10.2	NUM	8	10

CODES TOO NUMEROUS TO LIST HERE.

Codes are too numerous to list here. The values for this variable range from 1 to 2333.944444.

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

SPREFUSE

Self/Proxy-report Refuse For Weighting

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG008_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34956	99.8	0	0	Other
88	0.3	1	1	Self/Proxy-Report Refuse
35044	100.1	TOTALS		

PERCENT TOTAL DOES NOT = 100 DUE TO ROUNDING ERROR.

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Information on Weights - Confidential

SPRINEL

Self/Proxy-report Ineligible For Weighting

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG007_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34961	99.8	0	0	Other
83	0.2	1	1	Self/Proxy-Report Ineligible
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

SSRINEL

Survey Self-Report Ineligible

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG136_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
34874	99.5	0	0	Eligible on Survey Self-Report
170	0.5	1	1	Ineligible on Survey Self-Report
35044	100.0	TOTALS		

SOFA0412 Active Duty December 2004
Information on Weights - Confidential

WRACETH

Race Ethnic Code

OS DATA		SAS DATA			
COLS	LENGTH	FORMAT NAME	TYPE	LENGTH	INFORMAT
NA-NA	NA	AG026_	NUM	3	STDOS2

FREQ	PERCENT	OS VALUE	SAS VALUE	MEANING
14624	41.7	1	1	White
10963	31.3	2	2	Black (not Hispanic)
5983	17.1	3	3	Hispanic
3474	9.9	4	4	Other Race Ethnicities
35044	100.0	TOTALS		